

ST. CROIX CENTRAL DISTRICT, HAMMOND-ROBERTS, WI
MONDAY, DECEMBER 9, 2019 – 7:00 P.M.
SCHOOL BOARD MEETING MINUTES
SCC DISTRICT OFFICE

- 1) Call to Order – President Kruschke called the meeting to order at 7:02 p.m.
- 2) Pledge of Allegiance
- 3) Roll Call – Members present: Scott DeGross, John Hueg, Howard Kruschke, Kirk Lyksett, David Olsen. Absent: Jeff Redmon and Tricia Rogers. Also present: Superintendent Tim Widiker, High School Principal Kurt Soderberg, High School Assistant Principal and Activities Director Jason Koele, Middle School Principal Pete Nusbaum, Elementary Principal Shelly Clay, Elementary Assistant Principal Lindsay Jacobs, Virtual Education Principal Stephani Posta, Director of Special Education and Student Services Pat Basche, Director of Teaching and Learning Nic Been, Business Manager Jen Kleschold, and Administrative Assistant Pam Katner. Staff: Hayley Bunk, Bill Emery, Tracy Klein, Travis Madigan, and Michelle Schmitt. Also present: Brock Geyen from Clifton Larson Allen, Monica McNamara from Family Therapy Associates, district residents and students.
- 4) Report of Meeting Notification – Superintendent Widiker reported that the meeting was properly noticed.
- 5) Welcome Visitors/Public Comment
 - a. High School Teacher Bill Emery commented on his and other teachers’ needs for the classroom and hopes the Board takes the constraints of the classroom budget into consideration when approving district funding for other programs.
- 6) Highlight on Youth
 - a. Holiday Performance by SCC Middle School Music Students – Middle School Vocal Music Teacher Michelle Schmitt introduced nine 7th grade students who performed two songs from tonight’s earlier concert at the middle school. The girls sang *Jingle Bells* and *Oh Holy Night*. The performers include: Sara Roussopoulos, Lydia Hubbard, Raelyn Dull, Zaiya Stork, Kendra Fox, Ellie Meyers, Ellsa Dado, Ashlynn Hallquist, and Sade Kasay. **President Kruschke thanked the students, parents, and Ms. Schmitt for coming to the meeting, “The Board always appreciates these performances by the students and seeing their many talents.”**

- b. Special Olympics Wisconsin Unified Champion School – MS Teacher Hayley Bunk – The SCC Middle School is a Special Olympics Wisconsin Unified Champion School. The program is aimed at promoting social inclusion through planned activities. With inclusive sports as the foundation, the program creates sports, classroom and school climates of acceptance. Recently, seven students from Ms. Bunk’s class attended their first competition at the Hudson School District. Each special education student teamed up with a peer who does not have a disability. The team was the only middle school participating in the dance competition and they were very successful.

President Kruschke thanked Ms. Bunk for attending the meeting and reporting on this wonderful program for our students.

7) Comments by Board Members and Superintendent

- a. SCC School Board 2020 Spring Election – Two seats are open for the 2020 Spring Election: Director John Hueg and Director David Olsen. Incumbent Director Hueg announce his intention to not seek re-election for another 3-year term. His term will officially end in April after fifteen years of service to SCC students, staff and families. He discussed his decision to not seek re-election and shared that he will be working with community youth through a new opportunity. He has been honored to serve as a SCC School Board member and will continue to be an advocate of the district. Incumbent David Olsen will be running for another 3-year term.

President Kruschke thanked Director Hueg for his fifteen years of service and wished him continued success in his new endeavor.

- b. Wage and Benefit Committee – An update on tonight’s meeting at the high school was given by Director Olsen and Hueg. The 2018-19 teacher salary data is now available and will be added so the data can be recalculated. Compensation models and years of service tiers have been created for all positions in the district. Director Hueg thanked Business Manager Jen Kleschold for her hard work in handling a large amount of data and timely calculations for the committee.

