



ARKANSAS  
ARTS ACADEMY

## Board Meeting Agenda

February 11, 2020

1. Call to order
2. Establish Quorum/Roll Call
3. Pledge of Allegiance
4. Comments from the Public
5. Consent Agenda
  - Approve minutes from January Meeting
  - Enrollment Report
  - Lottery List
  - January Financials
  - School Board Elections
6. New Business:
  - Principal Reports
  - Special Education Surrogate Parent Policy
  - 7-12 Bell Schedule Approval for 2020-2021
  - 2020 – 2021 Course Catalog Approval
  - Increasing Cultural Awareness Proposal
7. Adjournment



ARKANSAS  
ARTS ACADEMY  
*Aspire. Achieve. Advance.*

Arkansas Arts Academy School Board Agenda  
Tuesday, January 14<sup>th</sup>, 2020  
6:30 High School Commons

1. Call to order: Tony Beardsley called the meeting to order at 6:32 pm
2. Establish quorum / Roll Call: Present: Tony Beardsley, Mike Camp, Asele Mack, Cara Riley and Dave Russell. Absent: Howard Alsdorf and Anthony Porche
3. Pledge of Allegiance
4. Comments from the Public:

Roger Miller spoke on the upcoming School Board Elections and suggested that we have open elections instead of running for a particular position, have all applicants run and fill the open positions by top vote getters.

Brooke Payne spoke about our current Dyslexic students and how we can better serve them by hiring more staff to expand intervention time with each student.

Hadley Hindmarsh spoke in support of a current student and twitter threat. She suggested we hire a School Resource Officer and continued education.

Jennifer Williams shared her concerns about threats made against Heather Wright and her student. Mr Beardsley shared that the police were investigating and updates will be provide.

Adrienne Jackson is a parent of a 9<sup>th</sup> grader and she shared her concern about recent Incidents.

Mary Ley said all concerns are taken seriously; local law enforcement and the FBI are investigating. Mrs. Ley discussed previous trainings and future training are welcome.
5. Consent Agenda
  - Approve minutes from October Regular Meeting
  - Enrollment Report
  - October Financials

- Act 1120 5% salary Increases Report (see attachment). Due to changes in minimum wage we were required to increase the beginning pay step for our substitutes from \$75 to \$80 per day.

A motion by Dave Russell to approve the consent agenda and a second by Cara Riley and the motion passed with a 4 – 0 vote.

6. New Business

- Principal Reports

David Skelton: The EMS campus will be having Rise Training next Tuesday and Wednesday. We are moving into Testing Season and we are preparing for ELLLLLSL, ACT and ACT Aspire.

Heather Wright shared that some of our students are already receiving acceptance letters from colleges.

7. Discussion of items since publication of the agenda: The Board discussed this year's upcoming School Board Elections with 5 positions up for election. It was suggested that we elect 2 or 3 positions this year and 2 or 3 next year. Asele Mack and Dave Russell will not be seeking reelection and those positions will be up for election this year with the Remaining 3 positions next year. A motion by Cara Riley to change School Board up for election be spread out over the next two years with Asele Mack and Dave Russell positions this year and Howard Alsdorf, Tony Beardsley and Anthony Porche positions up for elections next year 2021, a second by Dave Russell and the motion carried with a 4 – 0 vote. There was further discussion regarding staff member's family members running for School Board and this topic was tabled until the February meeting.

A motion was made by Cara Riley to accept a new contract for Regina Bowman for our Culinary Arts class, a second by Dave Russell and the motion carried with a 4 – 0 vote.

8. Executive Session: The Board moved to executive session at 8:03 pm
- Personnel: Hiring/Renewal/Promotion/Demotion/Transfer/Non-Renewal/Termination: Review Personnel Policy
  - Contracts to be signed
  - New employees, resignations, non-renewals

8. Adjournment:: A motion was made by Mike Camp to adjourn January's School Board Meeting at 8:28pm, a second by Dave Russell and the motion carried with a 4 – 0 vote

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Tony Beardsley, Vice President

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Date

**Arkansas Arts Academy**  
**Enrollment Report**  
**January 8, 2020**

Elementary School	January 8, 2020 Enrollment	Wait List	December 2018 Enrollment	Change from 2019 - 2020
<b>Kindergarten</b>	<b>81</b>	<b>98</b>	<b>81</b>	<b>0</b>
<b>1st</b>	<b>80</b>	<b>81</b>	<b>80</b>	<b>0</b>
<b>2nd</b>	<b>80</b>	<b>108</b>	<b>81</b>	<b>-1</b>
<b>3rd</b>	<b>81</b>	<b>108</b>	<b>82</b>	<b>-1</b>
<b>4th</b>	<b>84</b>	<b>92</b>	<b>80</b>	<b>4</b>
<b>5th</b>	<b>83</b>	<b>118</b>	<b>81</b>	<b>2</b>
<b>6th</b>	<b>82</b>	<b>114</b>	<b>82</b>	<b>0</b>
<b>Total</b>	<b>571</b>	<b>719</b>	<b>567</b>	<b>4</b>
<b>Middle School</b>				
<b>7th</b>	<b>105</b>	<b>35</b>	<b>101</b>	<b>4</b>
<b>8th</b>	<b>109</b>	<b>40</b>	<b>85</b>	<b>24</b>
<b>Total</b>	<b>214</b>	<b>75</b>	<b>186</b>	<b>28</b>
<b>High School</b>				
<b>9th</b>	<b>104</b>	<b>2</b>	<b>74</b>	<b>30</b>
<b>10th</b>	<b>85</b>	<b>0</b>	<b>85</b>	<b>0</b>
<b>11th</b>	<b>91</b>	<b>0</b>	<b>62</b>	<b>29</b>
<b>12th</b>	<b>64</b>	<b>0</b>	<b>59</b>	<b>5</b>
<b>Total</b>	<b>344</b>	<b>2</b>	<b>280</b>	<b>64</b>
<b>Total MS &amp; HS</b>	<b>558</b>	<b>77</b>	<b>466</b>	<b>92</b>
<b>Total</b>	<b>1129</b>	<b>796</b>	<b>1033</b>	<b>Up 96 Students</b>
<b>Enrollment 2019/2020</b>				

