

**HUENEME ELEMENTARY SCHOOL DISTRICT**  
**2023-24 ADMINISTRATIVE AND CONFIDENTIAL SALARY SCHEDULE**

POSITION	DAYS WORKED	DAILY RATE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Secretary	260*	259.20	272.12	286.15	300.46	315.14
Executive Assistant to the Superintendent	260*	314.21	329.86	346.25	363.60	381.78
Assistant Director of Facilities and Grounds Assistant Director of Custodial Services Assistant Director of Food Services	260*	343.57	360.78	378.78	397.85	417.60
Director of Food Services Director of Technology	260*	409.94	430.25	451.89	474.46	498.14
Director of Finance	260*	485.22	510.14	535.06	560.03	584.95
Assistant Principal Program Specialist	210/214 214	601.96	620.00	638.06	656.10	674.18
Elementary Principal	214	635.84	654.93	673.98	693.07	712.11
Director of Personnel	260**	559.69	576.46	593.25	610.02	626.82
Junior High Principal Director/Principal Director of Educational Services	221	658.46	678.18	697.95	717.67	737.43
Sr. Director of Facilities, Operations and Transportation	260*	589.06	606.65	624.42	642.05	659.54
Sr. Director of Educational Programs Sr. Director of Multilingual Education & Family Engagement Sr. Director of Student Support Services Sr. Director of Pupil Support Services	223	686.57	707.11	727.74	748.29	768.84
Chief Business Official	260***	641.99	664.22	687.20	710.98	735.63
Assistant Superintendent, Human Resources Associate Superintendent of Educational Services Associate Superintendent of Technology & Strategic Operations	223	-	-	-	-	898.98

\* 12 month calendar with earned paid vacation and 15 paid holidays

\*\* 221 workdays, 15 holidays, 24 vacation days = 260 total days

\*\*\* 223 workdays, 15 holidays, 22 vacation days = 260 total days

Doctoral Stipend - \$3,489.35 per year

Any extra days assigned to administrative personnel will be paid per diem and require prior approval of the Superintendent.

Credit will be given for years of service in Hueneme ESD and/or out of district administrative experience or experience in a similar position with approval of the Superintendent.

Career/Anniversary Increments:

- 6 years - 4% of base salary
- 11 years - 6% of base salary
- 16 years - 7% of base salary
- 21 years - 9% of base salary
- 26 years - 11% of base salary

The 2022-23 Administrative and Confidential Salary Schedule was increased 11% of which 10% was retroactive to July 1, 2022. The remaining 1% was effective January 1, 2023.