

McKenzie School District
School Board Meeting
November 20, 2019

4:35 P.M. Policy work session called to Order

Present: Tim Halloran, Melissa Norlund, James Rudisill, Alyssa Brownlee, George Beverly

Absent: Kent Roberts, Patence Winningham

The board reviewed and discussed each policy that will be adopted under action items tonight.

5:20 P.M. George Beverly moved to close the policy work session, seconded by James Rudisill and unanimously approved.

5:30 P.M. Meeting called to order

Present: Time Halloran, Melissa Norlund, James Rudisill, Alyssa Brownlee, George Beverly and Patence Winningham

Absent: Kent Roberts

PLEDGE OF ALLEGIANCE

COMMUNITY COMMENTS

Linda Hamilton, LESD, is visiting Lane County school board meetings asking for their support; she is hoping to get elected to position 6 board of directors OSBA election 2019, and help small schools get the service they deserve.

CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, often handled together in one vote by the Board.

1. Minutes Public Hearing and Regular School Board October 16, 2019
2. Approval of Financial Report/Statements
3. Acceptance of Donations
Donation of plywood and veneer for MRCS's woodshop program from Western Panel
4. Personnel
Hire Fred Heins Varsity Boys Basketball Coach
Lacey Joy Contract October 1, 2019 - June 30, 2020
5. Enrollment

Melissa Norlund moved to approve the consent agenda, seconded by Alyssa Brownlee unanimously approved.

REPORTS & DISCUSSION

Garden Club will present their new mission statement at the December board meeting

District Report

Superintendent/ Principal

Esteemed Members of the Board,

McKenzie School district prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veterans' status, or because of the perceived or actual race, color,

religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status of any other persons with whom the individual associates.

- Lane County Regional CTE Workgroup met to discuss the findings from the ESD's feasibility study to having a central CTE campus in the county serving area districts. The findings did not support funding a center at this time but building relationships between Districts and programs in what they call a "hub and spoke" model.
- Met with Alumnus John McDowell and visited his mill Oregon Industrial Lumber to start building more connections with alumni as well as find ways to connect us with a learning resource. He's excited to work with us, to host students as well as continue to be a resource in supporting student employability.
- Our first CIP/ESSA goal was submitted to ODE. This allows us to utilize our Targeted Support money that ODE offered after last years school report cards. We are working with local agencies to hire a Family Advocate position. This Family Advocate will provide counseling and therapy to students and families and will work with families to locate resources and supports. This will be a great addition to McKenzie. I will keep you updated as things progress.
- Teacher goal setting has begun with initial conferences with all teachers.
- Spent some quality time with Jesse Callaway and students 7-12 that see him during the day. I shared with them info about the Student Success Act and the Student Investment Account. We discussed their ideas for future investments focusing on the five areas of feedback. Student Achievement, Student Mental Health, Staff Collaboration, Safety, and Partnerships. They also completed a climate survey, which we will use for our accreditation. On Monday, I did a very similar presentation to the 4th grade, on Thursday I'll meet with the 3rd, 5th & 6th grades.
- During conferences I met with Parents/Guardians to get more of their input.
- On the 6th, I traveled to scenic Roseburg to do the annual mandatory ODE Civil Rights Training. This training primarily focused on Title 6, Title 9, and Sec 504.
- Last Thursday, I attended the Attendance Community of Practice meeting at LESD. Ross Davis from LBLESD has started a community of practice group to help support our work in reducing chronic absenteeism in our area. This session focused on looking at data equitably looking for trends.
- Yesterday, I attended the Lane County Curriculum Leaders and Superintendent's Council Meetings. There is a lot of good work happening at LESD through their School Improvement Team. The ESD is considering adding network security to our Master Service Plan. This was well received by districts as that support is becoming more important as more and more districts are getting hacked and hijacked. I will share more info about the Master Service Plan once it takes shape. I really appreciate the collegiality and support of our ESD and component districts. Congratulations to Eugene Superintendent Gustavo Balderas for being named Superintendent of the Year. A well deserved honor.
- Today and tomorrow, I am attending Accreditation training through our agency Cognia. It is in Eagle Point. Today we reviewed available tools and resources. Tomorrow we look deeper into continuous improvement.
- Today the state released its most current revenue forecast. Overall, the economy is slowing but still growing and looks less likely to slip into recession than previously thought. The rainy day fund is at record levels. This bodes well moving forward, coupled with the investments from the SIA.
- Monday and Tuesday, Mr. Meister, volunteer staff members and I will be meeting with MS/HS students for a listening session at lunch around respect and inclusion. Recently, in our community the appropriateness of student sexual orientation has been called into question online as well as our support of students experiencing bullying and harassment. We are mandated by federal and state law as well as district policy to ensure a safe educational environment for all students.