**Arkansas Arts Academy**  
**Budget to Actual - All Funds**  
**Six Months Ended December 31, 2019**

	Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$7,029,736	\$3,528,065	50%	\$3,501,671
AR Recognition Grant	-	-	0%	-
Student Growth	625,000	-	0%	625,000
Categorical	214,990	105,206	49%	109,784
Grants	260,500	90,500	35%	170,000
Other State Revenues	9,606	-	0%	9,606
Other Local Sources	-	5,801	0%	(5,801)
Operating	-	-	0%	-
Activity	-	159,859	0%	(159,859)
Food Service	376,000	146,095	39%	229,905
Facilities Funding	510,000	208,575	41%	301,425
Walton Family Foundation Grant	495,000	10,376	0%	484,624
Federal Grants	331,497	101,392	31%	230,105
<b>Total Revenues</b>	<b>\$9,852,329</b>	<b>\$4,355,869</b>	<b>44%</b>	<b>\$5,496,460</b>
<b>Expenditures</b>				
Instruction	\$4,954,487	\$2,156,492	44%	\$2,797,995
Support Services	3,916,247	1,931,220	49%	1,985,027
Facility	1,005,000	334,323	33%	670,677
<b>Total Expenditures</b>	<b>\$9,875,734</b>	<b>\$4,422,035</b>	<b>45%</b>	<b>\$5,453,699</b>
Changes in fund balances	(23,405)	(66,166)		
Fund balances, July 1, 2019*		430,812		
Fund balances, December 31, 2019		364,646		

*The summary above represents all funds of the Academy.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Operating Funds 1, 2, and 4**  
**Six Months Ended December 31, 2019**

	Annual Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$7,029,736	\$3,528,065	50%	\$3,501,671
AR Recognition Grant	-	-	0%	-
Student Growth	625,000	-	0%	625,000
Categorical	214,990	105,206	49%	109,784
Grants	260,500	90,500	0%	170,000
Other State Revenues	7,606	-	0%	7,606
Other Local Sources	-	5,801	0%	(5,801)
Operating	-	-	0%	-
<b>Total Revenues</b>	<b>\$8,137,832</b>	<b>\$3,729,572</b>	<b>46%</b>	<b>\$4,408,260</b>
<b>Expenditures</b>				
Instruction	\$4,747,552	\$1,998,378	42%	\$2,749,174
Support Services	\$3,429,221	1,754,000	51%	1,675,221
<b>Total Expenditures</b>	<b>\$8,176,773</b>	<b>\$3,752,378</b>	<b>46%</b>	<b>\$4,424,395</b>
Changes in fund balances	(38,941)	(22,806)		
Fund balances, July 1, 2019*		146,496		
Fund balances, December 31, 2019		123,690		

*The operating fund accounts for the operations of the Academy, including debt service requirements.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Building Fund 3**  
**Six Months Ended December 31, 2019**

	Annual Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Facilities Funding	510,000	208,575	41%	301,425
Walton Family Foundation Grant	495,000	10,376	0%	484,624
Total Revenues	<u>1,005,000</u>	<u>218,951</u>	41%	<u>786,049</u>
<b>Expenditures</b>				
Facility	1,005,000	334,323	33%	670,677
Total Expenditures	<u>\$1,005,000</u>	<u>\$334,323</u>	33%	<u>\$670,677</u>
Changes in fund balances	-	(115,372)		
Fund balances, July 1, 2019*		114,143		
Fund balances, December 31, 2019		(1,229)		

*The building fund accounts for the acquisition of fixed assets or construction of major capital projects.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Federal Fund 6**  
**Six Months Ended December 31, 2019**

	Annual Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Federal Grants	331,497	101,392	31%	230,105
Total Revenues	<u>\$331,497</u>	<u>\$101,392</u>	31%	<u>\$230,105</u>
<b>Expenditures</b>				
Instruction	\$206,935	\$68,964	33%	\$137,971
Support Services	99,791	30,509	31%	69,282
Total Expenditures	<u>\$306,726</u>	<u>\$99,473</u>	32%	<u>\$207,253</u>
Changes in fund balances	24,771	1,919		
Fund balances, July 1, 2019*		54,360		
Fund balances, December 31, 2019		56,279		

*The federal fund accounts for the revenue and expenses related to federal programs such as Title I, Title VI-B, Medicaid, etc.*

*\*Please note the beginning balance change due to closing entries.*



**Arkansas Arts Academy**  
**Budget to Actual - Activity Fund 7**  
**Six Months Ended December 31, 2019**

	Annual Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Activity	-	159,859	0%	(159,859)
Total Revenues	-	\$159,859	0%	(\$159,859)
<b>Expenditures</b>				
Instruction	-	\$89,150	0%	(\$89,150)
Support Services	-	-	0%	-
Total Expenditures	-	\$89,150	0%	(\$89,150)
Changes in fund balances	-	70,709		(70,709)
Fund balances, July 1, 2019*		97,254		
Fund balances, December 31, 2019		167,963		

