

Nyssa School District 26
School Board Meeting Minutes – **Corrected 11/12/19**
October 14, 2019

Board Members Present

Bob Fehlman
Pat Morinaka
Jeremy Peterson
Kim Stipe
Marlon Wilson
Michael Hartley
Torie Ramirez

Others Present

Shawna Peterson, EOB
Family of Dakota Wallace
Family of Antonio Mendez
Family of Cristal Trinidad Montes
Family of Tessa Schulthies
Lee Birch, Umpqua Bank
Ashlynn Olsen, Umpqua Bank

Staff Members Present

Darren Johnson, Superintendent
Audrie Tracy, Administrative Asst.
Brett Jackman, HS Principal
Tammy O'Rourke, HS Vice Principal
Luke Cleaver, MS Principal
Araceli Gomez, MS Vice Principal
Matt Murray, Elementary Principal
Scott Rodman, Elem. Vice Principal
Heather Hert, SPED Teacher
Craig Fournier, HS Teacher/Coach
Anna Long, HS Teacher
Carol Steinmetz, Elem. Teacher/Coach
Brenda Kesler, Elem. Inst. Asst.
Jacoby Hernandez, Elem. Inst. Assistant
Noemi Melendez, MS Inst. Asst.
Jesse Melendez, Maintenance Supervisor
Christy Valero, Food Services

Call to Order – Chairman Bob Fehlman called the meeting to order at 7:02 p.m. in the boardroom of the Administration Building.

Adoption of Agenda – Torie Ramirez made a motion to approve the board agenda as presented. Seconded by Marlon Wilson. Motion carried.

Superintendent Johnson provided information to the board, staff and audience members regarding the Student Success Act (SSA) which will provide additional funding to schools. Input as to what parents and the community would like to see will be collected in surveys. The SSA offers opportunities for schools to fund supports, services and positions to promote student success, increase academics and well-being. The district will focus on the Student Investment Account. SSA timeline, application is March 2019. There will be a meeting at Nyssa Elementary School on Thursday, October 17th at 5:00 p.m., the meeting is for staff, parents, and community members.

Commendations -

A) Students

The elementary selected Dakota Wallace as the K-2 Student of the Month. Dakota is in Devyn Cudaback's first grade classroom. He is an excellent role model and natural leader. Dakota follows rules and reminds others to do the same. He is quick to respond and is kind and helpful to all. He comes to school every day with a smile on his face and is a pleasure to have in class.

Tessa Schulthies is the grade 3-5 Student of the Month. Tessa is a fifth grade student in Miguel Segura's classroom. She is eager to learn, doesn't waste time and is the first to volunteer. Tessa's excellent work habits help her to excel academically. She is friendly, kind, caring and responsible. Tessa is a leader and someone you can always count on. She is the definition of an exemplary student.

The Student of the Month selected by the middle school is sixth grader Antonio Mendez. He plays the trombone, is focused and does well. Antonio helps other students in a respectful, friendly manner. He has excellent leadership qualities, work ethic and is happy sharing his knowledge. Antonio is a wonderful representation of our school.

Senior Cristal Trinidad Montes is the commended Student of the Month for the high school. Cristal was nominated by Mr. Dickey for the tremendous strides she has made in the last three years. Cristal has excellent attendance and grades. She takes difficult classes to challenge herself. Cristal asks questions, why & how and has superior academic skills. Her drive, work ethic and knowledge will ensure a successful future.

B) Parent

The Parent of the Month selected by the elementary school is Christy Valero. Christy helps weekly in her son's classroom. His teacher Angela Davis says Christy is an incredible asset to the classroom. She is always smiling and upbeat. Christy continues to help wherever she is needed and is appreciated for all her effort. Christy is employed by the school district, works in the cafeteria serving K-2 students where she exudes happiness.

C) Employee

Brenda Kesler is the commended Employee of the Month. Mrs. Kesler is a one-on-one Instructional Assistant at the elementary. She is humble and a true asset to the classroom. Brenda attends to needs and builds relationships of trust and respect. She will step up and help in any way she can. Mrs. Kesler is firm but caring and works to get tasks done. She sees the positive side to all things, supports students and staff and is enjoyable to work with. Brenda is cheerful and professional, she always puts forth her best effort.

