Bishop USD | AR 5131.61 Students

Drug Testing

In order to provide for the health and safety of the individual student participant (hereafter referred to as participant) and other participants to provide a legitimate reason for students to say "no" to drug use as well as offer an opportunity to those taking drugs to receive help in locating a program of assistance, the district is introducing a mandatory, random drug testing program for student participants. The program is not punitive, is designed to create a safe, drug free, healthy environment for participants and to assist their getting help when needed.

Drug: Any substance considered illegal or controlled by the Food and Drug Administration.

Participant: Any participant in a competitive extra-curricular activity under the control or jurisdiction of the district.

Sport/Activity Season: Fall, Winter and Spring seasons begin on the first day of practice allowed by the California Interscholastic Federation(C.I.F.) or district and end the last day of the last contest for all sports; other activities are governed by their respective calendars.

Consent: The parent and/or guardian and the student-participants are required to sign a written consent for drug testing prior to participating in the athletic program.

Medication: Participants who have taken or are currently taking prescription medication must declare this fact on the day of testing. The participant must provide verification (either a copy of the prescription or by doctor's authorization) if the drug test is positive. Participants who refuse to provide verification and test positive will be subject to the action specified for all participants.

Participant Selection: Random testing will be conducted during the sports season or activity semester. Participants selected for random testing will be selected by having their names drawn from a "pool" of participants.

Positive Test: If the participant's test indicates positive results, the sample will be sent to a professional laboratory for verification. The parent and/or guardian will be notified immediately. The refusal by a participant to take a urine test will not be considered the equivalent of a positive test, but the participant will be prohibited from further participating for the duration of that activity season or semester.

Adulterated Urine: An attempt to alter the urine sample, either with a commercial adulterant, a home-brew recipe or using another person's urine, which would allow the subject to show a false negative on the drug screen, will result in non-participation for twelve months.

Testing Procedures

- 1. All participants and their parents must give written consent for drug testing prior to participation in competitive extra-curricular activities. Those who do not consent will not be allowed to participate.
- 2. Testing will be performed at random times with random participants throughout the year. A lottery-type of system will be used. The participants are assigned numbers and these corresponding numbers will be drawn on random dates. If the participant is drawn, this person will be tested. Important Note: every participant will be available to be drawn and tested every time.
- 3. Testing will be administered by the Athletic Director with the assistance of a health care professional.
- 4. If a positive test occurs, or proof of adulterated urine (failed drug test), the participant will be suspended from play or practice until confirmation of test results (positive or negative) from the lab have been received. The

positive sample will be immediately sealed and sent to a professional laboratory for verification. If positive verification returns from the company, the following procedures will be used:

First Time Positive Verification (Failed Drug Test):

- 1. The student will be suspended from competitive activity for 8 weeks or the remainder of the season, whichever is longer. Testing for that individual will become mandatory for the remainder of the school year.
- 2. Following the period of suspension from competitive activity, the participant will be retested. If the test comes back negative, competitive activity may resume. Mandatory testing may occur once every two weeks, but no more than three times for a two-week period. The schedule for mandatory testing will be determined by the Athletic Director.
- 3. The cost of the mandatory drug testing will become the responsibility of the participant. This cost will include lab fees if another positive test should be necessary.
- 4. The goal is a drug-free competitive program.

"The policy is written this way because marijuana can be in the system for up to 45 days which could cause the individual to miss more than one-half of the regular season games."

"CIF playoff games will be counted as two regular games."

Second Time Failed

The participant will be excluded from the competitive events for the one calendar year.

"The only exception to this rule would be in the case of retesting (mandatory) a marijuana offender. Days from the time of the offense would have to be charted in this case, as THC stays in the system for up to 45 days. An individual could conceivably test positive for THC 18 times during his/her mandatory testing period. If, however, a positive test result occurs once after the 45 day period, the participant will be excluded."

Positive Adulteration Test

Any student found to be tampering with the sample, providing adulterated samples, or using another person's sample as his/her own will be ineligible for all competitive events for twelve months.

Notification of participant and parent(s)/legal guardian(s): After confirmation of a positive result from the laboratory has returned, the participant and parent(s)/guardian(s) will be informed of the result. A conference will be held at which the parent(s)/guardian(s), head coach and one administrator will be present. The results will be presented and the future of the participant in terms of competitive events at Bishop Joint Union High School District will be determined.

This policy and its applications will be reviewed annually.

Regulation BISHOP UNIFIED SCHOOL DISTRICT

approved: July 15, 2010 Bishop, California

February 20, 2020