



“Home of the Vikings”

SIUSLAW SCHOOL DISTRICT 97J

2111 Oak Street ♦ Florence, Oregon 97439 ♦ (541) 997-2651 ♦ Fax (541) 997-4160

School District Website: <http://www.siuslaw.k12.or.us>

Motivating and Preparing All Students to Reach Their Greatest Potential

Siuslaw Elementary School ♦ Siuslaw Middle School ♦ Siuslaw High School

Board of Directors Meeting

March 8, 2023

Siuslaw School District 97J

5:30pm – Special Meeting-Executive Session

6:30pm – Regular Board Meeting

LOCATION: Siuslaw School District Office, 2111 Oak Street, Florence, Oregon

The board meeting will also be live streamed on the district’s YouTube channel here: <https://bit.ly/SiuslawBoardMeeting>

MINUTES

The meeting of the Siuslaw School Board will be conducted in person and will also be livestreamed on the district’s YouTube channel here: <https://bit.ly/SiuslawBoardMeeting> If you are a member of the community and wish to provide public comment, please see agenda item 4.0 for details.

Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the [Superintendent](#) in writing prior to the meeting.

1.0 **SCHOOL BOARD SPECIAL MEETING-WORK SESSION — 5:32PM**

1.1 Attendance – Board of Directors

Chair Robert Sneddon called the meeting to order at 5:30PM.

<u>Present</u>	<u>Attendees</u>
<u>Present</u>	Bob Sneddon, Chair
<u>Present</u>	Maureen Miltenberger, Vice Chair
<u>In at</u>	John Barnett, Director
<u>5:58pm</u>	
<u>Present</u>	Kady Sneddon, Director
<u>Present</u>	Dianna Pimlott, Director
<u>Absent</u>	Brian Lacouture, Director
<u>Present</u>	Frank Armendariz, Director
<u>In at</u>	Riley Olson, Student Representative
<u>6:30PM</u>	

1.2 Board Member Organizational Time

Executive Session

Chair Sneddon convened to Executive Session to conduct hearings on the expulsion of minor students under ORS 332.061(1) and read in the following:

“The school board will now meet in executive session for the purpose of conducting a hearing on the expulsion of a student. The executive session is held pursuant to ORS 332.061(1), which allows the board to meet in executive session.

Representatives of the news media shall not be allowed to attend. All other members of the audience are asked to leave the room.

No recording of the executive session is allowed without express permission from the board.

At the end of the executive session, we will return to open session.”

The board met in a classroom at the elementary school to conduct hearings on minor students. Board members Miltenberger, Pimlott, Armendariz, Barnett(in at 5:58PM), Kady Sneddon and Chair Bob Sneddon were present for the executive session. Staff members, Andrew Grzeskowiak, Lisa Utz, Amy Flora and Leonard Ulrich (in at 6:07PM) were present. Student Resource Officer, Hailey Coons and Board Secretary, Vonnie McClellan also attended.

Chair Robert Sneddon concluded the executive session at 6:21PM. The board returned to the district office board room.

2.0 OPENING OF REGULAR SESSION - 6:30PM

2.1 Public Session Call to Order, Mission Statement

Chair Sneddon called the regular meeting to order at 6:34PM and read the district mission statement:

"Motivating and Preparing All Students to Reach Their Greatest Potential"

2.2 Welcome of the Public, Press, and Patrons of the District

2.3 Pledge of Allegiance – Siuslaw High School, Ian Young

Ian Young was introduced by Principal Harklerode.

Harklerode shared that teaching staff had the following things to say about Ian:

He is enthusiastic, volunteers, holds the door open for students and staff, he has the best sense of humor, is kind and empathetic toward his peers, the nicest kid, with a pure heart. Further it was noted that he looks at ways mentor kids in Esports and is an exceptional captain for the Esport team.

2.4 SHS Student Liaison to the Board

ASB President, Jacob Blankenship, reported on various activities happening at the high school.

2.5 Approval of Agenda – March 08, 2023

Recommendation: Approval of Agenda (Resolution 030823-2.5)

Director Miltenberger motioned to approve the agenda as presented. Director Armendariz seconded and the motion carried unanimously.

Motion: Miltenberger 2nd: Armendariz Ayes: Unanimous Nays: Abstain:

3.0 PUBLIC COMMENT

Pastor Dale Edwards addressed the board with questions on our policy to hold funeral services at the high school gymnasium.

Mike Allen addressed the board regarding SB854 which pertains to climate change instruction in public schools, school bus funding opportunities, and new Lane County hire Kristen Lee. Lee was hired as a Senior Program Services Coordinator. Lee's responsibilities will include working with entities to seek out federal dollars to be directed at big projects that will address climate resiliency.

4.0 SPECIAL PRESENTATIONS/PROGRAM HIGHLIGHT PRESENTATIONS

Siuslaw West – Terri Mason, Teacher and Kate Gibson, Educational Aide

Terri Mason shared highlights and successes at Siuslaw West Learning Center - Alternative Education.

