

**Midwest Central Community Unit School District #191**  
**1010 S. Washington Street – Manito, IL 61546**  
**February 6, 2020 6:30 p.m.**

**Committee of the Whole Meeting**  
**Agenda**

- I. Call to Order
- II. Roll Call
- III. Visitors Wishing to Address the Board
- IV. Business Discussion/Action Items
  - A. Bus Bid Approval
  - B. Middle School Cross Country
  - C. Tentative 2020-21 Calendar
  - D. Seniority List
  - E. Classified Seniority List
  - F. Bus Seniority List
  - G. April Board Meeting Date
  - H. Park District Summer Camp Discussion
  - I. Notice to Begin the Superintendent Evaluation
- V. Executive Session to Discuss:
  - A. 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity; and
  - B. 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- VI. Personnel Discussion/Action Items
  - A. Leave Requests
    - I. Alex Henry – Maternity
- VII. Adjourn

Next Meeting February 20 @ 6:30 p.m.

# Todd Hellrigel

**Subject:**

FW: Pupil Transportation Bus Trust / Lease Contracts Reminder Midwest Central

## 2021 IC CE - 37px

### 3 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				92,869.00
1	07/15/2020	15,935.00	0.00	15,935.00	76,934.00
2	07/15/2021	15,935.00	2,404.19	13,530.81	63,403.19
3	07/15/2022	15,935.00	1,981.35	13,953.65	49,449.54

### 5 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				94,419.00
1	07/15/2020	14,073.00	0.00	14,073.00	80,346.00
2	07/15/2021	14,073.00	2,671.50	11,401.50	68,944.50
3	07/15/2022	14,073.00	2,292.40	11,780.60	57,163.90
4	07/15/2023	14,073.00	1,900.70	12,172.30	44,991.60
5	07/15/2024	14,073.00	1,495.97	12,577.03	32,414.57

## 2021 IC CE - 72px

### 3 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				91,370.00
1	07/15/2020	15,420.00	0.00	15,420.00	75,950.00
2	07/15/2021	15,420.00	2,373.44	13,046.56	62,903.44
3	07/15/2022	15,420.00	1,965.73	13,454.27	49,449.17

### 5 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				92,920.00
1	07/15/2020	13,753.00	0.00	13,753.00	79,167.00
2	07/15/2021	13,753.00	2,632.30	11,120.70	68,046.30
3	07/15/2022	13,753.00	2,262.54	11,490.46	56,555.84
4	07/15/2023	13,753.00	1,880.48	11,872.52	44,683.32
5	07/15/2024	13,753.00	1,485.72	12,267.28	32,416.04

## 2021 IC CE - 77px

### 3 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				92,141.00
1	07/15/2020	15,685.00	0.00	15,685.00	76,456.00
2	07/15/2021	15,685.00	2,389.25	13,295.75	63,160.25
3	07/15/2022	15,685.00	1,973.76	13,711.24	49,449.01

### 5 year lease

	Date	Payment	Interest	Principal	Balance
Loan	07/15/2020				93,691.00
1	07/15/2020	13,918.00	0.00	13,918.00	79,773.00

2	07/15/2021	13,918.00	2,652.45	11,265.55	68,507.45
3	07/15/2022	13,918.00	2,277.87	11,640.13	56,867.32
4	07/15/2023	13,918.00	1,890.84	12,027.16	44,840.16
5	07/15/2024	13,918.00	1,490.94	12,427.06	32,413.10

Thanks,

**Craig Cadle**

Midwest Transit Equipment, Inc.  
 Director of Finance and Leasing  
 p. 800.933.2412 ext. 1477



**From:** Matt Lawrence [mailto:[matt.lawrence@midwesttransit.com](mailto:matt.lawrence@midwesttransit.com)]  
**Sent:** Thursday, January 30, 2020 9:18 AM  
**To:** Craig Cadle <[craig.cadle@midwesttransit.com](mailto:craig.cadle@midwesttransit.com)>  
**Subject:** Fwd: Pupil Transportation Bus Trust / Lease Contracts Reminder

