

## Staff Input Meetings 2023-2024

Each year, a team of our Business Manager and 1-2 School Board Members visits each building for face-to-face time with all staff to talk about what our district budget should focus on. Within these conversations, rich discussions around the teacher's priority areas surface. The input they give impacts the financial priorities of the district, and therefore the direction of support and initiatives.

The following are some of the notes that were taken across 4 meeting days, and outline who attended and what they gave input on. Areas of commonality were identified and are highlighted to reveal the conversations and areas of focus that came to the forefront.

- Library
- Counseling/Mental Health
- Tech/Equipment
- PD

### SES- 10 teachers, 2 Budget Committee and 3 board members in attendance

1. Pre-K class to support the growing achievement gap and Kinder readiness expectations
2. Library request 3.0 FTE Teacher/Librarian to align with ODE guidance 1 for each school
3. Increase in Districtwide Budget for Library software by \$1000
4. Library Professional Development for Northwest Council for Computer Education & OASL(Oregon Association of School Librarians) conference for all library staff.
5. Maintain \$2,500 for supplies - Building Library budgets for each school
6. Increase District Teacher Librarian extra contract time ( evening duties in 3 buildings for family events)
7. Need to continue with 3 counselors in the counseling dept
8. Stipend for 504 coordinator/case managers
9. Clerical assistant for the counseling department
10. Increase wages for general aides
11. PBIS training for Aides 4 days during in-service or PD days to bring an instructor in.
12. 1 FTE strings & orchestra teacher
13. Provide additional time for kids that are behind like a split grade class especially 1st/2nd and 3rd/4th.

### SMS- 8 teachers, 2 Budget Committee members and 1 board member

1. Concerns we will lose any SMS counselors due to attrition or resignation. Need 2.5 to 3 counselors to meet current service needs.
2. The district hire a Qualified Mental Health Associate to help licensed counselors
3. Chromebooks for SMS - not all teachers have access to Chromebook carts/Chromebooks (ie. Spanish, & Art)

4. Replacing lost/damaged books - book fee fines to students before they are seniors to recover costs
5. Heating/cooling system in 7th Grade Hall - Cold in winter/Hot in summer 6.
- Professional development for more training on diversity, equity, and inclusion for staff. 7.
- Quality headphones for lessons and also include a microphone.
8. New projectors or upgrade to smartboards.
9. Additional workroom printers
10. Art Equipment for clay slab rolling and pug mill

## **SHS**

1. Classroom management training for high school classrooms
2. SHS needs mental health counseling in the building to support students - a high population of students that need services but cannot get them
3. Increase Technology budget - Chromebooks, headphones, and microphones 4.
- SPED/IEP/504 regulations training and Diversity inclusion training for all SHS staff 5.
- Additional aides for the resource room and library coverage

## **Transportation/Maintenance: 4 transportation employees, 2 budget committee and 2 board members attended**

1. Need to keep bus monitors they are crucial
2. Need new driver recruitment/incentives to boost hiring

**We had electronic input on the google doc questionnaire SES - 5 responses SMS 5 responses and SHS 3 responses**