*The activity fund accounts for revenues generated from fundraising activities, student fees, athletic gates and donations. Expenses are used for various student activities, scholarships, etc.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Food Service Fund 8**  
**Six Months Ended December 31, 2019**

	Annual Budget	Actual Thru December 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Food Service				
Fees charged to student & staff	190,000	90,918	48%	99,082
Federal reimbursements	186,000	55,177	30%	130,823
<b>Total Revenues</b>	<b>\$376,000</b>	<b>\$146,095</b>	<b>39%</b>	<b>\$229,905</b>
<b>Expenditures</b>				
Instruction	-	-	0%	-
Support Services	387,235	146,711	38%	240,524
<b>Total Expenditures</b>	<b>\$387,235</b>	<b>\$146,711</b>	<b>38%</b>	<b>\$240,524</b>
Changes in fund balances	(11,235)	(616)		
Fund balances, July 1, 2019*		18,559		
Fund balances, December 31, 2019		17,943		

*The food service fund accounts for transactions related to the food service program of the Academy.*

*\*Please note the beginning balance change due to closing entries.*

## Arkansas Arts Academy

Operating Expenses (excludes building, federal, and food  
service)

Six Months Ended December 31, 2019

Code	Account Name	YTD Expenses
61110	CERT SALARY	\$1,804,493
61120	CLS SALARY	\$315,918
62XXX	CERT & CLS BENEFITS	\$540,448
63210	INSTRUCTIONAL	\$39,702
63220	INST PGRM-IMPROVEMENT SVS	\$29,041
63240	STUDENT ASSESSMENT	\$42,103
63310	PRO EMP TRAINING	\$26,005
63320	PRO EMP TRAINING	\$0
63410	DATA PROCESSING SERVICES	\$0
63431	AUDIT SERVICES	\$9,982
63445	LEGAL	\$10,661
63490	OTHER PROFESSIONAL SVC	\$31,909
63900	OTHER PURC PROF/TECH SVS	\$348
64110	WATER/SEWER	\$4,037
64210	DISPOSAL/SANATATION	\$8,524
64230	CUSTODIAL	\$115,169
64240	LAWN CARE	\$4,700
64300	REPAIR & MAINTENANCE SVS	\$4,042
64310	BLDG & GROUNDS	\$47,571
64410	RENT OF BLDGS	\$332,984
64420	EQUIP & VEHICLES	\$135,909
65100	STUDENT TRANSPORTATION	\$0
65190	MEDICAID MATCH	\$7,768
65210	PROPERTY INSURANCE	\$42,827
65290	OTHER INSURANCE	\$3,069
65310	TELEPHONE	\$20,405
65320	POSTAGE	\$1,995
65400	ADVERTISING	\$499
65500	PRINTING & BINDING	\$1,208
65810	TRVL-CERT-IN DISTRICT	\$1,126
65820	TRVL-CLS IN DISTRICT	\$390
65860	TRVL CLS OUT STATE	\$0
65870	TRAVEL NON/EMPLOYEE	\$0
65880	MEALS	\$2,139
65890	LODGING	\$2,390
65910	SVS PURCHASED LOCALLY	\$92
66100	GEN SUPPLIES	\$43,782
66150	MANDATED \$500	\$4,442
66210	NAT.GAS	\$9,032
66220	ELECTRICITY	\$73,055
66260	GASOLINE/DIESEL	\$7,383
66410	TEXTBOOKS	\$0
66420	LIBRARY BOOKS	\$49
66500	TECHN SUPPLIES	\$3,500
66510	SOFTWARE	\$9,028
67330	FURNITURE & FIXTURES	\$154
67340	TECH HARDWARE	\$0
67350	TECH SOFTWARE	\$0
68100	DUES AND FEES	\$14,499
68900	MISC EXPENDITURES	-
		<b>\$3,752,378</b>

**Arkansas Arts Academy**  
**Upcoming Events January 9<sup>th</sup> – February 11, 2020**

- January 14<sup>th</sup>**      **School Board Meeting at HS Commons at 6:30 pm**  
**Report Cards Go Home**  
**Intent to Return Forms go out**  
**AAA Foundation Meeting 11:30 am**  
**High School Musical Auditions from 4:00 – 6:00 pm**  
**7/8<sup>th</sup> Grade Boys and Girls Basketball at St Joseph 4:30 – 8:30 pm**  
**ONSC Parent Meeting with ONSC Representative at EMS 6:00 – 7:00 pm**
- January 16<sup>th</sup>**      **Kindergarten to Rogers Museum 8:30 – 11:30 am**  
**EMS Panda Express Spirit Night from 10:30 am to 11:30 pm**
- January 17<sup>th</sup>**      **HS Prom Hot Chocolate Fundraiser**  
**Arkansas High School Dance Festival**
- January 18<sup>th</sup>**      **E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**
- January 19<sup>th</sup>**      **Guitar Set up in PAC 8 am to 8 pm**
- January 20<sup>th</sup>**      **No Student Day**  
**Guitar Set up in PAC 8 am to 8 pm**
- January 21<sup>st</sup>**      **Guitar Set UP in PAC 4:00 to 9:00 pm**  
**9<sup>th</sup> Grade Boys and Girls Basketball at Decatur at 4:30 – 9:30 pm**
- January 22<sup>nd</sup>**      **Juniors Vaping Dangers Assembly from 10:00 – 11:00 am**  
**Guitar Set Up in PAC 4:00 – 9:00 pm**
- January 23<sup>rd</sup>**      **Juniors Vaping Dangers Assembly from 10:00 – 11:00 am**  
**HS Faculty Meeting 4:00 – 5:00 pm**  
**Guitar Set Up in PAC 4:00 – 9:00 pm**  
**7 – 8<sup>th</sup> Grade Boys and Girls Basketball at St Vincent's**
- January 24<sup>th</sup>**      **HS Prom Hot Chocolate Fundraiser**  
**Sophomore Vaping Dangers Assembly from 10:00 – 11:00 am**  
**Guitar Set Up in PAC 4:00 – 9:00 pm**  
**HS Boys Basketball vs Haas Hall at EMS 6:00 – 9:00 pm**
- January 25<sup>th</sup>**      **Modern Band Set Up in PAC 8:00 am to 8:00 pm**  
**E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**  
**HS Winter Formal 6:30 – 9:00 pm**
- January 26<sup>th</sup>**      **Modern Band Set Up in PAC 8:00 am to 8:00 pm**
- January 27<sup>th</sup>**      **HS School Wide Assembly 10:00 – 10:45 am**  
**Modern Band Set Up in PAC 4 to 9:00 pm**
- January 28<sup>th</sup>**      **OPYO Practice in Orchestra, guitar and percussion rooms 5:30 – 8:30 pm**  
**Modern Band Set Up in PAC 4:00 m to 9:00 pm**  
**HS Boys and Girls Basketball at Eureka Springs 4:30 – 9:30 pm**
- January 29<sup>th</sup>**      **My School, My Museum 3<sup>rd</sup> Grade Crystal Bridges 8:30 – 12:30 pm**  
**Modern Band Set Up in PAC 4 to 9:00 pm**

- January 30<sup>th</sup>**      **My School, My Museum 3<sup>rd</sup> Grade Crystal Bridges 8:30 – 12:30 pm**  
**Modern Band Set Up in PAC 4 to 9:00 pm**  
**7/8<sup>th</sup> Grade Boys and Girls Basketball 5:00 – 8:00 pm**
- January 31<sup>st</sup>**      **Lottery Applications Due**  
**HS Prom Hot Chocolate Fundraiser**  
**EMS Rise and Shine 8:00 am Gym**  
**Modern Band Concert at PAC 6:30 – 8:00 pm**  
**HS Girls and Boys Basketball at Ozark Catholic 5:00 – 8:00 pm**
- February 1<sup>st</sup>**      **Swimming Meet in Fayetteville**  
**E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**
- February 3 – 7<sup>th</sup>**      **EMS Parent Teacher Conferences**
- February 3 – 7<sup>th</sup>**      **7/8<sup>th</sup> Grade Boys and Girls Basketball Conference, St Josephs**
- February 3<sup>rd</sup>**      **HS School Wide Assembly 10:00 – 10:45 am**  
**OPYO Practice in Orchestra, guitar and percussion rooms 5:30 – 8:30 pm**
- February 5<sup>th</sup>**      **My School, My Way Crystal Bridges 4<sup>th</sup> Grade 9:00 am to 1:30 pm**  
**Freshman Advisories Vaping Dangers Assembly 10:00 – 11:00 am**  
**Police Advisory Council at Rogers PD 11:00 am to Noon**
- February 6<sup>th</sup> & 7<sup>th</sup>**      **SPED Monitoring Visit**
- February 6<sup>th</sup>**      **My School, My Way Crystal Bridges 4<sup>th</sup> Grade 9:00 am to 1:30 pm**  
**5<sup>th</sup> & 6<sup>th</sup> Grade Dance to Walton Arts Center 9:00 – 11:45 am**  
**Prospective Student Meet and Greet K – 6<sup>th</sup> at EMS 5:00 – 7:00 pm**  
**Freshman Vaping Dangers Assembly 10:00 – 11:00 am**  
**K6 Spirit Night Slim Chickens 4:00 – 9:00 pm**  
**HS Faculty Meeting 4:00 – 5:00 pm**  
**HS PTG Meeting 6:00 – 7:00 pm**
- February 7<sup>th</sup>**      **HS Prom Hot Chocolate Fundraiser**  
**K6 PTA Meeting 8:00 am Library**  
**Freshman Advisories Vaping Dangers Assembly 10:00 – 11:00 am**  
**BHS Swimming Meet 2:00 – 8:00 pm**  
**JH Modern Music in PAC 4:00 – 8:00 pm**  
**JH Guitar/Bass/Drum Concert 6:30 – 8:00 pm PAC**