- Attendance: As a District we are currently sitting at 94% attendance, the Elem is at 96%, the MS is 92% and the HS is at 92%. James Rudisill asked if attendance awards were given, Lane said yes the Elementary drawing was for an Xbox One.
- Currently, 80% of students are regular attenders, 20% are chronically absent. Keep in mind that as few as 5 days can make you chronically absent at this point of the year.

Building Report

Assistant Principal

- The first quarter ended October 31st. Fall sports also wrapped up with the football team finishing in 3rd place in the Special District IV six person league. Volleyball finished 3rd in Districts and made it to the 1st round of the State playoffs.
- Parent Teacher Conferences were held on November 7-8. They were very well attended with a higher than usual attendance in the MS/HS. Elementary conferences are always very busy.
- November 15 both buildings celebrated academic achievement and attendance. Names were drawn for attendance prizes. The main prize in elementary was an XBox-1 and in MS/HS a Nintendo Switch. In MS/HS nearly 60% of all students made the Honor Roll (3.2 GPA or higher). Elementary attendance was 94% and MS/HS attended at 90%.
- Mrs. Harshbarger's 4th grade class is working on the Oregon Trail Wagon Project, Mrs. Carlson's class is studying tree and leaf identification.
- Ms. Wheeler and Ms. Telfer's class are studying the life cycle of salmon eggs delivered by ODFW to 4 cooling tanks in the school.
- Mr. Culp and Mr. Day are continuing to have students in Environmental Science and Computer Science work together on projects. They met together to coordinate their data. Computer Science students were able to effectively support and organize data for students in Environmental Science. Mr. Culp is excited that he is able to teach computer programming with a real and very useful application. The students drive and dedication in both classes is impressive.
- Lego Robotics club has been meeting this quarter and a writing club has been formed. They will be learning new writing techniques and plan on coming out with a newspaper this quarter and have a pod cast in the works.
- Mr. Caulley's senior seminar class is turning in college applications and financial aid forms. They are also looking at alternate paths to employment like trade and vocational schools. Next week the Health department will be here to give training and testing for food handlers cards.
He hopes to have LCC here to host their RTEC 101 class which will give students an introduction to College Life and our seniors will earn a college credit for attending.

Financial

October revenue: 108,010 and expenditures 287,602.

On the far right hand side you can see the actual revenue and expenditures through end of October. Our expenditures exceed revenue by 326,146. This is a good reminder of how important our beginning fund balance to our budget.

Reviewed Accounts Payable, Payroll and Student Body accounts in the elementary and high school. The board asked to have the audit list of questions for the next meeting.

McKenzie River Community School

Melanie Brite reported the vacant board position was filled by Kelly Stockford. She will be a good addition to the charter board, with a strong leadership background. Her daughter attends MRCS. The board is currently working on revision of the mission statement and coming up with new fundraising ideas.

Facility Report

The Facility Committee has completed two long range facility planning meetings. We have reviewed the Facility Assessment Reports for the needs of each facility and discussed our priorities for future building use. We will be meeting again in early December. Our preliminary thoughts are due to seismic concerns and the overall cost of repairing the building to like new for 1950 standards. It might be more cost effective to replace the elementary with a modern addition sited on the baseball field. Our architect, Marlene Gillis, is working on updated figures to build a new elementary building. As far as the High School building, doing needed updates seem cost effective.

OSBA is hosting a Bonds, Ballots and Buildings conference February 7, 2020 at the Salem Convention Center. It is a one day event designed to help school districts plan facilities, budget effectively communicate with voters and learn from successful colleagues. Lane Tompkins, Tim Halloran and Melanie Brite plan to probably attend.

School Report Card

Lane reviewed the District and School report cards. Overall we are making gains and our math scores were above the state average. We will continue to work on improving attendance, on track to graduate and on time graduation. Overall we should feel good about our growth.

Continuous Improvement Plan

The board received the Continuous Improvement Plan and Supplemental questions via email for their review before the board meeting.

