

Pay Range	Child Nutrition Technician 01	Custodian 02	Child Nutrition Assistant Manager 03	Child Nutrition Manager Elementary 04	Child Nutrition Manager Secondary 05	Custodial Assistant Supervisor 06	Bus Aide 07	Bus Driver 08 During the 2023-2024 School Year, Driver starting lane is step 10	Mechanic 09	Lead Mechanic 10	Grounds 1 Warehouse 1 11	Grounds 2 Warehouse 2 12
Step 1	\$14.30	\$14.30	\$14.80	\$15.80	\$16.05	\$16.30	\$15.05	\$16.55	\$19.55	\$20.50	\$14.30	\$14.55
Step 2	\$14.58	\$14.58	\$15.09	\$16.12	\$16.37	\$16.63	\$15.35	\$16.89	\$19.96	\$20.94	\$14.58	\$14.84
Step 3	\$14.87	\$14.87	\$15.39	\$16.44	\$16.71	\$16.97	\$15.66	\$17.23	\$20.38	\$21.38	\$14.87	\$15.13
Step 4	\$15.16	\$15.16	\$15.70	\$16.78	\$17.05	\$17.32	\$15.97	\$17.59	\$20.82	\$21.84	\$15.16	\$15.43
Step 5	\$15.47	\$15.47	\$16.02	\$17.12	\$17.40	\$17.67	\$16.29	\$17.95	\$21.26	\$22.31	\$15.47	\$15.74
Step 6	\$15.78	\$15.78	\$16.34	\$17.47	\$17.76	\$18.04	\$16.63	\$18.32	\$21.72	\$22.79	\$15.78	\$16.06
Step 7	\$16.10	\$16.10	\$16.68	\$17.84	\$18.13	\$18.42	\$16.97	\$18.71	\$22.18	\$23.29	\$16.10	\$16.39
Step 8	\$16.42	\$16.42	\$17.02	\$18.21	\$18.50	\$18.80	\$17.32	\$19.10	\$22.66	\$23.79	\$16.42	\$16.72
Step 9	\$16.76	\$16.76	\$17.37	\$18.59	\$18.89	\$19.20	\$17.67	\$19.50	\$23.16	\$24.31	\$16.76	\$17.07
Step 10	\$17.11	\$17.11	\$17.73	\$18.98	\$19.29	\$19.60	\$18.04	\$19.92	\$23.66	\$24.85	\$17.11	\$17.42
Step 11	\$17.46	\$17.46	\$18.10	\$19.38	\$19.70	\$20.02	\$18.42	\$20.34	\$24.18	\$25.40	\$17.46	\$17.78
Step 12	\$17.83	\$17.83	\$18.48	\$19.79	\$20.12	\$20.45	\$18.81	\$20.78	\$24.71	\$25.96	\$17.83	\$18.15
Step 13	\$18.20	\$18.20	\$18.87	\$20.22	\$20.55	\$20.89	\$19.21	\$21.22	\$25.26	\$26.54	\$18.20	\$18.53
Step 14	\$18.58	\$18.58	\$19.27	\$20.65	\$20.99	\$21.34	\$19.62	\$21.68	\$25.82	\$27.13	\$18.58	\$18.93
Step 15	\$18.98	\$18.98	\$19.68	\$21.10	\$21.45	\$21.80	\$20.04	\$22.15	\$26.39	\$27.74	\$18.98	\$19.33
Step 16	\$19.38	\$19.38	\$20.10	\$21.55	\$21.91	\$22.28	\$20.47	\$22.64	\$26.98	\$28.36	\$19.38	\$19.74
Step 17	\$19.79	\$19.79	\$20.54	\$22.02	\$22.39	\$22.76	\$20.91	\$23.13	\$27.59	\$29.00	\$19.79	\$20.17
Step 18	\$20.22	\$20.22	\$20.98	\$22.50	\$22.88	\$23.26	\$21.36	\$23.64	\$28.21	\$29.65	\$20.22	\$20.60
Step 19	\$20.66	\$20.66	\$21.44	\$23.00	\$23.39	\$23.78	\$21.83	\$24.17	\$28.84	\$30.33	\$20.66	\$21.05