Can you please send ME the amortization schedule for the lease we quoted for the bid

Thank you

Matt Lawrence  
 Regional Sales Manager  
 Midwest Transit Equipment  
 217-206-5757 cell  
 Sent from my iPhone

Begin forwarded message:

**From:** Todd Hellrigel <[toddh@midwestcentral.org](mailto:toddh@midwestcentral.org)>  
**Date:** January 29, 2020 at 1:40:51 PM CST  
**To:** Matt Lawrence <[matt.lawrence@midwesttransit.com](mailto:matt.lawrence@midwesttransit.com)>  
**Subject:** FW: Pupil Transportation Bus Trust / Lease Contracts Reminder

Matt,  
 This just in from ISBE. More red tape. Could you read an provide below the required items.  
 Thanks,  
 Todd

**From:** Pupil Transportation Claim Reimbursement System <[iwas@isbe.net](mailto:iwas@isbe.net)>  
**Sent:** Wednesday, January 29, 2020 1:17 PM  
**To:** Todd Hellrigel <[toddh@midwestcentral.org](mailto:toddh@midwestcentral.org)>

Midwest Central 191 1-6-20  
 Compound Period: Annual  
 Nominal Annual Rate: 1.000 %

**BBCV 77 pass, 5 Years Plus Balloon**

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

	Date	Lease Payment	Balloon Pmt	Interest	Principal	Balance
Lease	07/15/2020					103,480.35
1	07/15/2020	14,801.76		0.00	14,801.76	88,678.59
2	07/15/2021	14,801.76		886.79	13,914.97	74,763.62
3	07/15/2022	14,801.76		747.64	14,054.12	60,709.50
4	07/15/2023	14,801.76		607.10	14,194.66	46,514.84
5	07/15/2024	14,801.76		465.15	14,336.61	32,178.23
Balloon Pmt	07/15/2025		32,500.00	321.77	32,178.23	0.00
Grand Totals		74,008.80	32,500.00	3,028.45	103,480.35	

**BBCV 71 pass, 5 Years Plus Balloon**

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

	Date	Lease Payment	Balloon Pmt	Interest	Principal	Balance
Lease	07/15/2020					102,226.33
1	07/15/2020	14,545.94		0.00	14,545.94	87,680.39
2	07/15/2021	14,545.94		876.80	13,669.14	74,011.25
3	07/15/2022	14,545.94		740.11	13,805.83	60,205.42
4	07/15/2023	14,545.94		602.05	13,943.89	46,261.53
5	07/15/2024	14,545.94		462.62	14,083.32	32,178.21
Balloon Pmt	07/15/2025		32,500.00	321.79	32,178.21	0.00
Grand Totals		72,729.70	32,500.00	3,003.37	102,226.33	

**BBCV 37 pass Lift, 5 Years Plus Balloon**

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

	Date	Lease Payment	Balloon Pmt	Interest	Principal	Balance
Lease	07/15/2020					106,312.11
1	07/15/2020	16,835.18		0.00	16,835.18	89,476.93
2	07/15/2021	16,835.18		894.77	15,940.41	73,536.52
3	07/15/2022	16,835.18		735.37	16,099.81	57,436.71
4	07/15/2023	16,835.18		574.37	16,260.81	41,175.90
5	07/15/2024	16,835.18		411.76	16,423.42	24,752.48
Balloon Pmt	07/15/2025		25,000.00	247.52	24,752.48	0.00
Grand Totals		84,175.90	25,000.00	2,863.79	106,312.11	

