

MINUTES
REGULAR MEETING OF THE
BOARD OF EDUCATION – ISD #361
INTERNATIONAL FALLS, MINNESOTA
MONDAY, MAY 15, 2006
5:00 p.m.

School Board Members present: Amy Hardwig-Eberspacher, Ann Baron, Robin Baumchen, Darrell Wagner, Mark Lassila, and Don Langan

School Board Members absent: Gerald Bolstad

Media Present: The Daily Journal, Radio Station-"The Wolf"

Moved by R. Baumchen, seconded by A. Baron to approve the agenda as presented.
Motion carried by a unanimous vote.

There was no one to address the Open Forum.

Moved by D. Wagner, seconded by R. Baumchen to approve the minutes of the regular meeting of April 17, 2006. D. Langan noted that Item 8.1.2 Letter of Concurrence from the Indian Education Advisory Council was acted on upon recommendation but may have several topics brought forward at a future date. Motion carried by a unanimous vote.

Moved by A. Baron, seconded by M. Lassila to approve the bills due and payable amounting to \$274,479.78 including check numbers 102193 through 102342. Motion carried by a unanimous vote.

Moved by R. Baumchen, seconded by A. Baron to accept the program consent agenda items as follows. Motion carried by a unanimous vote.

8.1 Programs

8.1.1 Accept donations in the amount of \$9,180.04

4/13/06 Boise; WEE Computer Room	\$1600.00
4/13/06 Boise; FES Playground Equip.	\$1500.00
4/13/06 TruStar; Spanish World Language	\$ 300.00
4/13/06 Boise; Spanish/World Language	\$ 300.00
4/13/06 Boise; Backpack	\$ 766.77
4/21/06 Falls Education Foundation; Var. Depts	\$4493.27
4/27/06 Joe & Lucille Cayou; FES Playground	\$ 20.00
4/27/06 Moose #1259 Lodge; State Spanish	\$ 200.00

8.1.2 Approve a lease agreement with Xerox for a copier for West End Elementary for the period of 7/1/2006 through 6/30/2011.

8.1.3 Approve a contract with greg & Betsy Jensen for the construction of a home by the Building Trades Class for the 2006-2007 school year.

8.1.4 Approve a contract with RRCC for provision of post-secondary education opportunities.

8.1.5 Approve a contract with Interquest Detection Services for the period of September 2006 to May 2007.

Moved by D. Wagner, seconded by M. Lassila to accept the personnel consent agenda items as follows. Motion carried by a unanimous vote.

8.2 Personnel

8.2.1 Approve a contract for David Skwarok, Technology Director for the 2006-2007 and 2007-2008 school year.

8.2.2 Appoint Dr. Langan, Mr. Everson and Mr. Hilfer as administrative representatives to the Quality Compensation Oversight Committee effective May 1, 2006.

Member R. Baumchen introduced the following resolution and moved its adoption:

Resolution for JOBZ Boundary Modification

WHEREAS Koochiching County is participating in the JOBZ program administered by the Department of Employment and Economic Development, and

WHEREAS the Koochiching Economic Development Authority (KEDA) has requested Koochiching County to modify the boundaries of its current JOBZ acreage (approximately 18 acres) to accommodate an existing business expansion (Northland Distributing), and

WHEREAS such modification will provide certain incentives under the JOBZ program for this business, which qualifies for these benefits, and

WHEREAS among those incentives is a reduction in property taxes for the JOBZ eligible business, and

WHEREAS in order to request a JOBZ boundary modification for the above cited business from the Department of Employment and Economic Development, the KEDA must receive a resolution of support from School District 361.

BE IT NOW RESOLVED that International Falls School District 361 does endorse the JOBZ boundary modification (parcel #93-02-00160) for purposes of economic development and employment.

The motion for the adoption of the foregoing resolution was duly seconded by Member A. Baron and upon vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen and the following voted against: none whereupon said resolution was declared duly passed and adopted.

