

Professional Development
23-24 Estimate

Professional Development Budget - estimate

2 Day Clinic - Planning Estimate

Ave Registration	\$	250.00
Hotel	\$	175.00
Meals - 6	\$	118.00
Mileage - est	\$	227.50
350 miles, \$0.65		

Cost Estimate	\$	770.50
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Historical Attend		20
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Set aside	\$	15,410.00
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Lane ESD PD	\$	6,000.00
ESS3 - 23-24	\$	10,000.00
97J-Gen Fund	\$	5,000.00
Resources	\$	21,000.00

Above Need	\$	5,590.00
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**This does not include building allocations
for Professional Development**

**Professional Development
Other Requests - Notes**

Pre-Planned Requests - Staff Input Meetings - Follow Up Survey

School	All Responses	PD Requests
SES	5	1
SMS	5	2
SHS	3	1

1 PD request is repeated 3 times; same request was entered by the same area at all 3 buildings

	ALL	PD Specific
Unique Responses	11	7
Total Certified Faculty	107	107
Submission Percentage	10.3%	6.5%

Sci Dpt 3 for October - OSTA

Lib Dpt 4 for October - OASL

Lib Dpt 2nd Request for ECCE Training or Conference

PE Dpt 2 for April 2024 - this year's conference was during Spring Break, total cost was under \$2000

PE Dpt 2 for SHAPE 2024 - Title II

Nurse Oregon School Nurses Association Conference

SES PBIS Training

This is the advanced planning list

Elementary "Coaching" Request

This has been implemented before; staff relegated the person to interim assessment supervision and mathematics lesson planning.

ENVoY training and coaching will be available to all certified staff; priority will be for novice teachers and their mentors

Reading & Literacy coaches may be available as part of state initiative

2023-2024 All Staff Salary Analysis

Teachers, Counselors and other Specialists - Certified & Professional Educators Membership of the Siuslaw Education Association

	2022-2023	2023-2024	Difference	Percent Change
Base Salary	\$6,618,952.53	\$7,185,974.56	\$567,022.03	8.6%
FICA-MEDI	\$506,349.87	\$549,727.05	\$43,377.18	8.6%
PERS-OPSRP	\$1,589,527.48	\$1,716,710.30	\$127,182.82	8.0%
Total	\$8,714,829.88	\$9,452,411.91	\$737,582.03	8.5%

76 Professional Educators - Step Increase

31 Professional Educators - Top of Scale

11 Professional Educators - Advanced Columns by Educational Plan (multiple step increase)

Paraprofessionals - Secretaries, Aides, Custodians and other Support Staff Membership of the Classified Union - OSEA Chapter 57

	2022-2023	2023-2024	Difference	Percent Change
Base Salary	\$2,715,378.47	\$2,917,198.38	\$201,819.91	7.4%
PERS-OPSRP	\$570,928.02	\$611,135.33	\$40,207.31	7.0%
FICA-MEDI	\$207,726.45	\$223,165.68	\$15,439.23	7.4%
Workers Comp	\$32,500.15	\$34,872.66	\$2,372.51	7.3%
Workers Bnft Asmt	\$2,020.08	\$2,166.90	\$146.82	7.3%
Total	\$3,528,553.17	\$3,788,538.95	\$259,985.78	7.4%

Confidential Staff - Department Heads, Directors and other non-licensed supervisory or support staff Exempt - non-union represented

	2022-2023	2023-2024	Difference	Percent Change
Base Salary	\$515,099.56	\$581,265.43	\$66,165.87	12.8%
FICA-MEDI	\$39,400.37	\$44,462.06	\$5,061.69	12.8%
PERS-OPSRP	\$123,712.02	\$139,605.06	\$15,893.04	12.8%
Total	\$678,211.95	\$765,332.55	\$87,120.60	12.8%

Administration - Principals, Assistant Principals, Special Services, Nursing Services & Superintendent Exempt - non-union represented

	2022-2023	2023-2024	Difference	Percent Change
Base Salary	\$979,823.75	\$1,009,543.46	\$29,719.71	3.0%
FICA-MEDI	\$74,956.52	\$77,230.07	\$2,273.55	3.0%
PERS-OPSRP	\$235,353.66	\$242,492.34	\$7,138.68	3.0%
Total	\$1,290,133.93	\$1,329,265.87	\$39,131.94	3.0%

