

**SCHOOL ADMINISTRATIVE DISTRICT #37  
ANNUAL MEETING – BOARD OF DIRECTORS  
DECEMBER 11, 2019 at NARRAGUAGUS HIGH SCHOOL**

**Board members present:** Jeffery Beal, Susan Beal, Chris Chartrand, Beth Hartford, Grace Kennedy, Ronald Kennedy, Gary Magby, Debra Murphy, Charles Peterson, Jr., Vance Pineo, Jr., and Mark Wright

**Board members absent:** Dawn Robbins,

**Other persons present:** Ronald C. Ramsay and Dawn Fickett

**ORDER OF BUSINESS**

Chairman Vance Pineo, Jr. called the meeting to order at 7:30 p.m.

**I. Organization**

**A. Election of Secretary for the meeting**

Action: Jeffery Beal nominated Debra Murphy to serve as the secretary for the meeting. This was seconded by Bethany Hartford. No other nominations were made. Nominations ceased, and it was voted (unanimously) to elect Debra Murphy as secretary to the meeting.

**B. Election of Chairman for the ensuing year**

Action: Gary Magby nominated Vance Pineo, Jr. to serve as the Chairman of the Board for the ensuing year. This was seconded by Jeffery Beal. No other nominations were made. Nominations ceased, and it was voted (unanimously) to elect Vance Pineo, Jr. as Chairman of the Board for the ensuing year.

**C. Election of Vice-Chairman for the ensuing year**

Action: Jeffery Beal. nominated Debra Murphy to serve as the Vice-Chair of the Board for the ensuing year. This was seconded by Mark Wright. No other nominations were made. Nominations ceased, and it was voted (unanimously) to elect Debra Murphy as Vice-Chair of the Board for the ensuing year.

**D. Election of Finance Committee**

Action: Ronald Kennedy nominated Charles Peterson, Jr., Beth Hartford and Gary Magby to serve as members of the Finance Committee for the ensuing year. This was seconded by Mark Wright. No other nominations were made. Nominations ceased, and it was voted (unanimously) to elect Charles Peterson, Jr., Beth Hartford, and Gary Magby to the Finance Committee for the ensuing year.

**II. Executive Session for the Superintendent's Annual Evaluation/Contractual Amendments**

Action: It was moved by Mark Wright, seconded by Debra Murphy, and voted (unanimously) that the Board and the Superintendent go into Executive Session to consider the Superintendent's evaluation and contractual amendments, pursuant to 1 M.R.S.A. § 405 (6)(A).

Time into Executive Session: 7:3506 p.m.

Time out of Executive Session: 8:44 p.m.

**III. Employment of the Superintendent of Schools**

Action: It was moved by Debra Murphy, seconded by Jeffery Beal, and voted (unanimously) to the following contract changes for Superintendent Ramsay:

- extend the contract by one year (through June 30, 2023)
- increase the travel stipend to \$5,000 per year
- increase his salary to \$123,477 for 2019-2020
- to increase his salary to the state superintendent's average salary over the following three years as determined by Maine School Management Association, not to exceed 5% each year
- all other contract language will remain as per the current contract.

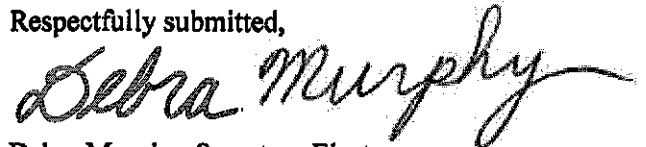
**IV. Approval for Superintendent to serve as State Agent for the Beddington and Deblois School Systems for the period from July 1, 2020 through June 30, 2021**

Action: It was moved by Ronald Kennedy, seconded by Grace Kennedy, and voted (unanimously) to approve Superintendent Ramsay serving as State Agent for the Beddington and Deblois School Systems for the period from July 1, 2019 through June 30, 2020, should he and the towns mutually agree to continue that relationship.

**V. Adjournment**

Action: Motion by Charles Peterson, Jr., and voted (unanimously) to adjourn the meeting at 8:50 p.m.

Respectfully submitted,



Debra Murphy, Secretary Elect