

MINUTES
REGULAR MEETING OF THE
BOARD OF EDUCATION – I.S.D. #361
International Falls, Minnesota
Tuesday, January 20, 2015
Falls High School Cafeteria - 5:00 p.m.

PRELIMINARIES:

- 1.0 CALL TO ORDER:** Meeting was called to order by Chairperson Michelle Hebner at 5:00 p.m.
- 2.0 ROLL CALL:** Members present were Gordon Dault, Michelle Hebner, Tom Holt, Toni Korpi, and Heather McBride. Also present was Kevin Grover, Superintendent. Members absent were Michael Holden and student member Gary Harala.
- 3.0 PLEDGE OF ALLEGIANCE**
- 4.0 PREVIEW & APPROVAL OF AGENDA**
Moved by G. Dault, seconded by T. Holt to approve the agenda as presented. Superintendent Grover asked that items 14.5 – 14.8 be added to the program consent agenda. Amended agenda was approved by a unanimous vote.
- 5.0 OPEN FORUM:**
- 5.1 January students of the month certificates were presented to Madison Filipiak and Andrew Larson.
 - 5.2 Joe Silko, representative from the Education Innovation Partners program gave a presentation on the program's initiatives.
 - 5.3 Public open forum
 - 5.3.1 Melanie Benike, Zach Wood and Ashley Germain addressed the Board with the need for an elevator at Bronco Arena to allow handicapped individuals access to concessions, a warming area and bathrooms. They are willing to work on a committee to seek grants, etc.
 - 5.3.2 Jenn Windels addressed the Board with several suggestions in regards to technology in the schools: 1) a technology plan from "the floor" up dictating how technology is used, communicate said use to public and parents, replacement schedule, etc, 2)a technology teacher at the elementary level with an elementary technology curriculum and 3) a technology coach to instruct teacher on how to use technology in their classrooms.
- 6.0** Moved by T. Holt, seconded by G. Dault to approve the minutes from the regular meeting of December 15, 2014 and the special meetings of January 5 and January 7, 2015. Motion carried by a unanimous vote.
- 7.0** Moved by T. Korpi, seconded by H. McBride to approve the bills due and payable amounting to \$484,023.87. Motion carried by a unanimous vote.

OLD BUSINESS: NONE

NEW BUSINESS:

- 8.0** Adopt a resolution supporting the Minnesota School Trust Lands Director position. Member G. Dault introduced the following resolution and moved its adoption:

RESOLUTION IN SUPPORT OF LEGISLATIVE ACTION REQUIRING THE GOVERNOR TO APPOINT THE SCHOOL TRUST LANDS DIRECTOR

WHEREAS:When it became a state in 1858, the federal government granted Minnesota lands in every township for the benefit of public schools; and

WHEREAS:The state of Minnesota holds 2.5 million acres of land and an additional 1 million acres of mineral rights in the permanent school fund established in the Minnesota Constitution; and

WHEREAS:Revenue from these lands is generated through many activities, including sale of timber, wild rice leases, mining leases, state forest campground fees, lakeshore leases, utility licenses, and rents and royalties on taconite iron ore removed from the land; and

WHEREAS:Interest and dividends from these lands generated \$23,788,089 in 2014 for the education of Minnesota students; and

WHEREAS:Careful management of the permanent school funds necessary for these lands to continue to produce revenue for education; and

WHEREAS:M.S. 127A.353 requires a school trust land director to be appointed in the Department of Administration; and

WHEREAS:In 2014, \$185,000 was appropriated to hire a director in the Department of Administration; and

WHEREAS:The School Board of Independent School District No. 361 supports the immediate appointment of the school trust lands director; therefore,

BE IT RESOLVED, that the School Board of Independent School District No. 361, is urging the Governor to appoint the school trust lands director in the Department of Administration, according to law.