Siuslaw Elementary School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
Building Administration				
	Principal	1.00	General Fund	
	Vice-Principal	1.00	General Fund	
CERTIFIED				
	Assignment	FTE	Funding Source	Notes
1	KG	1.00	General Fund	
2	KG	1.00	General Fund	
3	KG	1.00	General Fund	
4	KG	1.00	General Fund	
1	1st	1.00	General Fund	
2	1st	1.00	General Fund	
3	1st	1.00	General Fund	
4	1st	1.00	General Fund	
1	2nd	1.00	General Fund	
2	2nd	1.00	General Fund	
3	2nd	1.00	General Fund	
4	2nd	1.00	General Fund	
1	3rd	1.00	General Fund	
2	3rd	1.00	General Fund	
3	3rd	1.00	General Fund	
4	3rd	1.00	General Fund	
1	3rd-4th	0.00	General Fund	
Becomes 5th Grade FTE next in 23-24				
1	4th	1.00	General Fund	
2	4th	1.00	General Fund	
3	4th	1.00	General Fund	
4	4th	1.00	General Fund	
1	5th	1.00	General Fund	
2	5th	1.00	General Fund	
3	5th	1.00	General Fund	
4	5th	1.00	General Fund	
5	5th	1.00	General Fund	Class Size - Bridge
				Position - Offer out
1	Behavior Devel 3-5	1.00	General Fund	
2	Behavior Devel K-2	1.00	General Fund	
3	Counselor #3	1.00	ESSER III	Position - Offer out
4	Counselor GR 3-5	1.00	SIA	
5	Counselor GR K-2	1.00	General Fund	
6	Math Intervention	1.00	Title I	
7	Music	1.00	General Fund	
8	PE	1.00	General Fund	
9	PE	1.00	General Fund	
10	PE	1.00	General Fund	

Siuslaw Elementary School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
11	Sped	1.00	General Fund	
12	Sped	1.00	SIA	
13	Sped	1.00	IDEA	
14	Title I GR 3-5	1.00	Title I	
15	Title I GR K-2	1.00	Title I	

CLASSIFIED

	Assignment	FTE	Funding Source	Notes
1	Attendance	1.00	General Fund	Secretary #1
2	Finance	1.00	General Fund	Secretary #2
3	Registrar	1.00	General Fund	Secretary #3
4	Library Aide	1.00	General Fund	Library
5	Independent Aide	0.88	Title I	Student Center 1
6	Independent Aide	0.88	General Fund	Student Center 2
7	Instructional Asst.	0.88	Title I	Title #9 - KDG, internal transfer
8	Instructional Asst.	0.88	Title I	Title #1 - SEL Support
9	Instructional Asst.	0.88	Title I	Title #2 - 1st Grade
10	Instructional Asst.	0.88	Title I	Title #3 - 1st Grade
11	Instructional Asst.	0.88	Title I	Title #4 - SEL Support
12	Instructional Asst.	0.88	Title I	Title #5 - 5th Grade
13	Instructional Asst.	0.88	Title I	Title #6 - 3rd Grade
14	Instructional Asst.	0.88	Title I	Title #7 - 2nd Grade
15	Instructional Asst.	0.88	Title I	Title #8 - 4th Grade
16	Instructional Asst.	0.88	General Fund	EA #1 - 3rd Grade
17	Instructional Asst.	0.88	General Fund	EA #2 - 5th Grade
18	Instructional Asst.	0.88	General Fund	EA#3 - KDG
19	Instructional Asst.	0.88	General Fund	EA#4 - 4th Grade
20	Instructional Asst.	0.88	General Fund	EA#5 - 4th Grade
21	Instructional Asst.	0.88	General Fund	EA#6 - 2nd Grade
22	Instructional Asst.	0.88	General Fund	EA#7 - Playground & Upper GR
23	Instructional Asst.	0.88	General Fund	EA#8 - 2nd Grade
24	Instructional Asst.	0.88	General Fund	EA#9 - KDG
25	Instructional Asst.	0.88	General Fund	EA#10 - 5th Grade
26	Instructional Asst.	0.88	General Fund	EA#11 - Music
27	Instructional Asst.	0.88	General Fund	EA#12 - KDG
28	Instructional Asst.	0.88	General Fund	EA#13 - 3rd Grade
29	Instructional Asst.	0.88	General Fund	EA#14 - 1st Grade
30	Life Skills	0.88	General Fund	LS 1
31	Life Skills	0.88	General Fund	LS 2
32	Life Skills	0.88	General Fund	LS 3
33	Life Skills	0.88	General Fund	LS 4
34	Life Skills	0.88	General Fund	LS 5
35	Life Skills	0.88	General Fund	LS 6
36	Life Skills	0.88	General Fund	LS 7

