

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met in regular session on Tuesday, June 12, 2018, in WASHS Oyer Auditorium. The meeting was called to order at 7:08 p.m. by President Kulla.

PLEDGE OF ALLEGIANCE

President Kulla opened the meeting with the pledge to the flag.

ATTENDANCE

Present were: Wendy Royer/ Karen Herald/Bonnie Bachtell/Patrick McDonald/Curtis Wengert/Cindy Sullivan/Beth Reeher/Patti Strite/Stephen Kulla.

Also present were: Dr. Tod Kline, Superintendent; Dr. Rita Sterner-Hine, Assistant Superintendent; Eric Holtzman, Business Administrator; Nic Erickson, Director of Technology Services; Ruth Berger, recording secretary; Andrea Rose, The Record Herald and Jenn Fitch, The Herald Mail.

APPROVAL OF AGENDA

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Item F – Introduction of New Student Board Representative in place of the presentation by Dr. Eaton.

APPROVAL OF MINUTES

On a Herald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the minutes of May 22, 2018.

PUBLIC COMMENT

None.

INTRODUCTION OF NEW STUDENT BOARD REPRESENTATIVE

Mr. Kulla introduced Joshua McCleaf, who was selected to be the junior student board representative. Josh was invited to take his seat at the table for the meeting.

STUDENT RECOGNITION

Eric McIlquham highlighted the following information on the Athletic Academic Achievement Awards.

Overall Team GPA Summary

- 16 out of 16 teams with average GPA of 3.0 to 3.49
- 9 out of 16 teams with average GPA of 3.5 to 4.0

Fall Student Athletes GPA Summary

- Total of 262 Fall Student Athletes
- 48 with GPA of 3.0 to 3.49
- 117 with GPA of 3.5 to 3.99
- 27 with GPA of 4.0 or higher

Winter Student Athletes GPA Summary

- Total of 134 Winter Student Athletes
- 25 with GPA of 3.0 to 3.49
- 57 with GPA of 3.5 to 3.99

- 10 with GPA of 4.0 or higher

Spring Student Athletes GPA Summary

- Total of 174 Spring Student Athletes
- 21 with GPA of 3.0 to 3.49
- 68 with GPA of 3.5 to 3.99
- 40 with GPA of 4.0 or higher

Athletic Academic Achievement Award Recipients

- Rebekah Cordell – 2017 Maidens Soccer Team
- Valencia Florek – 2017 Maidens Field Hickey Team
- Emma Steiger – 2017 Maidens Volleyball Team
- Lauren Hunsecker – 2018 Maidens Softball Team
- Cal Davis – 2017 Indians Soccer Team
- Noah Scahill – 2017 WASHS Cross Country Team
- Trent Oyler – 2017 WASHS Golf Team
- Karlyn Atkinson – 2017-2018 Maidens Gymnastics Team
- Cal Davis – 2018 Baseball Team
- Kristina Carrigan – 2017-2018 Swim Team
- Amber Lee – 2017-2018 Cheerleader
- Cal Davis – 2017-2018 Indians Basketball Team
- Jack Estes – 2018 WASHS Indians Track & Field Team
- Grace Powell – 2018 WASHS Maidens Track & Field Team
- Emma Steiger – 2017-2018 Maidens Basketball Team
- Madison Matta – 2017-2018 Indians Wrestling Team
- Bolden Blades – 2017 Indians Football Team

2017 -2018 Student Athlete with the Highest Individual Overall GPA while in Season

- Indians – Cal Davis
- Maidens – Grace Powell

2017-2018 Student Athlete with the Highest Individual Cumulative Overall GPA for Entire HS Career

- Indians – Simon Egolf
- Maidens – Kaylee Warrenfeltz

2017-2018 Athlete of the Year

- Maidens – Leslie Huckle
- Indians – Derek Buhrman

The following students were recognized for their achievements:

Maidens Softball Mid Penn Conference Allstars

- Jenna Powell – 1st Team
- Alexis Rosenberry – 2nd Team
- Kyla Kimple – 2nd Team
- Kyla Kimple – Honorable Mention

