EATONTOWN BOARD OF EDUCATION

Eatontown, New Jersey January 3, 2017

	v ·
1,	CALL TO ORDER
II.	MOMENT OF SILENCE
III.	PLEDGE TO THE FLAG
IV.	OATH OF OFFICE ADMINISTERED TO NEW ELECTED MEMBERS
v.	ROLL CALL
VI.	NOMINATION AND ELECTION OF BOARD PRESIDENT
VII.	NOMINATION AND ELECTION OF BOARD VICE PRESIDENT
VIII.	CODE OF ETHICS TRAINING SESSION
IX.	REORGANIZATION RESOLUTIONS
х.	SUPERINTENDENT'S REPORT
XI.	APPROVAL OF MINUTES
XII.	MEETING OPENED TO THE PUBLIC TO COMMENT ON AGENDA ITEMS ONLY
XIII.	MEETING CLOSED TO THE PUBLIC
XIV.	BOARD COMMITTEE REPORTS
	 A. Insurance & Finance Committee B. Educational Resources Committee C. Personnel Committee D. Operations Committee (Buildings & Grounds, Legal, Health, Welfare & Transportation, Food Services and Busing E. Technology Committee (Computer & Technical Application) F. Shared Services Committee
XV.	ITEMS FOR DISCUSSION
XVI.	OTHER BUSINESS FROM THE BOARD
XVII.	MEETING OPENED TO THE PUBLIC
xvIII	, MEETING CLOSED TO THE PUBLIC
XIX.	EXECUTIVE SESSION
XX.	MEETING REOPENED
XXI.	ADJOURNMENT

XXII, FUTURE MEETING DATE

EATONTOWN BOARD OF EDUCATION

Eatontown, New Jersey January 3, 2017

REORGANIZATIONAL/REGULAR MONTHLY BOARD OF EDUCATION MEETING

Tuesday, January 3, 2017, 7:30 p.m. Memorial School All-Purpose Room 7 Grant Avenue, Eatontown, New Jersey 07724

AGENDA

Adequate Notice of Meeting Statement by Presiding Officer

I hereby announce, pursuant to Section 5 of the Open Public Meetings Act that adequate notice of this meeting has been provided as follows: A notice was published on January 11, 2016, in the <u>Asbury Park Press</u> and sent to the <u>Atlanticville</u> on January 11, 2016, distributed to the Eatontown Borough Clerk and posted on the front door of the Board of Education Building at 5 Grant Avenue, Eatontown, New Jersey, stating the time, date, and place of this meeting.

District Mission:

It is the mission of the Eatontown Public Schools to set high academic and social expectations for its students. By providing our students with appropriate staffing, resources and funding they will be able to reach these expectations and achieve the New Jersey Core Curriculum Content Standards as well as the Common Core State Standards.

- I. CALL TO ORDER
- II. MOMENT OF SILENCE
- III. PLEDGE TO THE FLAG
- IV. OATH OF OFFICE ADMINISTERED TO THE NEWLY ELECTED MEMBERS

Mr. Collins, Esq., administers the Oath of Office to the following newly elected Board Members:

Edmund Fitterer -

3 year term 2017-2019

Lori Flynn

3 year term 2017-2019

Nelson Ortiz -

3 year term 2017-2019

V. Roll Call

VI.

2017	Eatontown	Roard	αf	Educ	ation
2011	Lawinovin	Duara	\mathbf{v}_{\perp}	エノいいい	thirting.

2017 Eatontow	vn Board of Education:	
Board Member John Bennett Deborah Mar Shellie Mille Bob English Carl Lawson Pete Siino Edmund Fitt Lori Flynn Nelson Ortiz	t ertinock er n	Term Expires: 2017 2017 2017 2018 2018 2018 2019 2019
	was called to order at p.m. by M red the following Board Members in a	
Mr. E Mr. F Mrs.]	BennettMrs. Martinock EnglishMrs. Miller FittererMr. Ortiz FlynnMr. Siino Lawson	
Also in attenda	ance:	
	AcCue, Superintendent Ingclaus, Business Administrator/Boa ollins, Esq.	ard Secretary
Nomination a	nd Election of Board President	
Mr. Dennis Co	ollins, Esq. called for nominations for	President
	nominated	President of the Board of Education.
Roll Call Vote	e;	
Ayes:		
Nayes:		
Absent:		
	was elected President of the Board of	of Education.

VII. Nominati	on and Election of vice-Presic	ient
The President cal	lled for nominations of Vice-P	resident.
	nominated	President of the Board of Education.
Roll Call Vote:		
-		
Nayes:		
w	as elected Vice-President of th	e Board of Education.

VIII. Code of Ethics Training Session

Recommend the Board approve the following item:

The Board of Education Members had the required Board of Ethics Training session as required under N.J.A.C. 6:3-1.3 and N.J.A.C.6A:30.

RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Eatontown Board of Education:

- 1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- 3. I will confine my board action to policy making, planning and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- 4. I will carry out my responsibility, not to administer the schools, but together with my fellow board members, to see that they are well run.
- 5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan political groups to use the schools for personal gain or for the gain of friends.

- 7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- 9. I will support and protect school personnel in proper performance of their duties.
- 10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Moved	Seconded	Action of the Board
	O that a certified true cords Association, Trenton	py of this resolution be forwarded to the Newn, New Jersey.
	O to appoint ociation for the 2017 ye	as the representative to the New Jersey ear; and
		fied true copy of this resolution be forwarded to the ation, Manalapan, New Jersey.
	O to appointards Association for the	as the representative to the Monmouth 2017 year; and

IX. REORGANIZATION RESOLUTIONS

Open Public Meetings Act

Recommend the Board approve the following item:

1. Open Public Meetings Act - Establish Meeting Dates, Time and Place

BE IT RESOLVED that the Eatontown Board of Education, pursuant to N.J.S.A. 10:4-6 et, seq. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education will be held in the Memorial School, All-Purpose Room, 7 Grant Avenue, Eatontown, New Jersey 07724, at 7:30 p.m., as set forth below unless indicated otherwise:

BE IT FURTHER RESOLVED that the Board of Education will meet on the following dates:

Regular Meeting Schedule 2017

<u>Month</u>	<u>Day</u>	Time	Year	Type of Meeting
January	3	7:30 pm	2017	Reorganizational
January	23	7:30 pm	2017	Regular
February	13	7:30 pm	2017	Regular

February	27	7:30 pm	2017	Regular
March	13	7:30 pm	2017	Regular
March	27	7:30 pm	2017	Regular
April	10	7:30 pm	2017	Regular
April	24	7:30 pm	2017	Organizational/Regular
May	8	7:30 pm	2017	Regular
May	22	7:30 pm	2017	Regular
June	12	7:00 pm	2017	Student Recognition/Regular
June	26	7:30 pm	2017	Regular
July	10	5:30 pm	2017	Regular/Board Retreat
July	24	7:00 pm	2017	Regular
August	28	7:00 pm	2017	Regular
September	11	7:30 pm	2017	Regular
September	25	7:30 pm	2017	Regular
October	16	7:30 pm	2017	Regular
October	30	7:30 pm	2017	Regular
November	13	7:30 pm	2017	Regular
November	27	7:30 pm	2017	Regular
December	18	7:00 pm	2017	Regular
January	2	7:30 pm	2018	Reorganizational

Unforeseen circumstances may force the rescheduling of these meetings. In such cases, notice will be given as provided in the Open Public Meetings Act.

BE IT FURTHER RESOLVED that the purpose of the Regular Meetings shall be the normal conduct of business of the Board of Education and any other items brought to the Board's attention by the Board Members, Board Attorney, Superintendent, Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that the Board of Education does hereby designate the <u>Asbury Park Press</u> and the <u>Atlanticville</u> as official newspapers to receive notices of meetings; and

BE IT FURTHER RESOLVED that notices of meetings of the Board of Education will be posted in the Eatontown Board of Education Administration Office and posted on the District website.

BE IT FURTHER RESOLVED that the Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made; and

BE IT FURTHER RESOLVED that individuals or organizations desiring notification of Board Meetings shall request such notification through the Board Secretary's Office and be charged an annual fee of \$25.00, paid in advance.

Adoption of Official Newspapers

2. BE IT RESOLVED by the Board to that the <u>Asbury Park Press</u> and <u>Atlanticville</u> be adopted as the official newspapers to be used for the advertisement of meetings and legal ads and all other necessary public notifications.

Parliamentary Procedures

3. BE IT RESOLVED by the Board to adopt Roberts Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the board secretary and board attorney to act as the parliamentarians.

Board Policies/Regulations

4. BE IT RESOLVED to re-adopt all of the existing Board Policies and Regulations.

Cover Page of Regular Meetings

5. BE IT RESOLVED that the Board approved the Cover page for the Regular Meeting. (Attachment #1)

Doctrine of Necessity

6. Recommend the Board approve the following item:

WHEREAS, the School Ethics Act, N.J.S.A. 18AA:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the School Ethics Commission has provided some guidance in Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to repeat and clarify its opinion; and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the opinion further provided that if the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set for the in N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED that the School Ethics Commission hereby requires Boards of Education and Charter School Boards of Trustees that must invoke the Doctrine of

Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

BE IT FURTHER RESOLVED that Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;

BE IT FURTHER RESOLVED that the Commission shall distribute this Resolution to the county superintendents for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New Jersey Principals and Supervisors Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials and the New Jersey Education Association.

Seconded

Moved

Action of the Board

1120100		
SUPERINTEN	DENT'S REPORT	
BE IT RESOLV	VED to accept the Superintende	ent's Report.
Harassment, Int	timidation and Bullying Report	(Mandated by the State)
Moved	Seconded	Action of the Board
APPROVAL O	F MINUTES	
BE IT RESOLV be approved as		gular Board Meeting of December 19, 2
Moved	Seconded	_Action of the Board
	VED that the Minutes of the Exved as attached.	xecutive Session Board Meeting of Ma
Moved	Seconded	_Action of the Board

2014, be approved as attached. Moved Seconded Action of the Board _____ BE IT RESOLVED that the Minutes of the Executive Session Board Meeting of January 29, 2015, be approved as attached. Moved Seconded Action of the Board BE IT RESOLVED that the Minutes of the Executive Session Board Meeting of September 26, 2016, be approved as attached. Moved Seconded Action of the Board____ MEETING OPENED TO THE PUBLIC TO COMMENT ON AGENDA ITEMS XII. ONLY Moved Seconded Action of the Board_____ XIII. MEETING CLOSED TO THE PUBLIC Moved Seconded Action of the Board XIV. BOARD COMMITTEE REPORTS Insurance & Finance Committee A. Report by the Committee Chairperson Mr. Carl Lawson Committee Member Mr. Edmund Fitterer 1. Form 7: Board Resolution Adopting 457(b) Governmental Plan with Optional Roth 457(b) Option (after 1/1/2011) (For use by governmental employers,

BE IT RESOLVED that the Minutes of the Executive Session Board Meeting of July 28,

including public education institutions)

The Eatontown Board of Education (the "Employer") a governmental employer as defined in IRC §457(e)(1)(A), that intends to establish a 457(b) eligible deferred compensation plan (the "457(b) Plan") for employees of the Employer. Under a 457(b) Plan, participating employees may enter into a deferral agreement under which employee contributions are withheld from compensation and deposited on either a pre-tax basis; [Optional after 12/31/2010: or, if elected in the deferral agreement, to an after-tax Roth 457(b) account or, subject to the available limits to both types of accounts] by the Employer into a trust (or authorized trust equivalent) established to hold 457(b) accounts for each participating employee. Other than selecting the organization(s) that may offer investment options to participating employees, Employer makes no investment recommendations and bears no responsibilities for any employees' selection of any specific investment option and makes no representations to employees about the advisability, appropriateness or tax consequences of any 457(b) account to which contributions are made.

To comply with IRS regulations that a require written documentation of the Employer's 457(b) Plan, the Board wishes to adopt a 457(b) plan document that includes all of the material terms and conditions of the Plan, a copy of which is attached to this resolution.

THEREFORE BE IT RESOLVED, that the Board does hereby adopt the Equi-Vest (series 201) 457(b) Plan document (the "Plan"), which will, at all times, conform to the requirements of IRC §457(b) and applicable regulations; and

RESOLVED that it is the intention of the Board that the Plan will conform with all federal and state statutory and regulatory requirements applicable to such plans now and in the future; and

RESOLVED that the Board authorizes the Business Administrator ("Authorized Employee") to act on the Board's behalf with respect to the Plan, and to take any and all actions necessary or desirable to implement, maintain, amend and administer the Plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws; and

RESOLVED that Authorized Employee is hereby authorized, directed and empowered to execute any documents, contracts, or agreements as may be necessary or desirable to implement the plan, and is further authorized, directed and empowered to take any and all actions necessary or desirable to effectuate the foregoing resolutions.