Step 20	\$21.10	\$21.10	\$21.90	\$23.50	\$23.90	\$24.30	\$22.30	\$24.70	\$29.50	\$31.02	\$21.10	\$21.50
Step 21	\$21.56	\$21.56	\$22.38	\$24.02	\$24.43	\$24.84	\$22.79	\$25.25	\$30.17	\$31.72	\$21.56	\$21.97
Step 22	\$22.03	\$22.03	\$22.87	\$24.55	\$24.97	\$25.39	\$23.29	\$25.81	\$30.85	\$32.45	\$22.03	\$22.45
Step 23	\$22.52	\$22.52	\$23.38	\$25.10	\$25.53	\$25.96	\$23.81	\$26.39	\$31.56	\$33.19	\$22.52	\$22.95
Step 24	\$23.02	\$23.02	\$23.90	\$25.66	\$26.10	\$26.54	\$24.34	\$26.99	\$32.28	\$33.96	\$23.02	\$23.46
Step 25	\$23.52	\$23.52	\$24.43	\$26.24	\$26.69	\$27.14	\$24.88	\$27.59	\$33.02	\$34.74	\$23.52	\$23.98
Step 26	\$24.05	\$24.05	\$24.97	\$26.83	\$27.29	\$27.76	\$25.44	\$28.22	\$33.78	\$35.54	\$24.05	\$24.51
Step 27	\$24.58	\$24.58	\$25.53	\$27.43	\$27.91	\$28.38	\$26.01	\$28.86	\$34.56	\$36.37	\$24.58	\$25.06
Step 28	\$25.14	\$25.14	\$26.12	\$28.07	\$28.55	\$29.04	\$26.60	\$29.53	\$35.37	\$37.22	\$25.14	\$25.63
Step 29	\$25.72	\$25.72	\$26.72	\$28.71	\$29.21	\$29.71	\$27.22	\$30.21	\$36.20	\$38.10	\$25.72	\$26.22
Step 30	\$26.31	\$26.31	\$27.33	\$29.38	\$29.89	\$30.40	\$27.84	\$30.91	\$37.05	\$38.99	\$26.31	\$26.82

Painter 13	Carpenter 1 14	Carpenter 2 15	Lead Grounds Lead Warehouse 16	Lead Carpenter Lead Paint 17	Skilled Trades Helper 18	Skilled Trades Apprentice 19	Skilled Trades Journeyman 20	Skilled Licensed Journeyman 21	Skilled Trades Master 22	Skilled Trades Master Licensed, Locksmith/Asst. Maint. Supervisor, Custodian Supervisor 23	Paraprofessional Without bachelor's degree 24
\$15.05	\$15.70	\$16.40	\$17.90	\$18.70	\$15.70	\$16.40	\$18.70	\$20.05	\$20.50	\$22.30	\$14.80
\$15.35	\$16.02	\$16.73	\$18.27	\$19.09	\$16.02	\$16.73	\$19.09	\$20.47	\$20.94	\$22.78	\$15.09
\$15.66	\$16.34	\$17.07	\$18.65	\$19.49	\$16.34	\$17.07	\$19.49	\$20.91	\$21.38	\$23.27	\$15.39
\$15.97	\$16.67	\$17.42	\$19.04	\$19.90	\$16.67	\$17.42	\$19.90	\$21.35	\$21.84	\$23.78	\$15.70
\$16.29	\$17.01	\$17.78	\$19.44	\$20.32	\$17.01	\$17.78	\$20.32	\$21.81	\$22.31	\$24.30	\$16.02
\$16.63	\$17.36	\$18.15	\$19.85	\$20.76	\$17.36	\$18.15	\$20.76	\$22.28	\$22.79	\$24.83	\$16.34
\$16.97	\$17.72	\$18.53	\$20.27	\$21.20	\$17.72	\$18.53	\$21.20	\$22.76	\$23.29	\$25.37	\$16.68
\$17.32	\$18.09	\$18.92	\$20.70	\$21.65	\$18.09	\$18.92	\$21.65	\$23.26	\$23.79	\$25.93	\$17.02
\$17.67	\$18.47	\$19.32	\$21.15	\$22.12	\$18.47	\$19.32	\$22.12	\$23.77	\$24.31	\$26.51	\$17.37
