The Sturgeon Board of Education met in a closed session board meeting on Thursday, March 8, 2018 at 5:30 p.m. to discuss the superintendent search followed by the regular board meeting at 7:00 p.m. Seven board members were present: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith and Heather Dougherty. Others present: Shawn Schultz, superintendent; John Kruse, High School Principal, Brandee Brown, K-8 Principal; Jeff Carr, Curriculum/Transportation Director; Penny Fadler, Special Education Director; staff members; a Guard reporter, and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The meeting was called to order by president, Tim Parkinson, at 5:30 p.m.

Motion was made by Charles King, seconded by Misty Doss to go into executive session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel and (13) Personnel Records. Roll call was taken.

Yeas: Tim Parkinson, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty Nays: 0

Jill Halliburton entered the meeting late.

Motion was made by Misty Doss, seconded by Denise Flaspohler to go out of executive session. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Trace #1741 and # 1777 were removed from the consent agenda.

Motion was made by Charles King, seconded by Misty Doss to approve the consent agenda minus Trace #1741 and #1777.

Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Denise Flaspohler to approve Trace #1741 and #1777 for payment.

Yeas: 6 Nays: 0

Abstain: Kevin Smith

PTSO representative, Tonia Valone, stated the trash bag fundraiser has ended. They do have trash bags available for purchase if anyone is interested. They will hold a Carnival on April 14, from 10:00 a.m. – 2:00 p.m., in the K-8 gym with games, raffles, and concessions available. They are seeking volunteers to help with the event.

CTA representative, Jennifer Espenschied, stated the annual CTA Quarter Auction raised almost \$1200 to be used towards scholarships for high school seniors.

John Kruse, High School Principal, stated attendance was up from last month following illnesses. The calendar reflects lots of Spring activities coming up. Parent/Teacher conferences are two weeks away. Things are running smoothly.

Brandee Brown, K-8 Principal, stated attendance is still down in the K-8 building due to another round of illnesses. She shared with the board several recent accomplishments of staff and students. She stated the Leader in Me committee will host a Fish Fry Fundraiser the same day as the City-Wide garage sales in May.

Jeff Carr, Curriculum/Transportation Director, asked for the board's approval to implement the following program due to the nature of the course/class.

The "Pure Freedom" program includes a sex education component and is sponsored by the Lifeline Pregnancy Help Clinic located in Kirksville, Missouri. It is offered to schools free of charge and consists of three days of 1 hour per day instruction at the 6th, 7th, and 8th grade levels. For additional information you can visit the following site: www.friendsoflifelinephc.org/pure-freedom-parent-info.

For the last several years, there has been an increasing need to provide sound, sensible, and appropriate sex education to our middle school students. Nurse Mary, Coach Smith, Ms. Brown, and I believe this program will meet the needs of our students while respecting the values of our parents and community members. If approved, the program will take place on May 8th, 9th, and 10th, 2018

Motion was made by Charles King, seconded by Kevin Smith to approve implementation of the "Pure Freedom" course for our students in grades 6th, 7th, and 8th beginning this school year.

Yeas: 7 Nays: 0

Mr. Carr stated he is working with reps on possible used buses for the district. Due to the logistics of purchasing a used versus new bus, there are still several things to work through before he has solid information to present. Annual bus inspections were held March 5. One bus did not pass inspection due to a defective brake pad. The necessary repairs were made and the bus has passed inspection.

Penny Fadler, Special Education Director, presented her report. Case numbers are holding. Preschool and Kindergarten screenings will be held April 2-4. MAP-A assessments are in progress.

Board reorganization will be held during the regular board meeting on April 12, 2018, at 7:00 p.m.

Motion was made by Denise Flaspohler, seconded by Misty Doss to approve starting school more than ten (10) days prior to Labor Day per 171.031.1.RSMo.

Yeas: 7 Nays: 0

Shawn Schultz, superintendent, presented the proposed 2018-19 school calendar. It consists of 170 student contact days, 180 teacher contract days, 1079.59 student hours, first day of school August 15, 2018, last day of school May 16, 2019, with early out Mondays. The calendar is very similar in structure to the current year calendar. After discussion, the board asked to see a calendar with the following changes: move the first day of school to August 20, 2018, the last day to May 21, 2019, move Spring Parent/Teacher conferences to March 14 (12:30 dismissal) with no school March 15, school will be in session full days March 21 and 22, keep April 19 as a snow make-up day, and add three snow make-up days (May 22, 23, 24) to the end of the year.

Motion was made by Heather Dougherty, seconded by Misty Doss to accept the retirement of Sherry Allison at the end of the 2017-18 school year.

Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Misty Doss to go into executive session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel and (13) Personnel Records. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Kevin Smith, seconded by Misty Doss to go out of executive session. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Jill Halliburtin, seconded by Misty Doss to hire Sheila Pluym for the 2018-19 school year who will become tenured.

Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Misty Doss to hire Cori Martin for the 2018-19 school year who will become tenured.

Yeas: 7 Nays: 0 Page 4 3/8/18

Motion was made by Charles King, seconded by Misty Doss to hire Samantha Riley for the 2018-19 school year who will become tenured.

Yeas: 7 Nays: 0

Motion was made by Kevin Smith, seconded by Misty Doss to hire Aaron Corum for the 2018-19 school year who will become tenured.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Kelsey Keil for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Melissa Palmer for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire LaCosta Rennels for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Dylan Fainter for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Jonathon Schmidt for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Michael Smith for the 2018-19 school year.

Yeas: 7 Nays: 0 Page 5 3/8/18

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Elizabeth Bodine for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Matthew Boyer for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Jennifer Campbell for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Dominik Lehman for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Patty Smith for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Samantha Strodtman for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Chacey Fadler for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Heather Dougherty, seconded by Misty Doss to hire Peggy Gates for the 2018-19 school year.

Yeas: 7 Nays: 0

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Motion was made by Heather Dougherty, seconded by Misty Doss to hire Kylee Foster for the 2018-19 school year.

Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Misty Doss to renew all tenured teacher contracts for the 2018-19 school year which include: Beth Carey, Jennifer Espenschied, Megan Fike, Michelle Green, Karen Grove, Shayna Knipp, Robyn Moore, Flechia Spalding, Lynn Truesdell, Nicole Umphrey, Kimberly Guilford, Roberta Lee, Gina Mills, Marcia Rhinehart, Carol Sharp, Clay Bocke, Kevin Hicks, Anna Osborn, Sherri Pelzel, Beth Chism, Christina Ridgeway.

Yeas: 7 Nays: 0

Motion was made by Kevin Smith, seconded by Misty Doss to adjourn the regular board meeting at 9:00

p.m. Yeas: 7

Nays: 0

_____ Tim Parkinson, President
_____ Peggy Leerhoff, Secretary