

Hermon School Committee
Minutes – Regular Meeting
Tuesday, January 28, 2020 – 6:00 p.m.
Hermon High School Room 167

Providing Leadership to Enhance the Aspirations of our Children

Present

Ted Harris, Chair
Debora Farnham, Vice Chair
Scott Hatch
Jesse Keith
Deborah Langille

Absent

Debbie CoWallis
Liana Shaw, Student Representative
Mackenzie Stepp, Student Representative

Staff: Stephanie Biberstein, Micah Grant, Deanna Leach, Chelsea Pinette and Erin York

Guests: Steve Bailey

Item I: Mr. Harris, Chair, called the meeting to order at 6:01 p.m. followed by the Pledge of Allegiance.

Item II: Proclamations and Presentation

Public Comments:

Chelsea Pinette and Erin York read a statement on behalf of the Hermon Education Association (HEA). The statement included a request to have an HEA representative play a role in the hiring process.

- A. Steve Bailey-Executive Director of Maine School Management Association (MSMA), gave a presentation on the Superintendent Search Services provided by MSMA.

Ms. Langille motioned, seconded by Mrs. Farnham to use MSMA Superintendent Search Services for the following:

- Committee Workshops
- Development of Survey Questionnaire
- Collection of Survey Results
- Development of Online and Print Advertisement and posting
- Graphic Advertisement Development
- Custom application materials development
- Correspondences with candidates
- Processing/Screening applications
- Development of proposed interview questions and scoring rubric
- Development of reference check questions

Unanimous (5)

Executive Session

Ms. Langille motioned, seconded by Mr. Keith to enter Executive Session at 7:25 p.m. pursuant to 1 M.R.S.A. § 405 (6) (A) to discuss Duties of Officials / Appointees / Employees.

Unanimous (5)

The School Committee returned to public session at 7:50 p.m.

Mr. Keith motioned, seconded by Ms. Langille to form a hiring committee of 5 Hermon School Committee members, Mrs. Debbie CoWallis – RSU 87 School Committee member and the Superintendent

Unanimous (5)

Item III: Adjournment

Ms. Langille motioned, seconded by Mr. Keith to adjourn the meeting at 8:00 p.m.
Unanimous (5)

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools