



FORT DAVIS INDEPENDENT SCHOOL DISTRICT

P.O. Box 1339
Fort Davis, TX 79734

Fort Davis ISD District Administrative Assistants Pay Scale																															
Para-Professional, Non-Exempt																															
175 Employment Days				195 Employment Days (+20)				195 Employment Days (+20)				205 Employment Days (+30)				220 Employment Days (12 Months)				220 Employment Days (12 Months)											
Level I				Level II				Level II-Degreed				Level III				Level IV				Level IV - Degreed											
Step	FDISD			Step	FDISD			Step	FDISD			Step	FDISD			Step	FDISD			Step	FDISD			Step	FDISD						
	Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase		Hourly	Annual	Increase
0	\$15.15	\$21,210		0	\$15.15	\$23,634		0	\$17.15	\$26,754		0	\$15.15	\$24,846		0	\$15.15	\$27,391		0	\$17.15	\$31,007		0	\$17.15	\$31,007					
1	\$15.45	\$21,630	\$420	1	\$15.45	\$24,102	\$468	1	\$17.45	\$27,222	\$468	1	\$15.45	\$25,338	\$492	1	\$15.45	\$27,934	\$542	1	\$17.45	\$31,550	\$542	1	\$17.45	\$31,550	\$542				
2	\$15.75	\$22,050	\$420	2	\$15.75	\$24,570	\$468	2	\$17.75	\$27,690	\$468	2	\$15.75	\$25,830	\$492	2	\$15.75	\$28,476	\$542	2	\$17.75	\$32,092	\$542	2	\$17.75	\$32,092	\$542				
3	\$16.05	\$22,470	\$420	3	\$16.05	\$25,038	\$468	3	\$18.05	\$28,158	\$468	3	\$16.05	\$26,322	\$492	3	\$16.05	\$29,018	\$542	3	\$18.05	\$32,634	\$542	3	\$18.05	\$32,634	\$542				
4	\$16.35	\$22,890	\$420	4	\$16.35	\$25,506	\$468	4	\$18.35	\$28,626	\$468	4	\$16.35	\$26,814	\$492	4	\$16.35	\$29,561	\$542	4	\$18.35	\$33,177	\$542	4	\$18.35	\$33,177	\$542				
5	\$16.65	\$23,310	\$420	5	\$16.65	\$25,974	\$468	5	\$18.65	\$29,094	\$468	5	\$16.65	\$27,306	\$492	5	\$16.65	\$30,103	\$542	5	\$18.65	\$33,719	\$542	5	\$18.65	\$33,719	\$542				
6	\$16.95	\$23,730	\$420	6	\$16.95	\$26,442	\$468	6	\$18.95	\$29,562	\$468	6	\$16.95	\$27,798	\$492	6	\$16.95	\$30,646	\$542	6	\$18.95	\$34,262	\$542	6	\$18.95	\$34,262	\$542				
7	\$17.25	\$24,150	\$420	7	\$17.25	\$26,910	\$468	7	\$19.25	\$30,030	\$468	7	\$17.25	\$28,290	\$492	7	\$17.25	\$31,188	\$542	7	\$19.25	\$34,804	\$542	7	\$19.25	\$34,804	\$542				
8	\$17.55	\$24,570	\$420	8	\$17.55	\$27,378	\$468	8	\$19.55	\$30,498	\$468	8	\$17.55	\$28,782	\$492	8	\$17.55	\$31,730	\$542	8	\$19.55	\$35,346	\$542	8	\$19.55	\$35,346	\$542				
9	\$17.85	\$24,990	\$420	9	\$17.85	\$27,846	\$468	9	\$19.85	\$30,966	\$468	9	\$17.85	\$29,274	\$492	9	\$17.85	\$32,273	\$542	9	\$19.85	\$35,889	\$542	9	\$19.85	\$35,889	\$542				
10	\$18.15	\$25,410	\$420	10	\$18.15	\$28,314	\$468	10	\$20.15	\$31,434	\$468	10	\$18.15	\$29,766	\$492	10	\$18.15	\$32,815	\$542	10	\$20.15	\$36,431	\$542	10	\$20.15	\$36,431	\$542				
11	\$18.45	\$25,830	\$420	11	\$18.45	\$28,782	\$468	11	\$20.45	\$31,902	\$468	11	\$18.45	\$30,258	\$492	11	\$18.45	\$33,358	\$542	11	\$20.45	\$36,974	\$542	11	\$20.45	\$36,974	\$542				
12	\$18.75	\$26,250	\$420	12	\$18.75	\$29,250	\$468	12	\$20.75	\$32,370	\$468	12	\$18.75	\$30,750	\$492	12	\$18.75	\$33,900	\$542	12	\$20.75	\$37,516	\$542	12	\$20.75	\$37,516	\$542				
13	\$19.05	\$26,670	\$420	13	\$19.05	\$29,718	\$468	13	\$21.05	\$32,838	\$468	13	\$19.05	\$31,242	\$492	13	\$19.05	\$34,442	\$542	13	\$21.05	\$38,058	\$542	13	\$21.05	\$38,058	\$542				
