

The Sturgeon Board of Education met in a regular board meeting on Thursday, January 14, 2016 at 7:00 p.m. Six board members were present: Tim Parkinson, Mike Guilford, Denise Flaspohler, Charles King, Kevin Smith, Heather Dougherty. Misty Doss was absent. Others present: Shawn Schultz, superintendent; Becky Schafer, High School Principal; Brandee Brown, K-8 Principal; Penny Fadler, Special Education Director; staff members, Micki Green, Robyn Moore, Flechia Spalding, Michelle Sandker, Tricia Robinson, Jennifer Espenschied, Brian Fike, Cindy Kempker, Beth Chism; parents; and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education. A Guard reporter entered the meeting late.

The regular board meeting was called to order by president; Tim Parkinson at 7:00 p.m. Trace #1310 and #1343 were removed from the consent agenda.

Motion was made by Kevin Smith, seconded by Mike Guildford to approve the consent agenda.

Yeas: 6

Nays: 0

Motion was made by Mike Guilford, seconded by Charles King, to approve trace #1343 for payment

Yeas: 5

Nays: 0

Abstain: Denise Flaspohler

Motion was made by Kevin Smith, seconded by Charles King, to approve trace #1310 for payment

Yeas: 5

Nays: 0

Abstain: Mike Guilford

No student recognition or PTSO report were given this month.

Tim Parkinson asked the board if everyone had reviewed the principal reports and if there were questions. None were voiced.

Becky Schafer, High School principal, stated the Friends of FFA and the Advisory Committee would like to send a letter asking for donations to erect a temporary building in the Spring. It will be used until a permanent structure can be built. Mr. Schultz asked that a draft copy of the letter be provided to him and the board before it is sent out. Mrs. Schafer reminded everyone that Homecoming is January 15. Boone Electric representatives will be here to present a \$1,000 check to us during half-time.

Brandee Brown, K-8 Principal, gave a Federal Programs presentation. Funding of this program has declined over the past several years. Those funds support our Title I Reading, Reading Recovery, Pre School, and ACP classroom. The staff of these programs has an average combined teaching experience of 16 years. Each teacher of these programs spoke about their program and the impact it has on our students. Ms. Brown and her staff feel there would be a great impact on our student's district wide if

any of these programs was no longer available. In light of declining funds available for the next budget year, Ms. Brown asked if the Board would consider funding some of the cost so that current programs can continue for our students at our current levels and quality. The board asked Mr. Schultz to compile information on how each of the 3 options presented will affect the overall budget. The board asked for time to do due diligence on this matter. A Special Board Meeting will be held next Thursday, January 21, at 6:00 p.m., in the board room to review the options and determine a course of action.

In the absence of Jeff Carr, Transportation Director, Mr. Schultz informed the board he and Mr. Carr test drove a bus last week. Bus bids are due January 15. Mr. Carr will present those at a later board meeting.

Penny Fadler, Special Education Director, clarified some needs of the Special Education Department and our students. Mrs. Fadler stated 3 potential candidates had been interviewed for the open Special Education teaching position. Mrs. Fadler recommends that Mitchell Pittman be hired for the remainder of this school year. Mr. Pittman has subbed for us at the High School.

A motion was made by Denise Flaspohler, seconded by Mike Guilford to extend a 5 month contract to Mitchell Pittman.

Yeas: 6

Nays: 0

Brian Fike, Network Administrator, presented a diagram of our current network system and answered questions the board has regarding the potential installation of a Fiber Optic network from the K-8 Building to the High School. Mr. Fike recommends buying our own line instead of leasing. This is a potential project the board is considering using Bond Proceeds for.

Mr. Schultz gave an update to the Board on the January 13th Open Forum Question and Answer time between staff and school personnel from districts that operate a 4 day school week. The event was recorded. Plans are to transcribe that and make it available to staff and the community during future open forum events. **IT WAS STRESSED THAT NO DECISION HAS BEEN MADE ON MOVING TO A 4 DAY SCHOOL DAY. THE IDEA IS BEING EXPLORED NOT IMPLEMENTED AT THIS TIME.** The Board requested Mr. Schultz establish a time line of events to bring the community up to speed and to show what work still needs to be done before any decision can be made. Community Forums will be planned in coming weeks. **AN INFORMATION FLYER WILL BE DISTRIBUTED ONCE THE TIME LINE AND EVENTS ARE IN PLACE.**

The Board set a date for the Superintendent's annual evaluation. They will meet in closed session February 1, 2016, at 7:00 p.m., in the board room.

Mr. Schultz gave a mid-year budget report. Current taxes received are at 12%. We have not received checks from the County Clerks for this year. Delinquent taxes are not coming in as fast as expected. The Athletic fund has collected 68% and spent 70%. Minimum Guarantee is at 43% - almost on target.

Transportation is almost on target. Contract Repairs are at 86% which is high for this time of the year. However, we must keep our facilities in working order and good repair. Salaries are in line with the budget. Kelly Services is turning out well at 35%.

Motion was made to by Mike Guilford, seconded by Heather Dougherty to approve a payment of \$20,000 to Paragon.

Yeas: 6

Nays: 0

Motion was made by Mike Guilford, seconded by Heather Dougherty to approve a payment of \$98,325 to Bryne and Jones Construction.

Yeas: 6

Nays: 0

Tim Parkinson read a letter of resignation from High School Language Arts teacher Nicole Abel effective the end of the 2015-16 school year.

Motion was made by Mike Guilford, seconded by Charles King to accept Ms. Abel's resignation.

Yeas: 6

Nays: 0

Motion was made by Kevin Smith, seconded by Heather Daughery to go into executive session to discuss personnel and/or students in compliance with Mo. Statue 610.021(3), Personnel and (6), Students. Roll call was taken:

Yeas: Tim Parkinson, Mike Guilford, Denise Flaspohler, Charles King, Kevin Smith, Heather Doughery

Nays: 0

Absent: Misty Doss

Motion was made by Mike Guilford, seconded by Denise Flaspohler to go out of executive session. Roll call was taken:

Yeas: Tim Parkinson, Mike Guilford, Denise Flaspohler, Charles King, Kevin Smith, Heather Doughery

Nays: 0

Absent: Misty Doss

Motion was made by Mike Guilford, seconded by Charles King to adjourn the regular board meeting at 10:47 pm.

Yeas: 6

Nays: 0

_____ Tim Parkinson, President

_____ Peggy Leerhoff, Secretary