

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

WORK SESSION MINUTES

**January 21, 2020
Work Session – 7:00 p.m.
Library**

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Suzanne Raoul
Bruce Gibson	Samuel Nastory
John Griffin	

Also Present:

Hugh Beattie Kathryn Davenport

Absent: Gerald Brennan, Maryann Brett, Daniel Sinclair, Joseph Walker

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a work session will be held on January 21, 2020 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

PRESIDENT'S COMMENTS

School Business Administrator, Kathryn Davenport, reviewed the RFP that Lakeland processed for renewal of its Athletic Trainer Services from an outsourced agency and explained who prevailed in the RFP and why.

ADJOURNMENT TO REGULAR MEETING AGENDA

Moved by John Griffin seconded by Samuel Nastory that the meeting be adjourned at 7:25pm.

VOICE VOTE: YES__5__NO__0__ABSTAIN_0__

Respectfully submitted,

Kathryn Davenport
School Business Administrator/Board Secretary

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

REGULAR MEETING MINUTES

**January 21, 2020
Board Meeting 7:30 p.m.
Library**

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Suzanne Raoul
Bruce Gibson	Samuel Nastory
John Griffin	

Also Present:

Hugh Beattie	Kathryn Davenport
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Absent: Gerald Brennan, Maryann Brett, Daniel Sinclair, Joseph Walker

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

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In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

PRESIDENT COMMENTS

None

2018-19 COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) PRESENTATION

Presented by: Bud Jones, Nisivoccia & Company, LLP

**PRESENTATION BY MICHAEL NOVAK ON 2020-2021
BUDGET LAKELAND SUPERVISORS' AND DIRECTORS REQUESTS**

**PRESENTATION BY AUDREY POGGIOLI ON DETAILS OF 2020-2021
SPECIAL EDUCATION BUDGET REQUESTS**

PUBLIC COMMENTS

Moved by Suzanne Raoul seconded by John Griffin that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions**, comments or concerns on **agenda items only**. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

VOICE VOTE: YES ___5___ NO ___0___ ABSTAIN ___0___

None

Moved by Suzanne Raoul seconded by John Griffin that the Board close the public comments session.

VOICE VOTE: YES ___5___ NO ___0___ ABSTAIN ___0___

APPROVAL OF MINUTES

Moved by Samuel Nastory seconded by John Griffin that the Board approve the following Board Minutes:

January 7, 2020 – Work Session/Re-organization Session/Regular Session

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

CHIEF SCHOOL ADMINISTRATOR'S REPORT AND RECOMMENDATIONS

1. Moved by Bruce Gibson, seconded by Samuel Nastory, that the Board of Education, upon the recommendation of the Chief School Administrator, rescind the appointment of Ms. Sabina Riebenfeld as **Volunteer** Assistant Softball Coach for the **2020 Spring Season**.

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

2. Moved by Bruce Gibson, seconded by Samuel Nastory, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following to the **2020 Spring Season** coaching positions. All **Out of District** coaches for the 2019-2020 school year are contingent upon the successful attainment and verification of all NJ Department of Education requirements needed for **Coaching** certification and employment.

- Mr. Troy Bianchi – **Co-Assistant Softball Coach** – Step 2 at a rate to be determined
- Ms. Sabina Riebenfeld, 84 Carter Road, Haskell, NJ 07420 – **Co-Assistant Softball Coach** – Step 2 at a rate to be determined
- Mr. Kyle Shirhall, 21 Glen Road, Highland Lakes, NJ 07422 – **Co-Assistant Track Coach** – Step 2 at a rate to be determined
- Ms. Patricia Kebrdle – **Head Spring Site Manager** – at a rate to be determined

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

3. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Chief School Administrator and Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of following employee's current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district:

Employee	Event	Travel Date(s)	Reimbursement Amount	Total Cost
Timothy Conway	NJPSA/Legal One Transgender & Non-binary Students, Monroe, NJ	12/11-12/2019	\$85.06	\$355.06
Thomas McCormack	NJSIAA Track Clinic, Atlantic City, NJ	12/6-7/2019	\$93.00	\$202.00
Peter Squire	NJASP Winter Conference, East Windsor, NJ	12/13/2019	\$45.88	\$225.88

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

4. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the travel request and the reimbursement of travel related expenses in compliance with Board Policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act, P.L. 2007 c. 53, the Accountability Act and the State Travel Guidelines.

