

**Cape Elizabeth School Department
New Program/Position Proposal
Fiscal Year 2020-2021**

SCHOOL/DEPT:	Facilities & Transportation Department
SUBMITTED BY:	Perry Schwarz
PROPOSAL NAME:	Facilities Custodian (Town Buildings)
PRIORITY RANK ORDER: 2 OF 4 SCHOOL/DEPT PROPOSALS	This position is marked as a priority 2 of 4 total position requests.
DESCRIPTION OF PROPOSAL:	This would be a position that would support the town buildings only.
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	There is a growing demand on our department for custodial needs due to event and meeting setups in the later times of operation. This position would be from the hours of 5:30pm to 1am.
GOALS AND EXPECTED BENEFITS:	Additional benefits would allow for a higher quality of cleaning, along with helping to relieve frustrations when short on staff.
CONSEQUENCES OF NON-APPROVAL:	Continued reduction in custodial coverage throughout the town and schools.
LOWER COST ALTERNATIVE (IF APPLICABLE):	None
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	No additional tools will be required
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S).	The proposal is to be funded with new funds. Accounts # 9005-1180 Maintenance Salaries 9005-2080 Maintenance Benefits 9005-2380 Maintenance Retirement