	Midwest Transit	Central States	Cost Difference
71 Passenger 3 year	\$15,420.00	\$17,396.00	\$1,976.00
71 Passenger 5 year	\$13,753.00	\$14,545.00	\$792.00
77 Passenger 3 year	\$15,685.00	\$17,803.00	\$2,118.00
77 Passenger 5 year	\$13,918.00	\$14,801.00	\$883.00
37 Passenger WC 3 year	\$15,935.00	\$20,337.00	\$4,402.00
37 Passenger WC 5 year	\$14,073.00	\$16,835.00	\$2,762.00
<b>3 Year Summary</b>			
10 - 77's	\$156,850.00	\$178,030.00	\$21,180.00
2 - 71's	\$30,840.00	\$34,792.00	\$3,952.00
1 - 37 W.C.	\$15,935.00	\$20,337.00	\$4,402.00
Total 1 year cost	\$203,625.00	\$233,159.00	\$29,534.00
Total 3 year cost	\$610,875.00	\$699,477.00	\$88,602.00
<b>5 year Summary</b>			
10 - 77's	\$139,180.00	\$148,010.00	\$8,830.00
2 - 71's	\$27,506.00	\$29,090.00	\$1,584.00
1 - 37 W.C.	\$14,073.00	\$16,835.00	\$2,762.00
			\$0.00
Total 1 year cost	\$180,759.00	\$193,935.00	\$13,176.00
Total 5 year cost	\$903,795.00	\$969,675.00	\$65,880.00
<b>3 year vs 5 year</b>			
1 year savings	\$22,866.00	\$39,224.00	
3 year savings	\$68,598.00	\$117,672.00	
Tire Replacement	\$32,500.00	\$32,500.00	
Savings after replacement	\$36,098.00	\$85,172.00	

Locked into savings for 2 additional years  
No changing of cameras or radios for 5 years

State Reimbursement	Difference Per Bus	5 Year Lease Difference	Total Cost Savings
Central States			
Midwest Transit			
\$45,741.43	\$6,234.27	\$3,960.00	\$2,274.27
\$46,560.29	\$6,602.57	\$4,415.00	\$2,187.57
\$53,258.44	\$13,019.93	\$13,810.00	-\$790.07

5 Year Contract Savings  
10-77's \$21,875.70  
2-71's \$4,548.54  
1-37 lift -\$790.07  
\$25,634.17

2020-2021 Proposed Public School Calendar for Midwest Central CUSD 191, Draft, as of 1/27/2020

Codes: X = attendance day; XHI, XHPT, XID, XDS, XHS, XHSW, XHIH, XHPH, XHSH = half attendance day; XH = holiday attendance waiver; FPT, FPTH, WFPT = full day parent teacher conference; FI, WFI, FII = teacher inservice; PI, TI, TII = parent/teacher institute; ED = emergency day; XED = proposed emergency day; HOL = holiday; NIA = not in attendance

Total Days of Attendance: 184 Regular Day: 8:00AM - 3:00PM Instruct. Day Lgth:

5 Hrs. 44 Mins.

Calendar grid for July, August, and September 2020. July 2020: Mon-Sun, 29-31. August 2020: Mon-Sun, 27-31. September 2020: Mon-Sun, 31-11. Includes codes like X, XHS, XED, etc.

July Atnd: 0 Accum: 0 Aug Atnd: 9 Accum: 9 Sept Atnd: 21 Accum: 30

Calendar grid for October, November, and December 2020. October 2020: Mon-Sun, 28-31. November 2020: Mon-Sun, 26-30. December 2020: Mon-Sun, 30-10. Includes codes like X, XHS, XED, etc.

Oct Atnd: 20 Accum: 50 Nov Atnd: 18 Accum: 68 Dec Atnd: 14 Accum: 82

Calendar grid for January, February, and March 2021. January 2021: Mon-Sun, 26-31. February 2021: Mon-Sun, 25-31. March 2021: Mon-Sun, 22-28. Includes codes like X, XHS, XED, etc.

