

Pay Range	Child Nutrition Technician 01	Custodian 02	Child Nutrition Assistant Manager 03	Child Nutrition Manager Elementary 04	Child Nutrition Manager Secondary 05	Custodial Assistant Supervisor 06	Bus Aide 07	Bus Driver 08 During the 2023-2024 School Year, Driver starting lane is step 10	Mechanic 09	Lead Mechanic 10	11 Reserved	12 Reserved
Step 1	\$14.30	\$14.30	\$14.80	\$15.80	\$16.05	\$16.30	\$15.05	\$16.55	\$19.55	\$20.50	\$14.30	\$14.55
Step 2	\$14.58	\$14.58	\$15.09	\$16.12	\$16.37	\$16.63	\$15.35	\$16.89	\$19.96	\$20.94	\$14.58	\$14.84
Step 3	\$14.87	\$14.87	\$15.39	\$16.44	\$16.71	\$16.97	\$15.66	\$17.23	\$20.38	\$21.38	\$14.87	\$15.13
Step 4	\$15.16	\$15.16	\$15.70	\$16.78	\$17.05	\$17.32	\$15.97	\$17.59	\$20.82	\$21.84	\$15.16	\$15.43
Step 5	\$15.47	\$15.47	\$16.02	\$17.12	\$17.40	\$17.67	\$16.29	\$17.95	\$21.26	\$22.31	\$15.47	\$15.74
Step 6	\$15.78	\$15.78	\$16.34	\$17.47	\$17.76	\$18.04	\$16.63	\$18.32	\$21.72	\$22.79	\$15.78	\$16.06
Step 7	\$16.10	\$16.10	\$16.68	\$17.84	\$18.13	\$18.42	\$16.97	\$18.71	\$22.18	\$23.29	\$16.10	\$16.39
Step 8	\$16.42	\$16.42	\$17.02	\$18.21	\$18.50	\$18.80	\$17.32	\$19.10	\$22.66	\$23.79	\$16.42	\$16.72
Step 9	\$16.76	\$16.76	\$17.37	\$18.59	\$18.89	\$19.20	\$17.67	\$19.50	\$23.16	\$24.31	\$16.76	\$17.07
Step 10	\$17.11	\$17.11	\$17.73	\$18.98	\$19.29	\$19.60	\$18.04	\$19.92	\$23.66	\$24.85	\$17.11	\$17.42
Step 11	\$17.46	\$17.46	\$18.10	\$19.38	\$19.70	\$20.02	\$18.42	\$20.34	\$24.18	\$25.40	\$17.46	\$17.78
Step 12	\$17.83	\$17.83	\$18.48	\$19.79	\$20.12	\$20.45	\$18.81	\$20.78	\$24.71	\$25.96	\$17.83	\$18.15
Step 13	\$18.20	\$18.20	\$18.87	\$20.22	\$20.55	\$20.89	\$19.21	\$21.22	\$25.26	\$26.54	\$18.20	\$18.53
Step 14	\$18.58	\$18.58	\$19.27	\$20.65	\$20.99	\$21.34	\$19.62	\$21.68	\$25.82	\$27.13	\$18.58	\$18.93
Step 15	\$18.98	\$18.98	\$19.68	\$21.10	\$21.45	\$21.80	\$20.04	\$22.15	\$26.39	\$27.74	\$18.98	\$19.33
Step 16	\$19.38	\$19.38	\$20.10	\$21.55	\$21.91	\$22.28	\$20.47	\$22.64	\$26.98	\$28.36	\$19.38	\$19.74
Step 17	\$19.79	\$19.79	\$20.54	\$22.02	\$22.39	\$22.76	\$20.91	\$23.13	\$27.59	\$29.00	\$19.79	\$20.17
Step 18	\$20.22	\$20.22	\$20.98	\$22.50	\$22.88	\$23.26	\$21.36	\$23.64	\$28.21	\$29.65	\$20.22	\$20.60
