## MINUTES REGULAR MEETING OF THE BOARD OF EDUCATION – I.S.D. #361 INTERNATIONAL FALLS, MINNESOTA Monday, April 20, 2015 Falls High School Cafeteria - 5:00 p.m.

## **PRELIMINARIES:**

- **1.0 CALL TO ORDER:** Meeting was called to order by Chairperson Hebner at 5:00 p.m.
- **2.0 ROLL CALL:** Present were Gordon Dault, Michelle Hebner, Tom Holt, Toni Korpi, Heather McBride and Superintendent Grover. Absent were Michael Holden and student member Gary Harala.
- 3.0 PLEDGE OF ALLEGIANCE
- **4.0 PREVIEW & APPROVAL OF AGENDA**: Moved by G. Dault, seconded by T. Holt; carried unanimously
- **5.0** OPEN FORUM:
  - 5.1 April students of the month certificate presented to Isabel Correia.
  - 5.2 May student of the month certificates presented to Allie Henningsen and Logan Johnson.
  - 5.3 Presentation of a class trip for current 10<sup>th</sup> grade students in March of their senior year.
  - 5.4 Public open forum; none

## **OLD BUSINESS:**

- **6.0** Adopt the strategic planning goals with review in six months. moved by T. Holt, seconded by H. McBride; carried unanimously
- **7.0** Approve the 2015-16 facility plan. moved by T. Korpi, seconded by T. Holt; carried unanimously

## **NEW BUSINESS:**

**8.0** Member G. Dault introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF LAURIE VILLWOCK, PROBATIONARY TEACHER

WHEREAS Laurie Villwock, is a probationary teacher in Independent School District No. 361, and

**BE IT RESOLVED**, by the School Board of Independent School District No. 361, that pursuant to Minnesota Statues 122A.40, Subdivision 5 and the collective bargaining agreement between ISD 361 and EDMN Local 331, that the teaching contract of Laurie Villwock, probationary teacher in Independent School District No. 361, is hereby terminated at the close of the current 2014-15 school year.

**BE IT FURTHER RESOLVED** that written notice be sent to said teacher regarding termination and nonrenewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON RENEWAL

Ms. Laurie Villwock 25558 360th Avenue Roseau, MN 56751

Dear Ms. Villwock:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 361 held on April 20, 2015, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not renew your contract for the 2015-16 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

For Your Information, Gordon Dault, Clerk SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 361

The motion for the adoption of the foregoing resolution was duly seconded by T. Holt and upon vote being taken thereon, the following voted in favor thereof: G. Dault, M. Hebner, T. Holt, T. Korpi, H. Mcbride and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

- **9.0** Adopt a resolution for participation in the P-card program. Moved by T. Holt, seconded by T. Korpi and roll call vote with all in favor.
- **10.0** Motion to compensate Hailey Silvers \$2,040.83 for actual time served as interim Head Boys' Swim Coach. Moved by T. Korpi, seconded by G. Dault; carried unanimously
- **11.0** Approve a one year extended personal leave request from Cal Turban pursuant to Article 9, Section I of the Local 510 contract and the subsequent hire as Maintenance/Transportation Director effective June 1, 2015 with an annual salary of \$66,113 per placement on step 4 of Policy 426 At Will. Moved by T. Holt, seconded by M. Hebner; carried unanimously
- **12.0 Program Consent:** moved by G. Dault, seconded by H. McBride to approve the program consent agenda items as presented. Carried unanimously
  - 12.1 Approve donations in the amount of \$3910.36
    3/11/15 Target Take Charge Of Education; Falls High School
    3/23/15 Northland Foundation Grant; TAGS
    \$1000.00
    3/23/15 Northland Foundation Grant; 6th Grade Technology
    4/9/15 Boise Paper; Falls Trap Team
    \$1000.00
    4/9/15 The Ross Family; Bronco Hall Of Fame

Total

- 12.2 Approve the minutes from the regular meeting of March 16, 2015 and special meetings of March 6 and March 9, 2015.
- 12.3 Approve the bills due and payable amounting to \$336,125.23.
- 12.4 Approve a contract with Detection Canines for the period of September 1, 2015 through May, 2016 for nine, half-day visits for substance awareness and detection services.