Jan Atnd: 19 Accum: 101 Feb Atnd: 19 Accum: 120 Mar Atnd: 20 Accum: 140

Calendar grid for April, May, and June 2021. April 2021: Mon-Sun, 29-5. May 2021: Mon-Sun, 26-31. June 2021: Mon-Sun, 31-11. Includes codes like X, XHS, XED, etc.

Apr Atnd: 19 Accum: 159 May Atnd: 20 Accum: 179 June Atnd: 5 Accum: 184

Non-tenured employees have traditionally been included on this listing for informational purposes. However, seniority does not apply to non-tenured employees.

**Midwest Central Community Unit School District #191**  
**Certified Personnel Seniority List / 2019-20**  
*Includes the 2019-20 School Year*

Name	Yrs	Qualified	Currently Teaches
<b>Amber Autrey</b>	0.5	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont) 1-6</li> </ul>	4 <sup>th</sup> Grade
<b>Alex Frank</b>	1	<ul style="list-style-type: none"> <li>• Speech Lang Path (Non-Teaching) PreK-Age 21</li> </ul>	Speech/Language Pathologist
<b>Alex Henry</b>	1	<ul style="list-style-type: none"> <li>• English as a Second Language 5-12</li> <li>• ELA 9-12</li> <li>• LA 6-8</li> <li>• Secondary Ed 6-12</li> </ul>	MS ELA
<b>Alyssa Hand</b>	1	<ul style="list-style-type: none"> <li>• Speech Lang Path (Non-Teaching) PreK-Age 21</li> </ul>	Speech/Language Pathologist
<b>Brice Reining</b>	1	<ul style="list-style-type: none"> <li>• LBS I, LD, SED PreK-Age 21</li> <li>• Secondary Ed 6-12</li> </ul>	MS Special Education
<b>David Waibel</b>	1	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Preschool Teacher
<b>Eric Hanneman</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LBS I K-9</li> </ul>	Kindergarten
<b>Evan Hopkins</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	1 <sup>st</sup> Grade
<b>Frank Stanley</b>	1	<ul style="list-style-type: none"> <li>• LBS I K-12</li> <li>• Phys Ed K-12</li> <li>• HS Dr Ed</li> </ul>	HS P.E./Driver's Ed
<b>Jessica Sidwell</b>	1	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS English</li> </ul>	HS English
<b>Katie Dougherty</b>	1	<ul style="list-style-type: none"> <li>• LBSI I PreK-Age21</li> </ul>	Early Childhood Special Education
<b>Kenyon Jodlowski</b>	1	<ul style="list-style-type: none"> <li>• Ag Ed 6-12</li> </ul>	HS Ag
<b>Kevin Forbes</b>	1	<ul style="list-style-type: none"> <li>• Music K-12</li> </ul>	PS/MS Music
<b>Mallory Davis</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> <li>• Reading Teacher PreK- Grade 12</li> </ul>	1 <sup>st</sup> Grade
<b>Shali O'Brien</b>	1	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Kindergarten
<b>Shannon Crawford</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Reading Specialist K-9</li> </ul>	Reading Interventionist
<b>Stephanie Dorsey</b>	1	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> <li>• English as a Second Language PreK-12</li> <li>• EC Spec Ed</li> </ul>	Kindergarten