8) Scheduled Presentations by Guests and Staff

- a. Brock Geyen of Clifton Larson Allen, LLP to Present School Audit Report – Brock Geyen of Clifton Larson Allen, LLP provided an overview of the 2018-19 fiscal year audit. Discussion followed. Mr. Geyen noted that they issued an unmodified opinion on the financial statements which is the highest level. A management letter was issued with one finding. This finding is for limited segregation of duties which is typical for a smaller district due to limited staffing in the district office. The Board complimented Business Manager Jennifer Kleschold and the entire district office on a job well done.
- b. Depression Screener Data – High School Counselor Tracy Klein – HS Counselors Tracy Klein and Travis Madigan along with Monica McNamara from Family Therapy Associates

gave an update on the Depression Screener data. This year the Depression Screener data was collected in early November and consisted of eight “yes or no” questions. Guardians can opt out their students if they do not want them to participate. Students who score at a concerning level meet with a counselor 1:1. Ms. Klein reported on data from the last four years. In 2016, 12.3% of high school students who took the Depression Screener scored as at-risk for depression as compared to 20.4% in 2019-20. This year the Depression Screener showed that eighteen high school students had thoughts of suicide. All eighteen students met with counselors immediately following the screening. Currently, eleven students are not seeking treatment for depression which Ms. Klein said is concerning. Ms. McNamara stated that there is a shortage of mental health providers in the area. Currently at the high school six students, returning from last year, and eight new referrals are receiving mental health counseling services. **The Board thanked the counselors and Ms. McNamara for coming to the meeting and reporting on this very important data.**

- 9) Financial Reports – Board Treasurer Scott DeGross read the treasurer’s report with a balance of \$179,666.90. Motion Director Hueg, 2nd Director Lyksett to accept the financial reports, including the treasurer’s report, as presented. Unanimously carried. ***Exhibit 9***

- 10) Consideration of Consent Agenda – Motion Director Lyksett, 2nd Director Olsen to approve the consent agenda. Unanimously carried.

a. Approval of Minutes

Exhibit 10a

- i. SCC School Board Meeting – November 18, 2019

b. Approval of Bi-Monthly Bills for December 2019

Exhibit 10b

c. Approval of Resignations and Retirements

- i. Mike Nilssen 1 FTE MS Head Wrestling Coach November 27, 2019

d. Approval of Appointments and Contract Modifications

- i. Mike Nilssen 1 FTE JV Wrestling Coach November 27, 2019

e. Approval of Curricular Modifications Requests for Students to Enroll in Full-Time and Part-Time Virtual Courses for 2019-20

11) Administrative Reports

- a. Student Enrollment Update – An overview of December’s enrollment figures which showed enrollment up by one students from November’s “in the seats” enrollment total for a total of 1,599. The district’s Free and Reduced Meal percentage increased slightly from 19.16% to 19.34%. Open enrollment is at 277 students open enrolled into SCC (221 in 18-19) and 109 students open enrolled out of the district (109 in 18-19). There are 28 full-time virtual resident students and 45 part-time virtual resident students. At this

time, there are 162 virtual charter students compared to 118 students last year.

Exhibit 11a

12) The Key Work of Our School Board

- a. Student, Staff, and Community Recognition – Director Hueg read this month’s recognition and thank you cards which included:
 - i. Thank you to Alyssa Fritsche and Kathryn Regnier for planning and hosting the Middle School Veterans Day Program. It was both inspiring and impactful.
- b. Consideration of Approval of Resolution to Adopt Soccer – At the September 9th Board Learning meeting, the Board received a request from a parent group to add soccer to the SCC Athletic program. A soccer exploratory committee was form to research community interest in forming a boys’ and girls’ JV and Varsity soccer teams. There appears to be enough district interest to support a soccer program without negatively impacting other district activities. HS Activities Director Koele said that a coaches meeting was held to determine their support. After discussing concerns such as budget and field locations the coaches gave their support to adopt a soccer program. Transportation Director Nusbaum discussed some concerns with scheduling transportation for the additional games. The transportation department could be short a bus and have some difficulty finding drivers. Activities Director Koele said he would have to work closely with the transportation department when scheduling games. Motion Director Lyksett, 2nd Director Hueg to approve a resolution to adopt a soccer program for both boys and girls starting the fall of 2020. Unanimously carried.
- c. Notice to Board of Automatic Rollover Provision of Administrator Contracts for 2020-21 – Superintendent Widiker gave notice that each administrator will receive a one-year contract extension on their current contracts, unless the Board notifies the administrator in writing prior to January 31, 2020 of its intent not to do so. President Kruschke affirmed that the Board has been formally notified of the administrative contract roll-over.