Board Member A. Baron introduced the following resolution and moved its adoption:

**RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS**

WHEREAS, the School Board of Independent School District No. 361 adopted a resolution on , January 17, 2006, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by School Board of Independent School District No. 361, as follows:

That the following programs and positions, or portions thereof, be discontinued:

1. 203 Title I	.6451 FTE
2. 203 Title I	<u>.6451</u> FTE
 TOTAL	 1.2902

The motion for the adoption of the foregoing resolution was duly seconded by Member D. Wagner and upon vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen and the following voted against: none
whereupon said resolution was declared duly passed and adopted.

Member M. Lassila introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE THE FOLLOWING TEACHERS ON
UNREQUESTED LEAVES OF ABSENCE AS FOLLOWS:**

**KATHLEEN CONNORS - .6451 F.T.E.
ELIZABETH JOHNSON - .6451 F.T.E.**

BE IT RESOLVED by the School Board of Independent School District No. 361, as follows:

1. That it is proposed that the following, teachers of said school district, be placed on Unrequested Leave of Absence without pay or fringe benefits, effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to M.S. 122A.40, subdivision 11 because of discontinuance of positions, lack of pupils and/or financial limitations, as follows:

KATHLEEN CONNORS - .6451
ELIZABETH JOHNSON - .6451

2. That written notice be sent to said teachers regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF ABSENCE

Dear Mr./Ms:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 361 held on May 15, 2006, consideration was given to your placement on unrequested leave of absence of .6451 f.t.e. without pay or fringe benefits as a teacher of Independent School District No. 361, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2005-2006 year on June 30, 2006, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows: discontinuance of your position; namely, a Title One Teacher, the financial limitations of the school district and decrease in enrollment.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO.361
Robin Baumchen, Clerk

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member D. Wagner and upon vote being taken thereon, the following voted in favor thereof:

M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen
and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

Member A. Baron introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
TIM PATTRIN, A PROBATIONARY TEACHER**

WHEREAS Tim Pattrin is a probationary teacher in Independent School District No. 361.

BE IT RESOLVED, by the School Board of Independent School District No. 361, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tim Pattrin, a probationary teacher in Independent School District No. 361, is hereby terminated at the close of the current 2005-2006 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Tim Pattrin
113 Park Avenue
International Falls, MN 56649

Dear Mr. Pattrin:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 361 held on May 15, 2006, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not renew your contract for the 2006-2007 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of pending litigation which could directly impact your position for the 2006-2007 school year.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 361
Robin Baumchen, Clerk

The motion for the adoption of the foregoing resolution was duly seconded by R. Baumchen and upon vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen and the following voted against the same: none whereupon said resolution was declared duly passed and adopted.

Member R. Baumchen introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE RENEWAL
OF THE TEACHING CONTRACT OF
A PROBATIONARY TEACHER**

WHEREAS Thane Grewatz is a probationary teacher in Independent School District No. 361, and

WHEREAS Thane Grewatz has successfully completed a probationary teaching year for 2005-2006,

BE IT RESOLVED, by the School Board of Independent School District No. 361, that pursuant to Minnesota Statutes 122A.40, Subdivision 5 and the collective bargaining agreement between ISD 361 and EDMN Local 331, that Thane Grewatz, a probationary teacher in Independent School District No. 361, is hereby granted a probationary teaching position to the extent of 1.0 F.T.E. for the 2006-2007 school year as evidenced by observation and recommendation of the administration.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding renewal of her probationary position as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF RENEWAL OF
A PROBATIONARY TEACHING POSITION

Mr. Thane Grewatz
1515 11th Street
International Falls, MN 56649

Dear Mr. Grewatz:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 361 held on May 15, 2006, a resolution was adopted by a majority roll call vote to renew your probationary position for the 2006-2007 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 361
Robin Baumchen, Clerk

The motion for the adoption of the foregoing resolution was duly seconded by A. Baron and upon vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen and the following voted against the same: none whereupon said resolution was declared duly passed and adopted.

