

# 2023-24 Classified Management Salary Schedule

## Hesperia Unified School District

Group 1	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	247	149,148	153,624	158,232	162,980	167,869
	Assistant Director	247	122,220	125,886	129,664	133,553	137,560

Group 2	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor III	247	95,180	98,038	100,982	104,009	107,131
	Supervisor II	247	91,308	94,045	96,866	99,772	102,767
	Supervisor II--Family Resource	216	87,241	89,868	92,566	95,344	98,207
	Supervisor I	191	61,922	63,784	65,691	67,668	69,696

Group 3	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Board Certified Behavior Analyst	208	129,050	133,941	139,015	144,282	149,749
	Social Worker	216	127,826	131,664	135,612	139,682	143,867

Group 4	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Sergeant	247	124,639	129,844	132,245	136,209	140,293
	Corporal	247	119,577	123,130	126,830	130,645	134,522
	Officer	247	114,491	117,920	121,502	125,112	128,870

Confidential	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Assistant	247	93,331	96,131	99,018	101,987	105,049
	Executive Secretary II	247	83,220	85,717	88,290	90,938	93,668
	Credentials Analyst	247	83,220	85,717	88,290	90,938	93,668
	Personnel Specialist	247	83,220	85,717	88,290	90,938	93,668

### Longevity Steps:

Service Increment I	When an employee has completed five (5) years of employment - base salary plus \$30.00 per month
Service Increment II	When an employee has completed ten (10) years of employment - base salary plus \$50.00 per month
Service Increment III	When an employee has completed fifteen (15) years of employment - base salary plus \$70.00 per month
Service Increment IV	When an employee has completed twenty (20) years of employment - base salary plus \$110.00 per month
Service Increment V	When an employee has completed twenty-five (25) years of employment - base salary plus \$160.00 per month

Earned degree stipends:	B.A./B.S. from accredited college/university \$1,000.00/yr.
	B.A./B.S. + M.A. from accredited college/university \$2,000.00/yr.
	Doctorate or Juris Doctor from accredited college/university \$3,000/yr.

Initial placement: The Superintendent or designee will place individuals on a salary step that reflects their experience, training, salary history, and the needs of the District.

### Changes reflected on this schedule:

Increase of 9.22% to salary schedule effective 07/01/2023

**Board Approved: 3/13/23**