Visiting Patrons & Delegations -

A) Eastern Oregon Border Board

Shawna Peterson, Chairperson of the Eastern Oregon Border Board (EOBB) presented information to promote new growth in the Border Region, 20 miles of Oregon border with Idaho that includes but is not limited to Nyssa, Vale and Ontario. Information regarding unemployment rates, low household incomes, challenges from neighboring Idaho, benefits of program, competitive housing, incentives, rebates and the next steps involving intergovernmental agreements with agreeing parties.

Members of the EOBB Board will be meeting with the twenty nine (29) local taxing districts to provide information on the Competitive Housing Incentive Program and the Property Improvement Rebate Program. The EOBB Board will accept applications and administer programs with minimal demand on taxing entities/tax assessor. Information presented is on file.

The Eastern Oregon Border Board hopes agencies/school boards see the benefits of partnering with them. Updates on the number of participants will be provided upon request.

EOBB Chairperson Peterson asked the board to deliberate and to vote whether to participate or not. EOBB will provide paperwork to use as a place holder for agencies voting in favor of participating.

It was determined to table until the November meeting for further review/discussion.

B) Craig Fournier – fall sports

Mr. Fournier presented a letter to board members explaining his thoughts on offering too many fall sports for a district our size. He expressed being a huge fan of all sports and not here to hurt anyone's feelings.

Discussion –

- Don't have the numbers to support all offerings, dilutes the talent pool
- Successful football teams increase morale and school spirit throughout the year
- Football – huge investment of student, parent and community involvement
- Introduction of other programs over the last several years has or will have a negative impact on our school
- Other coaches not opposed to athletes doing both soccer/cross country as conditioning
- Offer athletics to all cultures - be culturally sensitive, need **both** options

Concern –

- Six sports are a lot for a district our size – fall and spring
- Devastated if soccer is discontinued
- Not fair that parents weren't invited to speak or voice their opinions
- Middle school students who want to participate in soccer but have to wait until high school

Recommendation –

- Keep all current school offerings
- Support and build programs, start programs prior to high school
- Even if not going to state - participation increases attendance, academics and encourages hard work and responsibility
- Be happy kids are doing something

C) Lee Birch, Umpqua Bank Manager

Mr. Birch was present to inform board members and audience of the closing of the Nyssa Branch of Umpqua Bank. The closing date is November 22, 2019. Nyssa and Vale branches will be consolidating to Ontario. Some of the Nyssa team will be transferring to Ontario.

Mr. Birch will be the Human Relations Manager in Ontario and Nyssa team members Ashlynn Olsen and Clarissa Padgett will transfer also.

Mr. Birch and Umpqua Bank is hoping the district will continue with them for the support received and their competitive rates.

Financial Report -

A) Approve Supplemental Budget – Fund 430, New Middle School Construction

Discussion –

- Request change if more than 10%, publication required/published
- Balance \$40,800
- Add \$92,000 for projects not completed prior to June 2019
 - Landscaping - \$83,000
 - Alarmco - \$9,000

Michael Hartley made the motion to add \$92,000 to Fund 430, New Middle School Construction for 2019-2020. Seconded by Kim Stipe. Motion carried.

Business Manager Crystal Rideau presented the monthly Bills Report, Payroll Report, Revenue & Expenditure Summary, and MS Construction Fund Report to the board.

Consent Agenda -

- A) Approve minutes of the September 9, 2019 Work Session and Regular Session Meetings
- B) Hire: Luis Cisneros - Girls Wrestling Coach
Sara Sapp – 8th grade girls’ basketball coach
- C) Resignation: Megan Glenn – Web Manager and HS Pep Club Advisor
Penny Burton – Food Services Manager

Torie Ramirez made a motion to approve the consent agenda as presented. Seconded by Pat Morinaka. Motion carried.

