

Superintendent Pay Transparency Notice—Proposed Contract (Dr. Jason Dolliver)

Notice is hereby given that Pender Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 11, 2019 at 7:00 pm at the Pender Public School, Room 207, Pender, Nebraska.

After the 2018/19 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2018/19 year and future years are listed below:

	2018/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 126,150.00	\$ 263,329.00	\$ 389,479.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,476.72	\$ 47,955.75	\$ 70,432.47
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 12,337.47	\$ 25,753.58	\$ 38,091.05
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,590.19	\$ 49,246.56	\$ 72,836.75
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 776.00	\$ 1,552.00	\$ 2,328.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 375.00	\$ 750.00	\$ 1,125.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 185,705.38	\$ 388,586.89	\$ 574,292.27