

MIDWEST CENTRAL CUSD #191 BOARD OF EDUCATION

Thursday, March 21, 2019

	The monthly meeting was called to order at 7:00 p.m.
Present	Gathmann, Beebe, Friedrich, Berg, and Jockisch. Breedlove and Sledge were absent.
Visitors Wishing to Address the Board	<ul style="list-style-type: none"> <li>Kevin Burks discussed concerns with the non-renewal of Andrea Burks as Head Volleyball Coach.</li> <li>Josh Howard discussed the possibility of non-renewal for his position as Primary School Special Education Teacher.</li> </ul>
Minutes	Motion by Gathmann, seconded by Beebe, to approve the minutes of the regular meetings of February 21, 2019 and March 7, 2019. Aye: 5. Nay: 0. Motion carried.
	Motion by Friedrich, seconded by Jockisch, to approve the destruction of verbatim records (audio tapes) of the closed session of September 3, 2017 and September 21, 2017. Aye: 5. Nay: 0. Motion carried.
Treasurer's Report	Motion by Friedrich, seconded by Beebe, to approve the Treasurer's Report as presented. Aye: 5. Nay: 0. Motion carried.
Payment of Bills	Motion by Jockisch, seconded by Gathmann, to approve the payment of bills as presented. Aye: Gathmann, Beebe, Friedrich, Berg, and Jockisch. Nay: 0. Motion carried.
FOIA	No Report
Transportation Report	Val VanEtten presented the transportation report.
Superintendent	<p>Hellrigel reported:</p> <ul style="list-style-type: none"> <li>Sales Tax Report</li> <li>Workers Comp Rating</li> <li>Transportation and Title Audit Findings</li> </ul>
Principal Reports	<p>Mr. Norris reported:</p> <ul style="list-style-type: none"> <li>Thanked the PTO for decorating for Dr. Seuss Week</li> <li>3/25 – School testing begins</li> </ul> <p>Ms. Fancher reported:</p> <ul style="list-style-type: none"> <li>3/20 – First track meet in Havana</li> <li>Preparing for school testing</li> <li>Conducting incentives for PBIS participation</li> <li>Presented discipline report</li> </ul> <p>Mr. Blair reported:</p> <ul style="list-style-type: none"> <li>3/20 – Held active shooter training for faculty and staff</li> <li>4/9 – PSAT and SAT testing begins for Freshman, Sophomore, and Junior classes</li> </ul> <p>Mr. Lazarz reported:</p> <ul style="list-style-type: none"> <li>Presented discipline report</li> <li>Reviewed the ALICE active shooter training document</li> <li>Presented the Middle School spring sports schedule</li> </ul> <p>Ms. Timm reported:</p> <ul style="list-style-type: none"> <li>Dynamic Learning Map Test – Alternate testing that will include 4 students in the Primary School</li> </ul>