Member A. Baron introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE RENEWAL
OF THE TEACHING CONTRACT OF
A PROBATIONARY TEACHER**

WHEREAS Laurie Youso is a probationary teacher in Independent School District No. 361, and

WHEREAS Laurie Youso has successfully completed a probationary teaching year for 2005-2006,

BE IT RESOLVED, by the School Board of Independent School District No. 361, that pursuant to Minnesota Statutes 122A.40, Subdivision 5 and the collective bargaining agreement between ISD 361 and EDMN Local 331, that Laurie Youso, a probationary teacher in Independent School District No. 361, is hereby granted a probationary teaching position to the extent of 1.0 F.T.E. for the 2006-2007 school year as evidenced by observation and recommendation of the administration.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding renewal of her probationary position as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF RENEWAL OF
A PROBATIONARY TEACHING POSITION

Ms. Laurie Youso
1313 16th Street
International Falls, MN 56649

Dear Ms. Youso:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 361 held on May 15, 2006, a resolution was adopted by a majority roll call vote to renew your probationary position for the 2006-2007 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 361
Robin Baumchen, Clerk

The motion for the adoption of the foregoing resolution was duly seconded by D. Wagner and upon vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen and the following voted against the same: none whereupon said resolution was declared duly passed and adopted.

Member R. Baumchen introduced the following resolution and moved its adoption:

RESOLUTION FOR AWARDING CONTRACT LEADING TO "CONTINUING CONTRACT RIGHTS", OR, "TENURE":

Whereas Joshua Koenig has served required number of years of probationary teaching, as prescribed by MS 122A.40, and

Whereas Joshua Koenig has successfully met the instructional and professional standards of ISD 361, International Falls Public Schools, as determined by Joshua Koenig's immediate supervisor Tim Everson, and

Whereas Tim Everson, Principal, and Dr. Don Langan, Superintendent, now recommend Joshua Koenig to the school board to faculty tenure,

Be it resolved that Joshua Koenig, upon recommendation of the administration be granted faculty tenure with all its privileges and responsibilities, effective the 2006-2007 school year to the extent of 1.0 FTE.

The motion for the adoption of the foregoing resolution was duly seconded by Member D. Wagner and upon voice vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen And the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

Member D. Wagner introduced the following resolution and moved its adoption:

RESOLUTION FOR AWARDING CONTRACT LEADING TO "CONTINUING CONTRACT RIGHTS", OR, "TENURE":

Whereas Marci Nemec has served required number of years of probationary teaching, as prescribed by MS 122A.40, and

Whereas Marci Nemec has successfully met the instructional and professional standards of ISD 361, International Falls Public Schools, as determined by Marci Nemec's immediate supervisor Beth Anderson, and

Whereas Beth Anderson, Principal, and Dr. Don Langan, Superintendent, now recommend Marci Nemec to the school board to faculty tenure,

Be it resolved that Marci Nemec, upon recommendation of the administration be granted faculty tenure with all its privileges and responsibilities, effective the 2006-2007 school year to the extent of .85 FTE.

The motion for the adoption of the foregoing resolution was duly seconded by Member A. Baron and upon voice vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen
And the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

Member R. Baumchen introduced the following resolution and moved its adoption:

**RESOLUTION FOR AWARDING CONTRACT LEADING TO "CONTINUING
CONTRACT RIGHTS", OR, "TENURE":**

Whereas Thomas Vollom has served required number of years of probationary teaching, as prescribed by MS 122A.40, and

Whereas Thomas Vollom has successfully met the instructional and professional standards of ISD 361, International Falls Public Schools, as determined by Thomas Vollom's immediate supervisor Tim Everson, and

Whereas Tim Everson, Principal, and Dr. Don Langan, Superintendent, now recommend Thomas Vollom to the school board to faculty tenure,

Be it resolved that Thomas Vollom upon recommendation of the administration be granted faculty tenure with all its privileges and responsibilities, effective the 2006-2007 school year to the extent of .80 FTE.