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Name	Yrs	Qualified	Currently Teaches
<b>Sydney McDaniels</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LBSI K-9</li> </ul>	PS Special Education
<b>Valerie Painter</b>	1	<ul style="list-style-type: none"> <li>• LBSI, LD, Social Emotional Disorders PreK-Age 21</li> <li>• Eng, US Hist, World Hist 9-12</li> </ul>	PS Special Education
<b>Abbie Schneider</b>	1.5	<ul style="list-style-type: none"> <li>• LBS I PreK-Age 21</li> </ul>	HS Special Education
<b>Adrienne Marshall</b>	2	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> </ul>	1 <sup>st</sup> Grade
<b>Angela Bowden</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Gen Sci, LA, Soc Sci 5-8</li> </ul>	MS Science
<b>Ariane Taft</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed (K-9)</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LD, LBS I PreK- Age 21</li> <li>• Secondary Ed 6-12</li> <li>• Principal PreK-12</li> </ul>	Intervention Coordinator
<b>Bethany Kleckner</b>	2	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Reading Interventionist
<b>Kane Mastin</b>	2	<ul style="list-style-type: none"> <li>• MS LA, Soc Sci</li> <li>• HS Soc Sci-Hist</li> <li>• Secondary Ed 6-12</li> </ul>	MS Social Science
<b>Scott Servis</b>	2	<ul style="list-style-type: none"> <li>• MS Bio Sci, Gen Sci, Phy Sci, Soc Sci</li> <li>• HS Biology</li> </ul>	HS Science
<b>Sherrie Parnham</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Preschool Teacher
<b>Sally Timm</b>	3	<ul style="list-style-type: none"> <li>• LBS I PreK-Age 21</li> <li>• Director of SE PreK-Age 21</li> </ul>	Director of Student Services
<b>Don Lazarz</b>	3	<ul style="list-style-type: none"> <li>• HS Bio, Chem, Hist</li> <li>• Administrative K-12</li> </ul>	HS Assistant Principal/Athletic Director
<b>Brittany Pericak</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Math, Soc Sci, Gen Sci, Lang Arts</li> </ul>	MS Science
<b>Sarah Gough</b>	3	<ul style="list-style-type: none"> <li>• LBS I PreK-Age 21</li> </ul>	PS Special Education

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*Includes the 2019-20 School Year*

Name	Yrs	Qualified	Currently Teaches
<b>Krista Herrin</b>	3	<ul style="list-style-type: none"> <li>• LBS I PreK-Age21</li> <li>• Elem Ed K-9</li> <li>• MS Lang Arts, Soc Sci</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Secondary Ed 6-12</li> </ul>	PS Special Education
<b>Jill Weckbach</b>	3	<ul style="list-style-type: none"> <li>• Visual Arts K-12</li> </ul>	HS Art
<b>Sean Tippey</b>	3	<ul style="list-style-type: none"> <li>• HS Soc Sci</li> </ul>	HS Social Science
<b>Michele DuWaldt</b>	3	<ul style="list-style-type: none"> <li>• Soc Worker Prek-Age 21</li> </ul>	Social Worker
<b>Nicole Simkins</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LBS I PreK-Age 21</li> <li>• Reading PreK-Age 21</li> </ul>	3 <sup>rd</sup> Grade
<b>Mitch Miller</b>	3	<ul style="list-style-type: none"> <li>• Ag Sci, Ag Bus &amp; Mgmt, Ag Mech &amp; Tech Grade 7-12</li> </ul>	HS Ag
<b>Amanda Nelson</b>	3	<ul style="list-style-type: none"> <li>• EC Ed Birth-Grade 3</li> <li>• ED Ed (Self Cont Gen Ed) Birth-Grade 3</li> </ul>	Reading Interventionist
<b>Monica Charlton</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Kindergarten
<b>Kyra Fancher</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Math, Soc Sci</li> <li>• General Administrative K-12</li> </ul>	MS Principal
<b>Emily Mooningham</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Soc Sci</li> </ul>	Fourth Grade
<b>Coral Ranallo</b>	4	<ul style="list-style-type: none"> <li>• Social Worker Pre-K-Age 21</li> </ul>	Social Worker
<b>Kelcie Sundberg</b>	5	<ul style="list-style-type: none"> <li>• MS Soc Sci, Spanish</li> <li>• HS Spanish, Soc Sci</li> <li>• Secondary Ed 6-12</li> </ul>	HS Social Science
<b>Jeffery Hyde</b>	7	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Lang Arts</li> <li>• LBS I K-12</li> </ul>	HS English
<b>Tim Thompson</b>	7	<ul style="list-style-type: none"> <li>• Phys Ed K-12</li> <li>• Secondary Ed 6-12</li> </ul>	MS Physical Ed
<b>Andrea Dean</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Lang Art, Soc Sci</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Language Arts
<b>Megan Charlton</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Second Grade
<b>Rodney Norris</b>	9	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Administrative K-12</li> <li>• Phys Ed K-12</li> </ul>	PS Principal