- February 8<sup>th</sup>            HS All State Band Auditions**  
**Regional Archery Competition 4<sup>th</sup> – 12<sup>th</sup> Grade 9:00 am – 5:00pm**  
**E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**
- February 9<sup>th</sup> – 13<sup>th</sup> K6 Parent Teacher Conferences**
- February 10<sup>th</sup>        HS School Wide Assembly 10:00 – 10:45 am**  
**OPYO Practice in Orchestra, guitar and percussion rooms 5:30 – 8:30 pm**
- February 10<sup>th</sup> - 11<sup>th</sup>        ONSC 5<sup>th</sup> Grade Girls**
- February 11<sup>th</sup> - 12<sup>th</sup>        ONSC 5<sup>th</sup> Grade Boys**
- February 11<sup>th</sup>        HS Boys and Girls BB vs Haas Hall Bentonville at EMS 5:00 – 8:00 pm**  
**School Board Meeting at HS Commons 6:30 – 7:30 pm**
- February 12<sup>th</sup>        NJHS Movie Night Fundraiser for Rogers Humane Society 6:00 – 8:00 pm**
- February 13<sup>th</sup>        K6 Valentine’s Day Party**  
**K6 Donuts with Dads 7:15 – 7:45 am**  
**Kindergarten to Rogers Museum 8:30 – 11:30 am**  
**6<sup>th</sup> Grade Dance 5:30 – 7:00 pm EMS Gym**  
**9<sup>th</sup> Grade Boys and Girls Basketball at Siloam Springs 5:00 – 8:00 pm**
- February 14<sup>th</sup>        No School**
- February 15<sup>th</sup>        E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**





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Arkansas Arts Academy Work Session Agenda  
Tuesday, January 28<sup>th</sup>, 2020  
6:30 High School Commons

1. Call to order
2. Establish quorum / Roll Call: Present: Howard Alsdorf, Tony Beardsley, Asele Mack, Anthony Porche, Cara Riley and Dave Russell. Absent: Mike Camp
3. Pledge of Allegiance
4. New Business: The development and always progressive improvement of inclusion in the Arkansas Arts Academy Culture – review suggestions and ideas prepared by CEO Mary Ley.
  - Followed by Board Comments
  - Next Steps

Mary Ley presented a notebook of information to the Board. Including the following sections:

Section One: Local Demographics

Section Two: Shared definitions

Section Three: Suggestion for setting up an Advisory Board including an Administrator, a high school teacher, elementary teacher, parents and students. Discussion of how often to meet? Suggestion of including Legislative contacts.

Section Four: Creative opportunities by Principals.

Section Five: Mission Statement, Vision Statement, New Five Year Plan

Section Six: Survey's from Staff, Parents and Students

Section Seven: Examples of current policies from Hot Springs and Little Rock.

Section Eight: How do we communicate with Parents when issues arise? Weekly Letters?

5. Adjournment: A motion was made by Tony Beardsley and a second by Anthony Porche and the motion passed in a 4 – 0 vote to adjourn at 7:39 pm.

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Howard Alsdorf, President

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Date



**Arkansas Arts Academy  
Enrollment Report  
January 8, 2020**

<b>Elementary School</b>	<b>February 7th, 2020 Enrollment</b>	<b>Wait List</b>	<b>January 2018 Enrollment</b>	<b>Change from 2019 - 2020</b>
<b>Kindergarten</b>	80	99	81	-1
<b>1st</b>	79	81	80	-1
<b>2nd</b>	80	108	81	-1
<b>3rd</b>	81	108	82	-1
<b>4th</b>	84	91	80	4
<b>5th</b>	82	118	81	1
<b>6th</b>	83	111	82	1
<b>Total</b>	569	716	567	2
<b>Middle School</b>				
<b>7th</b>	105	35	101	4
<b>8th</b>	109	40	85	24
<b>Total</b>	214	75	186	28
<b>High School</b>				
<b>9th</b>	104	36	74	30
<b>10th</b>	87	32	85	2
<b>11th</b>	89	0	62	27
<b>12th</b>	65	0	59	6
<b>Total</b>	345	68	280	65
<b>Total MS &amp; HS</b>	559	143	466	93
<b>Total</b>	1128	859	1033	<b>Up 95 Students</b>
<b>Enrollment 2019/2020</b>				

**Arkansas Arts Academy**  
**Budget to Actual - All Funds**  
**Six Months Ended January 31, 2020**

	Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$7,029,736	\$4,113,877	59%	\$2,915,859
AR Recognition Grant	-	-	0%	-
Student Growth	625,000	496,021	0%	128,979
Categorical	214,990	118,404	55%	96,586
Grants	260,500	5,750	2%	254,750
Other State Revenues	9,606	-	0%	9,606
Other Local Sources	-	4,755	0%	(4,755)
Operating	-	-	0%	-
Activity	-	174,255	0%	(174,255)
Food Service	376,000	199,911	53%	176,089
Facilities Funding	510,000	251,070	49%	258,930
Walton Family Foundation Grant	495,000	100,876	0%	394,124
Federal Grants	331,497	110,943	33%	220,554
<b>Total Revenues</b>	<b>\$9,852,329</b>	<b>\$5,575,862</b>	<b>57%</b>	<b>\$4,276,467</b>
<b>Expenditures</b>				
Instruction	\$4,954,487	\$2,594,113	52%	\$2,360,374
Support Services	3,916,247	2,229,937	57%	1,686,310
Facility	1,005,000	390,303	39%	614,697
<b>Total Expenditures</b>	<b>\$9,875,734</b>	<b>\$5,214,353</b>	<b>53%</b>	<b>\$4,661,381</b>
Changes in fund balances	(23,405)	361,509		
Fund balances, July 1, 2019*		430,812		
Fund balances January 31, 2020		792,321		
<i>The summary above represents all funds of the Academy.</i>				
<i>*Please note the beginning balance change due to closing entries.</i>				