Lane explained this process began last year by assembling the Site Council to review the CIP process and required indicators. As a school we are required to consider our systems health, student outcomes and perceptions data. For Systems Health, we utilized the Oregon Integrated Systems Framework which ODE preferred, we also consulted our Accreditation Readiness Evaluation to give us a good picture of school system health. We reviewed student achievement data looking at the past three years of data in the following areas Demographics, SBAC math and ELA scores, Discipline data, attendance, graduation rate, Ninth graders on track to graduate, activities and extended day participation, college level coursework, & CTE offerings. For Perceptions Data, families were given a climate survey at Open House and during conferences. Students grades 3-12 were given a climate survey as well as participating in a guided discussion. Staff, both Classified and Certified, were given climate surveys as well. All of this data informed these goals as well as set the stage for this work to carry over to the Student Investment Account Application that needs to be submitted in March.

Board action is not required on this tonight, but you should be aware of the outlined goals.

Classified OSEA Bargaining Committee

Tim Halloran asked for volunteers for the OSEA bargaining committee.

Melissa Norlund, Tim Halloran and George Beverly were on the MEA bargaining committee last year.

Alyssa Brownlee volunteered herself and Kent Roberts. If Kent is not able to participate Melissa Norlund will be on the committee.

ACTION ITEMS

Policy Adoption

GCBDC/GDBDC – Domestic Violence, Harassment, Sexual Assault, or Stalking Leave

GCBDC/GDBDC-AR

IGAI – Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education**

IGBBA – Talented and Gifted Students – Identification**

IGBBA-AR – Appeal Procedure for Talented and Gifted Student Identification and Placement

IGBBC – Talented and Gifted – Programs and Services**

IGBBC-AR – Complaints Regarding the Talented and Gifted Program

IGDJ – Interscholastic Activities

IICC – Volunteers

IKF – Graduation Requirements

IKF-AR – Graduation Requirements

JEC – Admissions**

JED – Student Absences and Excuses**

JFCF – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence or Domestic Violence – Student

JFCF-AR – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, or Teen Dating Violence Reporting Procedures – Students

JFCJ - Weapons in School, *Required*

JGAB – Use of Restraint or Seclusion**

JGAB-AR – Use of Restraint or Seclusion

DELETE – JHFDA - Suspension of a Student's Driving Privileges

DELETE – JHFDA-AR(1) - Request for Suspended Driving Privileges - Conduct

DELETE – JHFDA-AR(2) - Notice of Student Withdrawal from School

KL – Public Complaints**

KL-AR[(1)] – Public Complaint Procedure

KL-AR(2) – Appeal to the Deputy Superintendent of Public Instruction (delete current ar)

KL-AR (2) Appeal to the Deputy Superintendent of Public Instruction (proposed)

LBE – Public Charter Schools

George Beverly moved to approve/adopt the policies as listed, seconded by Melissa Norlund and unanimously approved.

OSBA Elections

Lane reviewed the positions open – OSBA Board of Directors Position 6 and OSBA Legislative Policy Committee Position 6

There was discussion on the candidates. James Rudisill appreciated one of the candidates coming out to our meeting, everyone agreed.

Tim Halloran moved to select Linda Hamilton to OSBA Board of Directors Position 6, seconded by James Rudisill seconded and unanimously approved.

Legislative Policy committee had three candidates. The board reviewed and discussed. George felt Leonora Kent was a good choice.

George Beverly moved to select Leonora Kent for OSBA Legislative Policy Committee Position 6, seconded by Alyssa Brownlee and unanimously approved.

National School Board Conference Participant

George Beverly would like to attend the National School Board Equity Symposium and/or the Annual Conference. Both conferences are out of state, one is in Washington DC- the other in Chicago. The board must approve out of state travel. George feels these conferences will make him a better board member. He is applying for a scholarship which would cover the cost of the conference and travel. The OSBA Color Caucus will only fund one conference per year.

Melissa Norlund moved to approve George Beverly to attend one National School Board Association event should he receive scholarship funding from OSBA Colored Caucus, seconded by Tim Halloran and unanimously approved.

SCHOOL BOARD COMMENTS

- George Beverly reviewed his participation in the OSBA Conference November 15-16 in Portland.
- James Rudisill was wondering what happened with the basketball academy students Lane said global relations have hurt the academy, Federal Visa's are not being approved James would like to have a discussion on biomass at a future meeting.
- Patence Winningham discussed emergency plans and a local contractor who would write a plan for us if we were interested. He would do a presentation to the board.
- Tim Halloran will send each board member a link to the survey for OSBA Board Self Evaluation

FUTURE AGENDA.

December 10, 2019 Board Self Evaluation Workshop with OSBA 4:30 P.M.

December 18, 2019 Regular School Board Meeting 5:30 P.M.

ADJOURNMENT

7:35 P.M. Alyssa Brownlee moved to adjourn, seconded by James Rudisill and unanimously approved.