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Name	Yrs	Qualified	Currently Teaches
<b>Megan Kober</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Gen Sci, Lang Arts, Math, Soc Sci</li> </ul>	MS Math/Algebra
<b>Ashley Gardiner</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Gen Sci, Lang Arts, Soc Sci</li> </ul>	Fifth Grade
<b>Natalie Putney</b>	10	<ul style="list-style-type: none"> <li>• School Counselor PreK-Age 21</li> <li>• Secondary Ed 6-12</li> <li>• MS/HS Math</li> <li>• MS Soc Sci</li> </ul>	HS Guidance
<b>Barb Urish</b>	10	<ul style="list-style-type: none"> <li>• Phys Ed K-12</li> <li>• Secondary Ed 6-12</li> </ul>	HS Physical Education
<b>Amy Barger</b>	10.5	<ul style="list-style-type: none"> <li>• LBS I PreK– Age 21</li> </ul>	MS Special Education
<b>Dawn Rosenbaum</b>	11	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Family &amp; Consumer Sci 6-12</li> <li>• HS Child/Day Care, Consumer Ed/ Resource Mgmt, Fashion /Clothing Food/Nutrition, Parenting</li> </ul>	HS Family and Consumer Science
<b>Zach Roberts</b>	11	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Phys Ed 6-12</li> <li>• HS Math, Safety and Dr Ed</li> </ul>	HS Math
<b>Jodi Fletcher</b>	12	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Lang Arts</li> <li>• MS Lang Art, Soc Sci</li> </ul>	HS Spanish
<b>Nora Phillips</b>	12	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, SED PreK-Age 21</li> </ul>	MS Special Education
<b>Kelly Schmidgall</b>	12	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Art, Soc Sci</li> </ul>	Second Grade
<b>Jennifer Deluhery</b>	13	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Art, Soc Sci</li> </ul>	Third Grade
<b>Linda Doty</b>	13	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Business Ed K-12</li> <li>• HS Acct, Basic Business, Info Process Business/Mktg/Mgmt, Co-op Teaching</li> </ul>	HS Business

Non-tenured employees have traditionally been included on this listing for informational purposes. However, seniority does not apply to non-tenured employees.

**Midwest Central Community Unit School District #191**  
**Certified Personnel Seniority List / 2019-20**  
*Includes the 2019-20 School Year*

Name	Yrs	Qualified	Currently Teaches
Jayne Wood	14	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> <li>• EC Special ED</li> </ul>	Early Childhood Special Education
Patia Picken	14	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS English</li> </ul>	HS English 2, Novels, WW, American Literature
Eric Weaver	14	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Math</li> <li>• MS Comp Sci, Math</li> </ul>	HS Math
Jeanne Sarff	15	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• MS/HS Health Ed</li> <li>• Phys Ed K-12</li> </ul>	C.A.R.Y. Grant
Julie Berg	15	<ul style="list-style-type: none"> <li>• Elem ED K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Math</li> </ul>	Fifth Grade
Renee Coile	19	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Arts, Soc Sci</li> </ul>	Third Grade
Julie DeSutter	19	<ul style="list-style-type: none"> <li>• Gen Administrative K-12</li> <li>• Secondary Ed 6-12</li> <li>• HS Bio, Botany, Chem, Gen Sci, Physics, Zoology</li> <li>• MS Bio, Gen Sci, Phy Sci, Soc Sci</li> </ul>	HS Biology / Physics / Anatomy & Physiology / Chemistry
Mikalia Sauder	20	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• MS Math, Soc Sci</li> </ul>	HS Math
Tracey Canada	23	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Business/Mktng/Mgmt, Lang Arts, Math, Soc Sci 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Second Grade
Tanya Muhich	23	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Gen Sci, Lang Arts, Math, Soc Sci 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Math
Regetta Wharram	25	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Spec Ed</li> <li>• LD</li> <li>• LBS I</li> </ul>	First Grade
Rhonda Fisher	26	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Language Arts