Step 19	\$20.66	\$20.66	\$21.44	\$23.00	\$23.39	\$23.78	\$21.83	\$24.17	\$28.84	\$30.33	\$20.66	\$21.05
Step 20	\$21.10	\$21.10	\$21.90	\$23.50	\$23.90	\$24.30	\$22.30	\$24.70	\$29.50	\$31.02	\$21.10	\$21.50
Step 21	\$21.56	\$21.56	\$22.38	\$24.02	\$24.43	\$24.84	\$22.79	\$25.25	\$30.17	\$31.72	\$21.56	\$21.97
Step 22	\$22.03	\$22.03	\$22.87	\$24.55	\$24.97	\$25.39	\$23.29	\$25.81	\$30.85	\$32.45	\$22.03	\$22.45
Step 23	\$22.52	\$22.52	\$23.38	\$25.10	\$25.53	\$25.96	\$23.81	\$26.39	\$31.56	\$33.19	\$22.52	\$22.95
Step 24	\$23.02	\$23.02	\$23.90	\$25.66	\$26.10	\$26.54	\$24.34	\$26.99	\$32.28	\$33.96	\$23.02	\$23.46
Step 25	\$23.52	\$23.52	\$24.43	\$26.24	\$26.69	\$27.14	\$24.88	\$27.59	\$33.02	\$34.74	\$23.52	\$23.98
Step 26	\$24.05	\$24.05	\$24.97	\$26.83	\$27.29	\$27.76	\$25.44	\$28.22	\$33.78	\$35.54	\$24.05	\$24.51
Step 27	\$24.58	\$24.58	\$25.53	\$27.43	\$27.91	\$28.38	\$26.01	\$28.86	\$34.56	\$36.37	\$24.58	\$25.06
Step 28	\$25.14	\$25.14	\$26.12	\$28.07	\$28.55	\$29.04	\$26.60	\$29.53	\$35.37	\$37.22	\$25.14	\$25.63
Step 29	\$25.72	\$25.72	\$26.72	\$28.71	\$29.21	\$29.71	\$27.22	\$30.21	\$36.20	\$38.10	\$25.72	\$26.22
Step 30	\$26.31	\$26.31	\$27.33	\$29.38	\$29.89	\$30.40	\$27.84	\$30.91	\$37.05	\$38.99	\$26.31	\$26.82

<b>Pay Range</b>	<b>Grounds, Warehouse, Delivery, &amp; Painter 13</b>	<b>Carpenter 1 , General Maintenance 14</b>	<b>Carpenter 2 , General Maintenance 2 15</b>	<b>Lead Grounds Lead Warehouse Custodial Coordinator 16</b>	<b>Lead Carpenter Lead Paint 17</b>	<b>Skilled Trades Helper 18</b>	<b>Skilled Trades Apprentice 19</b>	<b>Skilled Trades Journeyman 20</b>	<b>Event Planner, Custodial Supervisor 21</b>	<b>Skilled Trade w/Master Skills or Licensed Trade 22</b>	<b>Speciality Trade w/Master Licensed 23</b>
Step 1	\$15.05	\$15.70	\$16.40	\$17.90	\$18.70	\$15.70	\$16.40	\$18.70	\$20.05	\$20.50	\$22.30
Step 2	\$15.35	\$16.02	\$16.73	\$18.27	\$19.09	\$16.02	\$16.73	\$19.09	\$20.47	\$20.94	\$22.78
Step 3	\$15.66	\$16.34	\$17.07	\$18.65	\$19.49	\$16.34	\$17.07	\$19.49	\$20.91	\$21.38	\$23.27
Step 4	\$15.97	\$16.67	\$17.42	\$19.04	\$19.90	\$16.67	\$17.42	\$19.90	\$21.35	\$21.84	\$23.78
