

**MAINE REGIONAL SCHOOL UNIT #50
REGULAR BOARD MEETING
TUESDAY, OCTOBER 10, 2017
MINUTES
KATAHDIN ELEMENTARY SCHOOL
6:15 P.M.**

**New employees at the Katahdin Schools were invited and introduced
to the Board at 6:15 p.m. Refreshments were served.**

Board members present: Russell Beauchemin, Barbara Burton, Robin Crandall, Laura Farnsworth, Leslie Gardner, Larry Greenlaw, Desiree Harrison, Nicole Mitchell, Stephen Porter, John Qualey and Nate Richardson

Absent: John Ellis, Kasandra Foster and Greg Ryan

Others staff present: Marina Cameron, Brian Dougeneck, Rowena Harvey, Reba Heath, Tammy Jordan, Jon Porter, Marie Robinson, Alicia Rodgerson, Lynn Rush, Elaine Small, Patty Sponheimer, Holly Vining and Jessica Walker.

Others present were: Emily Bubar, Nicki Hornblower and Abigail Jordan.

New Board Member: Russell Beauchemin was introduced as the new Board member from Smyrna. Russell spoke briefly to the Board regarding his educational philosophy and touched on his vision for the district.

1. Call the Meeting to Order and Flag Salute:
The meeting was called to order by co-chair, Leslie Gardner at 6:30 p.m.; the flag salute followed.
2. Approval of the Minutes:
Approval of the Minutes of the Regular Board Meeting of Sept. 18, 2017.
Moved to accept by: Barbara Burton
Seconded by: Robin Crandall
Vote: Unanimous
3. Time Period to Hear from Citizens: None
4. Adjustment(s) to the Agenda:
 - a. Request for a SACS student to graduate early with the Class of 2018.
Guidance Counselor, Jessica Walker introduced Emily Bubar and spoke of Emily's accomplishments and her goals.
Moved to accept the request for early graduation: Robin Crandall
Seconded by: Barbara Burton Robin Crandall
Vote: Unanimous

- b. Resignation from Karen Parker, special education teacher at SACS
Karen Parker has resigned to accept a position in a neighboring school district. Her resignation becomes effective on October 20th 2017.
- c. Presentation by the KES After School Program
After School Coordinator for the Katahdin Elementary School, Gail Pocock led several of her students in a well-done Power Point presentation of their program. The students presenting were: Austin Anderson, Adrien Anderson and Kadin Higgins.

5. Reports

- a. Board Chair: Co-Chair, Leslie Gardner asked for any who might be interested in attending the Fall Conference. Currently those registered are: Laura Farnsworth, Kasandra Foster, Larry Greenlaw and Stephen Porter.
- b. Board Vice-Chair:
- c. Committee Reports –
 - Building & Grounds – will meet on Thursday, Oct. 12th at 6:30 p.m. at KES
 - Education – scheduled for Monday, November 2nd at 5:30 p.m. at SACS.
 - Finance – Barbara reported on the information the Superintendent provided on the proposed bus garage.
 - Negotiations – initial meeting scheduled for November 15 @ SACS at 5:30 p.m.
 - Policy – policies for the RSU are nearly all up to date
 - Region II – Robin reported that the nursing students presented at the most recent Region meeting.
 - The evaluation tool for the director was presented to the Region II Board members.
- d. Principals: Mrs. Robinson congratulated the ASP director and students on their program.
- e. Special Services Director: see attachment
- f. Business Manager: Holly mentioned that expenditures are a bit ahead for the time of year. The annual audit for the RSU is scheduled for November.
- g. Nutrition Program: N/A
- h. Superintendent: The Superintendent presented materials defining the Educational Efficiencies and Opportunities grant for the cooperative bus garage. His presentation included current expenses and the envisioned cost savings.
 - The second handout was the school modernization project from the Siemens Renovation Project.
 - Round 2 of the 9-16 Consolidation of area high schools was discussed. Former area Superintendent Mark Eastman has been

retained to facilitate on behalf of the schools involved in this consolidation project.

-The Superintendent intends to put into place a long range strategic plan with a roadmap for future planning which will determine where our efforts are placed going forward.

-He shared with the Board the highlights of his recent vacation with his daughter and new baby granddaughter.

6. Announcement of Appointments:

Support Staff :

Gerard Guilbeault Bus Driver at SACS
Chad McAvoy Full-Time Custodian at KMHS
Susan Parker to a part-time custodial position at KES

Co-Curricular Appointments:

Jessica Howes Art Club Advisor at KMHS
Jessica Howes Director of Full Play at KMHS
Bill McAvoy Boys Varsity Basketball at SACS
Carilynn Hanson Grade 8 Advisor at KMHS
Penny Daggett Freshman Advisor at KMHS
Kala Rush Sophomore Class Advisor at KMHS
Carilynn Hanson Junior Class Advisor at KMHS
Melanie Cullins Student Council Advisor at KMHS
Penny Daggett and Kathy Guiggey Co-Yearbook Advisors at KMHS
Tim Thoreson Varsity Baseball at KMHS
Shaun McAvoy J. V. Girls Basketball at KMHS
Nicki Ritchie Civil Rights Advisor at KMHS

7. First Reading of Policies: None

8. The following policies will be considered for a Second Reading/Adoption:

IKD: Academic Recognition: Latin Honors and Grade Point Averages
Moved to accept by: Barbara Burton
Seconded by: Robin Crandall
Vote: Unanimous

9. Other Business – Old/New

a. To approve a waiver for Policy GCGA Substitutes

This waiver will be for the SACS music position currently being filled by Katherine Noyes an Ed. Tech. II and will allow her to be paid as a long-term sub for up to 90 days. Katie will be seeking to become fully certified.