13) Core Agenda Items

- a. Consideration of Final Approval of 2020-21 School Calendar – Superintendent Widiker presented the proposed 2020-21 School Calendar for final approval. The first day of school will be Tuesday, September 1, 2020 instead of repeating this year’s earlier August start date. There are 190 teacher days, 171 student days, 176 nine-month support staff days, and 260 twelve-month support staff days calculated into the 2020-21 proposed calendar. The calendar includes five All-Staff PD days, 7.5 Teacher PD days, and two Flex Teacher PD days for a total of 14.5 Teacher PD days. No changes have been made since the preliminary calendar was present at the November 18th board meeting. Motion

Director Olsen, 2nd Director DeGross to approve the 2020-21 school calendar as presented. Unanimously carried. **Exhibit 13a and Exhibit 13a Summary**

- b. Consideration of Final Approval of 2020 Summer School Calendar – The proposed 2020 Summer School Calendar was presented for final approval. The summer school week will once again be extended to Monday through Friday for three weeks in June. Student contact days will remain at 15 days for June. Summer school will start on Monday, June 8th and end on Friday, June 26th for all interested students in grades K-12. There will also be a two week “by invitation only” session in August for students in grades 1-8 who need a jumpstart to the new school year. The second session will start on Monday, August 3rd and end on Thursday, August 13th. Swimming lessons will take place from Monday, July 20th to Friday, July 31st. No changes have been made since the preliminary calendar was present at the November 18th board meeting. Motion Director Hueg, 2nd Director Olsen to approve the 2020 Summer School calendar as presented. Unanimously carried. **Exhibit 13b**

- c. Consideration for Board Treasurer to Approve Post-Board Meeting Invoices for December 2019 – President Kruschke reported that administration is asking the Board’s consent to allow the board treasurer to approve post-board meeting invoices for December 2019 due to the early December regular board meeting. Motion Director Hueg, 2nd Director Olsen to grant permission for the board treasurer to approve post-board meeting invoices for December 2019. Unanimously carried.

14) Other – Nothing at this time.

15) Important Upcoming Dates

- a. January 13, 2020 – Wage and Benefit Committee Meeting at 4:30 p.m. in the SCC High School Lecture Hall in Room #118 at 1751 Broadway Street, Hammond, WI
- b. January 13, 2020 – SCC Board Learning and Special Meeting at 6:30 p.m. in the SCC District Office at 915 Davis Street, Hammond (2nd Monday)
- c. January 22-24, 2020 – WASB State Education Convention in Milwaukee, WI
- d. January 27, 2020 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond (4th Monday)

16) Convene to Closed Session – The motion was made by Director Olsen, 2nd by Director Lyksett to convene to closed session. Roll call vote: all ayes.

- a. Per WI State Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Staff Performance Update

Time: 8:41 p.m.

17) Return to Open Session – The Board Returned to open session at 10:04 p.m. No one joined the meeting.

18) Announce Any Action Taken in Closed Session if Appropriate – No announcement was made.

19) Adjournment – Motion Director Olsen, 2nd Director Lyksett to adjourn. Unanimously carried.

Time: 10:06 p.m.

Howard Kruschke, Acting School Board Clerk