

**OXFORD UNIFIED SCHOOL DISTRICT 358**  
**OXFORD, KANSAS**  
**REGULAR BOARD MEETING**  
**MONDAY, JANUARY 13, 2020**  
**7:00 P.M.**  
**JR/SR HIGH SCHOOL LIBRARY**

- MEMBERS PRESENT** Alfred Neises, Dorinda Neises, Phillip Rush, Nicholas Ruyle, Justin Shepherd and Derek Totten.
- OTHERS PRESENT** Cathi Wilson, Superintendent; Kristina Houser, Board Clerk; Terri Wiseman, Principal; Chris Hanney, Hanney and Associates.
- CALL TO ORDER** Derek Totten, President, called the meeting to order at 7:00 p.m.
- ADOPT THE AGENDA** Cathi Wilson requested to add 5.3 non-elect personnel executive session. Dorinda Neises made a **motion** to adopt the amended agenda and Phillip Rush **seconded** this motion. **Motion approved 6-0.**
- RECOGNIZE GUESTS** Derek Totten welcomed the guests in attendance who were there to talk about something already on the agenda.
- At the November 5, 2019 election, Dorinda Neises, Phillip Rush, and Justin Shepherd were re-elected to a 4-year term as school board members. Kristina Houser performed the oath of office formality.
- Nicholas Ruyle made a **motion** to keep Derek Totten as the school board president and Alfred Neises as the school board vice-president. Phillip Rush **seconded** the motion. **Motion approved 6-0.**
- DISCUSSION/ACTION ITEMS** Mr. Hanney gave the board an update on the elementary project. He discussed elementary window options as well as possibly replacing some during Spring Break to get a head start on the process. The flooring under the elementary gym was examined and will not require concrete to be poured before replacing the flooring. The high school package is out to bid and are due at 2 pm on January 31, 2020.
- Cathi Wilson reviewed and explained to the board that KSDE is requiring performance and finance accountability reports to be displayed on the school website by January 15, 2020. Scott Smythe has already put all required reports on the school website.

## ADMINISTRATIVE REPORTS

Terri Wiseman informed the board that the next Site Council meeting will be Thursday, January 16<sup>th</sup>. On Monday for PD the elementary teachers will be working on ELA curriculum. Girls on the Run is a new empowerment program that the elementary will be implementing for girls in grades 3-6. They will meet two days a week after school and work on self-esteem and health and wellness. On February 27<sup>th</sup> there will be a 1<sup>st</sup> and 2<sup>nd</sup> grade music program.

Cathi Wilson informed the board that ACM Removal, an asbestos abatement company, inspected the 5/6 building and concluded that the only place there is asbestos is in the floor tile, and as long as the building materials are being thrown away and not recycled, abatement is not required. The high school gas leak has been fixed and a gas shut off valve for that specific line is being added. Shale has been hauled in for the baseball and softball fields so the maintenance crew has been working on getting those fields ready for ball season. Cathi will be looking at sending teachers to dyslexia training this summer. Kristina and Cathi will be watching a food service webinar on Wednesday to prepare for the upcoming food service management company bid process. The woodshop students will be presenting at the next Site Council meeting along with Girls on the Run. SCBL play in games will be at Oxford High School on Saturday. On Monday for PD high school teachers will be working on school improvement and career pathways. The American Heart Association will be meeting with students on vaping on January 22<sup>nd</sup>. The Wildcat of Excellence recipient for December is Dee Ginn for going above and beyond for our students.

**Interlocal 619:** Derek Totten informed the board that 619 is still trying to find paras to fill all of their open positions. They are looking into increasing hours and offering insurance benefits to help recruit and keep paras. Jon Mages is in talks with Wellington about a possible partnership on a functional classroom.

**Orion:** Alfred Neises reported that they paid the bills and changed their meeting dates from the first Wednesday of the month to the 2<sup>nd</sup> of the month. Sedgwick County Sped Coop is having their contract reviewed to see if they can disbar from the coop.

## **ACTION ITEMS**

Alfred Neises made a **motion** to approve the additional warrants as presented. Dorinda Neises **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a **motion** to approve resolution #20-13 establishing regular board meeting dates from January 2020 to January 2021, as presented. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Phillip Rush made a **motion** to approve the following 2020 board of education committee assignments; Special Education Interlocal 619: Dorinda Neises; Orion Education & Training: Alfred Neises; Governmental Relations: Nicholas Ruyle; District Site Council: Dorinda Neises; Scholarships: Justin Shepherd and Phillip Rush; Health Insurance: Justin Shepherd and Derek Totten; Negotiations: Nicholas Ruyle and Dorinda Neises; Free/Reduced Lunch App Hearing Official: Phillip Rush; Technology: Nicholas Ruyle; Wellness: Derek Totten. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to approve KASB policies GACB, GACE, CBH, GBRH, and JBC. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Alfred Neises made a **motion** to approve Betty Hutchins and Faith Ferguson as substitute teachers and Roger Schmidt as a substitute bus driver pending certification. Nicholas Ruyle **seconded** the motion. **Motion approved 6-0.**

## **CONSENT AGENDA**

Phillip Rush made a **motion** to approve the consent agenda as presented that included January payroll and warrants; minutes from the regular meeting on December 9, 2019; minutes from two special board meetings on December 16, 2019; accept the high school activities report; accept the elementary petty cash report; accept the budget reports; accept the daycare report, and accept the Old Mill report. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

## **EXECUTIVE SESSION**

Derek Totten made a motion to go into executive session to discuss an individual employees' contract pursuant to the non-elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:20 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:20 pm.

Derek Totten made a motion to go into executive session to discuss an individual employees' contract pursuant to the non-elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:25 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:25 pm

Derek Totten made a motion to go into executive session to discuss an individual employees' contract pursuant to the non-elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:30 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:30 pm

Derek Totten made a motion to go into executive session to discuss an individual employees' contract pursuant to the non-elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:35 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle exited the executive session at 8:33 pm

Nicholas Ruyle entered the executive session at 8:34 pm

The board returned to open session at 8:35 pm

Alfred Neises made a **motion** to approve Terri Wiseman's contract for the 2020-2021 school year. Dorinda Neises **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a motion to go into executive session to discuss an individual employees' performance pursuant to the non-elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:43 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:43 pm

Derek Totten made a **motion** to give Frank Bell and Brett Ross a \$1/hr raise. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a motion to go into executive session to discuss an individual employees' contract pursuant to the non-

elect personnel exception under KOMA, to include Cathi Wilson, and the open meeting will resume at 8:52 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:52 pm

**ADJOURN**

Derek Totten adjourned the meeting at 8:53 pm

Next meeting – February 10, 2020 – Regular Meeting at 7 pm

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President

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Clerk