

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met in regular session on Tuesday, November 14, 2017, in the board room at 210 Clayton Avenue. The meeting was called to order at 7:02 p.m. by President Kulla.

PLEDGE OF ALLEGIANCE

President Kulla opened the meeting with the pledge to the flag.

ATTENDANCE

Present were: Beth Reeher/Wendy Royer/Bonnie Bachtell/Curtis Wengert/Patrick McDonald/Cynthia Sullivan/Stephen O'Brien/Karen Herald/Stephen Kulla.

Also present were: Dr. Tod Kline, Superintendent; Dr. Rita Sterner-Hine, Assistant Superintendent; Eric Holtzman, Business Administrator; Nic Erickson, Director of Technology Services; Ruth Berger, recording secretary; and Jenn Fitch, The Herald Mail.

APPROVAL OF AGENDA

On a Sullivan/Bachtell motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Add H.1. Discussion on Stadium Hours
- Add an Executive Session prior to Business
- Add I.a. – Student Agreement

APPROVAL OF MINUTES

On a Bachtell/McDonald motion and unanimous voice vote, the Board of School Directors approved the minutes of October 24, 2017.

PUBLIC COMMENT

Maribeth Daniels, Weatherstone Drive, Waynesboro attended the Faculty Recital and thought it was a wonderful program and should be advertised better.

Ashley Garner, Scott Road, Waynesboro mentioned the board should consider offering a tuition kindergarten program (parents pay tuition for a half day) for those who wish to have their child attend a full day program.

PRESENTATIONS

Dr. Sterner-Hine presented information on the Keystone and PSSA exam scores and the School Performance Profile (SPP) Scores. Following are the building level academic SPP scores for each district building.

- Fairview Elementary – 64.5 – Moderate evidence that the school did not meet the standard for PA Academic Growth.
- Hooverville Elementary – 80.9 – Moderate evidence that the school exceeded the standard for PA Academic Growth.
- Mowrey Elementary – 62.6 – Moderate evidence that the school did not meet the standard for PA Academic Growth.
- Summitview Elementary – 75.9 – Evidence that the school met the standard for PA Academic Growth.

- WAMS – 51.8 – Significant evidence that the school did not meet the standard for PA Academic Growth.
- WASHS – 83.2 – Moderate evidence that the school exceeded the standard for PA Academic Growth.

Dr. Sterner-Hine highlighted the following areas of celebration for the district.

- Highest % of proficient/advanced PSSA math for Franklin County in grades 3, 4, & 5 – Summitview Elementary
- Highest % of proficient/advanced PSSA math in Franklin County in grade 6 – Hooverville Elementary
- Highest % of proficient/advanced PSSA ELA in Franklin County in grade 5 – Hooverville Elementary
- Highest % of proficient/advanced PSSA Math (Historically Underperforming) grade 7 – WAMS
- Fairview and Mowrey met standard for academic growth in 5th grade math in all 5 PVAAS quintiles
- WAMS Algebra 1 Keystone Results – 103/106 were advanced or proficient = 97%

WASHS Areas of Celebration:

- Highest SPP within WASD for second consecutive year
- Highest Algebra KSE proficiency rates (overall and historically underperforming) in Franklin County
- Highest Literature KSE proficiency rates (historically underperforming) in Franklin County
- SAT/ACT Readiness Benchmark has increased every year since the SPP began, currently at 79.10 out of 100; second highest in Franklin County, behind Greencastle-Antrim Senior High School
- PVAAS scores in all three areas have met or exceeded state standards for growth over the past three years
- Second highest (high school) SPP in Franklin County, behind Shippensburg Area Senior High School.

STUDENT REPORT

Marcus Cooley commented on the Faculty Recital, stating it was very good. He reported on Business Education (21 interns placed in the community), FBLA (25 students attended the State Leadership Conference), Student vs. Faculty Football game, Health (99 students certified in CPR), Drivers Ed., Art, Tribe Time (ALICE video), Drama Club, Social Studies (Social Science Speaker Series), and sports.

BOARD INITIATIVES

1. The board received a request from a group of runners who would like the track to be open at 5:00 a.m. for use prior to school hours. It was the consensus of the board to open the track from 5 a.m. to 7:00 a.m. and turn on lights during week days, but keeping the weekend hours at dawn to dusk.

EXECUTIVE SESSION

The board went into executive session at 8:02 p.m. to discuss student discipline. The meeting reconvened at 8:43 p.m.