\$18.04	\$18.85	\$19.73	\$21.60	\$22.60	\$18.85	\$19.73	\$22.60	\$24.29	\$24.85	\$27.10	\$17.73
\$18.42	\$19.25	\$20.15	\$22.07	\$23.09	\$19.25	\$20.15	\$23.09	\$24.82	\$25.40	\$27.70	\$18.10
\$18.81	\$19.66	\$20.58	\$22.55	\$23.60	\$19.66	\$20.58	\$23.60	\$25.37	\$25.96	\$28.32	\$18.48
\$19.21	\$20.08	\$21.02	\$23.04	\$24.12	\$20.08	\$21.02	\$24.12	\$25.93	\$26.54	\$28.96	\$18.87
\$19.62	\$20.51	\$21.48	\$23.54	\$24.65	\$20.51	\$21.48	\$24.65	\$26.51	\$27.13	\$29.61	\$19.27
\$20.04	\$20.95	\$21.94	\$24.06	\$25.19	\$20.95	\$21.94	\$25.19	\$27.10	\$27.74	\$30.28	\$19.68
\$20.47	\$21.41	\$22.42	\$24.59	\$25.75	\$21.41	\$22.42	\$25.75	\$27.71	\$28.36	\$30.97	\$20.10
\$20.91	\$21.87	\$22.91	\$25.14	\$26.33	\$21.87	\$22.91	\$26.33	\$28.33	\$29.00	\$31.67	\$20.54
\$21.36	\$22.35	\$23.41	\$25.70	\$26.91	\$22.35	\$23.41	\$26.91	\$28.97	\$29.65	\$32.39	\$20.98
\$21.83	\$22.84	\$23.93	\$26.27	\$27.52	\$22.84	\$23.93	\$27.52	\$29.62	\$30.33	\$33.13	\$21.44
\$22.30	\$23.34	\$24.46	\$26.86	\$28.14	\$23.34	\$24.46	\$28.14	\$30.30	\$31.02	\$33.89	\$21.90
\$22.79	\$23.86	\$25.00	\$27.46	\$28.77	\$23.86	\$25.00	\$28.77	\$30.99	\$31.72	\$34.67	\$22.38
\$23.29	\$24.39	\$25.56	\$28.08	\$29.43	\$24.39	\$25.56	\$29.43	\$31.69	\$32.45	\$35.47	\$22.87
\$23.81	\$24.93	\$26.13	\$28.72	\$30.09	\$24.93	\$26.13	\$30.09	\$32.42	\$33.19	\$36.29	\$23.38
\$24.34	\$25.49	\$26.72	\$29.37	\$30.78	\$25.49	\$26.72	\$30.78	\$33.16	\$33.96	\$37.13	\$23.90
\$24.88	\$26.06	\$27.32	\$30.04	\$31.48	\$26.06	\$27.32	\$31.48	\$33.92	\$34.74	\$37.99	\$24.43
\$25.44	\$26.64	\$27.94	\$30.72	\$32.20	\$26.64	\$27.94	\$32.20	\$34.71	\$35.54	\$38.88	\$24.97
\$26.01	\$27.24	\$28.57	\$31.42	\$32.94	\$27.24	\$28.57	\$32.94	\$35.51	\$36.37	\$39.79	\$25.53
\$26.60	\$27.87	\$29.23	\$32.16	\$33.71	\$27.87	\$29.23	\$33.71	\$36.34	\$37.22	\$40.73	\$26.12
\$27.22	\$28.51	\$29.91	\$32.91	\$34.50	\$28.51	\$29.91	\$34.50	\$37.20	\$38.10	\$41.69	\$26.72
\$27.84	\$29.17	\$30.60	\$33.67	\$35.31	\$29.17	\$30.60	\$35.31	\$38.07	\$38.99	\$42.68	\$27.33

Paraprofessional With bachelor's degree 25	Paraprofessional Special Education, Pre-K Without bachelor's degree 26	Paraprofessional Special Education, Pre-K With bachelor's degree 27	Nurse, Physical Therapy Asst. 28	Office Aides, District Translator 29	Budget Managers Registrar 30	Administrative Assistant to Principals, Sign Language Interpreter, District Receptionist, Environmental Education Specialist 31	Administrative Assistant Administration 32	Technology Integration Specialist 1 33	Technology Integration Specialist 2 34	Technology Support Services (CS 1) 35