14	\$19.35	\$27,090	\$420	14	\$19.35	\$30,186	\$468	14	\$21.35	\$33,306	\$468	14	\$19.35	\$31,734	\$492	14	\$19.35	\$34,985	\$542	14	\$21.35	\$38,601	\$542	14	\$21.35	\$38,601	\$542				
15	\$19.65	\$27,510	\$420	15	\$19.65	\$30,654	\$468	15	\$21.65	\$33,774	\$468	15	\$19.65	\$32,226	\$492	15	\$19.65	\$35,527	\$542	15	\$21.65	\$39,143	\$542	15	\$21.65	\$39,143	\$542				
16	\$19.95	\$27,930	\$420	16	\$19.95	\$31,122	\$468	16	\$21.95	\$34,242	\$468	16	\$19.95	\$32,718	\$492	16	\$19.95	\$36,070	\$542	16	\$21.95	\$39,686	\$542	16	\$21.95	\$39,686	\$542				
17	\$20.25	\$28,350	\$420	17	\$20.25	\$31,590	\$468	17	\$22.25	\$34,710	\$468	17	\$20.25	\$33,210	\$492	17	\$20.25	\$36,612	\$542	17	\$22.25	\$40,228	\$542	17	\$22.25	\$40,228	\$542				
18	\$20.55	\$28,770	\$420	18	\$20.55	\$32,058	\$468	18	\$22.55	\$35,178	\$468	18	\$20.55	\$33,702	\$492	18	\$20.55	\$37,154	\$542	18	\$22.55	\$40,770	\$542	18	\$22.55	\$40,770	\$542				
19	\$20.85	\$29,190	\$420	19	\$20.85	\$32,526	\$468	19	\$22.85	\$35,646	\$468	19	\$20.85	\$34,194	\$492	19	\$20.85	\$37,697	\$542	19	\$22.85	\$41,313	\$542	19	\$22.85	\$41,313	\$542				
20	\$21.15	\$29,610	\$420	20	\$21.15	\$32,994	\$468	20	\$23.15	\$36,114	\$468	20	\$21.15	\$34,686	\$492	20	\$21.15	\$38,239	\$542	20	\$23.15	\$41,855	\$542	20	\$23.15	\$41,855	\$542				
21	\$21.45	\$30,030	\$420	21	\$21.45	\$33,462	\$468	21	\$23.45	\$36,582	\$468	21	\$21.45	\$35,178	\$492	21	\$21.45	\$38,782	\$542	21	\$23.45	\$42,398	\$542	21	\$23.45	\$42,398	\$542				
22	\$21.75	\$30,450	\$420	22	\$21.75	\$33,930	\$468	22	\$23.75	\$37,050	\$468	22	\$21.75	\$35,670	\$492	22	\$21.75	\$39,324	\$542	22	\$23.75	\$42,940	\$542	22	\$23.75	\$42,940	\$542				
23	\$22.05	\$30,870	\$420	23	\$22.05	\$34,398	\$468	23	\$24.05	\$37,518	\$468	23	\$22.05	\$36,162	\$492	23	\$22.05	\$39,866	\$542	23	\$24.05	\$43,482	\$542	23	\$24.05	\$43,482	\$542				
24	\$22.35	\$31,290	\$420	24	\$22.35	\$34,866	\$468	24	\$24.35	\$37,986	\$468	24	\$22.35	\$36,654	\$492	24	\$22.35	\$40,409	\$542	24	\$24.35	\$44,025	\$542	24	\$24.35	\$44,025	\$542				
25	\$22.65	\$31,710	\$420	25	\$22.65	\$35,334	\$468	25	\$24.65	\$38,454	\$468	25	\$22.65	\$37,146	\$492	25	\$22.65	\$40,951	\$542	25	\$24.65	\$44,567	\$542	25	\$24.65	\$44,567	\$542				
26	\$22.95	\$32,130	\$420	26	\$22.95	\$35,802	\$468	26	\$24.95	\$38,922	\$468	26	\$22.95	\$37,638	\$492	26	\$22.95	\$41,494	\$542	26	\$24.95	\$45,110	\$542	26	\$24.95	\$45,110	\$542				
27	\$23.25	\$32,550	\$420	27	\$23.25	\$36,270	\$468	27	\$25.25	\$39,390	\$468	27	\$23.25	\$38,130	\$492	27	\$23.25	\$42,036	\$542	27	\$25.25	\$45,652	\$542	27	\$25.25	\$45,652	\$542				
28	\$23.55	\$32,970	\$420	28	\$23.55	\$36,738	\$468	28	\$25.55	\$39,858	\$468	28	\$23.55	\$38,622	\$492	28	\$23.55	\$42,578	\$542	28	\$25.55	\$46,194	\$542	28	\$25.55	\$46,194	\$542				
29	\$23.85	\$33,390	\$420	29	\$23.85	\$37,206	\$468	29	\$25.85	\$40,326	\$468	29	\$23.85	\$39,114	\$492	29	\$23.85	\$43,121	\$542	29	\$25.85	\$46,737	\$542	29	\$25.85	\$46,737	\$542				
30	\$24.15	\$33,810	\$420	30	\$24.15	\$37,674	\$468	30	\$26.15	\$40,794	\$468	30	\$24.15	\$39,606	\$492	30	\$24.15	\$43,663	\$542	30	\$26.15	\$47,279	\$542	30	\$26.15	\$47,279	\$542				