The following employees are attending the events as indicated below. The attendance at this event and the work related travel expenses were approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendees; as promoting the delivery of instruction or furthering efficient operation of the school district and fiscally prudent.

Employee	Event	Date(s)	Total Est. Cost	Approximate Substitute Cost Per Day	Chief School Administrator Approval Date
Janet Ross	NJDOE/Passaic County Municipal Alliances Teen Summit Planning Session, Wayne, NJ	1/28/2020	\$0.00	\$0.00	1/16/2020
Troy Bianchi	Glazier Football Clinic, Atlantic City, NJ	2/22/2020 (Saturday)	\$0.00	\$0.00	1/16/2020
Phillip Cavallaro	Glazier Football Clinic, Atlantic City, NJ	2/22/2020 (Saturday)	\$0.00	\$0.00	1/16/2020
Matthew Keyzer	Glazier Football Clinic, Atlantic City, NJ	2/22/2020 (Saturday)	\$0.00	\$0.00	1/16/2020
Thomas McCormack	Glazier Football Clinic, Atlantic City, NJ	2/21/2020 (Friday)	\$599.00 Total for all Registrations	\$100.00-\$110.00	1/16/2020
Ryan McCarney	Glazier Football Clinic, Atlantic City, NJ	2/22/2020 (Saturday)	\$0.00	\$0.00	1/16/2020
Joseph Purcella	Glazier Football Clinic, Atlantic City, NJ	2/22/2020 (Saturday)	\$0.00	\$0.00	1/16/2020
Scott Bosma	NJSIAA State Wrestling Tournament, Atlantic City, NJ	3/4-7/2020 (Wed-Sat)	\$519.00	\$100.00-\$110.00 per day @ 3 days	1/16/2020
Scott Castiglia	NJSIAA State Wrestling Tournament, Atlantic City, NJ	3/4-7/2020 (Wed-Sat)	\$231.00	\$0.00	1/16/2020
Phillip Cavallaro	NJSIAA State Wrestling Tournament, Atlantic City, NJ	3/4-7/2020 (Wed-Sat)	\$531.00	\$0.00	1/16/2020
Joseph Cervino	NJSIAA State Wrestling Tournament, Atlantic City, NJ	3/4-7/2020 (Wed-Sat)	\$646.38	\$100.00-\$110.00 per day @ 3 days	1/16/2020
Joanne Moloughney	Employment Specialist Training for School Job Coaches, Livingston, NJ	3/12/2020, 3/18/2020, 3/25/2020, 4/1/2020	\$369.69	\$100.00-\$110.00 per day	1/16/2020

Samantha Newell	Employment Specialist Training for School Job Coaches, Livingston, NJ	3/12/2020, 3/18/2020, 3/25/2020, 4/1/2020	\$369.69	\$100.00-\$110.00 per day	1/16/2020
Ryan Sottolano	Employment Specialist Training for School Job Coaches, Stanhope, NJ	1/29/2020, 2/5/2020, 2/19/2020, 2/26/2020	\$390.76	\$100.00-\$110.00 per day	1/16/2020
Linda Whitehead	Employment Specialist Training for School Job Coaches, Stanhope, NJ	1/29/2020, 2/5/2020, 2/19/2020, 2/26/2020	\$390.76	\$100.00-\$110.00 per day	1/16/2020
Varsa Wilber	Passaic County 6 th Annual Education/Behavioral Conference, Wayne, NJ	2/7/2020	\$7.75	\$0.00	1/17/2020

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

5. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following personnel as Substitute Teachers for the **2019-2020 school year**. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for certification and employment.

1. Mr. Liridon Dauti, 35 Lakeview Road, Ringwood, NJ 07456
2. Mr. Samuel Gautier, 47 Mohawk Trail, Ringwood, NJ 07456

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

6. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following Field Trip Requests and chaperones. These activities will be supervised in accordance with a chaperone ratio as prescribed by District Regulation File Code #2340.

- a. **US History II Class and ERASE** to tour the *Museum of Jewish Heritage* in New York City, NY on **Thursday, February 27, 2020**, from 8:00 a.m., with a stop at Starbucks, Pompton Lakes, NJ, to 2:15 p.m., for approximately 33 students, with students missing one (1) day of school, at an expense of approximately \$230.00 for transportation to be paid by the Board.