BUSINESS

Discuss/Act on Student Agreement

On a Sullivan/Royer motion and unanimous voice vote, the Board of School Directors adopted the recommendation of the hearing officer for student #2017/18-2-1 as presented.

Discuss/Act on Personnel

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

Resignation – Professional Staff

Rachel C. Roth, Instructional Support Teacher, Waynesboro Area Middle School, with an effective date to be determined.

Resignation – Support Staff

Suzanne E. Worthington, Personal Care Assistant, Waynesboro Area Middle School, effective November 6, 2017.

Bridget L. Schultz, Cashier, Waynesboro Area Senior High School, effective November 6, 2017.

Nicole A. Sanders, Special Education Teacher Assistant, Mowrey Elementary School, effective November 21, 2017.

Autumn M. Twigg, Teacher Assistant, Mowrey Elementary School, effective December 1, 2017.

Resignation – Content Leader

Deborah R. Remeikas, Science Content Leader, effective October 25, 2017.

Requests for Leave

Sue A. Hess, Medical Leave, effective November 10, 2017 through December 1, 2017. Return to Work Date – December 4, 2017.

Melody S. Beeler, Child Bearing/Family Medical Leave, effective December 10, 2017 through February 9, 2018. Return to Work Date – February 12, 2018.

Kathryn M. Scott, Child Bearing/Family Medical Leave, effective January 17, 2018 through May 9, 2018. Return to Work Date – May 10, 2018.

Appointment – Support Staff

Tori J. Altman, Special Education Teacher Assistant, Waynesboro Area Middle School – Pay Rate/Hours/Days = \$11.25/5.5 hours/179 days, effective November 15, 2017. Reason: Replacing Mariah Wetzel who resigned.

Tessa H. Martin, Cashier, Waynesboro Area Senior High School – Pay Rate/Hours/Days = \$9.25/4.0 hours/181 days, effective November 15, 2017. Reason: Replacing Amber Nowak who transferred.

Transfers – Support Staff

Danielle B. McFerren from Secretary to the Assistant Superintendent – Current Pay Rate/Hours/Days = \$15.60/8.0 hours/249 days to Supervisor of Data Management – New Salary/Days = \$36,000.00/245 days (increase to \$37,500.00 at the end of 6 months, increase to \$39,000.00 after 12 months), effective November 28, 2017. Reason: Replacing Deborah Pflager who is retiring.

Erin L. Kooser from Child Accounting Assistant – Current Pay Rate/Hours/Days = Range IV, \$13.80/5.5 hours/222 days to Child Accounting Coordinator – New Pay Rate/Hours/Days = Range III, \$15.30/5.5 hours/222 days, effective November 28, 2017.

Amber L. Nowak from Dishwasher, Summitview Elementary – Current Pay Rate/Hours/Days = \$9.65/4.5 hours/181 days, to Cashier/Server, Summitview Elementary – New Pay Rate/Hours/Days = \$9.65/4.5 hours/181 days, effective November 15, 2017. Reason: Replacing Kimberly Smith who transferred.

Dixie L. Rook, from Dishwasher/Server, Hooverville Elementary – Current Pay Rate/Hours/Days = \$9.65/4.0 hours/181 days, to Dishwasher/Server, Summitview Elementary – New Pay Rate/Hours/Days = \$9.65/4.0 hours/181 days, effective date to be determined. Reason: Replacing Amber Nowak who transferred.

Appointment – Content Leader

Sherry L. Kelley – Science Content Leader – Pay Rate/Hours = \$29.06, not to exceed 45 hours for the remainder of the 2017-2018 school year, effective November 15, 2017. Reason: Replacing Deborah Remeikas who resigned.

Appointments – Homebound Instructors

Matthew G. Brown, Homebound Instructor, Middle School – Pay Rate = \$29.06, effective October 28, 2017.

Holley E. Hess, Homebound Instructor, Middle School – Pay Rate = \$29.06, effective November 1, 2017.

Appointment – Coaching Staff

Kody T. Wilson, Track & Field Assistant Coach, Waynesboro Area Senior High School – Salary = Step 1 - \$2,963.00. Reason: Replacing Thomas Lowry who resigned.

