WAYNESBORO AREA SCHOOL DISTRICT Waynesboro, PA 17268

The Waynesboro Area Board of School Directors held a special meeting on Tuesday, November 28, 2017, in the board room at 210 Clayton Avenue. The meeting was called to order at 7:00 p.m. by Vice President Sullivan.

PLEDGE OF ALLEGIANCE

Mrs. Sullivan opened the meeting with the pledge to the flag.

ATTENDANCE

Present were: Karen Herald/Beth Reecher/Wendy Royer/Curtis Wengert/Patrick McDonald/Stephen O'Brien (by phone)/Cynthia Sullivan.

Also present were: Dr. Tod Kline, Superintendent; Dr. Rita Sterner-Hine, Assistant Superintendent; Nic Erickson, Director of Technology Services; Ruth Berger, recording secretary; Andrea Rose, The Record Herald; and Jenn Fitch, The Herald Mail.

Bonnie Bachtell and Stephen Kulla were absent.

APPROVAL OF AGENDA

On a Royer/Herald motion and unanimous voice vote, the Board of School Directors approved the agenda.

ABSENT: Bachtell/Kulla

APPROVAL OF MINUTES

On a Reecher/McDonald motion and unanimous voice vote, the Board of School Directors approved the minutes of November 14, 2017.

ABSENT: Bachtell/Kulla

PUBLIC COMMENT

None.

EXECUTIVE SESSION

The board went into executive session at 7:03 p.m. to discuss student discipline and personnel. The meeting reconvened at 7:45 p.m.

BUSINESS

Discuss/Act on Student Discipline

On a McDonald/Royer motion and unanimous voice vote, the Board of School Directors accepted and adopted the Board Hearing Committee's adjudication for student No. 2017/18-3-2 for expulsion from Waynesboro Area School District for the remainder of the 2017-2018 school year for violation of various School District policies and pertinent provisions of the Pennsylvania Public School Code of 1949 as amended per the terms of the Adjudication.

ABSENT: Bachtell/Kulla

Discuss/Act on Personnel

On a Royer/Wengert motion and unanimous voice vote, the Board of School Directors approved the personnel as presented, including the approval of the job description for a Middle School Dean of Students and posting of the position.

Resignations – Coaching Staff

Marissa J. Kocher, Varsity Field Hockey Head Coach, effective November 14, 2017.

James E. Mankins, Track & Field Assistant Coach, Waynesboro Area Middle School, effective October 19, 2017.

Derek M. Null, Track & Field Assistant Coach, Waynesboro Area Middle School, effective November 14, 2017.

<u>Transfer – Professional Staff</u>

Mark A. Klink from Instructional Support Teacher, Mowrey Elementary – Salary/Days = Masters 12, Step 5.75 - \$56,531.00/187 days to Instructional Support Teacher, Waynesboro Area Middle School – Salary/Days = Masters 12, Step 5.75 - \$56,531.00/187 days, effective December 6, 2017. Reason: Replacing Rachel Roth who resigned.

Transfer – Support Staff

Jessica L. Davis from Personal Care Assistant, Hooverville Elementary – Pay Rate/Hours/Days = \$11.75/5.5 hours/184 days to Personal Care Assistant, Franklin County Learning Center – Pay Rate/Hours/Days = \$11.75/6.0 hours/184 days, effective January 2, 2018.

Appointment – Support Staff

Belinda L. Brown, Receptionist, Waynesboro Area Senior High School – Pay Rate/Hours/Days = \$11.25/5.5 hours/184 days, effective November 20, 2017. Reason: Replacing Karen Elliott who transferred.

Appointment – Early Birds Teacher

Kristin Gunder – Mowrey Elementary

Appointment – Substitute Support Staff

Laura L. Shank, Substitute Van Aide

Request for Leave

Katrina L. Ramsey, Special Education Teacher Assistant, Fairview Elementary, Unpaid Personal Leave, effective January 29, 2018 through February 2, 2018. Return to Work Date – February 5, 2018.

Appointments – Fire Police/Traffic Control

Michael T. Hoff, Fire Police/Traffic Control – Pay Rate = \$12.50 per hour.

Robert A. Shank, Fire Police/Traffic Control – Pay Rate = \$12.50 per hour.

ABSENT: Bachtell/Kulla

INFORMATION ITEMS

PUBLIC COMMENT

None.

BOARD MEMBER/ADMINISTRATOR COMMENTS

- Mrs. Herald commented how enjoyable it has been working with board members over the last few months.
- Dr. Kline mentioned he would not be able to attend the first Policy Committee meeting scheduled for December 4th, and asked committee members if they want to have that meeting or wait until January. It was decided that the Policy Committee would cancel December 4th and wait to meet in January.

- Dr. Sterner-Hine mentioned there will recognition for athletics at the December 5th board meeting.
- Dr. Kline clarified that the Dean of Students position would just be for the remainder of the 2017-2018 school year.
- Mrs. Reecher attended a concerned parents' meeting and noted the following concerns brought to her attention:
 - o Family Survey for early childhood parents she met with thought the survey was biased in favor of full day kindergarten and felt spending should be used for other things.
 - o Concern over the Word Gen Program What has happened since the concern was brought before the school board?
 - Schoology Program
 - o Cursive Writing should be taught
 - o Spelling
 - o Testing results effect on funding
 - o Parents feel high school students need a study hall

ADJOURNMENT

On a Reecher/Royer motion and unanimous voice vote, the meeting adjourned at 7:59 p.m.

	SIGNED	
Stephen Kulla, President		Bonnie Bachtell, Secretary