5.0 CONSENT AGENDA

***The purpose of the Consent Agenda is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the board wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the board has previously deliberated or can be classified as routine items of business.*

Recommendation: Approval of Consent Agenda (Resolution 030823-5.0)

5.1 February 8, 2023 Board Minutes (Attachment)

5.2 February 2023 Financial Statements (Attachment)

5.3 Enrollment update

5.4 Policy 2nd Reading:

JHCCF – Pediculosis (Head Lice)

IKF – Graduation Requirements

IK – Academic Achievement

JGAB – Use of Restraint or Seclusion

GBEA – Workplace Harassment

5.5 Renewal/Non-Renewal and Extension/Non-Extension – Licensed Staff and Administrators

Director Kady Sneddon motioned to approve the consent agenda as presented. Director Barnett seconded and the motion carried unanimously.

Motion: Kady Sneddon	2nd: Barnett	Ayes: Unanimous	Nays:	Abstain:
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6.0 ACTION DISCUSSION

6.1 1st Reading of Policy

6.1.1 Policy BBBA – Board Member Qualifications – 1st Reading

Presented by Superintendent Grzeskowiak

Explanatory Statement: Updated to match the elector qualifications of the Oregon Constitution; all positions are "at-large" and the policy references are simplified to line up with the state constitution, Article II, section 2, Oregon Constitution.

Motion:	2nd:	Ayes:	Nays:	Abstain:
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6.1.2 Policy CB – Superintendent – 1st Reading

Presented by Superintendent Grzeskowiak

Explanatory Statement: New law in Oregon is referenced – School Board may not direct the superintendent to take any action that is in conflict with local, state or federal law.

Director Pimlott requested a change in the policy language. Pimlott stated that the policy does not allow for any exception and would like to include language for an exception for any action that could present potential harm.

Chair Sneddon stated that legislature took action on this last year and it is sad they had to create a law to tell your employees to not break the law. Chair Sneddon doesn't see any reason for an exception.

Pimlott said we should be able to argue some requirements when it is possible that they could present harm. We want the ability to argue our case.

Superintendent Grzeskowiak stated that this comes about because of orders being given by boards to open without restriction and at the time the orders were to open with preventative measures. Grzeskowiak stated that at the time some superintendents were terminated for opening with restrictions. Grzeskowiak stated that ordering the superintendent to violate the law does not prevent the board from challenging legislature. Grzeskowiak asked, "what is the harm we are talking about?"

After further discussion, Superintendent Grzeskowiak suggested sending it to the district's legal counsel. Further, the board decided to table items 6.1.3 Policy CBC – Superintendent's Contract/Evaluation and related agenda item 6.1.2 Policy CB – Superintendent, until the policy committee and legal counsel can review the concerns of Director Pimlott.

6.1.3 Policy CBC – Superintendent's Contract/Evaluation – 1st Reading

Presented by Superintendent Grzeskowiak

Explanatory Statement: Contains the same language as Policy CB about the Board not ordering action in conflict with law and prohibits adverse employment action against the superintendent for following the law or refusing conflicting directives.

The district has been consistent on not providing early retirement or health benefits to anyone not actively employed with the district; this optional passage has been stricken from the suggested draft update to be consistent with past practices and other employee group contracts.

Tabled due do the language similarities in policy CB. See item 6.1.2.

6.2 2nd Reading of Policy

Included on Consent Agenda

6.3 2023-2024 Student Calendar – 2nd Reading (Resolution 030823-6.3)

Presented by Andrew Grzeskowiak

Explanatory Statement: The board needs to adopt next year's school calendar prior to its April meeting. From the last meeting the October 6, 2023, Curriculum & Instruction date has been shifted to October 13, 2023, to align with the State-wide Inservice day. This allows non-math teachers to attend workshops without the need for a substitute while math teachers are on-campus attending curriculum trainings. An updated draft calendar for 2023-24 is attached. Administration recommends approval.

Director Pimlott motioned to approve the 2023-2024 Student Calendar as presented. Director Miltenberger seconded and the motion carried unanimously.

Motion: Pimlott 2nd: Miltenberger Ayes: Unanimous Nays: Abstain:

6.4 Siuslaw Middle School Roof Replacement (Resolution 030922-6.5)

Presented by Andrew Grzeskowiak

Explanatory Statement: Tremco Roofing presented to the school board on November 9, 2022. A formal board resolution is requested so that we can proceed with materials ordering and financing options. The board reviewed a proposal to lend from Oregon Pacific Bank, the bid validation and project manual. Director Miltenberger motioned the Siuslaw School District Board of Directors approve the final bid from Tremco Roofing and the financial documents, as presented. Director Armendariz seconded and the motion carried unanimously.

