

MINUTES
REGULAR MEETING OF THE
BOARD OF EDUCATION – ISD #361
INTERNATIONAL FALLS, MINNESOTA
Tuesday, February 21, 2012 – 5:00 p.m.
Falls High School Cafeteria

1.0 CALL TO ORDER:

Meeting was called to order by Vice-Chairperson W. Kostiuk at 5:00 p.m.

2.0 ROLL CALL:

Members present were Mark Lassila, Will Kostiuk, Michelle Hebner, Darrell Wagner, Stuart Nordquist, Dena Wenberg and Student Representative Aleena Wilson. Also present was Superintendent Jeff Peura.

Media Present: The Journal

3.0 PLEDGE OF ALLEGIANCE

4.0 PROCLAMATION AND PRESENTATION OF CERTIFICATES:

Certificates of Appreciation were presented to board members in recognition of School Board Recognition Week.

5.0 APPROVAL OF AGENDA

D. Wenberg requested item 12.1.6 be separated from the program consent agenda and 12.2.1 and 12.2.2 be separated from the personnel consent agenda. S. Nordquist also requested 12.2.8 be removed from the personnel consent agenda. J. Peura clarified that items 12.2.4 through 12.2.7 be changed to reflect 2012, not 2012-13. J. Peura also noted correction on item 12.1.3 the actual contract should be corrected to state "2012" camp program. Motion to approve agenda with amendments was seconded by member D. Wagner. Motion carried by a unanimous vote.

6.0 ELECTION OF BOARD CHAIR:

Moved by D. Wenberg to nominate S. Nordquist as Chairperson. Motion was seconded by W. Kostiuk. W. Kostiuk called for further nominations. Moved by M. Lassila to nominate M. Hebner for position of Chairperson. W. Kostiuk called a third time for nominations. With no further nominations a vote was called for candidate S. Nordquist. Those voting in favor were W. Kostiuk, S. Nordquist, D. Wenberg and D. Wagner. Vote was called for candidate M. Hebner. Those voting in favor were M. Lassila and M. Hebner. S. Nordquist was voted as Chairperson with a majority vote.

7.0 DESIGNATION OF BUSINESS OFFICE PERSONNEL TO PERFORM DUTIES OF THE OFFICE OF CLERK AND TREASURER.

Moved by M. Hebner seconded by M. Lassila to designate Stacy Frederickson, Business Manager, to perform the duties of the office of Treasurer and Susan Karsnia to perform the duties of the office of Clerk. Motion failed due to lack of a majority

vote with members M. Lassila, M. Hebner and D. Wagner voting in favor and members S. Nordquist, W. Kostiuk and D. Wenberg voting against.

8.0 NOTICE OF SPECIAL MEETING:

A special school board meeting will be called for Tuesday, February 28 at 5:00 p.m. in the Falls High School Cafeteria to act on bids for several capital outlay projects.

9.0 OPEN FORUM

- 9.1** A Student of the Month certificate was presented to Katlyn Briggs.
- 9.2** Local 331 highlighted Teachers of the Month designations to Lisa West, Dawn Schindeldecker and Heather Sundsvold.
- 9.3** Local 4798 presentation of Educational Support Professional of the Month certificates were presented to Patty Bahr and Ashley Kostiuk.
- 9.4** Barb Plasky, Falls Swim Booster Club President presented a check received from the Mesabi East Swimming and Diving Booster Club in the amount of \$120.00 towards the pool renovation project. Karen Bates, Falls Swim Booster Club presented a check in the amount of \$2,500.00 raised through letters sent to FHS swimming alumni.
- 9.5** Representatives from the Positive School Environment Initiative Group showed a video they produced and presented to the 8th grade class on anti-bullying.
- 9.6** Michelle Boelk, FHS Band Director, addressed the Board seeking permission to fund raise for a Band trip to Chicago in Spring of 2013.
- 9.7** Jeannie Strand, Elementary Music Teacher, addressed the Board with the impact a proposed plan for exchanging of grades 5 & 6 and EC, 1 & 2 would have on the elementary music program. She questioned the use of a "music cart" versus a classroom and gave the challenges faced with the proposed use of a "music cart". Potential solutions were also offered.
- 9.8** Cedulie LaVigne of Cedulie's Photography addressed the Board with her concern over the School Photography Contract for the 2012-13 school year.

10.0 APPROVAL OF PAST MEETING MINUTES

Moved by W. Kostiuk, seconded by D. Wagner to approve the minutes of the regular meeting of January 17, 2012 and the School Board Work Session of January 17, 2012. Motion carried by a unanimous vote.

