

Sullivan C.U.S.D. #300

District Goals and Indicators

Approved: Board of Education

November 12, 2012

Goal 1: Hire and retain qualified personnel.

Indicator 1.1: Recruit and hire highly qualified candidates.

Indicator 1.2: Provide on-going professional development and support for all employees.

Indicator 1.3: Employee compensation will be competitive for all staff within districts of comparable size in the area.

Indicator 1.4: Seek ways to improve mentoring program to promote excellent teaching.

Goal 2: Secure facilities.

Indicator 2.1: Completion of Recommendations or Modified Recommendations:

- Install an alarm system to ensure security at non front entrance doors of SHS and the base floor of SMS to alert administrators/office employees when people exit through these doors.
- SES- install a set of locking double doors at the front entrance to funnel incoming traffic through the SES Office after the school day begins. West entrance would have a “buzz in” system with camera for office staff to allow entry.
- Reconfigure the entry to the high school: either construct a 1000 sq. ft. addition on the East Entrance to allow for additional doors and require visitors to walk through after the school day begins, or install a window in the Unit Secretaries Office with “buzz in” system.
- Life Safety Money could fund these unless a relocation/remodel of the Supt office is a part; that could be partially covered with Life Safety Money.

Goal 3: We will maintain and adhere to a balanced budget.

Indicator 3.1: The District’s expenditures do not exceed revenues. Recommended: The District should take stringent measures to maintain a balanced budget when reserve funding in the major operating funds (Education, Operations & Maintenance, Transportation, Working Cash) of 25% fund balance to revenue ratio or less exists.

Goal 4: Building academic space.

Indicator 4.1: Completion of Recommendations or Modified Recommendations:

- Addition of 4-6 classrooms to SES
 - Creates anticipated needed space, as well as allow for the Early Childhood classrooms to move to SES. Transportation and rent money would be recovered if EC rooms were moved.
 - Add-on could allow for a Computer Lab at SES
- A Community Referendum would need to pass in order to build on to SES.

Goal 5 (A): Develop challenging programs that target higher level learners.

Goal 5 (B): Continue high-level programs for middle and lower level learners.

Indicator 5.1: Align curriculum to college and career readiness standards for K-12 by 2014-2015.

Indicator 5.2: Promote the use of best practices to achieve excellence in the classroom.

Indicator 5.3: Maintain focus on balancing class size district wide.

Indicator 5.4: Promote collaboration between grade levels and buildings with both vertical and horizontal curriculum and instruction alignment.

Goal 6: Provide Professional development focused on the needs of the district.

Indicator 6.1: Invest in district personnel for sustainability and excellence by developing a professional development plan yearly focused on best practices.

Indicator 6.2: Educate personnel to mission, vision, and goals of the district within the first year that goals are established.

Goal 7: We will maintain adequate stability in reserve funds.

Indicator 7.1: The District maintains reserve funding in the major operating funds (Education, Operation & Maintenance, Transportation, Working Cash) of at least 50% fund balance to revenue ratio.

Goal 8: Plan for future needs. (pro-active not reactive)

Indicator 8.1: Annual Process to review/plan for anticipated needs.

- Long term...if any consolidation had to be considered, these updates would be a large factor in keeping many things in Sullivan.

Goal 9: Building activity space.

Indicator 9.1: Completion of Recommendations or Modified Recommendations:

- An addition of a 15000 sq. ft. gym/locker room combination, including a 2000 sq. ft. lobby and 3000 sq. ft. expansion to the current Commons located in the current SHS parking lot
 - A new parking lot, East of the football field
- “Domino effect” of a new gym:
- Opens gym space, which is an issue with MS/HS athletics (including cheer), music programs, etc.
 - Could allow the Sp. Ed. Dept. more appropriate space in the Middle School Gym (and use a current locker room as their restroom).
 - Potential classroom shifts moving HS classes to the HS instead of the base floor of the MS
 - Larger Commons would make it possible for 2 lunch periods instead of 3
 - Long term...if any consolidation had to be considered, this update would be a large factor in keeping many things in Sullivan.

Goal 10: Keep up-to-date (green/modern).

Indicator 10.1: Completion of Recommendations or Modified Recommendations:

- Shifting to using Geothermal Energy is a top priority for our group.
- As large heating/cooling replacements come forward, consider making the switch to geothermal energy conversion. The long term savings are incredible, and pay-off is quick for a large project.

Goal 11: We will work to keep our district in bottom quartile of dollars per pupil.

Indicator 11.1: ISBE School Business Annual Report Ranking will determine if goal is being met.

Goal 12: Sullivan School District administration and staff will conduct forums to facilitate communication with a diverse group of stakeholders in the community. These forums will be conducted in a variety of locations with the initial topic being an overview of the current mission and status of the Sullivan Schools. (Multiple Goals combined into Goal 12)

Indicator 12.1: Prior to planning for academic and activity programs, establish an annual meeting with city/county officials to discuss school/community issues.

Indicator 12.2: At least once per year create an open forum to seek input from a diverse group of stakeholders including students.

Goal 13: Find a balance for extra-curricular activities. (variety of offerings vs. competitiveness).

Indicator 13.1: Establish a clear vision and goals for our programs by 2012-2013 with a committee formed (A.D., D.S.A., coaches, sponsors)

Indicator 13.2: Establish procedural safeguards for creating and maintaining programs.