Step 5	\$16.29	\$17.01	\$17.78	\$19.44	\$20.32	\$17.01	\$17.78	\$20.32	\$21.81	\$22.31	\$24.30
Step 6	\$16.63	\$17.36	\$18.15	\$19.85	\$20.76	\$17.36	\$18.15	\$20.76	\$22.28	\$22.79	\$24.83
Step 7	\$16.97	\$17.72	\$18.53	\$20.27	\$21.20	\$17.72	\$18.53	\$21.20	\$22.76	\$23.29	\$25.37
Step 8	\$17.32	\$18.09	\$18.92	\$20.70	\$21.65	\$18.09	\$18.92	\$21.65	\$23.26	\$23.79	\$25.93
Step 9	\$17.67	\$18.47	\$19.32	\$21.15	\$22.12	\$18.47	\$19.32	\$22.12	\$23.77	\$24.31	\$26.51
Step 10	\$18.04	\$18.85	\$19.73	\$21.60	\$22.60	\$18.85	\$19.73	\$22.60	\$24.29	\$24.85	\$27.10
Step 11	\$18.42	\$19.25	\$20.15	\$22.07	\$23.09	\$19.25	\$20.15	\$23.09	\$24.82	\$25.40	\$27.70
Step 12	\$18.81	\$19.66	\$20.58	\$22.55	\$23.60	\$19.66	\$20.58	\$23.60	\$25.37	\$25.96	\$28.32
Step 13	\$19.21	\$20.08	\$21.02	\$23.04	\$24.12	\$20.08	\$21.02	\$24.12	\$25.93	\$26.54	\$28.96
Step 14	\$19.62	\$20.51	\$21.48	\$23.54	\$24.65	\$20.51	\$21.48	\$24.65	\$26.51	\$27.13	\$29.61
Step 15	\$20.04	\$20.95	\$21.94	\$24.06	\$25.19	\$20.95	\$21.94	\$25.19	\$27.10	\$27.74	\$30.28
Step 16	\$20.47	\$21.41	\$22.42	\$24.59	\$25.75	\$21.41	\$22.42	\$25.75	\$27.71	\$28.36	\$30.97
Step 17	\$20.91	\$21.87	\$22.91	\$25.14	\$26.33	\$21.87	\$22.91	\$26.33	\$28.33	\$29.00	\$31.67
Step 18	\$21.36	\$22.35	\$23.41	\$25.70	\$26.91	\$22.35	\$23.41	\$26.91	\$28.97	\$29.65	\$32.39
Step 19	\$21.83	\$22.84	\$23.93	\$26.27	\$27.52	\$22.84	\$23.93	\$27.52	\$29.62	\$30.33	\$33.13
Step 20	\$22.30	\$23.34	\$24.46	\$26.86	\$28.14	\$23.34	\$24.46	\$28.14	\$30.30	\$31.02	\$33.89
Step 21	\$22.79	\$23.86	\$25.00	\$27.46	\$28.77	\$23.86	\$25.00	\$28.77	\$30.99	\$31.72	\$34.67
Step 22	\$23.29	\$24.39	\$25.56	\$28.08	\$29.43	\$24.39	\$25.56	\$29.43	\$31.69	\$32.45	\$35.47
Step 23	\$23.81	\$24.93	\$26.13	\$28.72	\$30.09	\$24.93	\$26.13	\$30.09	\$32.42	\$33.19	\$36.29
Step 24	\$24.34	\$25.49	\$26.72	\$29.37	\$30.78	\$25.49	\$26.72	\$30.78	\$33.16	\$33.96	\$37.13
Step 25	\$24.88	\$26.06	\$27.32	\$30.04	\$31.48	\$26.06	\$27.32	\$31.48	\$33.92	\$34.74	\$37.99
Step 26	\$25.44	\$26.64	\$27.94	\$30.72	\$32.20	\$26.64	\$27.94	\$32.20	\$34.71	\$35.54	\$38.88
Step 27	\$26.01	\$27.24	\$28.57	\$31.42	\$32.94	\$27.24	\$28.57	\$32.94	\$35.51	\$36.37	\$39.79
