CEC Superintendent Recruitment

CEC

The superintendent search presents the board with an opportunity to recruit individuals

who will implement the board's goals. The board shall establish an orderly procedure for

employing a superintendent that conforms to generally accepted, ethical, and legal standards and

minimizes misunderstanding in the community. The process should allow the board ample

opportunity to evaluate the qualification of a candidate whose professional training and

experience meet district needs. The board may solicit applications from qualified staff members

and may list the vacancy with placement offices.

The board may select a professional search service that shall screen all applications and

recommend finalists to the board for interviews. The board shall interview selected candidates.

Board members may visit each finalist's district.

Approved:

03/03; 02/15; 07/22

CED Appointment

CED

The board may offer a contract not to exceed three years in length.

Approved:

03/03

CED-R Appointment

CED-R

The superintendent's contract shall be considered for renewal on or before the statutory

date for nonrenewal.

Approved:

03/03