

**WAYNESBORO AREA SCHOOL DISTRICT**  
**Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors met in regular session on Thursday, July 6, 2017, in the board room at 210 Clayton Avenue. The meeting was called to order at 7:02 p.m. by President Kulla.

**PLEDGE OF ALLEGIANCE**

The meeting opened with Dr. Kline leading the pledge to the flag.

**ATTENDANCE**

Present were: Beth Reeher/Billie Finn/Lee Lemley/Bonnie Bachtell/Cindy Sullivan/Stephen O'Brien/Karen Herald/Stephen Kulla.

Also present were: Dr. Tod Kline, Superintendent; Dr. Rita Sterner-Hine, Assistant Superintendent; Dr. Wendy Royer, Assistant Superintendent; Donna Trueax, Assistant Business Administrator; Nic Erickson, Coordinator of Technology Services; Ruth Berger, recording secretary; Andrea Rose, The Record Herald and Jenn Fitch, The Herald Mail.

Chris Lind was absent.

Before proceeding, Mr. Kulla addressed a question that was asked due to the structure of attendance of board members at the last meeting, whether actions taken on June 13, 2017 were appropriate. It was the opinion of the district solicitor that the actions were appropriate.

**APPROVAL OF AGENDA**

On a Bachtell/O'Brien motion and unanimous voice vote, the Board of School Directors approved the agenda with the following change:

- Addition of a board presentation

ABSENT: Lind

**APPROVAL OF MINUTES**

On a Bachtell/Reeher motion and voice vote, the Board of School Directors approved the minutes of June 13, 2017.

ABSENT: Lind

ABSTAINED: Finn/O'Brien (due to absence from the meeting)

**PUBLIC COMMENT**

None.

**PRESENTATIONS**

Mr. Kulla announced that Mrs. Finn had submitted a letter resigning from the board. He thanked her for her service as Dr. Sterner-Hine presented her with flowers.

**Decision Day**

The Decision Day video depicting the colleges graduates will be attending and their majors, as well as those going into the military in the various branches of the service was shared at the meeting.

## **BOARD INITIATIVES**

1. 2017-2018 Staffing – Mrs. Sullivan started the conversation on potential ways to save money, then turned the subject over to Dr. Royer for further explanation. There are two areas where the administration sees the potential for savings, but would need to discuss in executive session since it involves personnel.

## **BUSINESS**

### **Discuss/Act on Board Member Resignation**

On a Lemley/Sullivan motion and voice vote, the Board of School Directors accepted Mrs. Finn's resignation effective at the end of the July 6, 2017 school board meeting.

ABSENT: Lind

ABSTAINED: Finn

### **Discuss/Act on Appointment of New Board Member**

The board discussed two options for filling Mrs. Finn's seat on the board for the remainder of her term, which expires in December. One option would be to appoint Dr. Royer effective in August, and the second would be to accept applications, interview and appoint someone at the July 25, 2017 board meeting.

On a Reeher/Lemley motion and roll call listed, the Board of School Directors approved to accept applications for a volunteer to serve the balance of the term.

YEA: Reeher/Finn/Lemley/Bachtell/Sullivan/O'Brien/Kulla

NAY: Herald

ABSENT: Lind

### **Discuss/Act on Act 93 Salary Changes**

On a Lemley/Sullivan motion and unanimous voice vote, the Board of School Directors approved the following:

Emily Goodine – Principal, Mowrey Elementary, 225 Days - \$77,874.00 (new assignment & salary), effective July 1, 2017.

Diane McCallum – Principal, Summitview Elementary, 225 Days - \$81,225.00 (new assignment & salary), effective July 1, 2017.

ABSENT: Lind

On a Bachtell/Reeher motion and voice vote, the Board of School Directors approved the elimination of the stipend for Director of Elementary Education (Dianne Eberhardt) - \$8,691.00, effective July 1, 2017.