Moved	Seconded	Action of the Board

B. Educational Resources Committee

Report by the Committee Chairperson Committee Member

Mrs. Shellie Miller

1. BE IT RESOLVED to approve the following workshops for the 2016-2017 school year for the personnel listed below plus mileage if requested:

Michael Brown, Technology Coordinator

Workshop: Pearson Regional Training for PARCC Assessment, Forsgate Country Club,

Monroe, NJ

February 13, 2016

Fee: 0

Mileage: Not Requested

Tara Micciulla, Director of Elementary and Secondary Education

Workshop: Pearson Regional Training for PARCC Assessment, Forsgate Country Club

Monroe, NJ

February 13, 2016

Fee: 0

Mileage: Not Requested

2. BE IT RESOLVED to approve the following field trips for the 2016-2017 school year:

Memorial School Grades 7 and 8 (7 students) Leadership Group, The Ocean Place, Long Branch, NJ February 2, 2017 2 Chaperones

Woodmere School Grade 4 (130 students) Insectropolis, Toms River, NJ March 23, 2017 15 Chaperones

Revised

3. BE IT RESOLVED to approve the placement and transportation of case #43 at the Mary A. Dobbins School located on the Legacy Residential Center commencing July 27, 2016 and continuing through the remainder of the 2016-2017 school year at a cost of \$55,192.20.

4. BE IT RESOLVED to approve the following student from Rowan University as a Clinical Practice Placement for the Spring 2017 semester:

Student	School	Teacher	Class
Mary Thompson	Vetter	Shannon Ardise/Michelle	Grades 5 & 6
		Bonnetti	

C. Personnel Committee

Report by the Committee Chairperson

Committee Member

Mrs. Debbie Martinock

Based on the Superintendent's recommendation, the following resolutions are offered for approval or appointment.

Revised

1. BE IT RESOLVED to approve the following leave of absence for Jill Moberg, Woodmere Teacher, as follows:

Leave of Absence December 20, 2016 to April 26, 2017 (utilizing accumulated Personal Illness Days)

Family Leave April 27, 2017 to June 30, 2017 (unpaid)

- 2. BE IT RESOLVED to approve Brooke Mindnich and Lindsay DeVito as the Meadowbrook School Technology Club Advisors for up to 20 hours each for the 2016-2017 school year at the contract rate of \$37.74 per hour.
- 3. BE IT RESOLVED to fund the instructional staff listed below in accordance with the guidelines of the New Jersey State Department of Education Office of Title I (NCLB) during the 2016-2017 school year under account # 20-237-100-101-00-030.

	Title I − Vett	er School		
Po	osition	Base Salary	Funded Salary	% of salary funded
Mrs. Antonia Rogers	Basic Skills Teacher	\$95,019	\$95,019	100%
Mrs. Rosemary Caliendo	Basic Skills Teacher	\$91,014	\$58,687	64%

4. BE IT RESOLVED to appoint the following teachers to teach the Winter Learning Academy, held at Vetter School beginning January 21, 2017 for a total of 10 weeks per teacher at a rate of \$37.74 per hour, not to exceed a total of 35 hours. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.

Kindergarten	Language Arts	Lindsay DeVito
1 st Grade	Language Arts	Lara Neary
2 nd Grade	Language Arts	Jeanine DeFilippis
3 rd /4 th Grade	Language Arts	Michael Boxer
3 rd /4 th Grade	Mathematics	Amie Hutting
5 th /6 th Grade	Language Arts	Christine Santonello
5 th /6 th Grade	Mathematics	Laura Barthel
7 th /8 th Grade	Mathematics	
7 th /8 th Grade	Language Arts	Jan Stulich