\$ 3910.36

- 12.5 Designate Kevin Grover, Superintendent as the Identified Official with Authority for the External User Access Recertification System through the Minnesota Department of Education.
- 12.6 Approve a contract with Kevin Gordon for summer ice rental from July 6 through 17, 2015.
- 12.7 Approve a Memorandum of Agreement for Student Training Experience/Internship with Bemidji State University for the period of July 1, 2015 through June 30, 2019.
- **13.0** <u>Personnel Consent:</u> moved by T. Holt, seconded by T. Kopri to approve the personnel consent agenda items as presented. carried unanimously

- 13.1 Approve the hire of Greg Thorstad as Head Boys Swim Coach for the 2015-16 season and in accord with Schedule "D" of the Master Agreement between ISD 361 and Local 331.
- 13.2 Accept the resignation of Ross Johnson as Head Boys Hockey Coach effective immediately.
- 13.3 Accept the resignation of Eric Olson as Assistant Boys Hockey Coach effective immediately.
- 13.4 Accept the resignation of Tom Biondich as Assistant Boys Hockey Coach effective immediately.
- 13.5 Accept the resignation of Erica Mitchell as a paraprofessional with last day of employment April 10, 2015.
- 13.6 Acknowledge Jeff Kerry as a volunteer softball coach for the 2015 season.
- 13.7 Acknowledge Anna Ringhofer as a van driver for Knowledge Bowl.
- 13.8 Acknowledge Ben Hadrich as a volunteer track coach for the 2015 season.
- 13.9 Approve the hire of Aimee Droba as a 7.25 hr/day paraprofessional effective April 7, 2015 with credit for prior experience and in accord with the Master Agreement between ISD 361 and Local 4798.
- 13.10 Approve the hire of Karla Olson-Line as a .60 Preschool Teacher for the 2015-16 school year and in accord with the Master Agreement between ISD 361 and Local 331.
- 13.11 Approve the hire of Stacy Robar as a 1.0 Keyboarding Instructor for the 2015-16 school year and in accord with the Master Agreement between ISD 361 and Local 331 and contingent upon receiving a variance from the MN Department of Education Teacher Licensing Division.
- 13.12 Approve the hire of Mason Imhof as a secondary social studies teacher for the 2015-16 school year and in accord with the Master Agreement between ISD 361 and Local 331.
- 13.13 Approve a request from Heather Swanson, paraprofessional, for 4.25 hours unpaid leave on May 22, 2015 in accord with Article 9, Section 2 from the Master Agreement between ISD 361 and Local 4798.
- 13.14 Approve a request from Niki Kossow, paraprofessional, for one day of unpaid leave on April 20, 2015 in accord with Article 9, Section 2 from the Master Agreement between ISD 361 and Local 4798.
- **14.0 Policy Consent:** moved by G. Dault, seconded by H. McBride to approve policy consent agenda items as presented. carried unanimously
  - 14.1 Adopt revised policies:
    - 14.1.1 Policy 201 Legal Status of the School Board;
    - 14.1.2 Policy 202 School Board Officers
    - 14.1.3 Policy 205 Open Meeting
    - 14.1.4 Policy 206 Public Participation in School Board Meetings....
    - 14.1.5 Policy 213 School Board Committees for adoption in April.
    - 14.1.6 Policy 214 Out-of-State Travel by School Board Members
    - 14.1.7 Policy 511 School Fundraising
  - 14.2 Second reading for revised policies for adoption in May:
    - 14.2.1 Policy 404 Employment Background Checks
    - 14.2.2 Policy 405 Veteran's Preference Hiring
    - 14.2.3 Policy 406 Public and Private Personnel Data
    - 14.2.4 Policy 407 Employee Right-to-Know Exposure to Hazardous Substances
    - 14.2.5 Policy 408 Subpoena of a School District Employee
  - 14.3 First reading for revised policies for adoption in June:
    - 14.3.1 Policy 208 Development, Adoption and Implementation of Policies.
    - 14.3.2 Policy 410 Family and Medical Leave Policy

		14.3.3	Policy 413 Harassment and Violence		
		14.3.4	Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults		
		14.3.5	Policy 416 Drug and Alcohol Testing		
		14.3.6	Policy 418 Drug-Free Workplace/Drug-Free School		
REPORTS AN	ID TNI	FORMAT	ION:		
			ve Reports:		
	15.1	Tim Everson, Principal			
		15.1.1			
		15.1.2	preliminary test results looking good		
		15.1.3	working with college partners for CEP courses with goal to offer full AA program		
		15.1.4	spring concerts on Wednesday; Student of Month banquet Sunday		
	15.2		Melissa Tate, Principal		
		15.2.1			
		15.2.2			
		15.2.3			
			April 22 & May 1 spring concerts		
			May 15 elementary track meet		
			May 29 <sup>th</sup> school picnic & awards ceremony		
	15.0	June 4 <sup>th</sup> end of year carnival Kevin Grover, Superintendent			
	15.3	15.3.1	·		
		15.3.1			
		15.3.2	concurrent enrollment; will have final plan in place soon  May meeting location; Falls High School library		
		15.3.4	alternative school; seeking location for potential program		
		13.3.1	diterributive serioof, seeking location for potential program		
16.0	<u>Com</u>	Committee Reports: none			
17.0	<b>WORK SESSION;</b> review of procedural information gathered at MSBA Officer's Workshop.				
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18.0	<b>ADJOURNMENT</b> Moved by G. Dault, seconded by T. Holt to adjourn the meeting at 6:06 p.m. carried unanimously				
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Date Approved

Attest: Gordon Dault, Clerk