11.0 AUTHORIZATION OF ACCOUNTS PAYABLE

Moved by M. Lassila, seconded by D. Wenberg to approve the bills due and payable in the amount of \$567,628.09. Motion carried by a unanimous vote.

12.0 CONSENT AGENDA

12.1 Programs

- 12.1.1 Accept donations in the amount of \$2,728.00
 - 1/6/12 MSHSL Grant; FHS Activities Dept \$778.00
 - 1/12/12 United Way; Com. Ed School Readiness \$625.00
 - 1/12/12 Baseball Boosters; Scheela Field Improv. \$1325.00

- 12.1.2 Adopt School Calendar for the 2012-13 school year which provides a four day Easter break.
- 12.1.3 Approve a professional services contract with Kevin Gordon for summer hockey camp in July, 2012.
- 12.1.4 Approve the request from International Falls Figure Skating Club for summer ice time in the amount of \$800.00
- 12.1.5 Approve the agreement with International Falls Police Department for officer services for the period of January 1, 2012 through December 31, 2014.

Moved by D. Wenberg, seconded by W. Kostiuk to accept program consent agenda items as presented. Motion carried by a unanimous vote.

- 12.1.6 Approve a contract with Enstrom Studios for school photos for the 2012-13 school year.

Item 12.1.6 failed due to lack of a motion. Board directed Administration to let bids for school picture contract.

12.2 Personnel

- 12.2.1 Approve the request from AFSCME Council 65 and Bob Hair to allow the reduction of Bob Hair from a 1.0 FTE to a .78 custodian effective April 12, 2012. *Removed from consent agenda.*
- 12.2.2 Approve the letter of resignation due to retirement from Bob Hair, Custodian, effective November 1, 2012 and in accord with the conditions as stated in said letter of resignation. *Removed from consent agenda.*
- 12.2.3 Approve the hire of Darrell Schmidt as a 1.0 FTE secondary English Teacher for the 2011-12 school year.
- 12.2.4 Approve the hire of Jay Boyle as Head Football Coach for the 2012-~~13~~ season and in accord with Schedule "C" of the Master Agreement between ISD 361 and Local 331.
- 12.2.5 Approve the hire of Timm Ringhofer as Assistant Football Coach for the 2012-~~13~~ season and in accord with Schedule "C" of the Master Agreement between ISD 361 and Local 331.
- 12.2.6 Approve the hire of Nick Schoenecker as Assistant Football Coach for the 2012-~~13~~ season and in accord with Schedule "C" of the Master Agreement between ISD 361 and Local 331.
- 12.2.7 Approve the hire of Glen Anderson as Assistant Football Coach for the 2012-~~13~~ season and in accord with Schedule "C" of the Master Agreement between ISD 361 and Local 331.
- 12.2.8 Approve a request for leave under the Family Medical Leave Act for Rosa Christianson beginning February 24th. *Removed from consent agenda.*

- 12.2.9 Accept the resignation of Hailey Silvers as an Educational Support Professional effective immediately.
- 12.2.10 Acknowledge the following volunteers for the girls and boys track teams for the 2011-12 season: Dave Tomevi, Courtney Olson, Liz Strandberg, Brandon Richards and Shawn Filipiak.

Moved by W. Kostiuk, seconded by D. Wenberg to accept the personnel consent agenda items 12.2.3 , 12.2.4 – 12.2.7 as amended and item 12.2.10. Motion carried by a unanimous vote.

Moved by W. Kostiuk, seconded by D. Wenberg to approve personnel items 12.2.1 and 12.2.2. Member M. Hebner moved the items be tabled until the March meeting. M. Lassila seconded the motion to table. Motion to table failed due to a tie vote. Vote on original motion was taken and failed due to a tie vote.

Moved by D. Wagner, seconded by M. Lassila to approve personnel item 12.2.8. D. Wagner rescinded his original motion and changed the motion to grant emergency leave in place of FMLA. Member M. Lassila rescinded his second on the original motion and seconded the revised motion. Motion carried by a unanimous vote.

Personnel, continued

- 12.2.11 Accept the letter of request for Teacher Early Retirement Incentive from Susan Savard pursuant to M.S.122A.48 and conditions as outlined in the letter of request received January 24th, 2012.
- 12.2.12 Accept the letter of request for Teacher Early Retirement Incentive from Debra Ciminski pursuant to M.S.122A.48 and conditions as outlined in the letter of request received January 23rd, 2012.

