

HUENEME ELEMENTARY SCHOOL DISTRICT
2023-24 CREDENTIALLED TEACHERS' SALARY SCHEDULE – 184 DAYS

STEP	CLASS I – B.A.	CLASS II B.A. + 15*	CLASS III B.A. + 30*	CLASS IV – B.A. + 45* OR MASTERS	CLASS V – B.A. + 60** OR MASTERS + 20*
1	\$69,787.00	\$69,787.00	\$69,787.00	\$69,793.00	\$72,839.00
2	\$69,788.00	\$69,788.00	\$69,788.00	\$71,648.00	\$76,908.00
3	\$69,789.00	\$69,789.00	\$69,789.00	\$75,122.00	\$80,988.00
4	\$69,790.00	\$69,790.00	\$72,618.00	\$78,612.00	\$85,039.00
5	\$69,791.00	\$69,949.00	\$75,657.00	\$82,097.00	\$89,108.00
6	\$69,792.00	\$72,735.00	\$78,694.00	\$85,565.00	\$93,189.00
7	\$70,832.00	\$75,498.00	\$81,718.00	\$89,045.00	\$97,263.00
8	\$73,616.00	\$78,282.00	\$84,749.00	\$92,522.00	\$101,321.00
9	\$73,616.00	\$81,057.00	\$87,786.00	\$95,996.00	\$105,397.00
10	\$73,616.00	\$81,057.00	\$90,817.00	\$99,479.00	\$109,465.00
11	\$73,616.00	\$81,057.00	\$90,817.00	\$102,965.00	\$113,545.00
12	\$73,616.00	\$81,057.00	\$90,817.00	\$106,441.00	\$117,611.00
13	\$73,616.00	\$81,057.00	\$90,817.00	\$106,441.00	\$117,611.00
14	\$73,616.00	\$81,057.00	\$90,817.00	\$106,441.00	\$117,611.00
15	\$73,616.00	\$81,057.00	\$90,817.00	\$106,441.00	\$117,611.00
16	\$78,321.00	\$85,762.00	\$95,523.00	\$111,146.00	\$122,316.00
17	\$78,321.00	\$85,762.00	\$95,523.00	\$111,146.00	\$122,316.00
18	\$78,321.00	\$85,762.00	\$95,523.00	\$111,146.00	\$122,316.00
19	\$78,321.00	\$85,762.00	\$95,523.00	\$111,146.00	\$122,316.00
20	\$78,321.00	\$85,762.00	\$95,523.00	\$111,146.00	\$122,316.00
21	\$80,673.00	\$88,115.00	\$97,875.00	\$113,498.00	\$124,668.00
22	\$80,673.00	\$88,115.00	\$97,875.00	\$113,498.00	\$124,668.00
23	\$80,673.00	\$88,115.00	\$97,875.00	\$113,498.00	\$124,668.00
24	\$80,673.00	\$88,115.00	\$97,875.00	\$113,498.00	\$124,668.00
25	\$80,673.00	\$88,115.00	\$97,875.00	\$113,498.00	\$124,668.00
26	\$81,849.00	\$89,290.00	\$99,050.00	\$114,673.00	\$125,843.00
27	\$81,849.00	\$89,290.00	\$99,050.00	\$114,673.00	\$125,843.00
28	\$81,849.00	\$89,290.00	\$99,050.00	\$114,673.00	\$125,843.00
29	\$81,849.00	\$89,290.00	\$99,050.00	\$114,673.00	\$125,843.00
30	\$81,849.00	\$89,290.00	\$99,050.00	\$114,673.00	\$125,843.00
31	\$84,201.00	\$91,642.00	\$101,402.00	\$117,026.00	\$128,196.00
32	\$84,201.00	\$91,642.00	\$101,402.00	\$117,026.00	\$128,196.00
33	\$84,201.00	\$91,642.00	\$101,402.00	\$117,026.00	\$128,196.00
34	\$84,201.00	\$91,642.00	\$101,402.00	\$117,026.00	\$128,196.00
35+	\$86,554.00	\$93,995.00	\$103,756.00	\$119,379.00	\$130,549.00

*Must be upper division or graduate courses. Lower division credit will be granted only upon approval of the Superintendent.

** Earned subsequent to the Bachelor's Degree including a Master's Degree

Credit will be given for a maximum of eleven (11) years previous experience performed under an appropriate credential, effective July 1, 2023.

Certificated employees who have earned a CCC, NBCT, or the PHD/EdD degree shall receive an annual stipend equal to 5.0% of Class III, Step I on the Teachers Salary Schedule (\$3489.35).

The 2022-23 Teachers Salary Schedule was increased in February 2023 by 11% of which 10% was retroactive to July 1, 2022. The remaining 1% was effective January 1, 2023.