NAY: Lemley

ABSENT: Lind

### **Personnel**

On a Herald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

#### **Resignations – Professional Staff**

Katrina Dietrich, Biology, Waynesboro Area Senior High School, effective June 28, 2017.

Jennifer Rowney, School Nurse, effective June 28, 2017.

#### **Resignations – Support Staff**

Shannon K. Kohler, Personal Care Assistant, Fairview Elementary School, effective June 23, 2017.

Mary J. Stevenson, Special Education Teacher Assistant, Waynesboro Area Middle School, effective June 30, 2017.

Jennifer A. Crumbacker, Special Education Teacher Assistant, Waynesboro Area Middle School, effective, June 30, 2017.

Kenneth W. Ditch, Delivery Driver, effective July 5, 2017.

#### **Transfers – Support Staff**

Ellen M. Kinley from Teacher Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$12.95/4.5 hours/184 days to Teacher Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$12.95/5.5 hours/184 days, effective August 21, 2017. Reason: Replacing Bonney Coldsmith who retired.

Cinnamon C. Singrey from Teacher Assistant, Mowrey Elementary – Pay Rate/Hours/Days = \$11.75/4.0 hours/184 days to Teacher Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$11.75/5.5 hours/184 days, effective August 21, 2017. Reason; Replacing Janice Strait who retired.

#### **Appointments – Support Staff**

Catherine H. Robinson, Teacher Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$11.25/4.5 hours/179 days, effective August 21, 2017. Reason: Replacing Ellen Kinley who transferred.

Thomas L. Hummer, Cleaner, Waynesboro Area Middle School – Pay Rate/Hours/Days = \$10.00/5.0 hours/249 days, effective July 3, 2017. Reason: New position.

Charlotte L. Smith, Cleaner, Waynesboro Area Middle School – Pay Rate/Hours/Days = \$10.00/5.0 hours/249 days, effective July 3, 2017. Reason: New position.

Kimberly K. Wiesniewski, Special Education Teacher Assistant/Personal Care Assistant, Fairview Elementary – Pay Rate/Hours/Days = \$11.25/5.75 hours/179 days, effective August 21, 2107. Reason: Replacing Kelly Soliday who resigned.

Amanda L. Cool, Special Education Teacher Assistant/Personal Care Assistant – Pay Rate/Hours/Days = \$11.25/5.50 hours/179 days, effective August 21, 2017.

Nicole A. Sanders, Special Education Teacher Assistant, Mowrey Elementary – Pay Rate/Hours/Days = \$11.25/5.50 hours/179 days, effective August 21, 2017.

Catherine H. Robinson, Teacher Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$11.25/4.5 hours/179 days, effective August 21, 2017. Reason: Replacing Ellen Kinley who transferred.

Appointment – Extra-Curricular Staff

Deborah R. Remeikas, Junior Class Co-Advisor – Salary = \$1,891.00, effective for the 2017-2018 school year.

Appointment – Support Staff Substitute

Shannon K. Kohler, Substitute Special Education Teacher Assistant/Personal Care Assistant

Requests for Leave

Kristina M. Fignar, Special Education, Hooverville Elementary, Unpaid Personal Leave, effective for the 2017-2018 school year. Return to Work Date – At the beginning of the 2018-2019 school year.

Heather M. Sprenkle, Grade 3, Fairview Elementary - Child Bearing and Family Medical Leave, effective September 1, 2017 through December 15, 2017. Return to Work Date – December 18, 2017.

Appointment – GED Staff

Christel D. Ruzicka, GED English Teacher – Salary = \$29.06 per hour, based on funding, 1 evening per week, effective August 14, 2017.

School Psychologists – Classification Change

Erica L. Vinson-Ondecko from current salary = \$62,809.00, Support Service Supervisor, 210 days to Masters +36, Step 4 - \$58,496.00, Professional Staff, 187 days and 23 days per diem totalling \$65,690.70, effective July 1, 2017.

