

ARKADELPHIA BOARD OF EDUCATION
February 4, 2020

The Arkadelphia Board of Education met in special session Tuesday February 4, 2020 at 5:00 p.m. in the Superintendent's Office in the Administration Building, located at 235 North Eleventh Street.

Members Present: Dr. Casey Motl, President, Dr. Kenneth Harris, Vice President, Ms. Karrie Goodman, Secretary, Ms. Paulette Blacknall, Dr. Jeff Root, and Ms. Gina White.

Member Absent: Mr. Blake Bell.

Dr. Motl stated the purpose of the meeting was to consider the agenda planning session for the regular February board meeting and to hear agenda items as listed. A quorum was established with (6) six members present.

AGENDA PLANNING SESSION

The Board and Superintendent conducted the agenda planning session for the regular February board meeting.

PERSONNEL

The Board retired into executive session at 5:07 p.m. to consider personnel. In open session following executive session, the following actions were taken: Upon the recommendation of the Superintendent, a motion was made by Dr. Harris, seconded by Ms. Blacknall, and carried 6-0 to approve the following personnel action:

Intent to retire

Leslie Wood	Maintenance Supervisor/Maintenance Shop	June 30, 2020
Helena Stone	Paraprofessional/Central	May 29, 2020
Jana Kelly	Speech Language Path/Central	May 29, 2020

MISCELLANEOUS

During the Board Luncheon January 22, the Board Members discussed the options giving to them by the PPC for Board policy section 3.8. In that meeting, the consensus was to discuss further and be prepared to vote during tonight's meeting. A motion was made by Ms. White, seconded by Dr. Root, and carried 5-1 with Dr. Harris voting no, to approve board policy section 3.8 with the option #2 from the PPC as stated below:

Unused Sick Leave Upon Retirement

An employee who has completed a minimum of fifteen years of consecutive employment with the Arkadelphia Public School District upon retirement will be rewarded with unused sick days. The table below demonstrates the payout of unused sick days to retirees:

15 years consecutive employment	# of days X ½ daily rate sub pay X 50% = Amount paid
20 years consecutive employment	# of days X ½ daily rate sub pay X 75% = Amount paid
25 years consecutive employment	# of days X ½ daily rate sub pay X 100% = Amount paid

With no further business, the meeting was adjourned at 5:41 p.m.


MS. KARRIE GOODMAN, SECRETARY