\$15.30	\$15.55	\$16.05	\$26.58	\$15.55	\$16.80	\$18.80	\$20.80	\$17.80	\$18.80	\$20.30
\$15.61	\$15.86	\$16.37	\$27.17	\$15.86	\$17.14	\$19.19	\$21.24	\$18.17	\$19.19	\$20.73
\$15.92	\$16.18	\$16.71	\$27.77	\$16.18	\$17.49	\$19.60	\$21.70	\$18.54	\$19.60	\$21.17
\$16.24	\$16.51	\$17.05	\$28.39	\$16.51	\$17.85	\$20.01	\$22.16	\$18.93	\$20.01	\$21.62
\$16.57	\$16.85	\$17.40	\$29.02	\$16.85	\$18.23	\$20.43	\$22.64	\$19.33	\$20.43	\$22.09
\$16.91	\$17.19	\$17.76	\$29.67	\$17.19	\$18.61	\$20.87	\$23.13	\$19.74	\$20.87	\$22.57
\$17.26	\$17.55	\$18.13	\$30.34	\$17.55	\$19.00	\$21.31	\$23.63	\$20.16	\$21.31	\$23.05
\$17.61	\$17.91	\$18.50	\$31.02	\$17.91	\$19.40	\$21.77	\$24.15	\$20.58	\$21.77	\$23.56
\$17.98	\$18.28	\$18.89	\$31.72	\$18.28	\$19.81	\$22.24	\$24.68	\$21.03	\$22.24	\$24.07
\$18.36	\$18.67	\$19.29	\$32.44	\$18.67	\$20.23	\$22.73	\$25.22	\$21.48	\$22.73	\$24.60
\$18.74	\$19.06	\$19.70	\$33.18	\$19.06	\$20.66	\$23.22	\$25.78	\$21.94	\$23.22	\$25.14
\$19.14	\$19.47	\$20.12	\$33.94	\$19.47	\$21.11	\$23.73	\$26.35	\$22.42	\$23.73	\$25.70
\$19.54	\$19.88	\$20.55	\$34.71	\$19.88	\$21.56	\$24.25	\$26.94	\$22.91	\$24.25	\$26.27
\$19.96	\$20.31	\$20.99	\$35.51	\$20.31	\$22.03	\$24.79	\$27.54	\$23.41	\$24.79	\$26.85
\$20.39	\$20.74	\$21.45	\$36.33	\$20.74	\$22.51	\$25.33	\$28.16	\$23.92	\$25.33	\$27.45
\$20.83	\$21.19	\$21.91	\$37.16	\$21.19	\$23.00	\$25.90	\$28.79	\$24.45	\$25.90	\$28.07
\$21.28	\$21.65	\$22.39	\$38.02	\$21.65	\$23.51	\$26.47	\$29.44	\$24.99	\$26.47	\$28.70
\$21.74	\$22.12	\$22.88	\$38.90	\$22.12	\$24.02	\$27.07	\$30.11	\$25.55	\$27.07	\$29.35
\$22.22	\$22.61	\$23.39	\$39.81	\$22.61	\$24.56	\$27.67	\$30.79	\$26.11	\$27.67	\$30.01
\$22.70	\$23.10	\$23.90	\$40.74	\$23.10	\$25.10	\$28.30	\$31.50	\$26.70	\$28.30	\$30.70
\$23.20	\$23.61	\$24.43	\$41.69	\$23.61	\$25.66	\$28.94	\$32.21	\$27.30	\$28.94	\$31.40
\$23.71	\$24.13	\$24.97	\$42.66	\$24.13	\$26.23	\$29.59	\$32.95	\$27.91	\$29.59	\$32.11
\$24.24	\$24.67	\$25.53	\$43.66	\$24.67	\$26.82	\$30.27	\$33.71	\$28.54	\$30.27	\$32.85
\$24.78	\$25.22	\$26.10	\$44.68	\$25.22	\$27.43	\$30.96	\$34.49	\$29.19	\$30.96	\$33.60
\$25.33	\$25.79	\$26.69	\$45.74	\$25.79	\$28.05	\$31.66	\$35.28	\$29.86	\$31.66	\$34.38