Franklin Science & Technology Fair

Primary Division (K-3)

- Chloe Shacreaw – 1st Place Earth Science – Hooverville

- Zoe Bowersox – 1st Place Physical Science – Hooverville

Intermediate Division (4-6)

- Ethan Hotchkiss – 1st Place – Partnered – Hooverville
- Eric Jacobs – 1st Place – Partnered – Hooverville
- Zoie Singrey – 1st Place – Physical Science – WAMS

Junior Division (7-8)

- Olivia Moats – 1st Place Earth Science – WAMS
- Allison Sawicki – 1st Place Life Science – WAMS (moving on to State Championships)
- Brendan Peyton – 1st Place – Physical Science – WAMS (moving on to State Championships)

Senior Division (9-12)

- Jack Hubbard – 1st Place Biology – WASHS
- Duncan Garvin – Honorable Mention Earth/Space/Environmental Science/WASHS

5th Grade Gifted Students

4th Place in the Nation for the America Answers Thinking Cap Quiz Bowl

- Jayden Rooney
- Cyril Hurd
- Ireland Seagraves
- Kyle Swanson
- Mary Schlotterbeck
- Ryland Marshall
- Aiden Hess
- Jaeda Dockman

Middle School Envirothon

1st Place Franklin County Envirothon

- Kendal Massey
- Madison Kennedy
- Olivia Moats
- Lindsay Zeigler
- Jessica Maguire

High School Envirothon

3rd Place Franklin County Envirothon

- Taliyah Capps
- Kylie Plasterer
- Elisabeth Hale
- Kayla Cheshier
- Juliana Baumgardner

Scholastic Writing

Regional Winners and National Finalists (Gold Keys)

- Maya Williams – Critical Essay
- Grace Schuurman – Poetry

Regional Winners (Silver Keys)

- Issac Moats – Photography
- Kate Daniels – Critical Essay
- Madison Matta – Poetry
- Marcus Cooley – Critical Essay

History Bee

Regional Winners and National Finalists

- Matthew Daniels
- Brenner McIlquham
- Evan Stein
- Molly Childers

Pennsylvania Computer Fair

Regional Winners and State Qualifiers

- Cameron Burkholder – Web Page Design
- Josh Schuurman – Animation
- Megan Miller – Graphic Design
- Zelig Musolino – Graphic Design

Math Olympiad

World Finishes

- Meghan Childers – Gold Pin, 24/25, Top 2%
- Evan Swanson – Silver Pin, 21/25, Top 10%
- Logan Sampson – Silver Pin, 20/25, Top 10%
- Josh Schuurman – Silver Pin, 19/25, Top 10%
- Billy Welch – Silver Pin, 19/25, Top 10%

Science Olympiad

Middle School Regional Winners

- Logan Miller – 3rd Optics, 3rd Meteorology, 4th Ecology
- Meghan Childers – 3rd Optics, 4th Ecology, 4th Crime Busters
- Kate Daniels – 3rd Disease Detectives
- Carys Cox – 3rd Disease Detectives
- Alex Forrester – 3rd Meteorology
- Aaron Whitney – 4th Solar System
- Brandon Sternberg – 4th Solar System
- Evan Swanson – 4th Crime Busters

Technology Student Association

Middle School Regional Winners

- Isaac Moats – 2nd Flight
- Nathan Wynkoop – 2nd Forensic Technology
- Michael Gardner – 2nd Forensic Technology
- Will Campbell – 2nd Calculator Robot

- Gavin Rhodes – 2nd Calculator Robot
- Josh Webb – 3rd Calculator Robot
- Brenner McIlquham – 3rd Calculator Robot

Thank you to the engineers who volunteered their time with the Waynesboro/JLB STEM Partnership Program.