Non-tenured employees have traditionally been included on this listing for informational purposes. However, seniority does not apply to non-tenured employees.

**Midwest Central Community Unit School District #191**  
**Certified Personnel Seniority List / 2019-20**  
*Includes the 2019-20 School Year*

Name	Yrs	Qualified	Currently Teaches
<b>Cynthia Hamblin</b>	27	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Lang Arts, Soc Sci 5-8</li> </ul>	Fourth Grade
<b>Rhonda Nienhueser</b>	28	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, MR, SED, EMH PreK-Age 21</li> </ul>	HS Special Education
<b>Teresa Hill</b>	28	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, MR, SED, EMH PreK-Age 21</li> <li>• Vocational Coordinator</li> </ul>	HS Special Education
<b>Gregg Guenther</b>	30	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Soc Sci, Lang Arts 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Fifth Grade
<b>Kay Appell</b>	32	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Highly Qualified Areas – Lang Arts, Hist, and Reading Specialist</li> </ul>	MS Reading
<b>Tammy Rahn</b>	32	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Lang Arts, Math, Soc Sci 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Math
<b>Charles VanDelinder</b>	36	<ul style="list-style-type: none"> <li>• Music K-12</li> </ul>	5-12 Band/HS Chorus

**Midwest Central Community Unit School District #191**  
**Classified Full Time Seniority List / 2019-20**  
*Includes 2019-20 School Year*

<u>Secretarial</u>	<u>Year</u>	<u>Starting Date</u>
Teresa Burks	22	7/1/98
Jeanne Hintz	13	6/18/07
Jennifer Jockisch	12	8/1/08
JoAnn Miller	9	3/8/11
Karen Himmel	9	5/23/11
Jane Fugate*	4	4/9/07
Amy Livengood	2	5/29/18
<u>Special Education Secretary</u>		
Joy Wilbur	1	10/23/19
<u>Bookkeeper</u>		
Jane Fugate*	6.5	4/4/11
Elaine Askins	2	1/3/18
<u>Librarian</u>		
Amanda Shaffer	1	8/15/19
<u>Library Clerk</u>		
DeEtte Garman	1	1/7/19
<u>Instructional Assistant</u>		
Kathy Neulinger	18	8/19/02
Julie Nieuwkoop	12	8/19/08
Penny Gathman	11	8/18/09
Jane Fugate*	10	8/28/97
Danielle Vaughn	4	8/18/16
Bree Kerley	4	8/18/16
Caleigh Hruska	4	9/1/16
Afton Mangold	4	8/29/16
Joy Wilbur*	3	8/18/16
Jacinda Meeker	3	8/17/17
Kalionna Mathews	3	10/30/17
Tracy Trettin	2	8/20/18
Allison Livengood	2	8/20/18
Zach Roberts*	1	8/19/08
Megan Charlton*	1	8/19/10
Angel Reynolds	1	8/19/19
Laura Williams	1	8/19/19
Brandi Simer	1.5	1/7/19
Casey Perrine	0.5	11/12/19
Nicole Schafer	1	9/3/19

Shere Wasson	1	10/25/19
<b><u>School Nurse</u></b>		
Denise Richardson	2	8/20/18
Shyla Thorne	1	8/15/19
<b><u>Custodian</u></b>		
Greg Rendleman	16	8/1/04
Dennis Eeten	4	5/3/16
Amanda Hunt	2	8/20/18
Edwin Giles	1	9/3/19
Dave Becker	0.5	12/19/19