Siuslaw Elementary School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
37	Life Skills	0.88	General Fund	LS 8 - Temp Hire 22-23
38	Life Skills	0.50	General Fund	LS 9
39	Sped Aide	0.88	IDEA	SPED 1
40	Sped Aide	0.88	General Fund	SPED 2
41	Health Aide	1.00	General Fund	Health Aide
42	Lead Custodian	1.00	General Fund	Custodian Day
43	Custodian	1.00	General Fund	Custodian Swing
44	Custodian	1.00	General Fund	Custodian Swing
45	Custodian	1.00	General Fund	Custodian Swing

Siuslaw Middle School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
	Building Administration			
	Principal	1.00	General Fund	
	Vice-Principal	1.00	General Fund	
	Certified Staff 2023-2024			
	Assignment	FTE	Funding Source	Notes
1	6 - Lang Arts	1.00	General Fund	6th Core - LA
2	6 - Math	1.00	General Fund	6th Core - Math
3	6 - Science	1.00	General Fund	6th Core - Science
4	6 - Social Studies	1.00	General Fund	6th Core - Social Studies
1	7 - Lang Arts	1.00	General Fund	7th Core - LA
2	7 - Math	1.00	General Fund	7th Core - Math
3	7 - Science	1.00	General Fund	7th Core - Science - Offer Out
4	7 - Social Studies	1.00	General Fund	7th Core - Social Studies
1	8 - Lang Arts	1.00	General Fund	8th Core - LA
2	8 - Math	1.00	General Fund	8th Core - Math
3	8 - Science	1.00	General Fund	8th Core - Science
4	8 - Social Studies	1.00	General Fund	8th Core - Social Studies
1	A - Art	1.00	SIA	Electives - Fine Art
2	A - Band	0.80	General Fund	Electives - Band - 0.20 HS
3	A - Choir	0.33	General Fund	Electives - Choir - 0.67 HS
4	A - Computer Science	0.50	HSS	CTE - Electives - 0.5 HS
5	A - Counselor	1.00	General Fund	Counselor 1
6	A - Counselor	1.00	ESSER III	Counselor 2
7	A - Counselor	0.50	SIA	Counselor 3 - 0.5 HS - Posted notice
8	A - Foreign Language	1.00	ESSER III	Electives - World Language
9	A - Math Intervention	1.00	Title I	Remediation - Mathematics - Offer Out
10	A - AD	0.20	General Fund	PE 1 - Partial
10	A - PE	0.80	General Fund	PE 1 - Partial
11	A - PE	1.00	General Fund	PE 2
12	A - SEL	1.00	Title I	Behavior SEL Support
13	A - Woodshop	0.33	General Fund	Woodshop
13	A - Construction	0.17	HSS	Woodshop
14	Sped	1.00	IDEA	SPED 1 - General
15	Sped	1.00	General Fund	SPED 2 - Life Skills
	General Support	0.00	Title I	Attrition by retirement
	Classified Staff 2023-2024			
	Assignment	FTE	Funding Source	Notes
1	Finance	1.00	General Fund	Secretary - Finance
2	Registrar/Attendance	1.00	General Fund	Secretary - Registrar & Attendance
3	Library Aide	1.00	General Fund	Library Aide
4	Educational Aide - Woods	0.50	HSS	CTE - Shared 0.50 HS
5	Instructional Assistant	0.88	Title I	Grade Level 1

