

College: <b>AR TECH U RUSSELY</b>	Total Years of Experience: <b>0</b>
Certification Based on: <b>(2) BSE</b>	Years of Experience This District: <b>0</b>
Social Security Number:	Schedule Title: <b>SI9-CERTIFIED</b> Range: <b>01</b> Step: <b>1</b>
	Check Location: <b>2</b>

# TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **LAUREN SHAE JUMPER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **DECEMBER 17, 2019** agrees to employ **LAUREN SHAE JUMPER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **91** days, from **01/06/2020** through **05/20/2020**.

**COMPENSATION:** Total compensation under this contract is **\$16,272.24** to be paid in **7** installments. Rate of compensation will be as follows: **\$2,324.61**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **JANUARY 15, 2020**

BY: \_\_\_\_\_  
LAUREN SHAE JUMPER

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

ADDENDUM NUMBER   1  

At a legally held meeting on the 14th day of January, 2020, the Booneville School District Board of Directors, voted to increase the salary of **Marissa Nicole O'Neal** to an annual Salary of **\$37,573.89**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 15th day of January 15<sup>th</sup>, 2020.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number   1  " should be entered.

**\*Salary increase due to Degree Upgrade to BA+24. Contracted days to remain 195.  
Range 3 Step 2**