Moved by D. Wagner, seconded by D. Wenberg to accept personnel items 12.2.11 and 12.2.12. Discussion clarified that the action would be to accept the letters of request with formal action on the Early Retirement Incentive and conditions to take place within 30 days. Motion carried by a unanimous vote.

12.3 Policy

- 12.3.1 Approve the revised Policy 614 School District Testing Plan & Procedures.
- 12.3.2 Receive revised Policy 400 Substitute Pay for adoption in March.
- 12.3.3 Receive revised Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations for adoption in March.
- 12.3.4 Receive revised Policy 524 Internet Acceptable Use and Safety Policy for adoption in March.

Moved by D. Wagner, seconded by W. Kostiuk to accept the policy consent agenda items as presented. Motion carried by a unanimous vote.

13.0 RECEIVE THE TENTATIVE FY2013 EXPENDITURE BUDGET.

S. Frederickson, Business Manager, distributed two drafts of tentative FY13 expenditure budgets for the Boards' consideration and formal adoption in March.

14.0 ADOPT THE FY2013 REVENUE BUDGET.

Moved by D. Wagner, seconded by M. Hebner to adopt the FY2013 revenue budget as presented. Motion carried by a unanimous vote.

15.0 DIRECT ADMINISTRATION TO MOVE FORWARD WITH PLAN FOR GRADE RECONFIGURATION OF FALLS ELEMENTARY AND WEST END ELEMENTARY.

Moved by W. Kostiuk, seconded by S. Nordquist to direct administration to finalize plan to relocate grades EC, 1 and 2 to Falls Elementary and grades 5 and 6 to West End Elementary. Motion carried by a majority vote with members D. Wagner, W. Kostiuk, S. Nordquist and D. Wenberg voting in favor and members M. Hebner and M. Lassila voting against.

16.0 ADMINISTRATIVE REPORTS

16.1 Jerry Hilfer, FES/WEE Principal

16.1.1 Enrollment is currently 662 for grades K-6. He also on behalf of Mr. Everson that FHS enrollment is 560. Parent-Teacher Conferences for FHS will be held February 29th and March 1st. A group consisting of teachers, paraprofessionals and administrators will be attending a Minnesota Bullying Prevention Workshop in Grand Rapids. This is a "train the trainer" workshop which will enable information to be brought back and utilized in the district.

16.2 Jeff Peura, Superintendent

16.2.1 Discussion of student activity accounts; an updated policy will be brought to the March meeting for discussion and later adoption.

16.2.2 Minnesota received a waiver on the No Child Left Behind law which enables districts to set new AYP targets, eliminates some of the financial set asides and flexibility to use federal funds and also in school improvement planning.

17.0 DIRECTOR/COMMITTEE REPORTS

17.1 M. Hebner reported on the Recreation Board meeting. Past minutes were reviewed, the revised Joint Powers Agreement was distributed for members and legal review to be brought back at their next meeting for further discussion. The status of the winter youth activities were also reported on.

- 17.2** S. Nordquist reported on Local 331 negotiations. He and W. Kostiuk were appointed by the Mediator to meet with Local 331 representatives to discuss negotiations topics. They have met and will continue to meet in an attempt to make progress.
- 17.3** Aleena Wilson reported on behalf of Student Council. Several fund raisers are being conducted to raise money for a floodlight to highlight the banner received from the VFW. A blood drive will be conducted on Wednesday and Spring Sports Week is being planned.
- 17.4** S. Nordquist reported that Local 4798 voted their contract down and a date is being sought for another mediation session.

18.0 MID-YEAR SUPERINTENDENT PERFORMANCE REVIEW SUMMARY

A mid-year Superintendent performance review was conducted with the Board identifying areas for continuous improvement.

19.0 ENTER INTO A CLOSED SESSION FOR DISCUSSION OF LOCAL 331, LOCAL 4798 AND ADMINISTRATIVE NEGOTIATIONS AND PENDING LITIGATION.

Moved by D. Wenberg, seconded by W. Kostiuk to enter into a closed session at 6:10 p.m. Motion carried by a unanimous vote.

20.0 REOPEN AND SUBSEQUENT ADJOURNMENT

Moved by M. Hebner, seconded by D. Wenberg to reopen and subsequently adjourn the meeting at 7:15 p.m. Motion carried by a unanimous vote.

Attest: D. Wenberg, Clerk