- John Forrester
- Tim Ewing
- David Lombardo
- Tony Wilson
- Dorothy Greensberger

BUSINESS

Discuss/Act on Personnel

On a McDonald/Herald motion and unanimous voice vote, the Board of School Directors approved the following:

Resignation – Professional Staff

Kristina M. Fignar, Special Education, Waynesboro Area Middle School, effective May 28, 2018.

Resignations – Support Staff

Cindy K. Wagaman, Cleaner, Waynesboro Area Middle School, effective June 1, 2018.

Karen D. Weller, Guidance Secretary, Waynesboro Area Senior High School, effective June 8, 2018.

Teresa A. Hind, Special Education Teacher Assistant, Fairview Elementary, effective June 30, 2018.

Tracey M. Stoops, Server, Hooverville Elementary, effective May 25, 2018.

Salary & Step/Year Corrections

Fawn Stitely

Bachelors, Step 1, Year 1.5 - \$ TBD (incorrect)

Bachelors, **Step 2, Year 2.0** - \$ TBD (correct)

Chelsea Beaver

Bachelors, Step 1, Year 1.5 - \$ TBD (incorrect)

Bachelors, **Step 2, Year 2.0** - \$ TBD (correct)

Cathy Bercaw

Masters, Step 4, Year 6.5 – \$ TBD (incorrect)

Masters +12, **Step 5, Year 7.0** - \$ TBD (correct)

Requests for Leave

Amy L. Staub, Special Education, Hooverville Elementary – Child Bearing Leave, effective September 1, 2018 through October 17, 2018. Return to Work Date – October 18, 2018.

Cierra L. Hough, Kindergarten, Summitview Elementary – Child Bearing/Family Medical Leave, effective August 22, 2018 through September 28, 2018. Return to Work Date – October 1, 2018.

Kathrine G. Naugle, Cleaner, Mowrey Elementary – Medical Leave Extension, effective April 19, 2018 through June 29, 2018. Return to Work Date – July 2, 2018.

Linda K. Lehman, Cleaner, Waynesboro Area Middle School – Medical Leave, effective July 2, 2018 through July 27, 2018. Return to Work Date – July 30, 2018.

Appointments – Summer Student Workers

Bolden Blades (substitute)
 Kaitlyn Hampton (substitute)

Appointments – Substitute Support Staff

Michael E. Avey, Sr., Substitute Cleaner
 Janelle E. Brake, Substitute Cleaner
 Teresa A. Hind, Substitute Teacher Assistant and Cafeteria
 Michelle L. Stull, Substitute Cleaning
 Zachary J. Glenn, Summer Painter
 Austin M. Wilson, Substitute Cleaner

Appointment – Book Exchange Substitute

Candace Bittorie

Appointments – Professional Staff

Joshua C. Heebner, Mid-Level Science, Waynesboro Area Middle School – Salary = Bachelors, Step 1 (to be determined by the collective bargaining agreement), effective August 14, 2018. Reason: Replacing Deborah Remeikas’ contract.

Kyle L. McNew, Grade 4, Hooverville Elementary – Salary = Bachelors, Step 1 (to be determined by the collective bargaining agreement), effective August 14, 2018. Reason: Replacing Jeanette Sample who resigned.

Moriah F. Woods, Special Education Waynesboro Area Middle School – Salary = Bachelors, Year 1, Step 1 (to be determined by the collective bargaining agreement), effective August 14, 2018.

Kirsten L. Pfannebecker, English Language Arts Long Term Substitute, Waynesboro Area Middle School – Salary = Bachelors, Step 1 (to be determined by the collective bargaining agreement), effective August 14, 2018 through May 31, 2019.

Reassignments

Name	Assignment: 2017-2018	Assignment: 2018-2019
Catherine Beatty	Librarian Waynesboro Area Middle School	Librarian Waynesboro Area Senior High School
Sarah Everett	Librarian Waynesboro Area Senior High School	Librarian Mowrey & Hooverville
Kristi Ritter	Librarian Mowrey & Hooverville	Librarian Waynesboro Area Middle School
Cierra Hough	Kindergarten Mowrey Elementary	Kindergarten Summitview Elementary

Effective for the 2018/2019 school year. Salaries to be determined by the collective bargaining agreement.