Siuslaw Middle School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
6	Instructional Assistant	0.88	Title I	Grade Level 2
7	Instructional Assistant	0.88	Title I	Grade Level 3 - Staff Input
8	Life Skills	0.88	General Fund	Life Skills 1
9	Life Skills	0.88	General Fund	Life Skills 2
10	Life Skills	0.88	General Fund	Life Skills 3
11	Life Skills	0.88	General Fund	Life Skills 4 - move to HS with Enrollment
12	Sped Aide	0.88	General Fund	SPED Aide 1
13	Sped Aide	0.88	General Fund	SPED Aide 2
14	Independent EA (ISS)	0.88	General Fund	Indepdent Aide - ISS
15	Lead Custodian	1.00	General Fund	Custodian Day
16	Custodian	1.00	General Fund	Custodian Swing
17	Custodian	1.00	General Fund	Custodian Swing
18	Custodian	1.00	General Fund	Custodian Swing - Staff Input

Siuslaw High School
Staff Estimate 2023-24

Assignment	FTE	Funding Source	Notes
Building Administration			
Principal	1.00	General Fund	Admin 1
Vice-Principal	1.00	General Fund	Admin 2
TOSA/Vice-Principal	1.00	SIA	TOSA - Attendance & Outreach

Certified Staff 2023-2024

	Assignment	FTE	Funding Source	Notes
1	Athletic Director	0.83	General Fund	Athletic Director
	<i>Alt ED All Day</i>	<i>0.00</i>	<i>General Fund</i>	2nd Aide added
2	Alt ED All Day	0.50	General Fund	West Cert 0.5
2	Alt ED All Day	0.50	SIA	West Cert 0.5
3	Art	1.00	General Fund	Art - Fine Arts
4	Autoshop	1.00	General Fund	CTE - Auto
5	Band	0.20	General Fund	0.8 Split MS
6	Choir	0.67	General Fund	0.33 Split MS
7	Comp Sci & Business Operations	1.00	HSS	CTE - Comp Tech
8	Construction	0.50	HSS	0.5 Split MS
9	Counselor	1.00	HSS	Counselor 1
10	Counselor	0.50	ESSER III	Counselor 3 - 0.5 Split MS
11	Counselor/ASPIRE	1.00	General Fund	Counselor 2
12	Culinary Arts	1.00	General Fund	CTE - Culinary
13	Future Success	1.00	ESSER III	Intervention
14	H-PE	0.50	General Fund	Health PE 1
15	H-PE	0.50	General Fund	Health PE 2
14	Health	0.50	General Fund	Health PE 1
15	Health	0.50	General Fund	Health PE 2
16	Lang Arts	1.00	General Fund	ELA 1
17	Lang Arts	0.17	General Fund	ELA 5
18	Lang Arts	1.00	General Fund	ELA 2
19	Lang Arts	0.00	SIA	ELA 3 to 1.0 GF
19	Lang Arts	1.00	General Fund	ELA 3
20	Lang Arts	1.00	General Fund	ELA 4
21	Life Skills	1.00	General Fund	SPED LS
22	Manufacturing	1.00	General Fund	CTE - Metals
23	Math	0.50	ESSER III	Math 4
23	Math	0.50	General Fund	Math 4
24	Math	1.00	General Fund	Math 1
25	Math	1.00	General Fund	Math 2
26	Math, Advanced	1.00	General Fund	Math 3
27	Math, Mixed	0.50	General Fund	Math 5 - Class size & remediation
28	S-HOSA	0.83	General Fund	CTE - Health Occs
28	Science	0.17	General Fund	Sci - 1 class

Siuslaw High School
Staff Estimate 2023-24

	Assignment	FTE	Funding Source	Notes
29	Science	1.00	General Fund	Science 3
30	Science	1.00	General Fund	Science 2
31	Science	1.00	General Fund	Science 1
	Science	0.00	General Fund	Sci 5 - temp 0.5 FTE
	Science	0.00	General Fund	Science 4 - phase out
32	So-Business CTE	0.33	General Fund	Social Studies 4
32	Social Studies	0.67	General Fund	Social Studies 4
33	Social Studies	1.00	General Fund	Social Studies 3
34	Social Studies	1.00	General Fund	Social Studies 2
35	Social Studies	1.00	General Fund	Social Studies 1
36	Spanish	1.00	General Fund	World Language
37	Sped	1.00	General Fund	SPED 1
38	Sped	1.00	General Fund	SPED 2
39	Business CTE	0.50	HSS	CTE - Business - Split MS 0.5