Chaperones:

- Patricia Kebrdle – Advisor/Teacher
- Joseph Placenti – Teacher

- b. **Jazz Band** to perform and attend workshops at the *Jazz Band Festival* at Wayne Valley High School, Wayne, NJ on **Thursday, April 23, 2020** from 4:00 p.m. to 10:00 p.m. for approximately 25 students, at an expense of approximately \$174.00 for transportation to be paid by the Board.

Chaperone:

- Laurie Kunzle – Band Director/Teacher
- Thomas Wise – Band Percussion Advisor

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

7. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the BCBA Services of Hybridge Learning Group, 336 West Passaic Street, Rochelle Park, NJ 07662 for the remainder of the **2019-2020 school year** as indicated below:

BCBA Services	\$142.00 per hour x 12 hours (2 days) per week for 22 weeks Total: 37,488.00	From: January 22, 2020 To: June 30, 2020 Total: 44 days
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ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

8. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student. Educational services to be provided by Professional Education Services, Inc.:

Student #21377(r)	Medical	\$35.00 per hour @ 2 hours per day Total: \$140.00	From: December 17, 2019 To: December 18, 2019 Total: 4 hours
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ROLL CALL: YES ___5___ NO ___0___ ABSTAIN___0___

9. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the credit replacement instructions for the following student. Educational services to be provided by Educere, Virtual School Provider:

Student #21377(r)	American Sign Language 1 Course #DCFSP2777 Total: \$399.00	From: January 2, 2020 To: June 15, 2020
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ROLL CALL: YES ___5___ NO ___0___ ABSTAIN___0___

10. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following students:

Student #21263(r)	Medical	\$55.00 per hour Total: \$550.00	From: December 15, 2019 To: January 31, 2020 Total: 10 hours
Student #23365(r)	Medical	\$35.00 per hour @ 10 hours per week Total: \$4,200.00	From: January 2, 2020 To: March 30, 2020 Total: 60 days

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN___0___

11. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at West Milford Board of Education, Highlander Academy, 46 Highlander Drive, West Milford, NJ 07480:

Student #20137(s)	\$157.15 per diem x 99 days \$15,557.85	From: January 22, 2020 To: June 30, 2020 Total: 99 days
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ROLL CALL: YES ___5___ NO ___0___ ABSTAIN___0___

12. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following staff member to assist student #23280(s) during the Band Trip to Orlando, FL, to be paid at an hourly rate based on her annual salary:

Kimberly Allegrini	8 hours per day - not to exceed 12 hours per day	From: April 13, 2020 To: April 18, 2020 Total: 6 days
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ROLL CALL: YES ___5___ NO ___0___ ABSTAIN___0___

13. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by Ringwood-Wanaque Police Departments use of the **Auditorium, Cafeteria, Student Meeting Room, East Gym, Classrooms (TBD), Football Field, Track, Baseball Field, nearby restrooms, parking lots** for their *Junior Police Academy* from **August 3-7, 2020** from 8:00 a.m. to 3:00 p.m.

ROLL CALL: YES 5 NO 0 ABSTAIN 0

14. Moved by Bruce Gibson, seconded by Samuel Nastory that the Board of Education, upon the recommendation of the Chief School Administrator, approve the Administration Report as submitted for the month of December, 2019.

ROLL CALL: YES 5 NO 0 ABSTAIN 0

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS

1. Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the bill list in the amount of **\$1,682,293.90** and reviewed by the Board Finance Committee Members:

<u>DATE</u>	<u>TYPE</u>	<u>AMOUNT</u>
01/15/20	Payroll	\$767,676.82
01/09/20	Pre Pay	24,008.95
01/14/20	Pre Pay	270,230.84
01/21/20	Bills List	241,509.25
12/31/19	Student Activity	6,605.49
12/31/19	Athletics	4,780.43
12/31/19	Transportation	333,864.84 *
12/31/19	Cafeteria	33,617.28

TOTAL: \$1,682,293.90

ROLL CALL: YES 5 NO 0 ABSTAIN 0

2. Acceptance of Board Secretary/ Treasurer's Report

Moved by Suzanne Raoul seconded by Bruce Gibson Whereas the Lakeland Regional HS Board of Education has received the reports of the **Board Secretary/Treasurer's for the month November 2019**; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES 5 NO 0 ABSTAIN 0

3. Board Secretary's Line Item Certification

Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional HS Board of Education has received the **Board Secretary/Treasurer's Report for the month of November 2019**; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES 5 NO 0 ABSTAIN 0

4. Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator **approve the November 2019 Budget Transfers** as per the computer printout dated November 30, 2019 totaling **\$1,542,643.15** and further that the Board accept the November 2019 year-to-date Budget Transfer Summary Report (S1701mandated).