Step 28	\$26.60	\$27.87	\$29.23	\$32.16	\$33.71	\$27.87	\$29.23	\$33.71	\$36.34	\$37.22	\$40.73
Step 29	\$27.22	\$28.51	\$29.91	\$32.91	\$34.50	\$28.51	\$29.91	\$34.50	\$37.20	\$38.10	\$41.69
Step 30	\$27.84	\$29.17	\$30.60	\$33.67	\$35.31	\$29.17	\$30.60	\$35.31	\$38.07	\$38.99	\$42.68

Pay Range	Paraprofessional Without bachelor's degree 24	Paraprofessional With bachelor's degree 25	Paraprofessional Special Education, Pre-K Without bachelor's degree 26	Paraprofessional Special Education, Pre-K With bachelor's degree 27	Nurse, Physical Therapy Asst. 28	Office Aides, District Translator 29	Budget Managers Registrar 30	Administrative Assistant to Principals, Sign Language Interpreter, District Receptionist, Environmental Education Specialist 31	Administrative Assistant Administration 32	Technology Integration Specialist 1 33
Step 1	\$14.80	\$15.30	\$15.55	\$16.05	\$26.58	\$15.55	\$16.80	\$18.80	\$20.80	\$17.80
Step 2	\$15.09	\$15.61	\$15.86	\$16.37	\$27.17	\$15.86	\$17.14	\$19.19	\$21.24	\$18.17
Step 3	\$15.39	\$15.92	\$16.18	\$16.71	\$27.77	\$16.18	\$17.49	\$19.60	\$21.70	\$18.54
Step 4	\$15.70	\$16.24	\$16.51	\$17.05	\$28.39	\$16.51	\$17.85	\$20.01	\$22.16	\$18.93
Step 5	\$16.02	\$16.57	\$16.85	\$17.40	\$29.02	\$16.85	\$18.23	\$20.43	\$22.64	\$19.33
Step 6	\$16.34	\$16.91	\$17.19	\$17.76	\$29.67	\$17.19	\$18.61	\$20.87	\$23.13	\$19.74
Step 7	\$16.68	\$17.26	\$17.55	\$18.13	\$30.34	\$17.55	\$19.00	\$21.31	\$23.63	\$20.16
Step 8	\$17.02	\$17.61	\$17.91	\$18.50	\$31.02	\$17.91	\$19.40	\$21.77	\$24.15	\$20.58
Step 9	\$17.37	\$17.98	\$18.28	\$18.89	\$31.72	\$18.28	\$19.81	\$22.24	\$24.68	\$21.03
Step 10	\$17.73	\$18.36	\$18.67	\$19.29	\$32.44	\$18.67	\$20.23	\$22.73	\$25.22	\$21.48
Step 11	\$18.10	\$18.74	\$19.06	\$19.70	\$33.18	\$19.06	\$20.66	\$23.22	\$25.78	\$21.94
Step 12	\$18.48	\$19.14	\$19.47	\$20.12	\$33.94	\$19.47	\$21.11	\$23.73	\$26.35	\$22.42
Step 13	\$18.87	\$19.54	\$19.88	\$20.55	\$34.71	\$19.88	\$21.56	\$24.25	\$26.94	\$22.91
Step 14	\$19.27	\$19.96	\$20.31	\$20.99	\$35.51	\$20.31	\$22.03	\$24.79	\$27.54	\$23.41
Step 15	\$19.68	\$20.39	\$20.74	\$21.45	\$36.33	\$20.74	\$22.51	\$25.33	\$28.16	\$23.92