Classified Staff 2023-2024

	Assignment	FTE	Funding Source	Notes
1	Registrar	1.00	General Fund	Secretary - Registrar
2	Finance	1.00	General Fund	Secretary - Finance
3	Attendance	1.00	General Fund	Secretary - Attendance
4	Library Aide	1.00	General Fund	Library Aide
5	Instructional Assistant	0.78	General Fund	General IA
6	Life Skills	0.88	General Fund	LS 1
7	Life Skills	0.88	General Fund	LS 2
8	Life Skills	0.88	General Fund	LS 3
9	Life Skills	0.88	General Fund	LS 4
10	Sped Aide	0.88	General Fund	SP 1
11	Sped Aide	0.88	General Fund	SP 2
12	Alt Ed Aide	0.88	RLIS/SIA	West 1
13	Alt Ed Aide	0.88	SIA	West 2
14	Life Skills - General	0.44	General Fund	LS 5 - transferred FTE from SMS
14	Life Skills - YTP	0.44	YTP Grant	LS 5 - transferred FTE from SMS
15	Counseling Assistant	0.88	General Fund	Partial - CA-HA
15	Health Aide	0.12	General Fund	Partial - CA-HA
16	Lead Custodian	1.00	General Fund	Custodian Day
17	Custodian	1.00	General Fund	Custodian Swing
18	Custodian	1.00	General Fund	Custodian Swing
19	IA - Behavior Asst	0.88	General Fund	General IA - behavior support
20	Aide - Math Tutor	0.88	ESSER III	General IA - tutoring
21	Construction - Aide	0.50	HSS	CTE 0.50 MS

Siuslaw Elementary School

Total FTE:		<u>21-22</u>	<u>22-23</u>	<u>23-24</u>		
Administration	2.00	2.00	2.00	2.00	Certified Additions	0.00
Certified	37.00	40.00	40.00	40.00	Certified Reductions	0.00
Certified-Temp	1.00	0.00	0.00	0.00	Classified Additions	1.00
Classified	38.79	39.29	40.29			
Total	78.79	81.29	82.29			

Siuslaw Middle School

Total FTE:		<u>21-22</u>	<u>22-23</u>	<u>23-24</u>		
Administration	2.00	2.00	2.00	2.00	Certified Additions	0.50
Certified	23.47	25.47	24.63	24.63	Certified Reductions	1.00
Classified	12.84	13.03	16.29	16.29	Classified Additions	2.76
Total	38.31	40.50	42.92			

Siuslaw High School

Total FTE:		<u>21-22</u>	<u>22-23</u>	<u>23-24</u>		
Administration	3.00	3.00	3.00	3.00	Certified Additions	0.50
Certified	31.53	32.87	34.87	34.87	Certified Reductions	1.50
Classified	15.70	17.70	18.96	18.96	Classified Additions	1.88
Total	50.23	53.57	56.83			
					Net Change 23-24	
					Certified - Licensed	-1.50
					Classified - ParaPro	5.64

