

TOPIC	AUDIENCE	GUIDING LAW OR RULE	DATES/FREQUENCY
<b>Alcohol and Drug Awareness</b>	Certified employees and support staff	70 O.S. 1210.225 70 O.S. 1210.229-5	Once each school year
<b>Autism</b>	Certified employees and support staff of early childhood to third grade students	H.B. 1684 70 O.S. 6-194	One time every three years
<b>Bloodborne Pathogens</b>	Certified employees and support staff	20 CFR 1910.1030	Once each school year
<b>Bullying Prevention</b>	Certified employees and support staff	HB 1661 70 O.S. 24-100 OAC 210:10-1-20	Once each school year
<b>Bus Driver Training</b>	School bus drivers	OAC 210:30-5-8 (Section b:3-A)	4 hours of training every year - 2 of the 4 hours must come from the first 14 subjects on the OSDE Annual In-service Attendance Verification form
<b>Cardiopulmonary Resuscitation (CPR) &amp; Heimlich Maneuver</b>	One certified teacher and one noncertified staff member per school site	70 O.S. 1210.199	Once each school year
<b>Child Abuse and Neglect; Child Sexual Abuse Awareness &amp; Reporting</b>	Certified employees and support staff	H.B. 1684 Amendment to 70 O.S. 6-194, 24-100.5 70 O.S. 1210.160, 1210.161; 10 O.S. 601.69	Once each school year
<b>Diabetes Management</b>	Employees responsible for students with diabetes	H.B. 1051 70 O.S. 1210.196.2	Once each school year
<b>Digital Teaching and Learning</b>	Certified teachers	H.B. 1576 70 O.S. 6-192	Ongoing
<b>EL (English Learners)</b>	Certified employees and support staff who work with EL students	20 USC 6301 2015, ESSA, Section 3115 (c)(2) Public Law 114-95 70 O.S. 6-192 & 194	Ongoing training annually to implement the district Language Instruction Educational Program (LIEP)
<b>Family &amp; Community Engagement</b>	School personnel	OAC 210:20-19-2	Type and frequency determined by local board of education
<b>FERPA (Family Educational Rights &amp; Privacy Act)</b>	Certified employees and support staff	20 U.S.C. § 1232g; 34 CFR Part 99 (Section 438 of the General Education Provisions Act, P.L. 90-247 and P.L. 93-380 as amended); OAC 210:1-3-8	Once each school year
<b>Finance</b>	School district encumbrance clerks and treasurer clerks	70 O.S. 5-190 OAR 210:25-5-10 OAR 210:25-5-11	Initial training within 9 months of hire, or within 3 years prior to employment in the position; then, 12 hours of approved training every 3 years from the date of initial employment. See Oklahoma Administrative Rule for:
<b>Hazardous Communications</b>	Certified employees and support staff	29 CFR 1910.1200	Once each school year
<b>Human Trafficking</b>	Certified employees and support staff	70 O.S. Supp. 2018, Section 24-100.5	Safe School Committees to recommend PD needs of faculty and staff to recognize and report suspected human trafficking
<b>Mental Health Needs of Students</b>	Certified employees and support staff	70 O.S. 6-194.3	Once every school year
<b>Racial &amp; Ethnic Education</b>	Certified employees and support staff	OAC 210:20-19-2	Type and frequency determined by local board of education
<b>Sports-Related Head Injuries-Concussion Management Guidelines-Penalties</b>	Student athletes and their parents/guardians, coaches, game and team officials	70 O.S. 24-155	Once each school year
<b>Sudden Cardiac Arrest Training</b>	Student athletes, their parents/guardians, and coaches. Each must also sign and return a completed information sheet and acknowledgement statement.	S.B. 239 70 O.S. 24-156	Once each school year by a provider approved by the OSDH
<b>Superintendent Training</b>	First-time Oklahoma superintendents	OAC 210:20-21-1	11 days (66 hours) of training during first year of employment as a superintendent
<b>Teacher Induction Program</b>	First-year teachers	70 O.S. 6-195 70 O.S. 6-182 70 O.S. 1-116	Annual support of first-year teachers through mentorship and coaching
<b>Title IX</b>	Certified employees and support staff of institutions receiving federal financial assistance	Sex Discrimination (Title IX of the Education Amendments of 1972)	At least one certified or support staff named as Title IX coordinator to ensure compliance. Training determined by local board of education.
<b>Title IX, Part A Education for the Homeless &amp; Other Laws</b>	Certified employees	McKinney-Vento Homeless Assistance Act, Sec. 722; Title 42 U.S.C. §11432(g)(1)(D) & (g)(6)(A)(ix)	Once each school year
<b>TLE Framework Training</b>	Evaluators of certified personnel	70 O.S. 6-101.10	Initial certification training and recertification training completed prior to conducting evaluations of certified personnel
<b>Workplace Safety Training in Schools</b>	Teachers of grades 7-12 are informed of the importance of incorporating training into curriculum	S.B. 262 70 O.S. 11-103.6j	Once each school year