

## EMPLOYEE CONTRACT OBLIGATIONS

By state law, it is illegal for any employee of the district to engage in a strike, withhold services, be absent without leave or authorization, or decline to perform all of his or her duties and responsibilities.

So that the educational programs of the district will function without interruption, the Board will ensure that contracts that are in force with the district are fulfilled. If necessary, legal recourse will be taken by the Board to fulfill its obligations and responsibilities to the citizens of the district.

Any employee who conducts him or herself in a manner that is disruptive to the educational programs of the district and/or violates the provisions of his or her contract with the district subjects him or herself willfully to the legal recourses available to the Board.

It is the responsibility of every administrator to ensure that the obligations and responsibilities of the Board are fulfilled as the Board directs.

LEGAL REFS.: SDCL 3-18-9 through 3-18-11  
3-18-14 through 3-18-17

[August 1992] {Reviewed June 2004} {Reviewed June 2012} [October 2022]