

SPRINGFIELD SCHOOL DISTRICT RE-4

**Monday, December 23, 2019**  
REGULAR BOARD MEETING  
6:00 P.M. BOARDROOM

I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Board Vice-President, Clinton Arbuthnot at 6:00 p.m.

A. ROLL CALL:

1. MEMBERS PRESENT: Clinton Arbuthnot, Tyler Gibson, Jennifer Swanson
2. MEMBERS ABSENT: Larry Duncan, Kay Maes (Maes arrived at 6:05 p.m.)
3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Deb Sharpe
4. GUESTS PRESENT: None

II. ADDITIONS TO THE AGENDA: None

III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda as presented. Jennifer Swanson seconded the motion. Motion carried.

IV. ROUTINE ITEMS:

A. APPROVE THE MINUTES OF THE November 18, 2019 Special Mtg, the November 18, 2019 Regular Mtg and the Dec. 12, 2019 Special Mtg.

Members reviewed the minutes of the November 19, 2019 regular and special meeting and the special meeting on December 12, 2019. Jennifer Swanson made a motion to approve the minutes of the regular meeting on November 18, 2019, the special meeting on November 18, 2019 and the special meeting on December 12, 2019. Tyler Gibson seconded the motion. Motion carried.

B. FINANCIAL REPORTS: The board and Superintendent Hargrove reviewed the year-to-date expenditures and noted several expenses that will require adjustments before finalizing the budget next month.

(Ms. Maes arrived at 6:05 p.m.)

C. CLAIMS PAYABLE – December 23, 2019: The board reviewed the December claims payable. Kay Maes made a motion to approve the December claims payables. Tyler Gibson seconded the motion. Motion carried.

V. PUBLIC COMMENT:

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

Mrs. Sharpe talked to the board about the discontinuation of the traditional holiday PS Brunch this year which was replaced by a culmination day. The change was well received with 35 of 37 possible families participating. She also provided an update on replacing the swings on the preschool playground which needs to be completed before another playground inspection. The swings should be going into production in January. Ms. Sharpe stated that the donations to the Wayne Lacy Memorial are earmarked to be used for a sandbox shade and Eta Lambda Sorority has expressed an interest in donating to the fund for a shade. Eta Lambda just recently donated two new wagons to the preschool.

As a representative of the Springfield Teacher's Association, Mrs. Sharpe expressed gratitude on behalf of district employees for the nice Christmas cash bonus and for the district paying the food cost for the Christmas Party. Ms. Sharpe reported that attendance was down a little from last year, but other commitments during the busy holiday season were the biggest factor.

A. CORRESPONDENCE: Board Secretary, Kay Maes, read thank you notes from Ginger and Van Walker and Leslie and Spencer Stewart. Both expressed their appreciation for their Christmas cash bonuses, the Thanksgiving turkeys and the employee Christmas party.

VI.

A. OLD BUSINESS: 2019 – 2020 BUDGET REVIEW: Mr. Hargrove explained that some revenue accounts including, but not limited to; state share, property taxes and grants will be adjusted based on changes in projected amounts vs actual receipts. He also reported that the beginning fund balance after the audit will increase approximately \$163,000. Based on the fact that a few repairs have been made, the purchase of a new bus will be pushed forward to next year's budget. Superintendent Hargrove expressed his plan to increase the employer paid share of health insurance from \$320.00 to \$350.00 if the extra cost can be worked in to the budget.

B: CONSTRUCTION UPDATE: Superintendent reported that there are a few things going on behind the scenes in preparation for the start of the BEST Grant construction. DCS is creating a work flow time line that will cause the least amount of disturbance. The asbestos inspector has been here taking samples and the results of these tests will determine when construction can begin. The asbestos situation has been a major cause for slow-down.