**Midwest Central Community Unit School District #191**  
**Classified Part-Time Seniority List / 2019-2020**  
*Includes 2019-20 School Year*

<b><u>School Nurse</u></b>	<b><u>Year</u></b>	<b><u>Starting Date</u></b>
Denise Richardson*	8	8/23/10
<b><u>Custodian</u></b>		
Tiffany Martin	1	10/21/19
Heather Johnson	1	6/6/19
<b><u>Bookkeeper</u></b>		
Elaine Askins*	0	1/3/18
<b><u>Instructional Assistant</u></b>		
Brandi Simer*	0.5	9/4/18
Angel Reynolds*	1	8/20/18
Laura Williams*	1	8/20/18
Nicole Schafer*	1	8/20/18

\* Employee did not advance a year in this category.

**Midwest Central Community Unit School District #191**  
**Bus Seniority List / 2019-20**  
*Includes 2019-20 School Year*

<u>Transportation Director</u>	<u>Year</u>	<u>Starting Date</u>
Val VanEtten	3	7/1/17

<u>Assistant Transportation Director</u>	<u>Year</u>	<u>Starting Date</u>
April Ramme	3	7/1/17

<u>Driver</u>	<u>Year</u>	<u>Starting Date</u>
Tammy Atterberry	3	8/21/17
Lisa Gilmore	3	8/21/17
Christopher Herndon	3	8/21/17
Toni Lapikas (full time)	3	7/1/17
Rita Roberson	3	8/21/17
Tammy Vance	3	8/21/17
Holley Veteto	3	8/21/17
Lori Wolfe	3	8/21/17
Roberta Anglin*	2	7/1/17
Tommy Baker	2	8/20/18
Mark Neff	2	10/9/18
Chad Ramme	2	3/2/18
Tonya Lee	1	9/5/19

<u>Monitor</u>	<u>Year</u>	<u>Starting Date</u>
Jim Armstrong (full time)	3	7/1/17
Joyce Canada	3	8/21/17
Margie Howell	3	8/21/17
Jessica Gilmore	1	3/11/19
Trish Rick	1	3/11/19
Roberta Anglin	1	8/19/19

*\* Employee did not advance a year in this category.*





### Maternity Leave Request Form

Instructions – Please fill out this form completely using blue or black ink. It needs to be turned in to the Unit Office upon completion.

Name: Alexandra Henry

Date Request Submitted: 1/15/20

School/ Building: Middle School

I hereby request a maternity leave from my official duties due to the impending birth of my child under the conditions listed below:

The date I request to begin my leave is: 11/8/19

My expected delivery date is: 2/15/20

The date on which I plan to resume my duties is: 3/30/20

Please select one option:

- I plan to return to work after my maternity leave
- I do not plan to return to work after my maternity leave
- Undecided

I expect to use          day(s) of my accumulated sick leave\*,          day(s) of personal leave, and/or 4 1/2 day(s) of dock days.

You must have a signed notice from your doctor confirming your pregnancy to turn in with this form. You will also need a signed notice from your doctor stating that you are capable of performing your job duties with no restrictions before returning to work.

If you plan to add the child(ren) to your insurance plan(s), you will have 30 days from the birth of the child(ren) to fill out and turn in the appropriate paperwork. Please contact the Superintendent's Administrative Assistant for more information regarding this.

*\*A signed statement from the attending physician certifying that an employee is no longer able to perform her duties when accrued sick leave days are to be used as part of maternity leave.*

Employee Signature [Signature] Date: 1/15/20

Superintendent Signature [Signature] Date: 1/20/2020

**To be Filled Out by Office:**

Substitute Covering

Leave: Nick Friedrich

Leave Start Date: 11/8/19

Leave End Date:         

Adding baby to insurance? No; dropped all insurance besides life 1/1/20