

**2023-24 Certificated Management Salary Schedule
Hesperia Unified School District**

Group 1	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Superintendent	222	268,305	276,355	284,646	293,185	301,980
	Deputy Superintendent	222	233,635	240,643	247,864	255,300	262,958
	Assistant Superintendent	222	222,076	228,741	235,601	242,667	249,948
	Chief of School Police	247	166,162	171,148	176,284	181,572	187,020
Group 2	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	222	187,456	193,082	198,872	204,839	210,985
	High School Principal	218	184,079	189,603	195,297	201,152	207,185
Group 3	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Middle School Principal	218	168,718	173,778	178,992	184,361	189,893
	Continuation High School Principal	218	168,718	173,778	178,992	184,361	189,893
Group 4	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Coordinator	220	165,685	170,654	175,772	181,047	186,477
	Elementary Principal	218	164,175	169,103	174,174	179,400	184,784
	Independent Study Principal	218	164,175	169,103	174,174	179,400	184,784
	High School Assistant Principal	218	162,571	167,447	172,473	177,649	182,974
Group 5	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Vice Principal	208	145,627	149,997	154,495	159,128	163,908
	Continuation High School Assistant Principal	210	147,030	151,435	155,978	160,660	165,480
	Middle School Assistant Principal	210	147,030	151,435	155,978	160,660	165,480
Group 6	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Middle School Vice Principal	208	143,850	148,167	152,612	157,189	161,907
	Elementary School Assistant Principal	208	142,073	146,767	150,724	155,247	159,905
Group 7	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Vice Principal Intern	208	143,844				
	Middle School Vice Principal Intern	208	140,140				
	Elementary School Assistant Principal Intern	208	138,363				

Cabinet Longevity: Steps 6-15 on the salary schedule will be applied to the Cabinet Member's base salary.

Longevity Steps:	Cabinet
6	1,000
7	2,000
8	3,000
9	4,000
10	5,000
11	6,250
12	7,500
13	8,750
14	10,000
15	11,000

Earned Doctorate or Juris Doctor from accredited university: \$3,000/yr.

Earned Education Specialist Degree \$500 stipend.

Initial placement: The Superintendent or designee will place individuals on a salary step that reflects their experience.

Changes Reflected on this schedule:

Increase of 9.22% to salary schedule effective 07/01/2023

Board Approved: 3/13/23