

Barrington Public Schools Principal Powers and Duties Policy

Principals serve as the educational administrators and managers of their schools in the Barrington Public Schools and shall supervise the operation and management of their schools and school property, subject to the supervision and direction of the Superintendent and Barrington School Committee.

In accordance with the RI General Laws 16-2-11.1 (General Powers and Duties of School Principals), the principal shall have and perform any duties as are defined in this section and elsewhere in the law and other such duties as may be determined by the Superintendent and School Committee. In addition to serving as the educational administrator and manager of their school, it shall be the duty of the principal:

- 1) To work collaboratively with the School Improvement Team (SIT). The SIT will support the principal in the screening of candidates for all teachers, athletic coaches, instructional or administrative aides, and other personnel assigned to the school. The SIT will consult with the principal on the makeup of the interview committee. All members of the SIT will need to sign the District level letter of confidentiality.
- 2) To recommend the hiring of candidates for the above positions, in collaboration with the SIT, consistent with District personnel policies, collective bargaining agreements, and budgetary restrictions, and in cooperation and coordination with the Superintendent and subject to their approval. The hiring of employees may not interfere with the layoff or recall rights provided in collective bargaining agreements and the provisions of RI General Law § 16-13-6.
- 3) To recommend the termination of any teachers, athletic coaches, instructional or administrative aides, and other personnel assigned to the school to the Superintendent. Decisions will be consistent with district personnel policies, collective bargaining agreements, RI General Laws, and budgetary restrictions. Decisions will be made in collaboration with other relevant administrators and supervisors, subject to review and prior approval by the Superintendent, who then may make a recommendation for due process with the School Committee as the governing body.
- 4) To oversee the care, control, and management of school facilities and equipment, in cooperation with the district leadership and in accordance with School Committee policy.
- 5) To prepare a school budget for consideration by the Superintendent, in consultation with the SIT.

6) To provide for the evaluation of personnel assigned to the school, including all teachers, consistent with the standards developed by the School Committee pursuant to § RI General Laws 16-2-9(a)(15).

7) To initiate a performance review plan for the school and for individual teachers, in cooperation with the district's leadership.

(a) It shall be the responsibility of the principal, in consultation with the professional staff of the building, to promote participatory decision making among all professional staff for the purpose of advancing educational policy and practices.

(b) Nothing in this section shall be deemed to limit or interfere with the rights of teachers and other school employees to collectively bargain pursuant to chapters 9.3 and 9.4 of Title 28 of RI General Laws, or to allow any school principal to abrogate any agreement reached by collective bargaining.

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