Moved to accept by: Robin Crandall
Seconded by: Barbara Burton
Vote: Unanimous

10. Upcoming Meetings and Events

- Building and Grounds Comm. Thurs. Oct, 12 @ 6:30 p.m. at KES
- Policy Meeting Mon. Oct 23 @ 5:30 p.m. at KES
- Supt's Meeting & Fall Conf. Oct. 26, 27, 28, Augusta
- Education Committee Wed. Nov. 2 @ 5:30 p.m. at SACS
- Finance Committee Mon. Nov. 13 @ 5:30 p.m. at SACS
- Regular Board Meeting Mon. Nov. 13 @ 6:30 p.m. at SACS
- Region II Board Meeting Tues. Nov. 14 @ 6:00 p.m. Region II
- Policy Meeting Mon. Nov. 27 @ 5:30 p.m. at SACS
- Building and Grounds Comm. Thurs. Dec. 7 @ 5:30 p.m. at KES

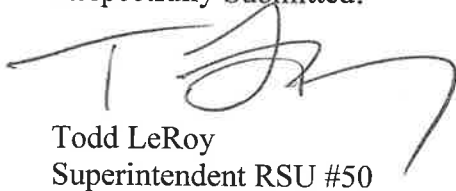
11. Future Agenda Items

The vote on withdrawal

12. Adjournment

Moved to adjourn at 8:05 p.m. by: Nicole Mitchell
Seconded by: Robin Crandall
Vote: Unanimous

Respectfully Submitted:



Todd LeRoy
Superintendent RSU #50

Siemens Revnovation Project - 1.1d Phase 1

School Modernization Project Demoiing Classroom Section of KES 1.1d Phase 1

| | |
|--------------------|--------------|
| Total project cost | \$ 6,100,000 |
| Terms | \$ 432,000 |

Annual Recommended Cost Savings/Budget Reduction Plan

| | |
|---|----------------------------------|
| Savings from electricity and fuel | \$ 115,000 |
| Estimated savings based on square footage of demo'd portion of KES | \$ 27,000 NOT GUARANTEED |
| Estimated savings from light bulb replacement | \$ 13,000 NOT GUARANTEED |
| Estimated savings from Honeywell/Mechanical Services contract reduction | \$ 10,000 |
| Recommended savings from maintenance and supplies budget | \$ 16,000 NOT GUARANTEED |
| Remaining savings from salaries, benefits, capital improvements | \$ 251,000 NOT GUARANTEED |
| Total annual cost savings/ budget reductions | \$ 432,000 |

SUMMARY - Project requires RSU 50 to find annual savings in its budget of \$307,000 in addition to the project savings guarantee of \$115,000 in order to fund the project annually without raising local tax dollars.

504 INFORMATION

| MONTH | KATAHDIN # of 504 Meetings | # of Students who have a 504 | Referral/ Transfer | SACS # 504 Meetings | # of Students who have a 504 | Referral/ Transfer |
|-----------|----------------------------------|--|-----------------------|---------------------------|---------------------------------------|-----------------------|
| AUGUST | 1 | 14 | 0/0 | 0 | 21 | 0/0 |
| SEPTEMBER | 3 | 15 | 0/1 | 3 | 23 | 0/3 |
| OCTOBER | | | | | | |
| NOVEMBER | | | | | | |
| DECEMBER | | | | | | |
| JANUARY | | | | | | |
| FEBRUARY | | | | | | |
| MARCH | | | | | | |
| APRIL | | | | | | |
| MAY | | | | | | |
| JUNE | | | | | | |

WORKSHOPS

Safety Care Training - August 26, 2017 and October 6, 2017.

MADSEC - September 20, 2017

Oppositional Defiant and Behavior - September 25, 2017

REQUIRED FORMS

October Count

DR. MARK EASTMAN
Brief Biography

Dr. Mark Eastman is a veteran of 40+ years in education. A former teacher, coach and assistant principal at Winthrop High School, he has also served as Principal of Gorham and Central Aroostook High Schools. He began his career as a school superintendent in M.S.A.D. #42 (Mars Hill and Blaine) in 1985. He was Superintendent of the Oxford Hills School District from 1995-2010.

A native of Southern Maine, he graduated from the University of Southern Maine with a B.A. degree in pre-law. He also has a Master's Degree from U.S.M. and a Doctorate degree from Nova Southeastern University in Ft. Lauderdale, Florida.

Dr. Eastman was Maine Superintendent of the Year for 1995. He has co-authored a paper on stress in the superintendency for the University of Maine and developed a workbook for administrator recertification. Dr Eastman was the recipient of the Commissioners Award in 2000 and Outstanding Leadership Awards in 1995 and 2007. On his retirement from Oxford Hills, the OHCHS Performing Arts Center was named in his honor.

Since his retirement, Dr. Eastman has been serving as an educational consultant. His work with districts includes problem solving, school leadership, cost sharing assistance, withdrawal support and a variety of other roles. He client list includes RSU Six (Bonny Eagle)as interim Superintendent, RSU One (Bath area), SAD 31 (Howland area), RSU 21(Kennebunk Area)as interim Business Manager, SAD 72 (Fryeburg area), Flagstaff RSU (Eustis)as superintendent, the Town of Baldwin, SAD 74 (Anson Area), AOS 90 (Baileyville) , the town of Newry ,the town of Sebago and the town of Limestone.