**Arkansas Arts Academy**  
**Budget to Actual - Operating Funds 1, 2, and 4**  
**Six Months Ended January 31, 2020**

	Annual Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$7,029,736	\$4,113,877	59%	\$2,915,859
AR Recognition Grant	-	-	0%	-
Student Growth	625,000	496,021	0%	128,979
Categorical	214,990	118,404	55%	96,586
Grants	260,500	5,750	0%	254,750
Other State Revenues	7,606	-	0%	7,606
Other Local Sources	-	4,755	0%	(4,755)
Operating	-	-	0%	-
<b>Total Revenues</b>	<b>\$8,137,832</b>	<b>\$4,738,807</b>	<b>58%</b>	<b>\$3,399,025</b>
<b>Expenditures</b>				
Instruction	\$4,747,552	\$2,402,620	51%	\$2,344,932
Support Services	\$3,429,221	2,011,341	59%	1,417,880
<b>Total Expenditures</b>	<b>\$8,176,773</b>	<b>\$4,413,961</b>	<b>54%</b>	<b>\$3,762,812</b>
Changes in fund balances	(38,941)	324,846		
Fund balances, July 1, 2019*		146,496		
Fund balances January 31, 2020		471,342		

*The operating fund accounts for the operations of the Academy, including debt service requirements.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Building Fund 3**  
**Six Months Ended January 31, 2020**

	Annual Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Facilities Funding	510,000	251,070	49%	258,930
Walton Family Foundation Grant	495,000	100,876	0%	394,124
<b>Total Revenues</b>	<b>1,005,000</b>	<b>351,946</b>	<b>49%</b>	<b>653,054</b>
<b>Expenditures</b>				
Facility	1,005,000	390,303	39%	614,697
<b>Total Expenditures</b>	<b>\$1,005,000</b>	<b>\$390,303</b>	<b>39%</b>	<b>\$614,697</b>
Changes in fund balances	-	(38,357)		
Fund balances, July 1, 2019*		114,143		
Fund balances January 31, 2020		75,786		
<i>The building fund accounts for the acquisition of fixed assets or construction of major capital projects.</i>				
<i>*Please note the beginning balance change due to closing entries.</i>				
Note - WFF includes \$9500 bank OZK				

**Arkansas Arts Academy**  
**Budget to Actual - Federal Fund 6**  
**Six Months Ended January 31, 2020**

	Annual Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Federal Grants	331,497	110,943	33%	220,554
Total Revenues	<u>\$331,497</u>	<u>\$110,943</u>	33%	<u>\$220,554</u>
<b>Expenditures</b>				
Instruction	\$206,935	\$81,088	39%	\$125,847
Support Services	99,791	33,352	33%	66,439
Total Expenditures	<u>\$306,726</u>	<u>\$114,440</u>	37%	<u>\$192,286</u>
Changes in fund balances	24,771	(3,497)		
Fund balances, July 1, 2019*		54,360		
Fund balances January 31, 2020		50,863		

*The federal fund accounts for the revenue and expenses related to federal programs such as Title I, Title VI-B, Medicaid, etc.*

*\*Please note the beginning balance change due to closing entries.*

**Arkansas Arts Academy**  
**Budget to Actual - Activity Fund 7**  
**Six Months Ended January 31, 2020**

	Annual Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Activity	-	174,255	0%	(174,255)
<b>Total Revenues</b>	<b>-</b>	<b>\$174,255</b>	<b>0%</b>	<b>(\$174,255)</b>
<b>Expenditures</b>				
Instruction	-	\$110,405	0%	(\$110,405)
Support Services	-	-	0%	-
<b>Total Expenditures</b>	<b>-</b>	<b>\$110,405</b>	<b>0%</b>	<b>(\$110,405)</b>
Changes in fund balances	-	63,850		(63,850)
Fund balances, July 1, 2019*		97,254		
Fund balances January 31, 2020		161,104		
<i>The activity fund accounts for revenues generated from fundraising activities, student fees, athletic gates and donations. Expenses are used for various student activities, scholarships, etc.</i>				
<i>*Please note the beginning balance change due to closing entries.</i>				

**Arkansas Arts Academy**  
**Budget to Actual - Food Service Fund 8**  
**Six Months Ended January 31, 2020**

	Annual Budget	Actual Thru January 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Food Service				
Fees charged to student & staff	190,000	105,721	56%	84,279
Federal reimbursements	186,000	94,190	51%	91,810
<b>Total Revenues</b>	<b>\$376,000</b>	<b>\$199,911</b>	<b>53%</b>	<b>\$176,089</b>
<b>Expenditures</b>				
Instruction	-	-	0%	-
Support Services	387,235	185,243	48%	201,992
<b>Total Expenditures</b>	<b>\$387,235</b>	<b>\$185,243</b>	<b>48%</b>	<b>\$201,992</b>
Changes in fund balances	(11,235)	14,667		
Fund balances, July 1, 2019*		18,559		
Fund balances January 31, 2020		33,226		

*The food service fund accounts for transactions related to the food service program of the Academy.*