Total Shared FTE:	
TAG	1.00
ELL	1.00
Nurse	1.00
Librarian	1.00
Total	4.00

Siuslaw High School
2023-24 Coaching Estimates

	Program	Coach	Experience	Salary	Benefit Cost	Total Salary
	Football	Head Coach	5	\$5,800.00	\$2,204.00	\$8,004.00
	Football	Asst - V	5+	\$5,800.00	\$2,204.00	\$8,004.00
	Football	Asst - V	2	\$3,800.00	\$1,444.00	\$5,244.00
	Football	Asst - V/JV	3	\$3,800.00	\$1,444.00	\$5,244.00
Need for Fall 23	Football	Asst - V/JV		\$3,800.00	\$1,444.00	\$5,244.00
	Volleyball	Head Coach	2	\$5,000.00	\$1,900.00	\$6,900.00
Need for Fall 23	Volleyball	Asst - V/JV		\$3,800.00	\$1,444.00	\$5,244.00
	Soccer Boys	Head	3	\$5,000.00	\$1,900.00	\$6,900.00
	Soccer Boys	Asst - V/JV	3	\$3,800.00	\$1,444.00	\$5,244.00
	Soccer Girls	Head Coach	2	\$5,000.00	\$1,900.00	\$6,900.00
Need for Fall 23	Soccer Girls	Asst - V/JV	0	\$3,800.00	\$1,444.00	\$5,244.00
	Cross Country	Head	5+	\$7,000.00	\$2,660.00	\$9,660.00
	Cross Country	Asst	5+	\$5,800.00	\$2,204.00	\$8,004.00
	Cheer-Rally Fall	Head Coach	4	\$4,750.00	\$1,805.00	\$6,555.00
	Cheer-Rally Wint	Head Coach	4	\$4,750.00	\$1,805.00	\$6,555.00
Staff Input Request	Cheer-Rally Fall	Asst	0	\$2,850.00	\$1,083.00	\$3,933.00
Staff Input Request	Cheer-Rally Wint	Asst	0	\$2,850.00	\$1,083.00	\$3,933.00
	Basketball, Boys	Head Coach	5+	\$7,000.00	\$2,660.00	\$9,660.00
	Basketball, Boys	Asst - V/JV	4	\$5,000.00	\$1,900.00	\$6,900.00
	Basketball, Boys	JV2/9th	2	\$3,800.00	\$1,444.00	\$5,244.00
	Basketball, Girls	Head	5+	\$7,000.00	\$2,660.00	\$9,660.00
	Basketball, Girls	Asst - V/JV	5+	\$5,000.00	\$1,900.00	\$6,900.00
Hold for Numbers	Basketball, Girls	JV2-9th	0	\$3,800.00	\$1,444.00	\$5,244.00
	Wrestling	Head Coach	5+	\$7,000.00	\$2,660.00	\$9,660.00
	Wrestling	Asst - V/JV	3	\$5,000.00	\$1,900.00	\$6,900.00
23 Req	Wrestling	Asst - V/JV	1	\$3,800.00	\$1,444.00	\$5,244.00
	Golf	Head	4	\$5,250.00	\$1,995.00	\$7,245.00
23 Req	Golf	Asst - V/JV	1	\$2,500.00	\$950.00	\$3,450.00
	Baseball	Head	5+	\$5,800.00	\$2,204.00	\$8,004.00
	Baseball	Asst - V/JV	3	\$5,000.00	\$1,900.00	\$6,900.00
23 Req	Baseball	Asst - V/JV	1	\$3,800.00	\$1,444.00	\$5,244.00
	Softball	Head Coach	1	\$5,000.00	\$1,900.00	\$6,900.00
	Softball	Asst - V/JV	2	\$3,800.00	\$1,444.00	\$5,244.00
	Track & Field	Head Coach	5+	\$7,000.00	\$2,660.00	\$9,660.00
	Track & Field	Asst - JV	5+	\$5,800.00	\$2,204.00	\$8,004.00
	Track & Field	Asst - JV	5+	\$5,000.00	\$1,900.00	\$6,900.00
	Track & Field	Asst - JV	5+	\$5,800.00	\$2,204.00	\$8,004.00
23 Req	Track & Field	Asst - JV	5+	\$5,000.00	\$1,900.00	\$6,900.00
	Athletic Director	Athletic Director		\$12,000.00	\$4,560.00	\$16,560.00
				\$196,550.00	Sub-Total	\$271,239.00
			23-24 Athletic Coaching Salaries			\$271,239.00

Siuslaw Middle School
2023-24 Coaching Estimate

	Program	Coach	Experience	Salary	Benefit Cost	Total Salary
	Football 7th&8th	Head Coach	5+	\$4,100.00	\$1,558.00	\$5,658.00
	Football 7th&8th	Asst Coach	1	\$1,700.00	\$646.00	\$2,346.00
	Volleyball 7th&8th	Head Coach	1	\$2,500.00	\$950.00	\$3,450.00
	Volleyball 7th&8th	Asst Coach	3	\$3,300.00	\$1,254.00	\$4,554.00
	Cross Country	Head Coach	1	\$2,500.00	\$950.00	\$3,450.00
	Cross Country	Asst Coach	5+	\$4,100.00	\$1,558.00	\$5,658.00
	Basketball, Boys	Head Coach 7	5+	\$4,100.00	\$1,558.00	\$5,658.00
	Basketball, Boys	Head Coach 8	5+	\$4,100.00	\$1,558.00	\$5,658.00
add 2023	Basketball, Boys	Asst Coach 7	1	\$1,700.00	\$646.00	\$2,346.00
add 2023	Basketball, Boys	Asst Coach 7	1	\$1,700.00	\$646.00	\$2,346.00
	Basketball, Girls	Head Coach 7	5+	\$4,100.00	\$1,558.00	\$5,658.00
	Basketball, Girls	Head Coach 8	5+	\$4,100.00	\$1,558.00	\$5,658.00
	Wrestling	Head Coach	1	\$2,500.00	\$950.00	\$3,450.00
	Wrestling	Asst Coach		\$3,800.00	\$1,444.00	\$5,244.00
	Track & Field	Head Coach	3	\$3,300.00	\$1,254.00	\$4,554.00
	Track & Field	Asst Coach	4	\$2,500.00	\$950.00	\$3,450.00
	Track & Field	Asst Coach		\$1,700.00	\$646.00	\$2,346.00
add	Track & Field	Asst Coach	2	\$1,700.00	\$646.00	\$2,346.00
HS+MS	Clay Target	Head Coach	3	\$5,000.00	\$1,900.00	\$6,900.00
HS+MS	Clay Target	Asst Coach	3	\$3,800.00	\$1,444.00	\$5,244.00
	Athletic Director	Athletic Director		\$10,000.00	\$3,800.00	\$13,800.00
				\$72,300.00	Sub-Total	\$99,774.00
			23-24 Athletic Coaching Salaries			\$99,774.00