- 5. BE IT RESOLVED to appoint Mrs. Lisa Bowe, Ms. Michelle Bonnetti, Mrs. Karen Edgar, and Ms. Laura Buono as substitute teachers for the Winter Learning Academy, Vetter School at a rate of \$37.74 per hour. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.
- 6. BE IT RESOLVED to appoint Mrs. Tara Micciulla as the Supervisor of the Winter Learning Academy, Vetter School beginning January 21, 2017 not to exceed 40 hours for a total of 10 weeks at a rate of \$37.74 per hour. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.
- 7. BE IT RESOLVED to appoint Mr. Kevin Iozzi and Mrs. Robin Socol-Stella as substitutes for the Supervisor of the Winter Learning Academy, Vetter School beginning January 21, 2017 at a rate of \$37.74 per hour when Mrs. Micciulla is absent. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.
- 8. BE IT RESOLVED to appoint Mrs. Denise Caiazza as the Nurse for the Winter Learning Academy, Vetter School beginning January 21, 2017 for a total of 10 weeks at a rate of \$37.74 per hour, not to exceed a total of 35 hours. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.

- 9. BE IT RESOLVED to appoint Mrs. Susan Hartman as the substitute nurses for the Winter Learning Academy, Vetter School at a rate of \$37.74 per hour, when Mrs. Denise Caiazza is unable to attend. This rate is in accordance with the 2014-2018 Eatontown Board of Education/Eatontown Education Association Bargaining Agreement. NCLB Title I funds are being used to support the Winter Learning Academy.
- 10. BE IT RESOLVED to appoint Ms. Elizabeth Mooney as the Fourth Grade Replacement Teacher at Woodmere School beginning January 4, 2017 until the end of the school year at a salary of \$54,239.00, (pro-rated), based upon Step 1, BA of the contract guide.

	DA of the contract garde.					
	Moved	Seconded	Action of the Board			
D.	D. Operations Committee					
	Report by the Committee C Committee N	_	Mr. Pete Siino Mr. John Bennett			
		D to approve the Schootontown Public Schoo	ol Bus Emergency Evacuation Drill ls as follows:			
	Meadowbrook Elementary School		December 22, 2016, 8:45 a.m.			
	Memorial Middle School Vetter Elementary School Woodmere Elementary School		December 15, 2016, 9:30 a.m.			
			December 15, 2016, 8:45 a.m.			
			December 20, 2016, 8:45 a.m.			
	Moved	Seconded	Action of the Board			
Ε.						
	Report by the Committee Chairperson Committee Member		Mrs. Shellie Miller Mr. Carl Lawson Mr. Pete Siino			
	Moved	Seconded	Action of the Board			

F.	Safety & Security Committee				
	Report by the Committee Chairperson		Mr. John Bennett Mrs. Debbie Martinock Mrs. Shellie Miller		
	Moved	Seconded	Action of the Board		
G.	Negotiations				
	Report by	the Committee Chairperson	Mr. Edmund Fitterer Mr. Bob English		
	Moved	Seconded	Action of the Board		
Н.	Student Activities, Recreation & Development Committee (Ad Hoc)				
	Report by the	Committee Chairperson Committee Member	Mrs. Debbie Martinock Mr. Carl Lawson Mr. John Bennett		
	Moved	Seconded	Action of the Board		
I.	Eatontown Re	tontown Re-Development & Planning (Ad Hoc)			
	Report by the	Committee Chairperson Committee Member	Mr. Edmund Fitterer		
		Committee Memoer	Mr. Pete Siino		
	Moved	Seconded	Action of the Board		

XV. ITEMS FOR DISCUSSION

XVI.	OTHER BUSIN	OTHER BUSINESS FROM THE BOARD			
	Monday Friday	January 16, 2017 January 27, 2017	Martin Luther King Jr. Day - Schools Closed One Session Day for Students P.M. In-Service Day for Staff		
XVII.	MEETING OPENED TO THE PUBLIC				
	Moved	Seconded	Action of the Board		
XVIII.	MEETING CLOSED TO THE PUBLIC				
	Moved	Seconded	Action of the Board		
XIX.	EXECUTIVE SESSION				
	Time:P.M.				
	Moved	Seconded	Action of the Board		
XX.	MEETING REOPENED				
	Time:P.M.				
	Moved	Seconded	Action of the Board		
XXI.	ADJOURNMENT				
	Time:P.M.				
	Moved	Seconded	Action of the Board		
XXII. I	FUTURE MEET)	ING DATE:	Monday, January 23, 2017 - 7:30 p.m. Regular Board Meeting Memorial Middle School - All-Purpose Room Eatontown, New Jersey 07724		