*\*Please note the beginning balance change due to closing entries.*

## Arkansas Arts Academy

**Operating Expenses** (excludes building, federal, and food service)

**Six Months Ended January 31, 2020**

Code	Account Name	YTD Expenses
61110	CERT SALARY	\$1,804,493
61120	CLS SALARY	\$315,918
62XXX	CERT & CLS BENEFITS	\$540,448
63210	INSTRUCTIONAL	\$39,702
63220	INST PGRM-IMPROVEMENT SVS	\$29,041
63240	STUDENT ASSESSMENT	\$42,103
63310	PRO EMP TRAINING	\$26,005
63320	PRO EMP TRAINING	\$0
63410	DATA PROCESSING SERVICES	\$0
63431	AUDIT SERVICES	\$9,982
63445	LEGAL	\$10,661
63490	OTHER PROFESSIONAL SVC	\$31,909
63900	OTHER PURC PROF/TECH SVS	\$348
64110	WATER/SEWER	\$4,037
64210	DISPOSAL/SANATATION	\$8,524
64230	CUSTODIAL	\$115,169
64240	LAWN CARE	\$4,700
64300	REPAIR & MAINTENANCE SVS	\$4,042
64310	BLDG & GROUNDS	\$47,571
64410	RENT OF BLDGS	\$332,984
64420	EQUIP & VEHICLES	\$135,909
65100	STUDENT TRANSPORTATION	\$0
65190	MEDICAID MATCH	\$7,768
65210	PROPERTY INSURANCE	\$42,827
65290	OTHER INSURANCE	\$3,069
65310	TELEPHONE	\$20,405
65320	POSTAGE	\$2,704
65400	ADVERTISING	\$499
65500	PRINTING & BINDING	\$1,446
65810	TRVL-CERT-IN DISTRICT	\$1,304
65820	TRVL-CLS IN DISTRICT	\$636
65860	TRVL CLS OUT STATE	\$0
65870	TRAVEL NON/EMPLOYEE	\$0
65880	MEALS	\$2,752
65890	LODGING	\$3,040
65910	SVS PURCHASED LOCALLY	\$92
66100	GEN SUPPLIES	\$47,973
66150	MANDATED \$500	\$4,586
66210	NAT.GAS	\$13,948
66220	ELECTRICITY	\$78,747
66260	GASOLINE/DIESEL	\$10,228
66410	TEXTBOOKS	\$0
66420	LIBRARY BOOKS	\$49
66500	TECHN SUPPLIES	\$4,178
66510	SOFTWARE	\$9,028
67330	FURNITURE & FIXTURES	\$154
67340	TECH HARDWARE	(\$35,736)



67350	TECH SOFTWARE	\$46,139
68100	DUES AND FEES	\$14,719
68900	MISC EXPENDITURES	-
		<b>\$3,784,101</b>

## Aransas Arts Academy

Proposal to Create and Maintain a Culture Where all Students and Staff Feel They Belong. And one step further – closing the achievement gaps.

**Step 1:** Be a part of the Rogers Chamber C2C: Lens Series – Moving from Diversity to Inclusion

### C2C: Lens Series - Moving from Diversity to Inclusion

February 26, 2020

1:30 pm - 4:30 pm

**Contact Name:** Ross Phillips

**Contact Phone:** 479-636-1240

**Contact Email:** [ross@rogerslowell.com](mailto:ross@rogerslowell.com)

**Address:** Rogers Lowell Area Chamber of Commerce

Baggett-Trammel Conference Room

317. W. Walnut Street

Rogers, AR 72756

### Event Details



Diversity, Equity and Inclusion (DEI) knowledge and skills are sources of competitive advantage for businesses and have been identified as important elements to the success and sustainability of communities in the future. While larger corporations housed in Northwest Arkansas have the breadth of human and financial resources to leverage this DEI competitive advantage, most small to mid-sized businesses lack the

means necessary to capitalize on these assets. This is true even when diversity is an integral part of the customer base, employee pool or corporate values. Seeking to address these issues, the *Rogers-Lowell Area Chamber of Commerce* has launched The Chamber to Community Lens Series.

The Lens Series focuses on providing training and strategies for all our members by helping to level the playing field regarding access to strategic and innovative DEI information and leadership support to better serve our growing diverse region. The Lens Series is designed to equip business leaders to apply DEI principles to address relevant organizational challenges, apply these principles to business issues, and make their business more welcoming to their employees and customers. The Lens Series will focus on the business community and approach DEI from a business standpoint.

This strategic session is designed to move professionals from basic diversity to overall inclusion. This highly interactive workshop details how inclusion impacts an organization's culture, as well as improving stakeholder engagement. Participants will have a better understanding of bias/unconscious bias and strategies to mitigate those biases within the workplace.

The workshop will be lead by LaTricia Hill-Chandler. LaTricia has provided Unconscious Bias Training throughout multiple divisions of *Walmart* and *Sam's Club*. In 2015, she was privileged to provide Diversity and Inclusion training to 25 military officers at the *Pentagon* in Washington, DC. Prior to that, LaTricia was the National Manager for Diversity, Inclusion and Community Relations for *Veolia North America*. In this role, she supported Veolia nationwide in creating policy and strategies to increase sustainability within diversity and inclusion, community relations, and utilization of minority, women, veteran, LGBT and small disadvantaged businesses in local communities. In 2014, LaTricia served as a panelist at the 40th annual Essence Music Festival's EmpowerU conference and workshops in New Orleans, LA. She currently is the Diversity and Inclusion Officer for *Arvest Bank*.

Side note: We are going to be one of the sponsors of this event. This series meets 6 time every other month. Would like board representation; school administrators, counselors, and CEO, 2 teachers from each school.

## **Step 2: Create Advisory**

Once the LENS series committee has gone to the first three sessions they meet at central office for a meeting to design an advisory. We feel the advisory should have the following member-

2 Board Members

CEO

Principals

1 Counselor from Each Campus

1-2 Teachers from Each Campus

2- Parents from Each Campus

2-Students 7<sup>th</sup> grade and up

2-3 Community members

This advisory would plan on creating a PD for all staff; discuss policy – for example the anti-discrimination policy needs to include sexual orientation, gender identity, and transgender.

