

HUENEME ELEMENTARY SCHOOL DISTRICT
2023-24 COUNSELOR SALARY SCHEDULE – 184 DAYS

STEP	CLASS I B.A. + 45 OR MASTERS	CLASS II B.A.+60 INC. MASTERS OR MASTERS + 15	CLASS III - B.A.+75 INC. MASTERS OR MASTERS + 30 OR DOCTORATE
1	\$90,734.00	\$96,017.00	\$101,538.00
2	\$93,385.00	\$99,032.00	\$107,067.00
3	\$96,013.00	\$102,055.00	\$111,133.00
4	\$98,651.00	\$105,080.00	\$115,166.00
5	\$101,290.00	\$108,099.00	\$119,209.00
6	\$101,290.00	\$108,099.00	\$119,209.00
7	\$101,290.00	\$108,099.00	\$119,209.00
8	\$101,290.00	\$108,099.00	\$119,209.00
9	\$101,290.00	\$108,099.00	\$119,209.00
10	\$101,290.00	\$108,099.00	\$119,209.00
11	\$101,290.00	\$108,099.00	\$119,209.00
12	\$101,290.00	\$108,099.00	\$119,209.00
13	\$101,290.00	\$108,099.00	\$119,209.00
14	\$101,290.00	\$108,099.00	\$119,209.00
15	\$101,290.00	\$108,099.00	\$119,209.00
16	\$105,996.00	\$112,804.00	\$123,914.00
17	\$105,996.00	\$112,804.00	\$123,914.00
18	\$105,996.00	\$112,804.00	\$123,914.00
19	\$105,996.00	\$112,804.00	\$123,914.00
20	\$105,996.00	\$112,804.00	\$123,914.00
21	\$108,348.00	\$115,156.00	\$126,266.00
22	\$108,348.00	\$115,156.00	\$126,266.00
23	\$108,348.00	\$115,156.00	\$126,266.00
24	\$108,348.00	\$115,156.00	\$126,266.00
25	\$108,348.00	\$115,156.00	\$126,266.00
26	\$109,523.00	\$116,332.00	\$127,442.00
27	\$109,523.00	\$116,332.00	\$127,442.00
28	\$109,523.00	\$116,332.00	\$127,442.00
29	\$109,523.00	\$116,332.00	\$127,442.00
30	\$109,523.00	\$116,332.00	\$127,442.00
31	\$111,875.00	\$118,684.00	\$129,794.00
32	\$111,875.00	\$118,684.00	\$129,794.00
33	\$111,875.00	\$118,684.00	\$129,794.00
34	\$111,875.00	\$118,684.00	\$129,794.00
35+	\$114,228.00	\$121,037.00	\$132,147.00

- Authorized credentials are required in addition to one of more of the above degrees.
- Credit will be given for a maximum of eleven (11) years previous experience performed under an appropriate credential, effective 7-1-23.
- All work in Class I, Class II and Class III must be upper division or graduate work
- Any certificated employee promoted from within the District will be placed on the schedule at a level not below his annual rate of pay in the previous position.
- Certificated employees who have earned a CCC, NBCT, or the PHD/EdD degree shall receive an annual stipend equal to 5.0% of Class III, Step I on the Teachers Salary Schedule (\$3489.35).
- The 2022-23 Counselor Salary Schedule was increased in February 2023 by 11% of which 10% was retroactive to July 1, 2022. The remaining 1% was effective January 1, 2023.