The motion was for the adoption of the foregoing resolution was duly seconded by T. Holt and upon vote being taken thereon, the following voted in favor thereof; G. Dault, M. Hebner, T. Holt, T. Korpi and H. McBride.

and the following voted against the same:none
and the following abstained:none
and the following were absent: M. Holden
Whereupon said resolution was declared duly passed and adopted.

- 9.0** Moved by T. Holt, seconded by G. Dault to approve the formation of a FHS drama club with corresponding stipend from Schedule "D" from the last Local 331 Master Agreement which carried that position. Motion carried by a unanimous vote.
- 10.0** Receive the 2015-16 revenue budget for adoption at the regular meeting in February.

- 11.0** Receive revised policy 713 Student Activity Accounts for adoption at the regular meeting in February.
- 12.0** Moved by G. Dault, seconded by T. Holt to continue utilizing 4-5 member interview committees but not include a school board member at the interview level per MSBA recommendation. Motion carried by a unanimous vote.

- 13.0** Member T. Holt introduced the following resolution and moved its adoption:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS THEREFOR.**

Whereas, the financial conditions of the School District may dictate that the School Board reduce expenditures, and

Whereas, there may be a decline in student enrollment projections, and

Whereas, reductions in expenditures and decrease in student enrollment projections may include discontinuance of positions and discontinuance or curtailment of programs, and

Whereas, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on Unrequested Leave Of Absence without pay or fringe benefits in affecting discontinuance of positions.

BE IT RESOLVED, by the School Board of Independent School District No. 361, as follows:

That the School Board hereby directs the Superintendent of Schools and Administration to consider the discontinuance of programs or positions to effectuate economies in the School District and reduce expenditures and make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as needed.

The motion for the adoption of the foregoing resolution was duly seconded by Member H. McBride and upon vote being taken thereon, the following voted in favor thereof: G. Dault, T. Holt, M. Hebner, T. Korpi and H. McBride.

and the following voted against: none

whereupon said resolution was duly passed and adopted.

14.0 Program Consent: moved by T. Holt, seconded by G. Dault to approve the program consent agenda items as presented/amended. Motion carried by a unanimous vote.

14.1 Approve a contract with the International Falls Figure Skating Club for summer ice time rental from July 20 – 24th, 2015 in the amount of \$800.

14.2 Acknowledge a 6th grade fund raiser of pie sales with proceeds to be used for the annual 6th grade trip to St. Paul/Minneapolis.

14.3 Acknowledge a 4th grade fund raiser of cookie dough sales with proceeds to be used for their annual trip to the Long Lake Conservation Center.

14.4 Approve donations in the amount of \$6797.55.

12/12/14 Falls Lumber Company; Arena Scoreboard Sponsor \$1000.00

12/12/14 Harvey & Jeanine Windels; 6th Grade Trip \$50.00

12/15/14 Coca-Cola Bottling Company; Arena Scoreboard Sponsor \$1000.00

12/16/14 Backus Borealis Bards; FHS Speech Team \$200.00

12/16/14 Arctic Cat – Six snowmobile engines

12/17/14 Boise Paper; Partners In Education Committee \$500.00

12/22/14 Dean Blais; Bronco Hall of Fame Display Case \$1000.00

12/24/14 Peggy Johnson; FHS Student Fund \$47.55

1/5/15 Stuart & Susan Nordquist; Bronco Hall of Fame Display Case \$1000.00

1/5/15 Stuart & Susan Nordquist; Bronco Hall of Fame \$500.00

1/12/15 Boise Paper; Project Read \$500.00

1/12/15 Fairview Health Services; Arena Scoreboard Sponsor \$1000.00

TOTAL \$6797.55

14.5 Approve a contract with Great American Opportunities for fundraising in 2015-16 for the 6th grade trip.

14.6 Approve fundraising through a "Father/Daughter" Ball for the 2015 6th grade trip.

14.7 Approve fundraising through pizza sales and a movie night for the 2015 3rd grade trip.

14.8 Approve fundraising through "flip flop" sales for 2015 prom activities.

15.0 Personnel Consent: Moved by T. Korpi, seconded by H. McBride to approve the personnel consent agenda items as presented.