Old Business -

- A) Review revised quotes for cooling towers (tabled from last month)
Asphalt project deferred to possibly spring or summer

Discussion –

- Quotes received for cooling towers from the following vendors -
 - Hobson Fabricating Corp., Boise, ID - \$234,500.00
 - Acco Engineered Systems, Garden City, ID - \$240,561.00
 - YMC Inc., Meridian, ID - \$292,422.00
- Quotes include prevailing wage, Oregon Contractor License Number, one year warranty, five year material warranty, one year coil system, replacement system same for same except for Hobson which is a different type
- Engineered on site by vendors

Concern –

- Installation – Hobson able to fit without breaking down, cutting the roof and patching with Acco & YMC
- Not enough in the maintenance budget to pay

Recommendation –

- Accept quote from Hobson Fabricating Corp., Boise ID for \$234,500.00.
- Hobson Fabricating Corp. will do the work, not sub-contract out
- Positive feedback received from vendors using or who have used Hobson
- Second choice would be Acco Engineered Systems, third choice would be YMC Inc.
- Submit necessary forms and permits as required
- Write contract for work for recourse purposes

A motion was made by Torie Ramirez to accept the bid from Hobson Fabricating Corp. in the amount of \$234,500.00 as recommended by Jesse Melendez, Maintenance Supervisor. Seconded by Marlon Wilson. Motion carried.

New Business -

- A) Ratify Licensed (NEA) Contract Agreement for 2019-2022
(Emailed to board members for review)

Marlon Wilson made a motion to ratify the Licensed (NEA) Contract Agreement for 2019-2022. Seconded by Pat Morinaka. Motion carried.

- B) Ratify Classified (OSEA) Contract Agreement– July 1, 2019 to June 30, 2022
(Emailed to board members for review)

Marlon Wilson made the motion to ratify the Classified (OSEA) Contract Agreement– July 1, 2019 to June 30, 2022. Kim Stipe seconded the motion. Motion carried.

- B) Review quotes for tractor purchase (copy included)

Discussion –

- Quotes received from the following vendors –
Agri-Service, Fruitland, ID - \$22,223.07
J & J Machinery, Notus, ID – \$23,595.00
Campbell Tractor & Implement, Fruitland, ID - \$22,500.00
- The tractor we have is currently in the shop, unable to find parts
- Have been renting a tractor when necessary
- Backhoe, engine is shot – approximately \$10,000 to \$15,000 to repair

Concern –

- Not budgeted for this year, plan for next year
- Need a larger tractor with attachments such as mower, rototiller, and snow blade
- Requested quotes for a small tractor for money reasons

Recommendation –

- Research options and request quotes for a larger tractor or backhoe
- Payment options
- Check with Federal Surplus
- Table until November meeting

C) Coordinator of Federal Programs - Review job description enclosed and discuss hiring

Discussion –

- Coordinate/write narratives/keep records of federal & state programs, Title Programs - seven federal programs, one state program
- Consortia with Adrian & Vale on Title IC and Title III programs
- Not an administrator/certified position
- Bachelor Degree preferred
- Position to include salary and benefits
- Decision to shuffle, not add staff
- Possibility of bringing in additional dollars if seeking & writing grants
- Program additions for 2019-20 – Student Success Act (SSA), Continuous Improvement Plan (CIP)
- Additional dollars coming in from added programs will increase paper work
- Direct Supervisor, Darren Johnson

Concern –

- Where are funds coming from to hire for this position? Grant(s)?
- Not budgeted in general fund for this year
- Pay position with percentages from all federal programs, not legal to take from one fund

Recommendation -

- Amend job description
 - Add:** State/Federal Coordinator of Federal Programs and Grant Writing
 - Include:** Skill set & time,
Salary range – same as certified teacher,
Student Success Act Timeline–Application March 2019
- Post position in and out of district
- Confidential position due to personal and financial information
- Person to know ins/outs of budget, direct collaboration with Business Manager
- Person to become expert in their role, become more efficient, and increase value by increasing dollars, additional grants
- Weekly meetings with Darren Johnson and Ryan Hawkins
- Superintendent must have a good grasp, manage ultimately as it will roll up to **him**

Pat Morinaka made a motion to table until November. Seconded by Torie Ramirez. Motion carried.

Board Study -

- A) OSBA Promise Scholarship Program training – November 19th from 6-9 p.m.

Reminder – it is important that all board members attend. This will be the first of several trainings throughout the year facilitated by Pam Lybarger, OSBA.

- B) OSBA Annual Convention, Portland, OR – November 9-11, 2018

Please let Audrie know as soon as possible if you would like to attend so registration and other arrangements can be made.

Adjournment – Kim Stipe made a motion to adjourn at 9:35 p.m. Motion was seconded by Torie Ramirez. Motion carried.

Chairperson/Vice Chairperson

Superintendent/Clerk