ROLL CALL: YES 5 NO 0 ABSTAIN 0

5. Moved by Suzanne Raoul seconded by Bruce Gibson that the Board approves:

Pursuant to N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Board of Education authorizes purchases with the attached State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Lakeland Regional High School Board of Education and the referenced State Contract Vendors shall be for 2020 as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

All contracts are listed under the State of New Jersey, Division of Purchase Property, Cooperative Purchasing Program. Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services. (All board members are requested to go to the following link to view the state contract vendors eligible for this approval <https://www.nj.gov/treasury/purchase/noa/contracts/noa.shtml>)

ROLL CALL: YES 5 NO 0 ABSTAIN 0

6. Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 1/2/20 – June 2020

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
F669	Garden Academy	Omar Transport	1	\$23,980.00
				+\$959.20 (surcharge)

(LRHS pays NRESC)

ROLL CALL: YES 5 NO 0 ABSTAIN 0

7. Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 1/2/20 – June 2020

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
F688	Passaic High School	Omar Transport	1	\$21,280.00
				+\$851.20 (surcharge)

(LRHS pays NRESC)

ROLL CALL: YES 5 NO 0 ABSTAIN 0

8. Moved by Suzanne Raoul seconded by Bruce Gibson that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the Proposal for Services from SD Game Day for Athletic Trainer Services for the 2019-20 from February 1, 2020 to June 30, 2020 in the amount of \$32,500 for 750 hours of service. Proposals were sought from other competitive service providers including the one listed below and those companies responded by stating that they did not wish to submit a proposal. (see attached responses from both vendors in response to RFP)

SD Game Day	\$32,500.00
JAG-ONE Athletic Training Services	Declined to quote

ROLL CALL: YES ___5___ NO ___0___ ABSTAIN ___0___

OLD BUSINESS

Board member, Sam Nastory, asked about the status of removal for the small oil tank outside the Fitness Center. School Business Administrator, Kathryn Davenport, gave an update and the revised timelines for those present at the meeting.

NEW BUSINESS

None

PUBLIC COMMENTS

Moved by Bruce Gibson seconded by John Griffin that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions, comments or concerns** that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Assistant Superintendent, Chief School Administrator or the Board of Education, either by telephone or letter.

VOICE VOTE: YES ___5___ NO ___0___ ABSTAIN ___0___

Ms. Ann Trazzo of 50 Wanaque Avenue, Haskell, said that she was listening to the discussions on the budget presented at tonight's meeting. She additionally stated that her child receives the services of a one-to-one aide. Then she asked where in the budget are the monies to pay that one-to-one aide. Lakeland Director of Special Education, Audrey Poggioli, answered that question: That it is located in the salary lines of the Special Education budget which was not covered in tonight's meeting as she stated at the outset of her presentation. Ms. Trazzo thanked her for the information.

Moved by Bruce Gibson seconded by John Griffin that the Board close the public comments session.

VOICE VOTE: YES ___5___ NO ___0___ ABSTAIN ___0___

PRIVATE EXECUTIVE SESSION

Moved by Bruce Gibson seconded by John Griffin that the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

TIME IN 8:36pm

VOICE VOTE: YES ___5___ NO ___0___ ABSTAIN ___0___

- a. Personnel - employment matters affecting a specific prospective or current employee
- b. Ongoing litigation
- c. Attorney-client privilege
- d. X Individual student privacy
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property

- g. Matters rendered confidential by Federal Law, State Law, or Court Rule
- h. Purchase or lease of real property if public interest could be adversely affected
- i. Collective bargaining agreements with Teacher's Association, Cafeteria Association, and School Business Administrator's contract.

Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect public safety and property, collective bargaining agreements with Teachers, Custodians/Maintenance, Administrative/Supervisors, Secretaries & Cafeteria negotiations and personnel - employment matters affecting a specific prospective or current employee. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.

Moved by Samuel Nastory seconded by Suzanne Raoul that the Board of Education return to public session at 8:42pm

VOICE VOTE: YES__5__NO__0__ABSTAIN__0__

ADJOURNMENT

Moved by Samuel Nastory seconded by John Griffin that the meeting be adjourned at 8:43pm.

VOICE VOTE: YES__5__NO__0__ABSTAIN__0__

Respectfully submitted,

Kathryn Davenport
Business Administrator/Board Secretary