Nicole N. Repp from current salary = \$55,548.00, Support Service Supervisor, 210 days to Masters, Step 3 - \$52,179.00, Professional Staff, 187 days and 23 days per diem totalling \$58,596.74, effective July 1, 2017.

Appointment – Coaching Staff

Joshua W. Sprenkle, 9<sup>th</sup> Grade Head Football Coach – Salary = Step 4, \$3,298.00, effective for the 2017-2018 school year. Reason: Replacing Mark Saunders.

ABSENT: Lind

On a Herald/Bachtell motion and voice vote, the Board of School Directors approved the following:

Transfers – Coaching Staff

Marissa J. Kocher from Head JV Field Hockey Coach, to HeadVarsity Field Hockey Coach – Salary = Step 2, \$5,214.00, effective for the 2017-2018 school year. Reason: Replacing Kelly Rock who resigned.

Carrie A. Mong from Head Middle School Field Hockey Coach to Head JV Field Hockey Coach – Salary = Step 2, \$3,128.00, effective for the 2017-2018 school year. Reason: Replacing Marissa Kocher who transferred.

ABSENT: Lind

ABSTAINED: Kulla

**Discuss/Act on MOU for WASHS Content Leaders**

On a Bachtell/Herald motion and voice vote, the Board of School Directors approved the Memorandum of Understanding Between WASD and WAEA regarding WASHS Content Leaders as presented.

NAY: Lemley

ABSENT: Lind

On a Bachtell/Finn motion and voice vote, the Board of School Directors approved the following Content Leaders at a pay rate of \$29.06 per hour, not to exceed 50 hours per year:

Emily Nystrom – Mathematics  
Emily Dickey – English  
Deborah Reimekas – Science  
Dawn Murphy – Social Studies  
Caroline Tassone – Business/World Languages  
Adam Heebner – Related Arts  
Tiffany Geesaman – Nursing

NAY: Lemley

ABSENT: Lind

**Discuss/Act on Second Reading of Policy 360 – Driver History Records**

On a Herald/Finn motion and unanimous voice vote, the Board of School Directors approved the second reading of Policy 360 – Driver History Records as presented.

ABSENT: Lind/Sullivan

**Discuss/Act on Teacher Laptop Lease**

On a Lemley/Sullivan motion and unanimous voice vote, the Board of School Directors approved a 4-year fair market value lease for teacher, supervisor and administrator laptops at a cost of \$62,094.87 per year.

ABSENT: Lind

**Discuss/Act on Replacement Tablet Lease**

On a Lemley/Reecher motion and voice vote, the Board of School Directors approved a 3-year \$1.00 purchase option lease for replacement tablets at a cost of \$33,000 the first year, and \$45,837.14 the second and third year.

NAY: Finn

ABSENT: Lind

**FINANCIAL BUSINESS**

**Discuss/Act on Bills for Payment**

On a Lemley/O'Brien motion and unanimous voice vote, the Board of School Directors approved the following:

- General Fund Paid Bills in the amount of \$534,917.76
- Cafeteria Fund Paid Bills in the amount of \$62,572.02
- Purchase Order Requisitions in the amount of \$31,887.45

ABSENT: Lind

### **INFORMATION ITEMS**

- Dr. Royer shared the minutes from the Access 4 All – Parent Task Force meeting held May 22, 2017.

### **PUBLIC COMMENT**

Maribeth Daniels, Weatherstone Drive, Waynesboro expressed gratitude to Mrs. Finn for her service on the school board and appreciation for her attention to detail.

### **BOARD MEMBER COMMENTS**

- Dr. Kline outlined the administrative retreat scheduled for August 10 & 11, 2017. On August 11, the administrative team will go to Gettysburg for a tour of three days of the battle led by Mike McGough.

### **ADJOURNMENT**

The meeting adjourned at 8:53 p.m. and went into executive session to discuss legal issues and personnel.

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SIGNED

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Stephen Kulla, President

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Bonnie Bachtell, Secretary