VII. NEW BUSINESS:

A. FIRST READING CASB NOVEMBER 2019 POLICIES: Board members were provided a summary packet of the November 18, 2019, CASB Special Policy Update. Mr. Hargrove recommended that the board approve First Reading of these policies with more detailed study of each policy to be done before Second Reading. Tyler Gibson made a motion to approve First Reading of CASB Special Policy Update, November 19, 2019. Jennifer Swanson seconded the motion. Motion carried.

B. APPROVE EXTENSION TO FILE CDE FINANCIAL AUDIT: Due to some unexpected delays and time demands, it may be necessary to request an extension to submit the financial audit to CDE. It is possible the extension will not be needed. Kay Maes made a motion to approve a request for an extension to file the CDE Financial Audit. Tyler Gibson seconded the motion. Motion carried.

C. RENEW AND APPROVE BOCES LEASE AGREEMENT: The current lease agreement with the SE BOCES expires 12-31-2019. Mr. Hargrove recommended that the lease be renewed for 2020 with no changes in terms. Tyler Gibson made a motion to approve the Lease Agreement for the premises located at 265 Cedar between Springfield School District and Southeastern Board of Cooperative Education Services with the same terms as the previous 2019 lease agreement. Kay Maes seconded the motion. Motion carried.

D. DISCUSS AND APPROVE HEALTH INSURANCE CARRIER: Benefit Health Advisors are currently the insurance brokers for the school district. They presented the same Anthem plans as last year, with no changes in benefits or deductibles. There is a 3% to 5% increase in premiums depending on the plan chosen. BHA requested price quotes from 4 different insurance providers. Two of these companies would not bid the insurance because the district is partial self-funded. The other bid in comparison to Anthem was not better. Superintendent Hargrove mentioned that he has been contacted by CEBT to discuss insurance options and he is going to check into a group insurance that CDE has started. His recommendation for this next insurance coverage year from 1-1-20 to 12-31-20 was to approve the plans offered by Benefit Health Advisors. Kay Maes made a motion to approve Benefit Health Advisors as the 2020 school insurance provider. Jennifer Swanson seconded the motion. Motion carried.

E. DISCUSS AND APPROVE MOVING FORWARD WITH "COMP. SEXUAL HEALTH EDUCATION": Superintendent Hargrove discussed the details of the Sexual Health Education curriculum. He explained that the class will be offered by School Nurse, Robyn Perdue to the freshman class. All parents will be required to complete an Opt-In/Opt-Out form for their student. The board requested that some of the sessions not be Co-ed and ask that these sessions be identified on the Opt-In/Opt-Out Form. Tyler Gibson made a motion to approve moving forward with the presentation of the "Comp. Sexual Health Education" class to the freshman students with the requested changes in gender division and form changes. Jennifer Swanson seconded the motion. Motion carried.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f)(h): The board, Superintendent Hargrove and Jr/Sr High Principal Lasley entered into executive session at 6:44 p.m. They returned to regular session at 7:42 p.m.

IX. ACT ON EXECUTIVE SESSION: No action taken

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed his December 2019 Board Report. He mentioned that Ogallala Commons will be at the school on Jan. 8 to conduct a Commonwealth Academy and talked about the local Science Fair, the Christmas Concert, the Lamar Holiday Basketball Tournament, an upcoming drama production, how everyone is adjusting to 6<sup>th</sup> grade in the Jr/Sr High, the STA Christmas party and thanked the Jr/Sr High staff for their devotion to student needs.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: In addition to the items already discussed on his December BOE Update, Superintendent Hargrove stated his appreciation to all the staff for their work and dedication to our students' education during the first semester. He congratulated the basketball teams and wrestlers for a good start to their seasons. Mr. Hargrove shared that funds from the AIM/XL grant were used to purchase a FitBit for all district employees.

XI. OTHER ITEMS TO DISCUSS:

A. None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – January 20, 2020 6:00 p.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 7:50 p.m.

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Larry Duncan, President

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Clinton Arbuthnot, Vice President

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Kay Maes, Secretary

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Tyler Gibson, Treasurer

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Jennifer Swanson, Director