The Little Axe Board of Education met in regular session, Monday, January 13, 2020, in the Administration Building meeting room at 6:00 p.m. Cathey Miller, Board Clerk posted the agenda and meeting notices between 1-5 p.m. January 9, 2020. The President, Beverly Felton, called the meeting to order and the following members were present:

Rickey Gourley- Member
Al Heitkamper- Member
Beverly Felton - President

Tessa Proffitt-Member
Tommy Hamilton-Member

A quorum was established.

FLAG SALUTE

Mrs. Felton led the flag salute.

RECOGNITION OF VISITORS AND PRESENTATIONS

Presentations of donated gifts to Board Members in honor of Board Appreciation Month

Pam Sharp signed in to talk about VI Request #5, Athletic Policies and Procedures regarding athletic injuries; VII Reports #1, Student report cards; and X Personnel #3, Employment of Jay Thomas, Superintendent, for the 2020-2021 fiscal year.

CONSENT DOCKET

1. Approval of Minutes from the December 9, 2019 regular meeting.

On motion by Mr. Gourley, and seconded by Mr. Heitkamper, the board voted to approve Minutes from December 9, 2019 under the Consent Docket.

Rickey Gourley- aye
Al Heitkamper- aye
Beverly Felton - aye

Tessa Proffitt-aye
Tommy Hamilton-aye

REQUESTS

1. Consider a request to vote to approve / not approve entering into a 5 year pricing agreement with five 1-year renewals with Cox Communications, Inc. for Internet service of 300Mb contingent upon receipt of eRate funding for Year 23 (2020).
On motion by Mr. Gourley, and seconded by Ms. Proffitt, the board voted to approve entering into a 5 year pricing agreement with five 1-year renewals with Cox Communications, Inc. for Internet service of 300Mb contingent upon receipt of eRate funding for Year 23 (2020).

Rickey Gourley- aye      Tessa Proffitt-aye
Al Heitkamper- aye       Tommy Hamilton-aye
Beverly Felton - aye

2. Consider a request to vote to appoint a Board Member as the Legislative Liaison for the 2020 to receive legislative updates, video streams, and alerts from the Oklahoma State School Board Association.

On motion by Ms. Proffitt, and seconded by Mr. Hamilton, the board voted to appoint Beverly Felton as the Legislative Liaison for the 2020 to receive legislative updates, video streams, and alerts from the Oklahoma State School Board Association.

Rickey Gourley- aye      Tessa Proffitt-aye
Al Heitkamper- aye       Tommy Hamilton-aye
Beverly Felton - abstain

3. Consider a request to vote to approve of 2019-2020 Little Axe School Indian Policy and Procedures.

On motion by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to approve of 2019-2020 Little Axe School Indian Policy and Procedures.

Rickey Gourley- aye      Tessa Proffitt-aye
Al Heitkamper- aye       Tommy Hamilton-aye
Beverly Felton – aye

4. Discussion and possible action to authorize the Superintendent to advertise for bids for the bus lease for the 20-21, 21-22, and 22-23 school years with annual renewal.

On motion by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to authorize the Superintendent to advertise for bids for the bus lease for the 20-21, 21-22, and 22-23 school years with annual renewal.

Rickey Gourley- aye      Tessa Proffitt-aye
Al Heitkamper- aye       Tommy Hamilton-aye
Beverly Felton – aye

5. Discussion of Athletic Policies and Procedures regarding athletic injuries.

Bryant Briggs, Athletic Director addressed the Board with our current policies and procedures regarding athletic injuries. He talked about some of the new policies and procedures he is working on and will have in place soon.

On motion by Mr. Gourley, and seconded by Mr. Heitkamper, the board voted to approve the Show Choir to change the destination of their trip to Nashville, Tennessee on March 25th through March 29, 2020.

Rickey Gourley- aye Tessa Proffitt-aye
Al Heitkamper- aye Tommy Hamilton-aye
Beverly Felton - aye

REPORTS

Mr. Trey Kirkpatrick, High School Principal, Mr. Griffin, Middle School Principal and Ms. Neeley, Elementary School Principal gave reports on their sites report cards and each of them shared their plan on improving their scores.

Superintendent Thomas reported on Mid-Year Adjustment.

Cathey Miller, Board Clerk gave a report regarding student transfers as of January 9, 2020.