Discuss/Act on Memorandum of Understanding – Sick Leave Donation

On a Royer/Herald motion and unanimous voice vote, the Board of School Directors approved a one-

time exception to Board Policy 334.1, allowing district employees to voluntarily donate their respective accrued sick leave days to Employee No. 18/19-3-1.

Discuss/Act on 2018-2019 General Fund Budget/Real Estate Tax

On a Royer/Sullivan motion and roll call listed, the Board of School Directors approved the 2018-2019 WASD General Fund Budget with revenues and expenditures both equaling \$58,498,608. This budget also includes a 2.75 mill tax increase, resulting in a new 2018-2019 tax rate of 94.7680 mills, with no other changes to district taxes.

YEA: Royer/Bachtell/Wengert/Sullivan/Reecher

NAY: Herald/McDonald/Strite/Kulla

Discuss/Act on 2018-2019 District Building & Liability Insurance

On a McDonald/Wengert motion and unanimous voice vote, the Board of School Directors approved the 2018-2019 Building and Liability Insurance as presented.

Dr. Royer left the meeting at 8:38 p.m. and returned at 8:40 p.m.

Discuss/Act on the 2018-2019 Medical Insurance Stop-Loss Coverage

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the BCS for 2018-2019 stop-loss coverage, choosing option 1, at the \$275,000 limit. The cost is \$256,154.

Discuss/Act on 2018-2019 CSIU Computer Service Agreement

On a Reecher/McDonald motion and unanimous voice vote, the Board of School Directors approved the 2018-2019 CSIU Computer Service Agreement at the same rates as 2017-2018.

Discuss/Act on 2018-2019 Homestead & Farmstead Exclusion Act

On a Bachtell/Wengert motion and unanimous voice vote, the Board of School Directors approved the 2018-2019 Homestead & Farmstead Exclusion Resolution.

Discuss/Act on Access4All/R710 Replacement Lease

On a Reecher/Bachtell motion and unanimous voice vote, the Board of School Directors approved the 3-year \$1 buyout lease as presented.

Discuss/Act on 1st Reading of Policies

On a McDonald/Sullivan motion and unanimous voice vote, the Board of School Directors approved the first reading of policies:

- 311 – Reduction of Staff
- 317.1 – Educator Misconduct
- 341 – Benefits for Part-time Employees
- 819 – Suicide Awareness Prevention and Response
- 906 – Public Complaint Procedures
- 918 – Title I Parent and Family Engagement;

and second reading of policies:

- 211 – Student Accident Insurance
- 251 – Homeless Students
- 611- Purchases Budgeted
- 626 – Federal Fiscal Compliance
- 808 – Food Services

FINANCIAL BUSINESS

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

- General Fund paid bills in the amount of \$263,441.98
- General Fund unpaid bills in the amount of \$106,808.14
- Purchase Order Requisitions 2017-2018 in the amount of \$27,029.45
- Purchase Order Requisitions 2018-2019 (e-rate only) in the amount of \$131,011.26.

INFORMATION ITEMS/ BOARD MEMBER/ADMINISTRATOR COMMENTS

- Policy Committee – July 16 @ 1:00 p.m.
- Administrative Retreat was June 4 & 5
 - Strategic Planning Process
 - Servant Leadership
 - Compared Education and Military Leadership
- Dr. Sterner-Hine is developing a Chain of Command Flow Chart
- Mrs. Sullivan has been contacted about the following
 - Complaints about the district website
 - Questioned why graduation can't be held outside
 - Use of the Cupula
- Received information about the WABEC Golf Tournament

PUBLIC COMMENT

Maribeth Daniels, Weatherstone Drive, Waynesboro thanked the board for the opportunity to recognize students for their achievements.

ADJOURNMENT

On a Bachtell/McDonald motion and unanimous voice vote, the meeting adjourned at 9:00 p.m. with the board going into executive session.

SIGNED

Stephen Kulla, President

Bonnie Bachtell, Secretary