**Elementary Extra Duty
2023-2024 Estimate**

Extra Duty Assignment	Extra Duty - Detail	Amount	Notes
TAG	ES Rep 3-5	\$1,250.00	
TAG	ES Rep K-2	\$1,250.00	
KG Team Lead	Kinder	\$1,250.00	
1st Team Lead	1st Grade	\$1,250.00	
2nd Team Lead	2nd Grade	\$1,250.00	
3rd Team Lead	3rd Grade	\$1,250.00	
4th Team Lead	4th Grade	\$1,250.00	
5th Team Lead	5th Grade	\$1,250.00	
Title Team Lead	Dept Area Lead	\$1,250.00	Title Reading & ELL/Title III
Specialists Team Lead	Specialists	\$625.00	PE, Music, Library/ shared between 2
Specialists Team Lead	Specialists	\$625.00	PE, Music, Library/ shared between 2
PBIS Lead	Schoolwide	\$3,000.00	
Behavior Sprr Lead	Behavior Sprr	\$1,250.00	
Tech Support	ES	\$1,000.00	
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
Health Room - Extra Duty	Health Designee	\$1,000.00	MOU - re-upped August 2022
OBOB Supervisor	OBOB 22-23	\$625.00	OBOB stipend split 50/50
OBOB Supervisor	OBOB 22-23	\$625.00	OBOB stipend split 50/50
Prep period buyout	SPED SES	\$10,897.70	Approved after 1st quarter tracking
Life Skills Management	Life Skills SpED	\$3,814.20	SPED MOU for 22-23
Speech Services	Speech Pathologist	\$3,814.20	SPED MOU for 22-23
Resource RM Management	Sped Case Mgmt	\$2,136.36	SPED MOU for 22-23
Life Skills Management	Life Skills SpED	\$2,703.95	SPED MOU for 22-23 - change to LS
Prep buyout: Sept & Oct only	SPED SES	\$1,712.15	Approved after 1st quarter tracking

\$56,078.56

**Middle School Extra Duty
2023-24 Estimate**

Extra Duty Assignment	Extra Duty - Detail	Amount	Notes
MS Athletic Director	Director	\$10,000.00	
MS Band Director	Instrumental	\$2,500.00	
MS Choir Director	Vocal	\$1,250.00	
Yearbook	Advisor	\$1,250.00	
6th GR Lead	6th Grade	\$1,250.00	
7th GR Lead	7th Grade	\$1,250.00	
8th GR Lead	8th Grade	\$1,250.00	
ASPIRE	Advsor	\$625.00	split position
ASPIRE	Advsor	\$625.00	split position
Suicide Prevention	Advsor	\$1,250.00	
Sources of Strength	Advsor	\$1,250.00	
PBIS Lead	Lead	\$1,250.00	
PREP PERIOD	Prep Buyout	\$8,865.28	
Tech Support	Teacher Support	\$1,000.00	
Web Leader	Advisor	\$1,250.00	
Outdoor School	Director	\$3,500.00	
Outdoor School	Assistant Director	\$2,200.00	
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
Spanish Club	Advisor	\$1,250.00	
OBOB	Coach	\$1,250.00	
Health Room Extra Duty	Health Designee	\$1,000.00	MOU re-upped August 2022
Health Room Extra Duty	Health Designee	\$1,000.00	MOU re-upped August 2022
Prep buyout	SPED SMS	\$9,829.00	Approved after 1st quarter tracking
Prep buyout	SPED SMS	\$11,673.86	Approved after 1st quarter tracking
Resource RM Management	Sped Case Management	\$2,451.51	SPED MOU for 22-23
Life Skills Management	Life Skills SpED	\$3,440.15	SPED MOU for 22-23