Tammy Thele gave the Treasurer Report

FINANCE CONSENT

1. Vote to accept Treasurer's report.

2. Vote to approve the financial encumbrances, the encumbrances for payment and the warrant registers for the following appropriated funds:

2019-2020 GENERAL FUND
a. 2019-2020 General Fund Encumbrances for Approval Purchase Orders: 359-390 Attachment (A)

BUILDING FUND
a. 2019-2020 Building Fund Encumbrances for Approval Purchase Orders: none

CHILD NUTRITION FUND
a. 2019-2020 Child Nutrition Encumbrance for Approval Purchase Order: 22 Attachment (B)

BUILDING BOND 2011 FUND 33
Warrants for Approval 12-01-2019 through 12-30-2019
Encumbrances for Approval Purchase Order: none
(Report Date: 01-08-2020)

BUILDING BOND 2016 FUND 35
Encumbrances for Approval Purchase Order: none
Warrants for Approval 12-1-2019 through 12-30-2019
(Report Date: 01-08-2020)

3. Vote to approve expenditures for the following cash funds for the 2019-2020 school year as listed in the January 13, 2020 board meeting financial packet.

   a. Activity Fund

On motion by Mr. Heitkamper, and seconded by Mr. Hamilton, the board voted to approve the Finance Consent 1, 2 General Fund a-b; Building Fund a-b; Child Nutrition Fund a-b; Building Bond Fund 33 Warrants and Encumbrances, Building Bond Fund 35 Warrants and Encumbrances; and 3 a Activity Fund.

   Rickey Gourley- aye          Tessa Proffitt-aye
   Al Heitkamper- aye           Tommy Hamilton-aye
   Beverly Felton - aye

NEW BUSINESS

No New Business

EXECUTIVE SESSION

Discussion and vote on a motion to convene in executive session to discuss the following items Listed under Personnel: 25 O.S. Section 307 (B) Resignation of Elizabeth Dodd, First Grade Teacher, effective December 19, 2019.

1. Employment of First Grade Teacher, subject to assignment, pending drug testing, and background check.

2. Employment of Jay Thomas, Superintendent, for the 2020-2021 fiscal year.

On motion by Mr. Gourley and seconded by Mr. Hamilton, the board voted to enter into executive session at 8:13p.m.

   Rickey Gourley- aye          Tessa Proffitt-aye
   Al Heitkamper- aye           Tommy Hamilton-aye
   Beverly Felton - aye

Acknowledge Board's return to open session.

Let the minutes reflect that the Board returned to Open Session at 10:17p.m.
Executive session minutes compliance announcement

Ms. Felton announced the following people were present during executive session: Board President Beverly Felton; Members; Rickey Gourley, Tessa Proffitt, Tommy Hamilton and Al Heitkamper along with Cathey Miller, Board Clerk and Superintendent Thomas.

Ms. Felton announced that while in executive session the Board discussed the items listed under Personnel with no votes taken.

6. **Vote to affirm / not affirm resignation of Elizabeth Dodd, First Grade Teacher, effective December 19, 2019**

On motion by Mr. Gourley and seconded by Mr. Heitkamper, the board voted to affirm resignation of Elizabeth Dodd, First Grade Teacher, Effective December 19, 2019.

Rickey Gourley- aye  
Al Heitkamper- aye  
Beverly Felton - aye  
Tessa Proffitt-aye  
Tommy Hamilton-aye

7. **Vote to employ / not employ First Grade Teacher, subject to assignment, pending drug testing, and background check.**

On motion by Mr. Gourley and seconded by Mr. Heitkamper, the board voted to employ Laura Gonzalez subject to assignment, pending drug testing and background testing.

Rickey Gourley- aye  
Al Heitkamper- aye  
Beverly Felton - aye  
Tessa Proffitt-aye  
Tommy Hamilton-aye

8. **Discussion and consider a request to vote to employ or not employ Jay Thomas as Superintendent for the 2020-2021 fiscal year.**

On motion by Mr. Gourley and seconded by Mr. Hamilton, the board voted to employ Jay Thomas as Superintendent for the 2020-2021 fiscal year.

Rickey Gourley- aye  
Al Heitkamper- aye  
Beverly Felton - aye  
Tessa Proffitt-aye  
Tommy Hamilton-aye
ADJOURNMENT

The Board adjourned at 10:19 p.m.

Respectfully Submitted,

Cathey Miller
Board Clerk

APPROVAL OF MINUTES

[Signatures]