File: HH

PRIVILEGES OF STAFF NEGOTIATING ORGANIZATIONS

In accordance with state law, recognized employee organizations or their agents will not:

- 1. Restrain or coerce an employee in the exercise of the rights guaranteed to the employee by state law.
- 2. Restrain or coerce an employer in the selection of his or her representative for the purpose of negotiating or the adjustment of a grievance.
- 3. Cause or attempt to cause an employer to discriminate against an employee due to membership or non-membership in an employee organization, or to whom membership in such organization has been denied or terminated for some reason.
- 4. Refuse to negotiate collectively in good faith with an employer.

Established by law

LEGAL REF.: SDCL 3-18-3.2; 3-18-3.3

[August 1992] {Reviewed June 2004} {Reviewed June 2012} {October 2022}