The advisory would discuss if we want to adopt additional verbiage by reviewing other district policies such as the LR district policies from page 61 -63 on bullying. Other items the advisory board could tackle are the mission – vision – statement piece – tag line and ways to promote diversity, inclusion, through the arts.

### **Step 3 Create a Grant to Develop Narrowing the Achievement Gap**

We have been invited to write a grant to propose to the Walton Foundation on Closing the Achievement Gap – Closing the Achievement Gap closes the culture gap  
This would include:

- Enhancing Cultural Competence
  - Consider students 'diversity to be an asset
  - Increase faculty's cultural competence
  - Be sensitive to students' home cultures
  - Understand and capitalize on students' culture, abilities, resilience, and effort
- Outreach to Students' Families
  - Friendly office
  - Engagement
  - Staff that speak home languages
  - Conduct adult education
  - Provide transportation
- Classrooms that Support Learning
  - Safeguard Instructional time
  - Research and data
- Really embed on improving learning for all students, maintain a "no excuses" attitude, use research and data to improve practice, involve everyone in

improvement processes, persist through difficulties and setbacks, and celebrate accomplishments.

**Step 4:** Employ arts director that assures culture in the mastery of the arts. Aaron does a great job in arts integration. Also schedule more artists from different cultures for a variety of events

**Step 5:** Do a better job of posting the artists we have had in and that are scheduled in the future.

**Arkansas Arts Academy**  
**Upcoming Events February 11, - March 13, 2020**

- February 10<sup>th</sup> - 11<sup>th</sup>      ONSC 5<sup>th</sup> Grade Girls**
- February 11<sup>th</sup> - 12<sup>th</sup>      ONSC 5<sup>th</sup> Grade Boys**
- February 11<sup>th</sup>      HS Boys and Girls BB vs Haas Hall Bentonville at EMS 5:00 – 8:00 pm**  
**School Board Meeting at HS Commons 6:30 – 7:30 pm**
- February 12<sup>th</sup>      NJHS Movie Night Fundraiser for Rogers Humane Society 6:00 – 8:00 pm**
- February 13<sup>th</sup>      K6 Valentine's Day Party**  
**K6 Donuts with Dads 7:15 – 7:45 am**  
**Kindergarten to Rogers Museum 8:30 – 11:30 am**  
**6<sup>th</sup> Grade Dance 5:30 – 7:00 pm EMS Gym**  
**9<sup>th</sup> Grade Boys and Girls Basketball at Siloam Springs 5:00 – 8:00 pm**
- February 14<sup>th</sup>      No School**
- February 15<sup>th</sup>      E. Uyehara Ballet class in studio at HS 12:30 – 3:30 pm**
- February 17<sup>th</sup>      No School**
- February 17 – 21<sup>st</sup> Basketball Tournament for HS Girls and Boys**
- February 19      All State Choir**
- February 20      High School All State Music Conference**
- February 19      5/6 Grade Dancers at Crystal Bridges 11:15 am – 1:15 pm**
- February 22      OPYO Concerto Competition 8 am – 8 pm HS PAC**
- February 23<sup>rd</sup>      Rockhoppers in Mardi Gras Parade Fayetteville 2 – 3 pm**
- February 24 – 28<sup>th</sup> Choose Love Awareness Week**
- February 25      4 – 9 pm Fashion in PAC**
- February 26      HS Spring Picture Day**
- February 27      Region 6 Choral Performance Assessment**
- February 27      3<sup>rd</sup> Grade Harding and Hanna to Crystal Bridges**
- February 28      K – Superhero Day**
- February 28      Rise and Shine at EMS**
- February 28      Senior Cap and Gown Photos**
- February 28 or 29 Tentative Jr. High Dance**
- February 29      American Academy of Ballet Performance**

<b>February 29</b>	<b>State Swimming Championships, Bentonville Community Center</b>
<b>March 2</b>	<b>RAC Youth Softball Signup Deadline</b>
<b>March 2</b>	<b>5 th and 6<sup>th</sup> Grade Guitar Concert</b>
<b>March 3</b>	<b>High School Choir Concert</b>
<b>March 4</b>	<b>My School, My Museum 4<sup>th</sup> Grade to Crystal Bridges</b>
<b>March 5</b>	<b>5<sup>th</sup> Grade to Crystal Bridges</b>
<b>March 5</b>	<b>AAA Night at the Museum, Crystal Bridges</b>
<b>March 5</b>	<b>HS PTG meeting in HS Commons</b>
<b>March 6 &amp; 7</b>	<b>State Archery Competition for 4 – 8 grade, Hot Springs</b>
<b>March 6</b>	<b>K 6 PTA Meeting in EMS Library</b>
<b>March 7</b>	<b>American Academy of Ballet Performance Awards HS PAC</b>
<b>March 9 – 13</b>	<b>EMS Smencil Sale</b>
<b>March 9</b>	<b>4th Grade to Walton Arts Center</b>
<b>March 10</b>	<b>Juniors take ACT</b>
<b>March 10</b>	<b>School Board Meeting 6:30 pm HS Commons</b>
<b>March 11</b>	<b>4 – 6<sup>th</sup> Grade to see Bots</b>
<b>March 12</b>	<b>Bots by EMS Theatre and Choir HS Blackbox</b>
<b>March 13</b>	<b>K – 6 Spring Pictures</b>
<b>March 13 &amp; 14</b>	<b>HS Musical in PAC</b>
<b>March 16 – 27</b>	<b>Spring Break</b>