

USD 376 Board of Education
Regular Meeting
February 10, 2020, 7:00 p.m.
Library, Sterling High School, Rice County, KS

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Members Present	Ted Carder, Melissa Conard, Jessi Dobson, Brian Inwood, Bill Kilgore, Jon Oden.
Others Present	Superintendent Jim Goracke, Clerk Susan Crosby, Phil Bressler, Wes Laudermilk, Amy Brownlee, Betsy Dutton, Tricia Schechter, Clelia McCrory, Kathy Booth, Katelyn Mattson-Levy, Staci Fulbright, Larry Fulbright, Aubrey Anderson, Noah Svaty, Josiah Watney, Alaina Madden, Rene Wilson, Dave Wilson, Heather Oden.
Call to Order	The meeting was called to order at 7:00 p.m. by President Jon Oden.
Approve Agenda	The agenda was approved as amended.
Board Communications	Board members were given the opportunity to share educational comments, ideas, and concerns.
Open Meeting	Staci Fulbright shared concerns about the bus trip to the State Debate Tournament. Betsy Dutton, Wes Laudermilk, Phil Bressler, and Superintendent Goracke all shared their perspective on the decision-making process. There was Board and administration discussion on how to avoid future concerns.
Black Bear Focus	Betsy Dutton and students Aubrey Anderson, Alaina Madden, Noah Svaty and Josiah Watney talked about their experiences at State Debate. Librarian Amy Brownlee shared information about all the library grants received over her years as librarian that have supplemented the library budget.
Approve Consent Agenda	Motion made by Brian Inwood, seconded by Melissa Conard to approve the following listing of items 3.1-3.2 as printed on the consent agenda. 3.1 Approval of January 13, 2020, regular meeting minutes, January 22, 2020, special meeting minutes, and February 5, 2020, special meeting minutes. 3.2 Approval of listing of claims as presented on the check register and order said claims paid. Accept the monthly financial reports and statements of USD 376 and Sterling Recreation Commission as presented. Motion passed 6-0.
Administrator Reports	Superintendent Goracke reported on the success of the grade school Kansas Day celebration. Principal Phil Bressler reported on State debate, FBLA, high school and jr. high basketball, wrestling, Rice Co. spelling bee, scholars bowl, enrollment system testing and implementation, and upcoming Learning Communities and staff development.
Superintendent Report	Superintendent Goracke reported on the 2020-21 draft school calendar, transportation, and the roofing project.
Action Item	Motion made by Melissa Conard, seconded by Jessi Dobson to approve the board policy updates as recommended by KASB and to set the fee for the request of records as outlined in policy CN at \$20/hour with a one hour minimum plus \$.25/page per request. Motion passed 6-0.

Executive Session	<p>Motion made by Melissa Conard, seconded by Jessi Dobson to enter executive session at 8:06 p.m. to discuss this year's negotiations pursuant to the employee-employer negotiations exception under KOMA. Those in attendance shall be the Board and Superintendent. The Board shall return to open session at 8:16 p.m. in the Sterling High School Library.</p> <p>Motion passed 6-0.</p>
Member Joins Executive Session	<p>Larry Brownlee joined the executive session by phone at 8:09 p.m.</p>
Open Session	<p>The board returned to open session at 8:16 p.m.</p>
Executive Session	<p>Motion made by Melissa Conard, seconded by Brian Inwood to enter executive session at 8:16 p.m. to discuss this year's negotiations pursuant to the employee-employer negotiations exception under KOMA. Those in attendance shall be the Board and Superintendent. The Board shall return to open session at 8:21 p.m. in the Sterling High School Library.</p> <p>Motion passed 7-0.</p>
Open Session	<p>The board returned to open session at 8:21 p.m.</p>
Executive Session	<p>Motion made by Melissa Conard, seconded by Bill Kilgore to enter executive session at 8:22 p.m. to discuss personnel evaluations and the reduction of staff pursuant to the non-elected personnel exception under KOMA. Those in attendance shall be the Board and Superintendent. The Board shall return to open session at 8:37 p.m. in the Sterling High School Library.</p> <p>Motion passed 7-0.</p>
Open Session	<p>The board returned to open session at 8:37 p.m.</p>
Executive Session	<p>Motion made by Melissa Conard, seconded by Bill Kilgore to enter executive session at 8:37 p.m. to discuss personnel evaluations and the reduction of staff pursuant to the non-elected personnel exception under KOMA. Those in attendance shall be the Board and Superintendent. The Board shall return to open session at 8:52p.m. in the Sterling High School Library.</p> <p>Motion passed 7-0.</p>
Open Session	<p>The board returned to open session at 8:52 p.m.</p>
Personnel	<p>Motion made by Jessi Dobson, seconded by Brian Inwood to a extend supplemental contract to Ian Anderson for Assistant Baseball Coach for the 2019-20 school year, with proper placement on the Supplemental Salary Schedule at \$2,780.</p> <p>Motion passed 7-0.</p>
Personnel	<p>Motion made by Melissa Conard, seconded by Jessi Dobson to a extend supplemental contract to Pamela Simpson for Junior High Tennis Coach for the 2019-20 school year, with proper placement on the Supplemental Salary Schedule at \$1,738.</p> <p>Motion passed 7-0.</p>
Personnel	<p>Motion made by Brian Inwood, seconded by Melissa Conard to non-renew the part-time contract of Todd Vogts with appreciation for his eight years of service to the district.</p> <p>Motion passed 6-1.</p>

Personnel

Motion made by Brian Inwood, seconded by Ted Carder to non-renew the part-time contract of Kathy Rich with appreciation for her two years of service to the district.

Motion passed 5-2.

Adjourn Meeting

Motion made by Brian Inwood, seconded by Jessi Dobson to adjourn the meeting at 8:57 p.m.

Motion passed 7-0.

Larry Brownlee Member

Ted Carder Member

Melissa Conard Member

Jessi Dobson Member

Brian Inwood Member

Bill Kilgore President

Jon Oden President

Susan Crosby Clerk