Motion: Miltenberger 2nd: Armendariz Ayes: Unanimous Nays: Abstain:

6.5 Integrated Guidance – State Report Submission

Presented by Andrew Grzeskowiak

Explanatory Statement: This report brings six state programs together operationally: High School Success, Student Investment Account, Continuous Improvement Planning, Career and Technical Education, Every Day Matters (student attendance) and Early Indicator Intervention Systems (preventative student performance diagnostics).

This new report format integrates grant funding for drop-out prevention, class size reduction, and career readiness. High School Success addresses these programs primarily at the 9-12 level, with some extension down to the 8th grade for career readiness classes, while the Student Investment Account is much broader and addresses general operations at all grade levels.

The first round of the 5 Common Metrics for reporting and goal achievement standards is also presented.

This work will be revised throughout the year, with the Growth Targets established in June of 2023.

As with many ODE report submissions, general Public Comment will be open at the end of the primary presentation.

Superintendent Grzeskowiak reviewed the report and stated this would be coming back in June for board approval. Grzeskowiak asked for any public comment.

7.0 **REPORTS & INFORMATION**

7.1 Superintendent Communications

Superintendent Grzeskowiak provided a written report (see full report on the website) and reported on the staff changes listed below.

New Employees – as per Board contract approval of position

Certified Educators

No new hires for March 2023

Classified

- Mark Hill – Custodian 1 (1.0 FTE) – Siuslaw Middle & High Schools
- Julie Palinkas – Transportation, Bus Driver – Route 1, Westlake; transfer from Permanent Substitute

Coaches

- Chrissy Davis – Siuslaw HS Assistant Coach, Golf program

Resignations, Retirements or Other separations of employment

- Katelyn Wells – Educational Aide, Siuslaw MS – effective end of the school year, relocation out of area

Grzeskowiak shared information on the Strategic Planning Surveys, Integrated Guidance Surveys and also read a proclamation for March – Music in Our Schools Month, and shared the Vikings of the Month.

7.2 Business Manager Communications

Cece Howell thanked the staff for their input during the budget input sessions.

7.3 Administrator Reports

Administrators provided written reports that are available on the district website.

7.4 Board Chair Communications

Chair Sneddon reviewed the following:

- Board Member – Financial Disclosure Requirements; Oregon Ethics Board – Opens March 15 - Complete by April 15
- Future Meeting Dates
 - April 12, 2023 – Budget & Regular Board Meeting (6:00PM) at SMS
 - April 26, 2022 – Budget Meeting (6:00PM) at SMS

7.5 Board Member Acknowledgements/Communications

Board members took a moment to acknowledge the efforts of district staff and programs

8.0 Executive Session

Chair Sneddon convened to Executive Session Pursuant to 192.660(2)(i) at 8:22PM and read the following:

“The school board will now meet in executive session to review and evaluate the employment–related performance of the chief executive officer or any other public body, a public officer, employee or staff member who does not request an open hearing, in regard to ORS 192.660(2)(i) which allows the board to meet in executive session. No decision may be made in executive session. Representatives of the news media and designated staff shall be allowed to attend. All other members of the audience are asked to leave the room during executive session. Representative of the news media allowed to observe the executive session are specifically directed not to report on any of the deliberations of the executive session. No recording of the executive session is allowed without express permission from the board. At the end of executive session, the board will return to open session and the welcome audience back into the room.”

Board members Miltenberger, Pimlott, Armendariz, Barnett, Kady Sneddon, and Chair Bob Sneddon were present for the executive session. Executive Assistant Vonnie McClellan was present for the executive session. Superintendent Andrew Grzeskowiak was present for a portion of the executive session.

The board reviewed and finalized their superintendent evaluation.

Chair Sneddon closed Executive Session at 8:48PM and returned to the open session.

9.0 Action Following Executive Session

9.1 Approve Superintendent Evaluation (Resolution 030922-9.1)

Presented by Chair Sneddon

Explanatory Statement: The board conducts the Superintendent Evaluation in February/March of each year. The board utilizes the Oregon School Board Association evaluation guide, which includes performance standards and the Siuslaw School District board/superintendent goals. The board met to discuss the superintendent’s evaluation on February 22, 2023, and will now finalize and adopt the evaluation.

Chair Sneddon reviewed Superintendent Grzeskowiak’s evaluation. Director Miltenberger motioned that the Siuslaw School District Board of Directors approve 2023-2024 Superintendent Evaluation as presented. Director Armendariz seconded and the motion carried unanimously.

Motion:
Miltenberger

2nd: Armendariz

Ayes: Unanimous

Nays:

Abstain:

10.0 ADJOURNMENT

With no further discussion, Director Armendariz motioned to adjourn. Director Miltenberger seconded and motion carried unanimously. Chair Sneddon adjourned the meeting at 8:58PM.

Motion: Armendariz 2nd: Miltenberger Ayes: Unanimous Nays: _____ Abstain: _____



Robert Sneddon, Chair



Vonnie McClellan, Board Secretary