<p>Business Discussion / Action Items</p>	<ul style="list-style-type: none"> <li>• Short Term Sub Training Program Motion by Jockisch, seconded by Friedrich, to approve the Short Term Sub Training Program as presented. Aye: 5. Nay: 0. Motion carried</li> <li>• 1<sup>st</sup> Reading of PRESS Plus Issue 100, February/March 2019 Motion by Gathmann, seconded by Beebe, to approve the 1<sup>st</sup> reading of policies and administrative procedures of PRESS Issue 100, February/March 2019. Aye: 5. Nay: 0. Motion carried.</li> </ul>
	<p>Motion by Friedrich, seconded by Jockisch, to go into executive session at 8:06 p.m. to discuss: 5 ILCS 120/2 (c)(1)The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and 5 ILCS 120/2 (c)(21) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2.06. Aye: Gathmann, Beebe, Friedrich, Berg, and Jockisch. Nay: 0. Motion carried.</p>
	<p>Motion by Beebe, seconded by Jockisch, to leave executive session at 9:44 p.m. Aye: 5. Nay: 0. Motion carried.</p>
<p>Personnel Discussion / Action Items</p>	<ul style="list-style-type: none"> <li>• Re-Employment of Classified Staff for 2019-20 Motion by Gathmann, seconded by Friedrich, to approve the extension of contracts to our classified staff for the 2019-20 school year as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Re-Employment of Teaching Staff for 2019-20 Motion by Jockisch, seconded by Beebe, to approve the extension of contracts to our faculty for the 2019-20 school year as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Re-Employment of Administration for 2019-20 <ul style="list-style-type: none"> <li>○ Jay Blair Motion by Beebe, seconded by Jockisch, to move to employ Jay Blair as High School Principal for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> <li>○ Don Lazarz Motion by Beebe, seconded by Friedrich, to move to employ Don Lazarz as High School Assistant Principal/Athletic Director for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> <li>○ Kyra Fancher Motion by Gathmann, seconded by Jockisch, to move to employ Kyra Fancher as Middle School Principal for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> <li>○ Rodney Norris Motion by Beebe, seconded by Jockisch, to move to employ Rodney Norris as Primary School Principal for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> <li>○ Sally Timm Motion by Friedrich, seconded by Jockisch, to move to employ Sally Timm as Primary School Dean of Students/Special Education Director for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> </ul> </li> <li>• Abbie Miller – Extension of Contract Motion by Gathmann, seconded by Beebe, to approve the extension of contract to Abbie Miller for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> </ul>

	<ul style="list-style-type: none"> <li>• Jessica Gilmore – Bus Monitor Motion by Friedrich, seconded by Jockisch, to approve hiring Jessica Gilmore as a bus monitor for the remainder of the 2018-19 school year. Aye: 5. Nay 0. Motion carried.</li> <li>• Trish Rick – Bus Monitor Motion by Gathmann, seconded by Friedrich, to approve hiring Trish Rick as a bus monitor for the remainder of the 2018-19 school year. Aye: 5. Nay 0. Motion carried.</li> <li>• Kevin Forbes – Music Motion by Beebe, seconded by Jockisch, to approve hiring Kevin Forbes as the Music Teacher for the 2019-20 school year. Aye: 5. Nay 0. Motion carried.</li> <li>• Tabitha Johnson Motion by Beebe, seconded by Gathmann, to approve the resignation of Tabitha Johnson as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Abby Bender Motion by Friedrich, seconded by Jockisch, to approve the resignation of Abby Bender as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Cathy Stuber Motion by Friedrich, seconded by Beebe, to approve the retirement request of Cathy Stuber as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Roger Stiltz Motion by Gathmann, seconded by Jockisch, to approve the retirement request of Roger Stiltz as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Resolution of Non-Reemployment – Josh Howard Motion by Jockisch, seconded by Friedrich, to approve the Resolution of Non-Reemployment for Josh Howard as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Resolution of Dismissal – Reduction in Force (RIF) Motion by Jockisch, seconded by Gathmann, to approve the resolution for RIF to dismiss Angel Jones, Brandi Simer, Laura Williams, and Nichole Schafer as presented. Aye: 5. Nay 0. Motion carried.</li> <li>• Superintendent Evaluation Motion by Gathmann, seconded by Beebe, to approve the Superintendents evaluation as presented. Aye: 5. Nay 0. Motion carried.</li> </ul>
Closed Session Minutes	Motion by Friedrich, seconded by Gathmann, to approve the Closed Session Minutes from February 21, 2019 and March 7, 2019. Aye: 5. Nay 0. Motion carried.
Adjourn	Motion by Friedrich, seconded by Jockisch, to adjourn at 9:56 p.m. Aye: 5. Nay: 0. Motion carried.
Others Present	Dr. Hellrigel, Mr. Blair, Mr. Norris, Mr. Lazarz, Ms. Timm, Ms. Fancher, Ms. VanEtten

Secretary \_\_\_\_\_

President \_\_\_\_\_