\$79,459.80

**Siuslaw High School Extra Duty
2023-2024 Estimate**

Extra Duty Assignment	Extra Duty - Detail	Amount	Notes
Athletic Director	Director	\$12,000.00	
HS Band Director	Instrumental	\$6,250.00	
HS Choir Director	Vocal	\$2,200.00	
Forensics	Advisor \$1,000		
Tech Support	HS Teacher Spt	\$1,000.00	
Yearbook	Contract Amt	\$3,000.00	
ASPIRE	HS Scholarship Advisory	\$1,250.00	
Curriculum Lead	Science	\$1,250.00	
Curriculum Lead	Math	\$1,250.00	
Curriculum Lead	Social Studies	\$1,250.00	
Curriculum Lead	Language Arts	\$1,250.00	
Curriculum Lead	Alt Services	\$1,250.00	
Curriculum Lead	Electives	\$1,250.00	
Curriculum Lead	Special Ed	\$1,250.00	
Curriculum Lead	CTE Area	\$1,250.00	
Curriculum Lead	PBIS Lead	\$1,250.00	
CTE-SkillsUSA	CTSO Mentor - Auto	\$1,250.00	Reqt
CTE-SkillsUSA	CTSO Mentor - Metals	\$1,250.00	Reqt
CTE-SkillsUSA	CTSO Mentor - Tech	\$1,250.00	Reqt
CTE-SkillsUSA	CTSO Mentor - Business	\$1,250.00	Reqt
CTE-SkillsUSA	CTSO Mentor - Construction	\$1,250.00	Reqt
CTE-HOSA	CTSO Mentor - HealthOCCs	\$1,250.00	Reqt
eSports & CodeOrCreate	CTE Activities - Class ext	\$1,250.00	Afterschool E3 funding
eSports & CodeOrCreate	CTE Activities - Class ext	\$1,250.00	Afterschool E3 funding
3 activities CTE	HOSA act - Health OCCs Int	\$1,250.00	
3 Activities CTE	Culinary Prep - 3rd YR	\$1,250.00	
3 Activites CTE	Auto Activities - gencarryover	\$1,250.00	
Leadership	Advisor	\$1,250.00	
Prom	Advisor	\$1,250.00	
3 Activities CTE	Metals CTE - Class Ext	\$1,250.00	
Prep buyout 1/6 of 2nd Sem	$0.14286 \times 0.5 \times (0.1666) \times \text{Salary}$	\$644	
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
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New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	Mentors - up to 3 Year Teachers
New or Novice Teacher	Mentor	\$1,000.00	
New or Novice Teacher	Mentor	\$1,000.00	
OBOB- half	Advisor	\$625.00	split assignment

**Siuslaw High School Extra Duty
2023-2024 Estimate**

Extra Duty Assignment	Extra Duty - Detail	Amount	Notes
OBOB- half	Advisor	\$625.00	split assignment
Health Room Extra Duty	Health Designee	\$1,000.00	
PREP PERIOD	Prep Buyout - 1/2 Year	\$5,264.57	formula = base x (1/7) x 0.5
PREP PERIOD	Prep Buyout - 2nd 1/2 Year	\$5,264.57	formula = base x (1/7) x 0.5
22-23 Willamette Promise	WillPro-USH&WesternCiv	\$1,000.00	CoUSH, Western Civ - 2 Sect, 1 term
22-23 Willamette Promise	WillPro-Calculus	\$500.00	Math 251&252 - 1 section
Spanish Club	Advisor	\$1,250.00	
Life Skills Management	Life Skills SpED	\$3,323.85	SPED MOU for 22-23
Resource RM Management	Sped Case Management	\$2,064.09	SPED MOU for 22-23
Prep buyout	SPED SHS	\$9,496.71	Approved after 1st quarter tracking

\$96,507.60