

The Sturgeon Board of Education met in a closed board meeting on Thursday, March 9, 2017, at 6:00 p.m. to discuss administrative staff evaluations followed by the regular board meeting at 7:00 p.m. Six board members were present: Charles King, Heather Dougherty, Kevin Smith, Misty Doss, Denise Flaspohler, and Tim Parkinson. Absent: Jill Halliburton. Others present: Shawn Schultz, superintendent; Becky Schafer, High School Principal; Brandee Brown, K-8 Principal; Jeff Carr, Curriculum and Transportation Director; Penny Fadler, Special Education Director; several staff and parents; a Guard reporter; Roger Linneman, representative of Meco Engineering; and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The regular board meeting began at 7:10 p.m. Trace #s 1717, 1758, and 1759 were removed from the consent agenda.

Motion was made by Denise Flaspohler, seconded by Misty Doss to approve the consent agenda.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to approve trace #1717 for payment

Yeas: 5

Nays: 0

Abstain: Tim Parkinson

Motion was made by Heather Dougherty, seconded by Misty Doss to approve trace #1758 for payment.

Yeas: 5

Nays: 0

Abstain: Denise Flaspohler

Motion was made by Heather Dougherty, seconded by Misty Doss to approve trace #1759 for payment.

Yeas: 5

Nays: 0

Abstain: Kevin Smith

Tim Parkinson presented students with certificates of recognition for their achievements.

Julie Borntragger, PTSO representative, stated the trash bag fundraiser went well this year. Family Movie night will be held April 28, 6-8 p.m., in the library. They will show "Beauty and the Beast." PTSO is working on plans for Teacher Appreciation Week. Details will be provided at a later date.

Becky Schafer, High School Principal, presented changes the staff would like to make to the Career and Educational Planning Guide for the 2017-18 school year. Changes include:

1. Moving the high school from an 11.0 grading scale to a 4.0 grading scale
2. Students who fail a course in which an EOC exam is given but score proficient or higher on their EOC exam will receive a D- for that course.
3. All courses will have a final exam at the end of the first semester and a final exam at the end of the second semester. The second semester may be comprehensive this is the teachers option. Each final exam or EOC exam may be worth up to 10% of the student's second semester grade.

These changes will align our district with other districts, while still holding students accountable for EOC scores.

Motion was made by Misty Doss, seconded by Charles King to approve the presented changes to the Career and Educational Planning Guide for the 2017-18 school year.

Yeas: 6

Nays: 0

Josten Patterson, NHS sponsor, reported 14 students attend the Missouri Association of the National Honor Society state conference at Tan-Tar-A earlier this week. Our students received the Spirit Stick award. Our district will act as the Missouri Secretary school for MANHS.

Mrs. Schafer stated, as a result of an ACT collaborative meeting earlier this year, she received word that ACT will be setting standards for teachers to use to help prepare students for taking the ACT. This could help us align our curriculum with ACT guidelines. She also announced she has been nominated for emerging principal of the Northeast area.

Brandee Brown, K-8 principal, invited everyone to attend radKIDS graduation on March 15, at 10:30, in the Elementary gym. Attendance is down slightly this month due to strep, flu, and influenza A.

A group of K-8 staff recently returned from a Leader and Me conference and gave a presentation to the board. The Lighthouse Team (Niki Umphrey, Corey Martin, Sheila Plyum, Tricia Robinson, Beth Carey, LaCosta Rennels, Cindy Kempker) has been formed. The group's goal is to empower our student body and create leaders in our kids. Many exciting things are planned for the school, staff, parents, and community. Please continue to watch for announcements from the Lighthouse Team.

Ms. Brown stated the 5 year Planning Committee is making great progress.

Ms. Brown and Penny Fadler presented a proposal for an Early Childhood Special Education/Early Childhood Learning Program that would allow our Preschool Program to be sustainable. This would be a Hybrid program for ECSE students and regular preschool students. All costs associated with ECSE are 100% reimbursable by State and Federal funds. The program would include ages 3-5 or prekindergarten. The board agreed the district should move forward with implementing this program for the 2017-18 school year.

Jeff Carr, Curriculum Director, stated EOC and MAP testing will begin soon. The next curriculum work day for teacher is scheduled for Monday, March 13. The annual school bus inspections were held March 2. Eight out of our ten buses passed with “zero defects.” Bus 6 and 9 failed inspection and have since been repaired.

