

MINUTES
SPECIAL MEETING OF THE
BOARD OF EDUCATION – I.S.D. #361
INTERNATIONAL FALLS, MINNESOTA
Wednesday, January 7, 2015
Falls High School Cafeteria – 5:30 P.M.

PRELIMINARIES:

1.0 CALL TO ORDER: Meeting was called to order by Chairperson M. Hebner at 5:30 p.m.

2.0 ROLL CALL: Members present were Gordon Dault, Michelle Hebner, Michael Holden, Tom Holt, Toni Korpi and Heather McBride. Also present was Kevin Grover, Superintendent and Student Member Gary Harala. Meeting was officially recorded by Court Reporter Lorna Jacobson.

MEDIA PRESENT: The Journal

3.0 PLEDGE OF ALLEGIANCE

4.0 APPROVAL OF AGENDA

Moved by D. Gault, seconded by M. Holden to approve the agenda as presented. Motion carried by a unanimous vote.

5.0 DETERMINATION OF OPEN OR CLOSED MEETING UPON REQUEST FROM COACH. Coach Dawnn Taylor was asked whether she preferred the meeting open or closed. She requested "open".

6.0 CONDUCT COACH'S HEARING:

6.1 **District's presentation:** Superintendent Kevin Grover presented the District's reasons for proposal to terminate Coach Taylor due to excessive absences from coaching duties. Coach Taylor declined to rebut any of Superintendent Grover's points.

6.2 **Coach's presentation:** Coach Dawn Taylor presented her theories of coaching and her reasons for said absences. Parent Ed Serrano also spoke with concerns of past alleged events concerning the boys' swim program and team members. Superintendent Grover declined to rebut any of Coach Taylor's points.

7.0 ADOPT RESOLUTION FOR TERMINATION OF COACHING CONTRACT FOR HEAD BOYS' SWIM COACH.

Member M. Holden introduced the following resolution and moved its adoption:

RESOLUTION FOR TERMINATION OF
CONTRACT OF HEAD BOYS SWIM COACH

WHEREAS, the School Board has reviewed a proposed letter to Dawnn Taylor notifying the employee of the reasons for the termination of her coaching assignment.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 361, as follows:

1. The contract of Dawnn Taylor as the head coach for the varsity Boys' swim team is terminated effective January 7, 2015.

2. The letter setting forth the reasons for the termination of Dawnn Taylor head coaching contract is hereby approved by the School Board.

3. The Superintendent is authorized to sign the letter on behalf of the School Board.

The motion for the adoption of the foregoing Resolution was duly seconded by G. Dault and upon a vote being taken thereon, the following voted in favor: G. Dault, M. Holden, T. Holt, T. Korpi and H. McBride. Member M. Hebner abstained from the voting.

And the following voted against the same: none

8.0 ADJOURNMENT

Moved by G. Dault, seconded by M. Holden to adjourn the meeting at 6:25 p.m.
Motion carried by a unanimous vote.

Attest: G. Dault, Clerk