\$25.90	\$26.36	\$27.29	\$46.81	\$26.36	\$28.68	\$32.39	\$36.10	\$30.54	\$32.39	\$35.17
\$26.48	\$26.96	\$27.91	\$47.92	\$26.96	\$29.33	\$33.13	\$36.94	\$31.23	\$33.13	\$35.99
\$27.09	\$27.58	\$28.55	\$49.06	\$27.58	\$30.01	\$33.91	\$37.80	\$31.96	\$33.91	\$36.83
\$27.71	\$28.21	\$29.21	\$50.23	\$28.21	\$30.71	\$34.70	\$38.70	\$32.71	\$34.70	\$37.70
\$28.35	\$28.86	\$29.89	\$51.44	\$28.86	\$31.42	\$35.52	\$39.61	\$33.47	\$35.52	\$38.59

Technology Support Services (CS 2) 36	Business Office, Human Resources 37	Systems Administrator, SIS, Technology Support Services Supervisor 38	Network Services, Communications Project Manager 39	Physical Therapist, Occupational Therapist 40	Social Worker Bachelors 41	Social Worker Masters 42
\$20.80	\$21.80	\$22.30	\$26.30	\$51.75	\$29.77	\$31.65
\$21.24	\$22.27	\$22.78	\$26.88	\$52.35	\$30.44	\$32.36
\$21.70	\$22.75	\$23.27	\$27.48	\$52.95	\$31.12	\$33.10
\$22.16	\$23.24	\$23.78	\$28.09	\$53.57	\$31.82	\$33.85
\$22.64	\$23.74	\$24.30	\$28.71	\$54.19	\$32.54	\$34.62
\$23.13	\$24.26	\$24.83	\$29.35	\$54.82	\$33.28	\$35.41
\$23.63	\$24.79	\$25.37	\$30.01	\$55.46	\$34.04	\$36.22
\$24.15	\$25.34	\$25.93	\$30.69	\$56.10	\$34.81	\$37.05
\$24.68	\$25.90	\$26.51	\$31.38	\$56.76	\$35.61	\$37.90
\$25.22	\$26.47	\$27.10	\$32.09	\$57.42	\$36.43	\$38.77
\$25.78	\$27.06	\$27.70	\$32.82	\$58.09	\$37.26	\$39.67
\$26.35	\$27.67	\$28.32	\$33.57	\$58.77	\$38.12	\$40.59
\$26.94	\$28.29	\$28.96	\$34.34	\$59.46	\$39.00	\$41.53
\$27.54	\$28.92	\$29.61	\$35.12	\$60.16	\$39.91	\$42.50
\$28.16	\$29.57	\$30.28	\$35.93	\$60.86	\$40.83	\$43.49
\$28.79	\$30.24	\$30.97	\$36.76	\$61.58	\$41.78	\$44.51
\$29.44	\$30.93	\$31.67	\$37.61	\$62.30	\$42.76	\$45.55
\$30.11	\$31.63	\$32.39	\$38.48	\$63.04	\$43.76	\$46.62
\$30.79	\$32.35	\$33.13	\$39.37	\$63.78	\$44.78	\$47.72
\$31.50	\$33.09	\$33.89	\$40.29	\$64.53	\$45.83	\$48.84
\$32.21	\$33.85	\$34.67	\$41.23	\$65.30	\$46.91	\$49.99
\$32.95	\$34.63	\$35.47	\$42.19	\$66.07	\$48.02	\$51.18
\$33.71	\$35.43	\$36.29	\$43.18	\$66.85	\$49.15	\$52.39
\$34.49	\$36.25	\$37.13	\$44.19	\$67.64	\$50.31	\$53.63
\$35.28	\$37.09	\$37.99	\$45.23	\$68.45	\$51.51	\$54.91
\$36.10	\$37.95	\$38.88	\$46.29	\$69.26	\$52.73	\$56.21
\$36.94	\$38.84	\$39.79	\$47.39	\$70.08	\$53.98	\$57.55
\$37.80	\$39.75	\$40.73	\$48.52	\$70.93	\$55.28	\$58.94
\$38.70	\$40.69	\$41.69	\$49.68	\$71.78	\$56.60	\$60.36
\$39.61	\$41.65	\$42.68	\$50.86	\$72.65	\$57.96	\$61.81