Appointments – Early Birds and After School Staff

Mowrey Elementary:

Teacher

Mark Klink

Teacher Assistant

Willa Kopecek

Appointment – Substitute Support Staff

Barbara E. Bechtel, Substitute Cleaner

Mandy B. Warren, Substitute Special Education Teacher Assistant

Paul D. Stewart, Substitute Cleaner

Discuss/Act on School Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus contractors and/or WASD personnel and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

Bus Drivers:

Heck-Meyers

Shalom

Justin Kump

Christina Schaeffer

Van Driver/Aide:

Heck-Meyers	Chelsey Nichols
WASD -	Aaron Burke
	Matthew Bosso
	Douglas Crist
	Christopher Dennis
	Richard Duesler
	Thomas Brian Eyler
	Michael Garraway
	Matthew Gordon
	Ryan Henderson
	Allison Kopco
	Eric McIlquham
	Dawn Murphy
	Casey Pauley
	Marla Smith

On a Bachtell/O'Brien motion and unanimous voice vote, the Board of School Directors accepted the persons listed as bus drivers, van drivers/aides employed by Heck-Meyers, LLC, Shalom Christian Academy and WASD. These persons will be transporting Waynesboro Area School District students.

Discuss/Act on IDEA-B Pass-Through Funds Allocation Agreement

On a Bachtell/Herald motion and unanimous voice vote, the Board of School Directors approved the IDEA-B Section 619 Pass-Through Funds Allocation Agreement for the 2017-2018 school year.

Discuss/Act on WAMS Change Order

On a Wengert/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following WAMS project change order:

- PCO #13 – Lobar, Inc. - \$2,914.22 – New Simplex access system controller per owner.

Discuss/Act on 2017-2018 Franklin County Children & Youth Transportation Agreement

On a Sullivan/Reecher motion and unanimous voice vote, the Board of School Directors approved the 2017-2018 Purchase of Service agreement with Franklin County Children & Youth Service as presented.

Discuss/Act on Franklin County Area Tax Bureau's 2018 Budget

On a Reecher/McDonald motion and voice vote, the Board of School Directors approved the 2018 Franklin County Area Tax Bureau's budget as presented.

NAY: O'Brien

Discuss/Act on Franklin County Area Bureau Representatives

On a Royer/Bachtell motion and unanimous voice vote, the Board of School Directors approved Eric Holtzman as representative and Donna Trueax as alternate to the Franklin County Area Tax Bureau.

Discuss/Act on 2nd Reading of Policies

On a Bachtell/Herald motion and unanimous voice vote, the Board of School Directors approved the second reading of policies 209.2 – Diabetes Management, and 222 – Tobacco as presented.

FINANCIAL BUSINESS

Discuss/Act on Bills for Payment/Tax Exemptions

On a Royer/Wengert motion and unanimous voice vote, the Board of School Directors approved the following:

- General Fund Paid Bills in the amount of \$2,769,790.58
- General Fund Unpaid Bills in the amount of \$223,086.08
- Purchase Order Requisitions in the amount of \$34,381.91
- Occupation Tax Exemptions – 2017/2018 in the amount of \$27,525.00
- Delinquent Per Capita Tax Exemptions – 2017/2018 in the amount of \$748.00
- Delinquent Occupation Tax Exemptions – 2017/2018 in the amount of \$20,509.50
- Real Estate Tax Exemptions – 2017/2018 – in the amount of \$448.13
- 2017 Interim #2 Real Estate Tax Exemption – 2017/2018 in the amount of \$108.69
- 2017 Interim #3 Real Estate Tax Exemption - 2017/2018 in the amount of \$137.33
- Occupation Tax Additions – 2017/2018 in the amount of \$1,185.00.

INFORMATION ITEMS

- Mr. Holtzman shared an up-to-date list of change orders and additional costs for the WAMS project.

PUBLIC COMMENT

None.

BOARD MEMBER/ADMINISTRATOR COMMENTS

- Discussed the lights on 3rd Street extended and if they could be shut off when there are no events being held at the high school, due to shining into the neighbor's house. The administration was asked to explore options, and bring this subject back to the school board at the next meeting.
- Dr. Kline provided the board with a copy of his Entry Plan.
- The Week in Review will not be sent out the week of Thanksgiving.
- National Education Week is November 13-17, 2017.
- Mrs. Reecher noted that free math tutoring is offered in Mont Alto.

ADJOURNMENT

On a Bachtell/Herald motion and unanimous voice vote, the meeting adjourned at 9:25 p.m. with the board going into executive session.

SIGNED

Stephen Kulla, President

Bonnie Bachtell, Secretary