Penny Fadler, Special Education Director, stated the department continues to grow and is holding on numbers.

The board set Thursday, April 13, 7:00 p.m., for board reorganization. This is the next regular scheduled meeting.

Roger Linneman with Meco Engineering presented the board with the results from the Track Lighting Project bid opening held March 7. Three companies submitted bids:

1. Stidham Electric - \$131,800
2. Meyer Electric - \$157,000
3. Martin General Contractors - \$173,500

He informed the board that Stidham Electric’s bid did not include a “Proposal Guarantee” (bid bond) in accordance with Specification Section 00200 INFORMATION FOR BIDDERS, Paragraph 1.01. This bidding error was reviewed with MSBA policy personnel and they determined that this did not fall under “minor technical defects” in the bid, and that the bid from Stidham Electric could not be considered. Should the district decide to move forward with this project, Meco Engineering, recommends that we accept the bid from Meyer Electric.

Mr. Schultz stated he feels it is unethical for the district to disregard board policy and MSBA legal advice in regards to Stidham Electric’s bid. He recommends accepting the bid of Meyer Electric.

Motion was made by Kevin Smith, seconded by Misty Doss to accept the Track Lighting Project bid of \$157,000 submitted by Meyer Electric.

Yeas: 6

Nays: 0

Mr. Schultz will notify Meyer Electric of this decision.

Mr. Schultz and the Admin team presented two calendar options for the 2017-18 school year. Option 1: Start date of August 16, 1 teacher work day per quarter, 170 student days (1062.3 hours), end date May 15.

Option 2: Start date of August 16, 1 teacher work day per month, extend the school day by 15 minutes (3:15 p.m.), 166 students days (1066.48) hours, end date May 15.

Some discussion was given to moving Wednesday early outs to Mondays. This would gain 14 full instruction days as well as provide 4 solid uninterrupted instructional days encouraging continuity. This change could be applied to either calendar.

The board tabled the decision for now and asked the admin team to come back to them with the same calendar but include early out Mondays.

Mr. Schultz presented cost information for a track storage building. It is most cost effective to build a pole barn structure versus steel frame. The cost of a pole barn will fit our goal of spending around \$100,000 on the structure. A 50X96X14 would cost approximately \$130,000. A 40X80X14, which is adequate for our needs, would cost approximately \$92,600. The board instructed Mr. Schultz to use the current specs to place ads soliciting bids for a 40X80X14 pole barn structure

Motion was made by Misty Doss, seconded by Heather Dougherty to go into executive session to discuss personnel and/or students in compliance with Mo. Statute 610.01(3), Personnel and (6), Students. Roll Call was taken:

Yeas: Tim Parkinson, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty.

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to go out of executive session. Roll call was taken:

Yeas: Tim Parkinson, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty.

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to offer Penny Fadler an 11 month, 2 year contract as Special Education Director for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Charles King to offer Brandee Brown an 11 month, 2 year contact as K-8 Building Principal for the 2017-18 school year.

Yeas: 5

Nays: 1 (Kevin Smith)

Motion was made by Kevin Smith to offer Becky Schafer an 11 month, 2 year contract as High School Principal for the 2017-18 school year.

Motion dies for lack of a second. No contract will be extended.

Motion was made by Misty Doss, seconded by Heather Dougherty to offer Jeff Carr an 10 month, 2 year contract as Curriculum Director for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Jennifer Campbell for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Aaron Corum for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Corey Kohnle for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to John Kruse for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Samantha Riley for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Matthew Boyer for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to offer a one year probationary teaching contract to Dominik Lehman for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to accept the resignation of Tony Farinella, as Middle School Science teacher, effective the end of the 2016-17 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Melissa Palmer for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to LaCosta Rennells for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Sheila Pluym for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Cori Martin for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Jonathan Schmidt for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Chacey Fadler for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Charles King to extend a tenure teaching contract to Gina Mills for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Charles King to extend Dylan Fainter a one year probationary teaching contract as K-8 Art Teacher for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to extend a one year probationary teaching contract to Peggy Gates for the 2017-18 school year.

Yeas: 6

Nays: 0

Motion was made by Denise Flaspohler, seconded by Heather Dougherty to adjourn the regular board meeting at 12:10 a.m.

Yeas: 6

Nays: 0

_____ Tim Parkinson, president

_____ Peggy Leerhoff, secretary