Step 16	\$20.10	\$20.83	\$21.19	\$21.91	\$37.16	\$21.19	\$23.00	\$25.90	\$28.79	\$24.45
Step 17	\$20.54	\$21.28	\$21.65	\$22.39	\$38.02	\$21.65	\$23.51	\$26.47	\$29.44	\$24.99
Step 18	\$20.98	\$21.74	\$22.12	\$22.88	\$38.90	\$22.12	\$24.02	\$27.07	\$30.11	\$25.55
Step 19	\$21.44	\$22.22	\$22.61	\$23.39	\$39.81	\$22.61	\$24.56	\$27.67	\$30.79	\$26.11
Step 20	\$21.90	\$22.70	\$23.10	\$23.90	\$40.74	\$23.10	\$25.10	\$28.30	\$31.50	\$26.70
Step 21	\$22.38	\$23.20	\$23.61	\$24.43	\$41.69	\$23.61	\$25.66	\$28.94	\$32.21	\$27.30
Step 22	\$22.87	\$23.71	\$24.13	\$24.97	\$42.66	\$24.13	\$26.23	\$29.59	\$32.95	\$27.91
Step 23	\$23.38	\$24.24	\$24.67	\$25.53	\$43.66	\$24.67	\$26.82	\$30.27	\$33.71	\$28.54
Step 24	\$23.90	\$24.78	\$25.22	\$26.10	\$44.68	\$25.22	\$27.43	\$30.96	\$34.49	\$29.19
Step 25	\$24.43	\$25.33	\$25.79	\$26.69	\$45.74	\$25.79	\$28.05	\$31.66	\$35.28	\$29.86
Step 26	\$24.97	\$25.90	\$26.36	\$27.29	\$46.81	\$26.36	\$28.68	\$32.39	\$36.10	\$30.54
Step 27	\$25.53	\$26.48	\$26.96	\$27.91	\$47.92	\$26.96	\$29.33	\$33.13	\$36.94	\$31.23
Step 28	\$26.12	\$27.09	\$27.58	\$28.55	\$49.06	\$27.58	\$30.01	\$33.91	\$37.80	\$31.96
Step 29	\$26.72	\$27.71	\$28.21	\$29.21	\$50.23	\$28.21	\$30.71	\$34.70	\$38.70	\$32.71
Step 30	\$27.33	\$28.35	\$28.86	\$29.89	\$51.44	\$28.86	\$31.42	\$35.52	\$39.61	\$33.47

<b>Pay Range</b>	<b>Technology Integration Specialist 2 34</b>	<b>Technology Support Services (CS 1) 35</b>	<b>Technology Support Services (CS 2) 36</b>	<b>Business Office, Human Resources 37</b>	<b>Systems Administrator, SIS, Technology Support Services Supervisor 38</b>	<b>Network Services, Communications Project Manager 39</b>	<b>Physical Therapist, Occupational Therapist 40</b>	<b>Social Worker Bachelors 41</b>	<b>Social Worker Masters 42</b>
<b>Step 1</b>	\$18.80	\$20.30	\$20.80	\$21.80	\$22.30	\$26.30	\$51.75	\$29.77	\$31.65
<b>Step 2</b>	\$19.19	\$20.73	\$21.24	\$22.27	\$22.78	\$26.88	\$52.35	\$30.44	\$32.36
<b>Step 3</b>	\$19.60	\$21.17	\$21.70	\$22.75	\$23.27	\$27.48	\$52.95	\$31.12	\$33.10
<b>Step 4</b>	\$20.01	\$21.62	\$22.16	\$23.24	\$23.78	\$28.09	\$53.57	\$31.82	\$33.85
<b>Step 5</b>	\$20.43	\$22.09	\$22.64	\$23.74	\$24.30	\$28.71	\$54.19	\$32.54	\$34.62