15.1 Acknowledge Steve Joslyn as a volunteer boys' swim coach.

15.2 Approve the hire of Jamie Hell as a .75 fte secretary with conditions per the Master Agreement between ISD 361 and Local 510 starting February 17, 2015.

15.3 Accept the resignation of Janell Ice as an educational support professional with the last day of employment January 22, 2015.

15.4 Accept the resignation of Tiffany Reineck as an educational support professional with the last day of employment January 16, 2015.

REPORTS AND INFORMATION:

16.0 Administrative Reports:

16.1 Tim Everson, Principal;

16.1.1 Melissa Tate reported enrollment on behalf of Mr. Everson; current enrollment is 622.

16.1.2 Semester 2 began today and 2015/16 registration has begun with the goal of completion prior to year end.

- 16.1.3 Chrome books have been purchased and given to students to utilize in the English Composition II class. A cart of chrome books has also been purchased for use in the health classes.
- 16.2 Melissa Tate, Principal
 - 16.2.1 Enrollment is 587.
 - 16.2.2 Just held an end-of-quarter Bronco Pride celebration with a DJ, treats and bingo.
 - 16.2.3 Bronco Pride citizenship ceremony was also held where two students from each class who consistently exhibit Bronco pride are nominated by their teachers. These students will participate in a pizza and movie event with Principal Tate.
 - 16.2.4 Preschool and kindergarten registration will be held on February 23rd with the same number of sections and format as last year. A newspaper ad and radio program will be utilized to give notice to parents.
- 16.3 Kevin Grover, Superintendent
 - 16.3.1 Football helmets; The booster club will be purchasing 20 new replacement helmets and paying for repainting of existing helmets to a new color.
 - 16.3.2 MSBA Convention recap; speakers were very good and sessions valuable.
 - 16.3.3 Transportation/Maintenance Director position; is seeking input from the Board on how to proceed with the potential replacement of the Transportation/Maintenance Director position. G. Dault would like information on how other like-sized districts staff the position. Information gathered will be given to the Labor Management team and subsequently to the board. He would like the process to move along to seek a timely replacement.
 - 16.3.4 Blue Ribbon Panel; The Blue Ribbon Panel will meet with Sandy Gaulke from MSBA to hear survey results on January 28th from 5:30 – 8:00. Up to two board members can be present at said time.
 - 16.3.5 District Audit; The audit firm of Miller, McDonald, Inc. will no longer be able to perform the annual audit of district finances. Requests for Proposals will be put out to seek another firm.

17.0 Committee Reports:

- 17.1 Student member; absent

18.0 ENTER INTO A CLOSED SESSION FOR SUPERINTENDENT APPRAISAL REVIEW.

Moved by T. Holt, seconded by G. Dault to close the meeting at 6:16 p.m. to discuss the Superintendent's performance appraisal. Motion carried by a unanimous vote.

19.0 REOPEN MEETING AND ISSUE SUMMARY STATEMENT OF SUPERINTENDENT'S PERFORMANCE APPRAISAL WITH GOALS AND OBJECTIVES.

Moved by T. Holt, seconded by H. McBride to reopen the meeting at 6:34 p.m. Motion carried by a unanimous vote. Statement issued is as follows:

SUMMARY: The majority of marks fell within the "commendable" category with marks distributed fairly evenly between each range of "7", "8" or "9".

Goals set with the Board Chair are as follows:

- 1) Communication: timely, clear communication to involved parties
 - Superintendent to School Board/ School Board to Superintendent
 - Superintendent to Staff/Staff to Superintendent
 - Superintendent to parents & community
- 2) Sections, staffing & scheduling completed by May 1 to better serve learners and employees
- 3) Personnel reviews; an employee performance review completed on every district employee by fiscal year-end.

20.0 ADJOURNMENT

Moved by T. Holt, seconded by G. Dault to adjourn the meeting at 6:35 p.m. Motion carried by a unanimous.

Attest: Gordon Dault, Clerk