

175,340
43,922

**Cape Elizabeth School Department
New Program/Position Proposal
FY 20**

SCHOOL/DEPT:	Pond Cove
SUBMITTED BY:	Jason Manjourides
PROPOSAL NAME:	Classroom Teacher
DESCRIPTION OF PROPOSAL:	Pond Cove will need an additional classroom teacher due to anticipated enrollment for the 2020-2021 school year.
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	We currently have five grade 4 teachers. Adding a sixth grade 4 teacher would assure that class sizes stay within school board guidelines.
GOALS AND EXPECTED BENEFITS:	Adequate class size in Grade 4 for the 2020-2021 school year.
CONSEQUENCES OF NON-APPROVAL:	Class sizes would most likely increase beyond school guidelines.
LOWER COST ALTERNATIVE (IF APPLICABLE):	
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	Per Contract
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S).	