The motion for the adoption of the foregoing resolution was duly seconded by Member M. Lassila and upon voice vote being taken thereon, the following voted in favor thereof: M. Lassila, A. Hardwig-Eberspacher, D. Wagner, A. Baron and R. Baumchen
And the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

D. Langan distributed the final FY06 revenue and expenditure budgets along with the tentative FY07 revenue and expenditure budgets for final approval in June. He commended Business Manager Stacey Frederickson for her efforts in the budget development.

Tim Everson, Falls High School Principal gave the following report:

- Current enrollment is 648
- Registration forms have been completed by students and have been input into the computer system. The master schedule will be constructed per these requests.
- The Lieutenant Governor visited several classrooms on Friday the 12th with a presentation in Mr. Sandberg's US History class.
- Professors from Bemidji State University presented at the May 8th teacher

inservice. They addressed the topic of personal growth plans.

- Tuesday, May 30th is the last day for seniors with a breakfast at 8:30 a.m. sponsored by the Elk's Club followed by graduation practice.
- Commencement is Thursday, June 1 at 7:00 p.m. in the Falls High School Gymnasium. This is also the last day of attendance for students K-11.
- The photo and q-comp approval has been posted to the MDE website.

Josh Koenig, Activities Director gave the following report:

- Both boys and girls track have won the Section 8 Tru Team meets and will be participating in Stillwater on May 20th for the state Tru Team.
- Girls' softball is currently 17-0 with two regular season games remaining. They have won the IRC tournament this year.
- The Boys' baseball team is doing well for a young team with many games lost by only one run.
- Boys/Girls golf is also enjoying a positive season.
- The year started with successful fall sports and continued through the spring season.

Jerry Hilfer, Falls Elementary Principal gave the following report:

- Current enrollment is 473.
- First Lady Mary Pawlenty visited with the 5th grade students in the Falls Elementary Library on the 12th. Students then drew portraits of her which are displayed in the hallway.
- Feedback from teachers on the May 8th inservice was positive. Teachers seem to feel the tasks are manageable. A Learning Team Leaders' meeting is scheduled for Tuesday, May 16th to organize for next year.
- A list of spring activities was distributed outlining the many field trips scheduled for May.

Beth Anderson, West End Elementary Principal gave the following report:

- Enrollments at West End Elementary are 96 for 1st grade and 88 for second for a total of 184.
- Pre-school screening was held last Friday. Field trips are in full swing with the 1st grade going to VNP and attending the 5-6th grade band concert. An Arbor Day presentation was given in the classrooms, a safety presentation and Diane Adams from the Library will talk about the summer reading program. Second grade students will be visited by a park ranger and tie dye t-shirts. June 1st is a picnic and movie day for West End Students.
- Report cards will be sent home with students on June 1st.
- All special education teachers have completed the HOUSSE application for each core area of teaching they perform. The Federal Government has now required all elementary teachers to complete an application for highly qualified also. They are in the process of compiling their information.

Don Langan, Superintendent of Schools gave the following report:

- Futureworks is in the process of conducting a survey of the community which replicates the 2004 survey. Results should be compiled for the June meeting.
- An effort by the County Attorney has been made to develop a common truancy policy for the three districts within the county. Her efforts are applauded by the

state needs to determine what compulsory attendance and compulsory schooling are as they reflect on truancy.

- The Governor's visit went well and board member attendance was appreciated. The q-comp check is on display in the Superintendent's office.
- Relay for Life was organized by Rachel Amdahl assisted by the 10th grade class. The event at 365 in attendance with 24 survivors walking. A total of \$37,470.00 was raised by the even which is a record thus far.

M. Lassila, Community Education Advisory Committee gave the following report:

- At the last advisory board meeting they were updated on the Community Education Director position with all indications being that Rachel Amdahl will hold the licensure by next fall.
- Backpack Junction will undergo some changes as personnel costs need to be trimmed, the \$25 registration fee will be re-implemented, and the hourly rate will be increased from \$2.25 to \$2.50
- They were also updated on program needs, weekend custodian time and scholarships.

Moved by D. Wagner, seconded by A. Baron to adjourn the meeting at 5:50 p.m.
Motion carried by a unanimous vote.

Attest: R. Baumchen-Clerk