<b>Step 6</b>	\$20.87	\$22.57	\$23.13	\$24.26	\$24.83	\$29.35	\$54.82	\$33.28	\$35.41
<b>Step 7</b>	\$21.31	\$23.05	\$23.63	\$24.79	\$25.37	\$30.01	\$55.46	\$34.04	\$36.22
<b>Step 8</b>	\$21.77	\$23.56	\$24.15	\$25.34	\$25.93	\$30.69	\$56.10	\$34.81	\$37.05
<b>Step 9</b>	\$22.24	\$24.07	\$24.68	\$25.90	\$26.51	\$31.38	\$56.76	\$35.61	\$37.90
<b>Step 10</b>	\$22.73	\$24.60	\$25.22	\$26.47	\$27.10	\$32.09	\$57.42	\$36.43	\$38.77
<b>Step 11</b>	\$23.22	\$25.14	\$25.78	\$27.06	\$27.70	\$32.82	\$58.09	\$37.26	\$39.67
<b>Step 12</b>	\$23.73	\$25.70	\$26.35	\$27.67	\$28.32	\$33.57	\$58.77	\$38.12	\$40.59
<b>Step 13</b>	\$24.25	\$26.27	\$26.94	\$28.29	\$28.96	\$34.34	\$59.46	\$39.00	\$41.53
<b>Step 14</b>	\$24.79	\$26.85	\$27.54	\$28.92	\$29.61	\$35.12	\$60.16	\$39.91	\$42.50
<b>Step 15</b>	\$25.33	\$27.45	\$28.16	\$29.57	\$30.28	\$35.93	\$60.86	\$40.83	\$43.49
<b>Step 16</b>	\$25.90	\$28.07	\$28.79	\$30.24	\$30.97	\$36.76	\$61.58	\$41.78	\$44.51
<b>Step 17</b>	\$26.47	\$28.70	\$29.44	\$30.93	\$31.67	\$37.61	\$62.30	\$42.76	\$45.55
<b>Step 18</b>	\$27.07	\$29.35	\$30.11	\$31.63	\$32.39	\$38.48	\$63.04	\$43.76	\$46.62
<b>Step 19</b>	\$27.67	\$30.01	\$30.79	\$32.35	\$33.13	\$39.37	\$63.78	\$44.78	\$47.72
<b>Step 20</b>	\$28.30	\$30.70	\$31.50	\$33.09	\$33.89	\$40.29	\$64.53	\$45.83	\$48.84
<b>Step 21</b>	\$28.94	\$31.40	\$32.21	\$33.85	\$34.67	\$41.23	\$65.30	\$46.91	\$49.99
<b>Step 22</b>	\$29.59	\$32.11	\$32.95	\$34.63	\$35.47	\$42.19	\$66.07	\$48.02	\$51.18
<b>Step 23</b>	\$30.27	\$32.85	\$33.71	\$35.43	\$36.29	\$43.18	\$66.85	\$49.15	\$52.39
<b>Step 24</b>	\$30.96	\$33.60	\$34.49	\$36.25	\$37.13	\$44.19	\$67.64	\$50.31	\$53.63
<b>Step 25</b>	\$31.66	\$34.38	\$35.28	\$37.09	\$37.99	\$45.23	\$68.45	\$51.51	\$54.91
<b>Step 26</b>	\$32.39	\$35.17	\$36.10	\$37.95	\$38.88	\$46.29	\$69.26	\$52.73	\$56.21
<b>Step 27</b>	\$33.13	\$35.99	\$36.94	\$38.84	\$39.79	\$47.39	\$70.08	\$53.98	\$57.55
<b>Step 28</b>	\$33.91	\$36.83	\$37.80	\$39.75	\$40.73	\$48.52	\$70.93	\$55.28	\$58.94
<b>Step 29</b>	\$34.70	\$37.70	\$38.70	\$40.69	\$41.69	\$49.68	\$71.78	\$56.60	\$60.36
<b>Step 30</b>	\$35.52	\$38.59	\$39.61	\$41.65	\$42.68	\$50.86	\$72.65	\$57.96	\$61.81